

ackles fumes

APR 26 1991

EUROPE'S BUSINESS NEWSPAPER

FINANCIAL TIMES

AIR TRAFFIC

Voice and radar out on cassette

Page 12

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Friday April 26 1991

World News Business Summary

WHO forms task force to fight cholera epidemic

The World Health Organisation (WHO) launched a global task force to counter a massive outbreak of cholera in Latin America which, WHO said, threatened up to 120m people. There have been 177,000 new cases of the disease this year.

Ethiopian claim

Ethiopian rebels said they had captured Ambo, 105km west of the capital Addis Ababa, and were pushing on to "finish" the government of President Mengistu Haile Mariam.

Two FT journalists killed in Kuwait

Two Financial Times journalists, David Thomas, Natural Resources Editor, and Alan Harper, Staff Photographer, died on Wednesday when their car was engulfed by flames in the outskirts of Kuwait.

These people travelling in two trucks also died in the accident on the road from the Burgan oilfield to Al-Ahmed. The road runs through a heavily mined oil well site by retreating Iraqi troops.

The two journalists were part of an FT team working on an important project covering reconstruction of Kuwait after the Iraqi invasion.

Richard Lambert, the Editor, said "David and Alan were in the finest traditions of FT journalists, full of integrity, commitment and flair. This is a terrible loss for their families and friends, and for the newspaper." Obituaries, Page 11; Thomas on nuclear energy, Page 19; Harper picture, Page 20.

Pollution scandal

South Korean President Roh Tae-woo fired his environment minister Kwon Hyuk over a tap water pollution scandal that affected millions of homes.

Polish boss quits

Wieslaw Panter, chief executive of the Krosno Glass Factory, one of Poland's first private companies, resigned after his company's shares tumbled badly during the opening two sessions of Warsaw's stock market.

Athens expels 200

Greece is to expel about 200 Palestinians next week. The decision follows a bomb blast in which seven people died, including a Palestinian student carrying the explosives.

Gas leak kills 5

Five people were killed by a gas leak at a drug plant in India and three people, including the factory owner, were charged with negligence.

Egypt buys F-16s

Egypt is to buy 46 Turkish-made F-16 fighters worth about \$1.3bn, financed through US military loans. Page 6.

Cars blown up

Six cars parked near a Tokyo military base exploded into flames in an apparent protest against Japan's decision to send six minesweepers to the Gulf. Page 4.

Brussels warns of cartel crackdown

European Commission warned of a crackdown on cartels following this week's raids on the offices of 15 carton-board-making companies. "We're getting tougher all the time", said a senior EC official, adding that it was a priority of Sir Leon Brittan, the competition commissioner, that "we should be on the lookout for cartel activities". Page 20.

FORD, US carmaker, is planning to cut around 2,500 jobs or 12 per cent of its salaried workforce in Europe over the next three years. Page 11.

MITSUBISHI Motors and Volvo of Sweden are expected to announce shortly a preliminary agreement which could lead to the Japanese car maker taking a substantial minority stake in Volvo Car BV, the Dutch producer. Page 31.

HDV's efforts to achieve a common European approach to introducing high-definition television are close to completion. Page 20.

UK ECONOMY: more than half of the Treasury's £3bn (£5.1bn) public spending contingency reserve has been wiped out within just three weeks of the start of the current financial year. Page 29.

MARKETS: Dow Jones Industrial Average was down 1.73 at 2,947.77 at 1.30pm. Frankfurt DAX index closed 16.72 higher at 1,540.45. Markets, Section II.

DOLLAR: At the finish in London it had fallen to DM1.7470 from DM1.7535; to Y138.00 from Y138.05; to SF1.4655 from SF1.4715; and to FF5.8900 from FF5.9125. Its index rose to 66.7 from 66.5. STERLING: At the close of London trading it eased slightly to \$1.0940 from \$1.0945 and also fell to DM2.9600 from DM2.9725; to FF9.9775 from FF9.10175; to SF2.4825 from SF2.4865; to Y234.70 from Y234.10. Page 20; Currencies, Page 44.

SUMMERS, German electronics group, and GPT, the largest UK telecommunications manufacturer, have agreed to merge their UK distribution companies for computerised switchboards. Page 21.

UNISYS, struggling US computer company, reported continuing heavy losses for its first-quarter. Page 31.

NORSK HYDRO, Norway's biggest company, reported lower first-quarter pre-tax profits of NOK1,000m (\$150m) against NOK1,620m a year earlier. Page 23.

ADIA, Swiss-based international employment and services group, disclosed a 43 per cent fall to SF115m (\$78m) in net consolidated earnings in 1990. Page 23.

COMPAQ Computer's stock price dropped sharply in early trading when the company said second-quarter earnings were expected to be below those of the same period last year. Page 22.

ALCAN Aluminium warned that it would be forced to reconsider its 1991 capital spending of \$900m (\$770m) and its dividend policy if the global recession continued and aluminium demand remained stagnant. Page 22.

Pavlov says he may include other groups in his government Soviet PM's offer steps up momentum towards compromise

By John Lloyd in Moscow

MR Valentin Pavlov, the Soviet prime minister, said yesterday he was prepared to include in his government representatives of the democratic Russia movement and the Federation of Independent Trade Unions, in an effort to "broaden its social base".

Mr Pavlov's offer, at a plenary session of the Communist party central committee, remained vague but appeared to continue the momentum towards compromise in the Soviet Union.

This movement was begun with an agreement to establish order and end the wave of strikes throughout the country which was signed by Soviet President Mikhail Gorbachev, Mr Boris Yeltsin, who heads the Russian Federation, and eight other republican leaders.

At the same plenum, Mr Gorbachev made an emotional offer of his resignation as party general secretary after a trial by criticism from several conservative central committee members.

The offer, like others he has made over the past two years, was immediately and heavily turned down by the party Politburo.

Mr Gorbachev has made full play of the agreement on Tuesday with the republican leaders, arguing that it opened the way to a new period of reform. However, it appeared to be taking no immediate effect yesterday as strikes continued in the

main coalfields and in Belorussia.

A token one-hour strike at the end of the working day, called by the democratic Russia movement and the Federation of Independent Trade Unions, is to go ahead today.

Strikers in Minsk, the Belorussian capital, held a mass meeting in the city centre to demand an emergency session of the republic's Supreme Soviet - a demand which has so far been refused. Demonstrations in the city of Orsha were reported still to be blocking the town's railway station and threatening to block the transit of imports from the west.

In Leningrad, there were threatened strikes both of metro construction workers and those at the Kirov plant - while Soviet air traffic controllers threatened to block the transit of imports from the west.

Mr Yeltsin's supporters and the strike leaders were expressing doubt and surprise yesterday over the agreement.

Mr Alexander Alalov, a leader of the Kuzbass miners, said that "we are awaiting full clarification of the agreement. Let the man who signed it [Yeltsin] explain it. Why should we stop political strikes when there is no political dialogue?"

Mr Lev Ponomarev, a co-chairman of Democratic Russia, said: "There are phrases in the agreement I dislike very much", citing as an example the call for an end to strikes. However, he said the agreement to hold elections for the Supreme Soviet by the end of the year was "to a certain extent a fulfilment of the political demands of the miners".

Mr Leonid Volkov, a leader of the Social Democratic movement in the Russian parliament, said: "I think it was a tactical victory by Gorbachev but I am not sure Yeltsin fully understands all the consequences. Some of his [Yeltsin's] supporters are even talking of putting forward another candidate for Russian presidency."

Mr Pavlov's offer, however, by holding open the prospect of a more broadly based government - called for by both Mr Yeltsin and Mr Gorbachev - could deprive the radicals of a significant plank in their criticism of the Soviet government and presidency.

The impression of a government searching for compromise and agreement was strengthened last night when it emerged that Mr Nikolai Petrakov, the radical economist - and Mr Gorbachev's chief economic adviser until his resignation last year - had been called before the Central



Soviet president Mikhail Gorbachev: offer to step down

Committee plenum to explain his criticisms of the programme of measures introduced this week to combat the crisis.

Soviet paratroopers yesterday set up sports facilities and two small airstrips in Lithuania, according to the independent Lithuanian news agency Elta. The actions appeared to be a continuation of the pressure on the republic's government by the Soviet troops who had occupied a bank building on Wednesday.

Prophet of doom stirs Kremlin, Page 3.

Allies order Iraq to pull armed police out of Zakho

By Nancy Dunne in Washington, Victor Mallet in London and Ian Davidson in Paris

THE US, Britain and France have told Iraq through the United Nations to withdraw armed police from the Zakho area in the north of the country by "early this weekend" or face the threat of force.

Mr Martin Fitzwater, the White House spokesman, said yesterday that Mr Thomas Pickering, the US ambassador, had delivered a diplomatic note to Mr Abdul Amir al-Anbary, the Iraqi UN representative, on Wednesday night.

The action was taken after consultation among the allies to avoid any "accidents" or armed confrontations and to encourage Iraqi Kurds to return from the mountains to the refugee camps being built and secured by the allies.

"An atmosphere of security is essential to facilitating the relief operation," Mr Fitzwater said. "The presence of Iraqi security forces goes counter to conveying such an atmosphere."

He said there had been indications that the Iraqis were prepared to yield to the order. Zakho remains tense, however, and on Wednesday night British commandos were involved in a confrontation with Iraqi policemen who tried to drag away a Kurd injured in a car crash.

About 2,300 US, British, French and Dutch troops have moved into northern Iraq after ordering Baghdad to remove two Iraqi army battalions from the frontier town. Baghdad complained about the order, eventually complied and then sent armed police - reportedly secret police - instead.

Mr Fitzwater said the zone to be cleared of the "intimidating presence" stretched for several miles around Zakho. He refused to cite a specific deadline "because we don't want to raise tensions higher than they might otherwise be."

The US, British and French ambassadors at the UN also presented a number of other demands to Mr al-Anbary relating to the Gulf war.

They referred to Iraq's failure to give a full list of its arsenal of weapons, to Kuwaiti complaints about Iraq's continued detention of Kuwaiti citizens and property, and to the lack of progress on demarcating the Iraq-Kuwait border.

Bessmertnykh to make surprise Israel visit

By John Lloyd in Moscow and Hugh Carnegie in Jerusalem

A SURPRISE announcement of a visit to Israel next month by Mr Alexander Bessmertnykh, the Soviet foreign minister, may bring agreement on renewing full diplomatic relations cut by Moscow during the 1967 Six-Day War.

Mr Bessmertnykh made clear, following a meeting yesterday with Mr James Baker, US secretary of state, in the north Caucasian town of Kislovodsk, that the Soviet Union was poised to play a key role in the search for a Middle East peace settlement.

He said Moscow would give a "positive response" to the US proposal that it co-sponsor a regional Middle East peace conference.

Israeli officials, who have said that Moscow cannot take part in the proposed conference without the restoration of full relations, said yesterday they had received no prior notice of Mr Bessmertnykh's visit. But they said such a visit would be a welcome step towards restoration of the diplomatic ties.

Moscow is understood to be ready to renew full links.

On regional peace, the Soviet foreign minister laid out a three-stage negotiating process: first, the holding of a regional peace conference; second, separate talks with the Palestinians; and finally, a "representative international

peace conference", in which both regional and world powers would participate.

The solution sought, he said, should suit the Palestinians and "not annoy anyone else". Mr Baker, who arrived in Israel last night for his second round of talks there in a week, said after the meeting with Mr Bessmertnykh that there was now a better chance than before of achieving a settlement in the region, although he added that there were still "considerable obstacles".

Israel has made it clear from the start it does not oppose Soviet co-sponsorship of a proposed regional peace conference. However, officials said

the government would continue to resist other features sought by Mr Baker - in talks he is scheduled to hold today in Jerusalem with Mr Yitzhak Shamir, prime minister, Mr David Levy, foreign minister, and Mr Moshe Arens, defence minister.

The two sides are at loggerheads over continued expansion of Jewish settlement in the occupied territories, which Mr Baker criticised sharply when in Syria earlier in the week. Mr Shamir has repeatedly refused to back down on the issue.

Mr Bessmertnykh also predicted that a compromise on the conventional forces in

Europe (CFE) treaty, signed last November but not ratified because of a dispute, was now emerging. He revealed that US President George Bush had sent a letter to Mr Mikhail Gorbachev, his Soviet counterpart, on the issue. The Nato allies have accused the Soviets of redesignating army divisions as naval marines, and of "hiding" tanks to stop them from being destroyed.

The dispute has cast doubt on the holding of a US-Soviet summit before the end of June - doubt which the Soviet Foreign Ministry has continually sought to dispel. However, no date was announced at the talks yesterday.

Gatt members in drive to end trade talks by end of the year

By William Dullforce in Geneva

MEMBER countries of the General Agreement on Tariffs and Trade (Gatt), including all the leading trading powers, yesterday agreed to reorganise the international trade talks in the hope that they will be concluded by the end of this year.

But their hope depends on two crucial developments occurring outside the forum for the talks in Geneva.

The US Congress has to agree by the end of May to the continuation of President George Bush's "fast-track" authority to negotiate trade agreements.

The European Community has to give within the next four months what negotiators called "an unmistakable signal" of its readiness to go further than it has done so far in negotiating the reform of world farm trade.

Agriculture was the issue which brought about the collapse of the meeting of world trade ministers at Brussels in December, which was to have concluded the four-year Uruguay Round of trade liberalising talks.

Delegations in Geneva yesterday approved a proposal by Mr Rubens Ricupero, Gatt chairman, that the 15 subjects which have been under negotiation in the Round be concentrated into seven groups under different moderators.

Mr Arthur Dunkel, Gatt director-general, will lead the agricultural talks and also chair the group handling textiles and clothing.

Mr Germain Denis, Canada's assistant deputy minister for international trade affairs, will take charge of the market access group which will negotiate reductions in tariffs and non-tariff barriers and the lowering of obstacles to trade in tropical goods and in products based on natural resources.

Negotiations on a Gatt agreement to protect intellectual property rights remain under the guidance of Mr Lars Anell, Sweden's ambassador to Gatt. Talks aimed at reaching rules governing foreign investment are being incorporated

into a "rule-making" group under Brazil's Mr Georges Marciel. This group will deal with a heterogeneous mixture, including anti-dumping action, subsidies, safeguard measures, technical barriers to trade, rules of origin and government procurement.

Mr Julio Lacarte-Muro, Uruguay's ambassador, retains responsibility for talks on improvements to Gatt's dispute settlement system, functioning and institutional practices, which were already close to success in December.

The new groupings are expected to meet by the middle of May and set agendas for the rest of the year. Mr Dunkel stressed that the new negotiating structure was designed to achieve political breakthroughs.

But many negotiators consider that serious talks are likely to restart only in September, if by then the US administration has renewed negotiating authority and the EC has given the required signal on agriculture.

MARKETS

STERLING
New York lunchtime: \$1.093
London: \$1.094 (1.5945)
DM2.96 (2.9725)
FF9.776 (10.0175)
SF2.4825 (2.4825)
Y233.75 (234.00)
C index 50.5 (51.20)

GOLD
New York: Comex Jun \$333.55 (337.30)
London: \$333.55 (337.30)
N SEA OIL (Argus) \$19.325

DOLLAR
New York lunchtime: DM1.7465
FF5.869
SF1.46635
Y138.15
London: DM1.747 (1.7535)
FF5.89 (5.9125)
SF1.4655 (1.4715)
Y138.0 (138.05)
\$ index 68.7 (68.5)
Tokyo close: Y137.87

60-day bank bill rates
Fed Funds 5 1/8 %
3-mo Treasury bill: yield: 5.77 %
Long Bond: 96 3/4
yield: 8.2 %

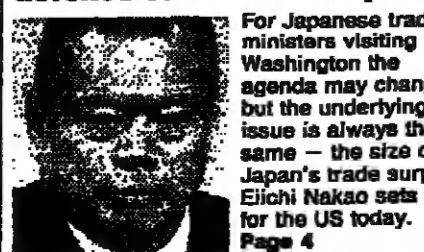
STOCK INDICES
FT-SE 100: 2,482.1 (-8.5)
FT Ordinary: 1,943.9 (-8.6)
FT-AE Share: 1,222.36 (-0.34)
New York lunchtime: DJ Ind. Av. 2,947.77 (-1.73)
S&P Comp 381.54 (-1.22)
Tokyo Nikkei 26,036.86 (-291.35)

LONDON MONEY
3-month interbank: closing 1 1/4 % (1 1/2 %)
Libor long gilt future: Jun 92 1/2 (92)

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Japan re-enters the fray in defence of its trade surplus



For Japanese trade ministers visiting Washington this week, the big change, but the underlying issue is always the same - the size of Japan's trade surplus. Kiichi Nakaso set off for the US today. Page 4.

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EUROPEAN NEWS

Hold the line on inflation, says Bundesbank

By Andrew Fisher in Frankfurt

THE Bundesbank yesterday made a powerful appeal to western countries not to relax their vigilance against inflation and to reject the idea that more employment could be achieved through steeper price rises.

In its annual report, the German central bank said it was too early to sound the "all clear" on inflation. A lasting decline in interest rates could only occur on the basis of stable monetary policies.

Coming ahead of Sunday's Group of Seven meeting in Washington, the Bundesbank's statement reinforced its commitment to a tight monetary policy at a time of growing inflationary pressures. The bank is resisting US pressures to ease its policies.

Bundesbank officials have expressed concern about the level of domestic wage settlements - running at about 7 per cent - and the likely impact of tax rises on inflation. The bank built in a low price increase level of 2 per cent into its money supply goal for 1991, but economists now expect the consumer price index to be nearer 4 per cent by the year-end.

The Bundesbank did not say so in its report, but it has made clear it has no intention of lowering interest rates for some time. It last raised its discount and lombard rates by half a point to 6.5 and 9 per cent respectively on January 31. Economists in Germany and abroad feel a further rise is possible later this year.

Although countries' different economic conditions provided

scope for varying interest rate developments, the Bundesbank said: "It should not be overlooked that inflationary pressure remains high worldwide." Despite the cooling down of the world economy, inflation rates in the most important industrialised countries had been above those of 1986.

The bank also said it saw little chance of success in attempts to stabilise trends in foreign exchange markets, such as the dollar's movement, through intervention, though occasional interventions could calm markets.

David Marsh adds from Bonn: Mr Reinhold Jochimsen, the German central banker in the midst of a row over streamlining the structure of the Bundesbank, has urged the government to compromise to avoid a damaging political flare-up.

Mr Jochimsen, president of the regional central bank of North Rhine-Westphalia, opposes the plan of Mr Karl Otto Pöhl, the Bundesbank president, to lower the number of state (Land) central bankers on the Bundesbank's policy-making council.



An old woman takes water from a well in Oparchichi near Chernobyl. She is among 1,200 peasants who have returned to the desolate 30km zone where cows graze on contaminated grass and children are banned.

British team to help Chernobyl clean-up

By David Fishlock, Science Editor

A British industrial consortium has been invited to help the Soviet Union clean up radioactive contamination in rural areas. The Chernobyl nuclear reactor exploded five years ago today.

SAC Hitech, part of the Ricardo engineering group, is heading a consortium which includes Ove Arup and AEA Technology, in a \$500,000 pre-feasibility study of fallout in the Russian Federation, about 250km from Chernobyl.

It is the first phase of a four-phase programme involving about 110,000 people who may have to be moved to other areas because they are still

receiving too much radiation.

The problem is the radio-isotope caesium-137 in the nuclear fuel ejected in the explosion, and washed out by rain over large tracts of the Russia.

The fallout emits gamma-rays and fine particles can contaminate people directly by its radiation, and by being ingested with food or breathed into the lungs.

SAC Hitech has been negotiating with the Moscow authorities for over a year, since the Russian Federation first revealed the extent of its fallout problem, said Mr Mark Ryan, project manager.

The engineers brought in the

AEA Technology's environment and energy activity at Harwell for its radiological experience, and Ove Arup to help plan new accommodation and work for affected people.

The Russians are providing \$100,000 in hard currency, but SAC Hitech is adding a further \$500,000 as an investment in what it believes could yield major engineering business for the UK, Mr Ryan said.

He plans a project office in Moscow alongside a Soviet team, with much of the local expense expected to be met in roubles.

The pre-feasibility study will take seven months or more

and help define what is currently seen as a 22m feasibility study. The main objective is to minimise disruption and improve "quality of life" for the affected Soviet citizens.

The complete programme could take as long as ten years, Mr Ryan said.

AEA Environment and Energy will be advising on ways to reduce the radiation dose to people, said Dr Alan Eggleton of Harwell. He said Soviet assessment of fallout in Russia had been fairly crude and the project's first step would be a comprehensive radiological assessment.

Slovak PM falls victim to tide of economic reform

BEHIND this week's downfall of Mr Vladimir Meciar, the volatile and highly popular prime minister of Slovakia, lay deep-seated economic differences with Prague over the future of economic reforms.

Mr Meciar strongly opposed the radical free market reforms of Mr Vaclav Klaus, the Czechoslovak finance minister. Slovakia, an agrarian backwater only 40 years ago, was saddled with huge armament factories and processing industries under the communists. Economic restructuring now threatens mass unemployment in a region where the standard of living - in sharp contrast to the Czech republic - has risen since 1989.

Mr Jan Carnogursky, who sought confirmation last night from parliament as the new Christian Democratic prime minister of Slovakia, is aware that collectivism and reliance on the government is strongest among Slovaks than among more individualistic Czechs. Despite deep-seated Slovak fears of economic reforms, he also realises that impoverished Slovakia, with only 5.5m people, can ill afford to follow a separate economic route from the 10m Czechs.

He will attempt, however, to squeeze every Koruna he can get for Slovakia out of the Czechoslovak budget. As the man who first raised the threat of Slovak independence last year, Mr Carnogursky can be counted on to play the separatist card to gain greater economic aid for Slovakia.

His more recent statements on the need for Slovakia to remain in the Czechoslovak federation give rise to hopes in Prague that he will not compete with Mr Meciar on the

Leslie Collett reports on the political demise of a volatile 'hero' who clung to the past

incendiary issue of Slovak independence. There could be no greater contrast between the shy, ascetic-looking Mr Carnogursky, who was first deputy prime minister until this week, and the extrovert, bull-necked Mr Meciar, who is idolised by ordinary Slovaks.

Mr Meciar threatened that after a month of peace for the new government he would march on Bratislava with the jobless and starving and demand to know what the government would do for them. More than 50,000 of his supporters - in the biggest demonstration in Bratislava since the communist overthrow in November 1989 - demonstrated on Wednesday evening, demanding his reinstatement and hurling paving stones at parliament.

Mr Meciar's erratic behaviour as prime minister was the main reason the main body of his Public Against Violence (PAV) movement - the Slovak counterpart of Civic Forum in Prague - joined with Mr Carnogursky to oust him.

Mr Meciar angered the PAV leadership by forming a rival group, PAV-Platform for a Democratic Slovakia, which aims to put the brakes on the economic reforms.

Not surprisingly, his main allies are the former communists in Slovakia who regard Mr Meciar as a guarantor of social justice.

Unification lifts hopes in German crane market

Andrew Baxter on the big construction build-up

FRESHLY-PAINTED in the black, red and yellow of Germany's national flag, a small piece of history on wheels adorns the rooftop of a car showroom in Wilhelmshaven, a windswept refinery town on Germany's north-west coast.

The quasi-featured Trabant, one of thousands that chugged into action during the exodus of east Germans from their country in 1990, might seem an odd trophy in a town much closer to the Netherlands than the former East Germany.

But even here the effects of unification are rippling through the local economy and nowhere more so than at the town's biggest industrial employer, Krupp Industrietechnik (KI), part of the Krupp industrial conglomerate.

In a wartime submarine plant on the shoreline, Germany's second-biggest mobile crane producer is spearheading an assault on an eastern German market reared by unification.

The German crane-makers and their customers - rental companies from east and west, "cross-border" joint ventures, former east German *kombines* that have become limited companies, and east German entrepreneurs - are being carried along by a wave of speculative buying ahead of an expected construction boom.

Nobody can be sure how and when this will happen, although independent observers of the world construction industry such as the Corporate Intelligence Group say east Germany will be the major European growth market in the 1990s.

"The east is so far behind that the construction and reconstruction task has a size beyond imagination," said a study by the London-based analyst last year. On top of this, the east's machines are "old, technically very backward, either too large or too small, too noisy, too polluting and have very low output levels".

Now German producers have about 90 per cent of the world-wide all-terrain market which they pioneered. "We German crane makers give each other a tough time at home, and that's the engine for export growth," says Dr Frithjof Timm, KI's sales director.

Over the past year the all-terrain cranes have proved to be ideal for east German conditions - especially its roads, which could more accurately be described as "off-roads", Dr Timm quips.

A new Corporate Intelligence report estimates that 150

With the world construction equipment industry's more mature western markets in varying depths of recession, it is not surprising that producers are making tracks to east Germany in a big way.

It could be 10 or 20 years before some of the prospects bear fruit, observers believe. But the crane market is one of the first where words have been matched by orders, as a result of the happy proximity - and shared nationality - of the target market and the best-placed suppliers.

The west German producers

The German crane-makers and their customers are being carried along by a wave of speculative buying ahead of an expected construction boom

have a stranglehold on the old domestic market, which over the past decade has been increasingly concentrated around the two big domestic producers, KI and Liebherr. Liebherr is technically Swiss-owned but unmistakably German in its background.

The catalyst for this change has been the heavy spending required to develop the multi-axle "all-terrain" crane, with extra large tyres, a shorter chassis, and all wheels independently driven.

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A new Corporate Intelligence report estimates that 150

cranes were sold for use in east Germany last year. The enthusiastic Dr Timm puts the figure at 180, and says KI sold two thirds of them.

By comparison, annual sales in the former West Germany slumped doggedly at 400-450 units between 1984 and 1988, before picking up in 1989 because of a housing boom prompted by the flood of refugees from the east.

The "east German effect" has been a godsend for KI, which has long played second fiddle to Liebherr. In the mid-1980s the Wilhelmshaven company adopted a high-volume production policy, investing heavily in new products and facilities, but it is understood the crane business did not make a profit until last year.

Already unification has created a domestic market with sales of 1,073 mobile crane units last year, compared with 1989 sales of 584 in the west and an estimated 200 in the east.

But this big increase in capacity, spurred more by confidence and tax incentives than hard evidence of construction activity in the east, may be too much for the work immediately available.

For the customers operating in the east, the crucial factor in determining the success of their gamble will be funding for construction work in the next few years, and how quickly it is organised.

Corporate Intelligence says that, so long as work can reach a satisfactory starting level by next year, the cranes bought between 1988 and 1992 should not amount to a great excess of capacity. It warns, however, that the current cyclical downturn at some point after 1992, and forecasts a steady decline in the new unified market to 705 units by 1995.

One forecast is rather easier: two east German producers, Babelsberg and Zeisig will be hard pushed to sell any of their puny, antiquated truck-mounted cranes in the uplifting environment of the unified German market.

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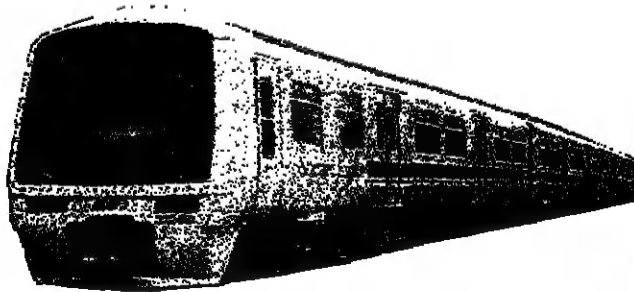
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السؤال والاسئلة

EUROPEAN NEWS

Red faces as Spain's socialists air their differences

By Peter Bruce in Madrid

THE British Chancellor's remarks about car telephones being a modern day scourge came true in Madrid yesterday, when the entire pious panoply of Spanish politics seeped unceremoniously out of a cellular telephone belonging to Mr. Trixi Benegas, the third most powerful man in the governing Socialist Party.

Meet "the dwarf" (Finance Minister Carlos Solchaga), "el One" (Prime Minister Felipe Gonzalez), and "el Catalan" (his deputy, Mr. Mardis Serra).

On April 18 Mr. Benegas, administrative director of the socialist party, was in his car when he made, or received, two calls from party associates during which they talked about forthcoming local elections and Mr. Solchaga's dismissal of a party proposal to finance cheap mortgages for poor homebuyers by making banks set aside funds for the project. The issue had poisoned already delicate relations between Mr. Solchaga and the party and an embarrassed Mr. Gonzalez, who also thought the party's idea a poor one.

As is possible with cellular networks, the conversations were picked up and Spaniards spent most of yesterday listening to them on a commercial radio station.

Callers: "What is Solchaga trying to do? He is going to destroy our election strategy... Why? He wants to go into a general election with a new team in Ferraz (party headquarters in Madrid). He's not stupid."

Benegas: "No, he's not stupid. I'll tell you about how cocky he gets with me... (but) the problem here isn't Solchaga, it's with 'el One'."

The caller then goes on to say that it is no longer just a personal problem between Mr. Solchaga and Mr. Alfonso Guerra, a sworn political enemy and former deputy prime minister who is still deputy party leader. "If the Catalan starts opening as well he'll do it much more carefully, if at all."

Benegas: "No, no, the Catalan is on the fence... what the Catalan knows is that the problem that this government has is, precisely, 'The Dwarf'."

Mr. Benegas said the broadcasting of his conversations were a form of "telephonic terrorism" and proved, no Spaniard was safe any more. Mr. Solchaga, cornered by reporters, was laughing too hard to say more than that he did not take the remarks seriously.

But it is becoming increasingly clear that the fight between Mr. Solchaga and the party is widening into one between the government and party and that Mr. Gonzalez will have to act forcefully to stop it. Senior party officials, who regard Mr. Solchaga as too conservative, have been trying to trip him up for more than a year.

Ex-Gorbachev aide explains 'empty' policies of anti-crisis plan

Soviet Union's prophet of doom

By Leyla Boulton in Moscow

PROFESSOR Nikolai Petrakov, former economic adviser to President Mikhail Gorbachev, has emerged as the foremost public critic of the Soviet government's latest anti-crisis plan.

His analysis savages the programme, describing it as an ill thought out series of measures without a political base. The leading Soviet economist, who quit his Kremlin job in January because of the government's disastrous economic policy, says in a critique of the new plan - completed on Monday and thus before the Gorbachev-Yeltsin accord was announced - that "its phraseology is modern and progressive, while its content amounts to tough administrative measures."

On the one hand the programme adopted by the Soviet parliament on Tuesday sets out essential principles for switching to a market economy: a cut

in state spending, price liberalisation, privatisation and demonopolisation.

But on the whole, there is "no clear mechanism" for the successful implementation of these measures, Prof. Petrakov writes.

Mr. Petrakov's criticisms, though trenchant, are still taken seriously in the Kremlin - and some of them may yet modify the still developing government plan.

The suggestions yesterday that Mr. Valentin Pavlov, the Prime Minister, was prepared to form some sort of coalition government could also mean the adoption of some of the radical ideas.

Although the recent joint declaration between President Gorbachev and Mr. Boris Yeltsin may help provide the political support Prof. Petrakov cited as a prerequisite for necessary reform, the programme still suffers from a number of con-

traditions. While calling for "emergency budgets" to tackle runaway spending, the government plan does not spell out areas where cuts can be made, apart from calling for a moratorium on new spending.

The 13-page analysis by Prof. Petrakov says an inventory of traditional expenditure would offer a real chance of "finding reserves" for budget cuts.

He and other proponents of radical economic reform have consistently singled out the military-industrial complex as an important source of inflation because of the money printed to support it.

"Without a sharp decrease and redistribution of resources devoted to the military industrial complex, structural adjustment and anti-inflationary measures are in general impossible," says Prof. Petrakov. He believes that this sector accounts for at least 15 to 18

per cent of GNP, compared to the official figure of 6.4 per cent.

As for the government's plan to liberalise prices by October 1992, he said this would cause galloping inflation in the absence of resolute measures to break up and privatise state monopolies and to overcome severe shortages.

To deal with shortages, the government proposes tax incentives for enterprises to produce more food and consumer goods, as well as the privatisation of two-thirds of small businesses by the end of next year.

While proclaiming the need to take medium and large-scale enterprises out of state hands (without a specific time-scale), Prof. Petrakov says the state is leaving itself ample room to interfere, both with the running of enterprises, and their privatisation.



Yeltsin yesterday: his accord with Gorbachev may help reforms

Aho's swift rise takes observers by surprise

By Enrique Tessler in Helsinki

THE SWIFT rise to the limelight of Finnish politics by Centre party leader Esko Aho, 37, who formed a new government yesterday, has taken political observers by surprise. Few Finns had heard of Mr. Aho before last summer, when he was elected to the helm of the Centre party leadership.

A father of three who was raised on a farm in western Finland, Mr. Aho has been active in politics since his youth. He was elected to parliament from his native village of Veteli at the age of 23, and has now become the country's youngest-ever prime minister.

Views differ concerning the factors behind Mr. Aho's suc-

cess. Some believe that last month's election victory by the Centre at the expense of the ruling Social Democrats and conservative Coalition party was in part a vote against European integration.

Others believe that the economic policies of the Blue/Red government, which was made up of the Social Democrats, Coalition and Swedish People's party, helped the Centre to become Finland's largest party after a 25-year reign by the Social Democrats.

Mr. Aho's friends say he is modest, discreet, pragmatic and intelligent. His adversaries, however, describe him as banal and without any clear

political convictions.

After the end of the war, Finland has maintained a special relationship with its giant neighbour, the USSR. Friendly relations between Helsinki and Moscow were mainly forged by one of the main architects of Finnish consensus, the late President Urho Kekkonen, who also belonged to the nationalistic Centre Party and ruled the country for almost a quarter of a century (1955-82).

Even if the aim of consensus has been to set aside political differences for the sake of national unity, the critics of such a policy claim that it had subdued political debate within the country to such an extent

that it is difficult to distinguish today between the agenda of the Social Democratic and Coalition party.

The Centre party has traditionally had a negative attitude towards foreign investment. This attitude is reinforced by a recent poll, which claims that only 36 per cent of all Centre party members are in favour of EC membership.

An archetype of the Centre party politician, Mr. Aho has toned down his opposition to Finland's integration with western Europe through European Economic Area (EEA). He has also stated publicly that he is against foreign ownership of the country's forest industry.

Efta-EC talks run aground

THE chances of getting agreement this summer on a common economic zone between the EC and the European Free Trade Association (Efta) now depend by a break-through at a foreign ministers' meeting next month, writes David Suchan in Brussels.

Negotiators acknowledged yesterday that the year-long talks had reached an impasse on the EC's demand for more access to fish in Efta waters, and on Efta's insistence on having its own judges sit alongside the European Court of Justice in interpreting key aspects of Community law applicable to the planned European Economic Area (EEA).

EUROPE IN BRIEF



Sharp rise in French jobless rate

French unemployment grew sharply last month, from 2,587,200 in February to 2,603,100 in March. This takes the unemployment rate to 9.3 per cent, an increase of 0.1 per cent each month since December, writes Ian Davidson in Paris.

Meanwhile the National Statistics Institute revised its inflation-adjusted estimate for the fall in fourth quarter 1990 gross domestic product (GDP) to 0.3 per cent from the 0.4 per cent estimated in February.

The French government is planning to freeze government spending next year.

For the first time for several years there will be no reduction in the size of the nominal budget deficit, which will be kept at FF180bn (\$14.26bn).

Jovic warns of civil war

Mr. Borisav Jovic, the president of Yugoslavia, yesterday warned the country could slide into civil war unless the leaders of the six republics find a solution to the deepening political crisis, writes Laura Silber in Ljubljana.

Too soon for links with Nato

The new democracies of central and eastern Europe, such as Hungary and Czechoslovakia could not, for the moment, expect to establish formal membership links with Nato, Mr. Manfred Wörner, Nato secretary-general said in Prague yesterday, writes Robert Mauthner, diplomatic correspondent.

Mr. Wörner told a conference on the future of European security that Nato did not seek a shift of balance or an extension of military borders to the east, nor could it provide former members of the Warsaw Pact with formal security guarantees.

"At the moment, what Nato can offer is a multiple and intensive web of relations which does not exclude the Soviet Union, but wants it to be a constructive and creative partner as well."

Power workers continue strike

Efforts were continuing last night in Ireland to bring an end to a strike by electricity workers which has caused three days of chaos throughout the country, writes Kieran Cooke in Dublin.

Electricians at the Electricity Supply Board (ESB), Ireland's state run power monopoly, are striking for more pay.

The government has warned of the serious economic consequences of the strike and says the electricians must return to work while a peace formula is being considered.

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DUBLIN
1991
CITY & COUNTRY

INTERNATIONAL NEWS

Few share Kurdish enthusiasm for autonomy pact with Baghdad regime

Kurds gamble on a Saddam promise

By Victor Mallet, Middle East Correspondent

"THE leader Saddam Hussein is our supreme ideal in practising democracy," trumpeted one of the slogans plastered over the walls of polling stations during the 1989 local election in Iraqi Kurdistan.

At the time, Kurdish residents of Iraqi towns like Sulaymaniyah and Kirkuk guerrilla leaders in exile - described the government-sponsored elections as a sham and scoffed at the idea of the ruthless President Saddam having any interest in democracy or Kurdish rights.

Today, it seems, Kurdish politicians have changed their minds and are prepared to take him at his word. But the brief announcement on Wednesday by Mr. Jalal Talabani, leader of the Patriotic Union of Kurdistan, that he and other Kurdish representatives had reached agreement in principle with Mr. Saddam on the establishment of autonomy for Iraqi Kurdistan leaves many questions unanswered.

It is easy to understand why each side should want to negotiate. Iraq's ruling Ba'ath Party has seen its legitimacy undermined and its army weakened by the hopeless war for Kuwait and the subsequent uprisings in Kurdistan and the predominantly Shia Moslem towns of the south; as for the Kurds, their continued military presence in the mountains is rendered politically pointless unless the mass exodus into Iran and Turkey of the Kurds who make up their constituency can be reversed.

Mr. Talabani and the Iraqi government say their proposed agreement is based on the 1970 autonomy deal which recognised the Kurdish language and cultural identity,

provided for Kurdish representation in government and called for the economic development of Kurdistan.

Many Kurds, however - not to mention those non-Kurds who have espoused the Kurdish cause in recent weeks - are profoundly sceptical about the value of promises made by President Saddam.

Mr. Talabani and his allies believe concessions can be squeezed now from the weakened Iraqi leader and gains preserved by means of international guarantees. Yet it is difficult to see the United Nations or any of its members agreeing to enforce a purely domestic political arrangement. Nor has it escaped the notice of those who distrust Mr. Saddam that one of his main objections to the proposed deal is the request for outside guarantors.

When pressed on the matter, Mr. Talabani told a news conference in Baghdad: "We think that democracy will be the main guarantee of the national Kurdish objective." Kurdish autonomy, in other words, is supposed to be preserved by the presence of a democratically-elected and partly Kurdish government in Baghdad.

The regime has certainly been talking a great deal about the need for democracy and reforms since the end of the war, and President Saddam has taken a back seat, in public at least, to Mr. Saadoun Hammadi, the new prime minister.

But even those who sympathise with the Iraqi Ba'ath Party in its present predicament find it hard to swallow the suggestion that President Saddam and his colleagues are about to steer Iraq towards genuine democracy after three

decades of increasingly brutal oppression.

Yesterday, with remarkable frankness, Mr. Hammadi said that Iraqi steps towards democracy would be gradual and might not meet the immediate expectations of other countries.

Another unresolved issue which will have to be addressed by Mr. Saddam and Mr. Talabani is the geographic scope of an autonomous Kurdistan and whether it should include the oil-rich town of Kirkuk.

One of the reasons for the breakdown of the 1970 agreement within a matter of years was the central government's reluctance to carry out a census in the Kirkuk area which would doubtless have shown a Kurdish majority.

Since then the authorities have "Arabised" Kirkuk by transporting families from the south, to such an extent that even Kurds believe that the Kurdish inhabitants must be a minority of the population. Mr. Talabani said the two sides would discuss the matter of Kirkuk at a later stage.

Lastly, there is the probability that a deal between the Kurds and President Saddam will demolish the 17-party anti-Saddam coalition which finally emerged after the Kuwait invasion.

The Shia Moslems of southern Iraq are already accusing Mr. Talabani of betrayal.

The Kurdish political parties are now trying to set that agreement in concrete while President Saddam is willing to talk, but anxious Kurdish refugees and cautious western governments could hardly be blamed for declaring yesterday that they would wait and see.



President Saddam Hussein embraces Jalal Talabani, leader of the Patriotic Union of Kurdistan, in Baghdad.

Japanese military protests

By Stefan Wagstyl in Tokyo

TWO Japanese soldiers and an ex-soldier were arrested yesterday after they tried to force their way into the office of the chief of the Defence Agency to deliver a petition protesting against the planned despatch of minesweepers to the Gulf.

In other protests, six car bombs exploded harmlessly outside dormitories used by the Self-Defence Forces (the military) and a few peaceful demonstrations were held. But generally, there was little public protest at government's decision to send the ships on the first active service overseas mission by the military since 1945. The flotilla was due to leave today.

At the Defence Agency, the three demonstrators, all in military uniform, were held back by guards outside the door of the office of Mr. Yukihiko Ikeda, the agency's director general.

Witnesses said they shouted slogans condemning the despatch of minesweepers as unconstitutional. The three, a sergeant aged 35, a 24-year-old private and a 39-year-old former sergeant were arrested on obstruction charges.

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Mr. Wang said that domestic interest in equities would be driven by China's high level of personal savings and declining bank interest rates. He predicted turnover on both the exchanges would more than double from last year's total of approximately 400 billion yuan (\$64bn). Private savings of approximately 700 billion yuan were a "tiger in a cage" which could "come out at any time."

Iraq under fire for holding back nuclear information

IRAQ'S response to a United Nations request for details on its cache of nuclear material is inadequate, and Baghdad has been asked for more information immediately, the International Atomic Energy Agency said yesterday, Reuters reports from Vienna.

The original request was made under UN Security Council Resolution 687, setting out terms for ending the Gulf War. It required Iraq to accept the destruction or removal of all chemical and biological weapons, agree not to develop nuclear arms or material that could be used for such arms, and declare the location and amounts of such existing material.

The agency, which monitors the peaceful use of nuclear energy, was charged with col-

lecting the nuclear information from Iraq, whose permanent mission to the IAEA handed over a response on April 18.

The IAEA has not divulged the contents of the Iraqi letter. But agency officials, speaking on condition of anonymity, said Baghdad had claimed that all its fissionable material had been destroyed during the Gulf war in bombings of its two small nuclear reactors. An agency official expressed scepticism about that claim. But even if true, "we would at least like to know the location of the rubble" where the alleged destruction took place, he said.

He said his agency sought a clear answer on what happened to an estimated 12.5kg of enriched uranium at Iraq's French-built Tammuz-2 reactor. It also wanted to know the

fate of a separate amount at Baghdad's Soviet-built facility thought by non-agency experts to be as much as 10kg.

Western experts have said that 15kg of enriched uranium would suffice for a nuclear explosive device, but high technology would be needed to process it. No one knows if Iraq has any capability to make nuclear weapons but alleged potential ability to do so was cited by the UN.

Mr. Hans Friedrich-Meyer said his agency had asked for the additional information, in a letter sent a day after the Iraqi response, but had not yet received a reply.

A delayed response might interfere with plans for a special UN commission to go to Iraq and carry out the terms of Resolution 687 by July 2.

China denies Algerian N-sales

CHINA SAID yesterday it was supplying Algeria with nuclear technology but denied it was helping it produce fuel for nuclear weapons, Reuters reports from Peking.

It also denied a report that it was supplying Pakistan with medium-range missiles, dismissing it as totally groundless. "China and Algeria have an all-scale nuclear co-operation for scientific research," the Foreign Ministry said. "This is for peaceful purposes."

Francis Giles adds: The Inter-

national Atomic Energy Agency in Vienna, says it is aware of reports of a new facility under construction in Algeria but has no details on the installation.

Observers believe information leaked by the US Central Intelligence Agency earlier this week was intended to remind China of its undertaking in 1984 to remain circumspect on nuclear exports. The US State Department said it had no reason to believe China was helping Algeria to develop nuclear weapons.

The Washington Post last week quoted US intelligence agencies as saying China was helping Algeria build a nuclear reactor that may eventually produce fuel for nuclear weapons. They were quoted as saying the reactor being built was larger than needed for routine nuclear research and there was a Soviet-made anti-aircraft battery nearby.

Some fear the issue may damage President Bush's attempt to retain Most Favoured Nation trade status for China.

Saudis cautious on Iran talks

MR. Ali Akbar Velayati, the Iranian foreign minister, arrived in Saudi Arabia yesterday hoping to forge stronger bonds across the Gulf, but the cautious kingdom is unlikely to rush into any new relationship, Reuters reports from Tehran.

Arab diplomats in the kingdom said its conservative Sunni rulers are still wary of Tehran's Shia brand of Islamic fundamentalism. Mr. Velayati said on Wednesday he would seek a role for Iran in Gulf security arrangements since the two countries resumed ties last month after a three-year breach.

Relations have been troubled ever since revolutionary Shias

Saudis, while welcoming the new opening to the West and to other Moslems by President Akbar Hameini Rafsanjani, want first to see the outcome of the power struggle in Tehran between his pragmatic government and radical clerics who oppose him.

Saudi Arabia and Iran are spiritual leaders respectively of Islam's two great branches - Sunnis and Shias.

Mr. Velayati's visit is the first by a senior Iranian official since the two countries resumed ties last month after a three-year breach. Relations have been troubled ever since revolutionary Shias

took power in Iran in 1979. "Iran must prove that it is emerging as a power for peace and stability rather than agitation," one senior diplomat said.

The two countries cut ties soon after 400 pilgrims - mainly Iranians - died in clashes with Saudi security forces during the 1987 hajj in Mecca. Iran subsequently boycotted the annual pilgrimage to Islam's holiest shrine, while every Moslem should try to perform once.

The minister is due to travel to Syria and Turkey with Mr. Rafsanjani after his visit to Saudi Arabia.

MAIN POINTS OF THE 1970 PACT WITH KURDS

- Kurdish is an official language in Kurdish areas and is the language of instruction in Kurdish schools.
- The government pledges to eliminate discrimination against Kurds in the cabinet, ministries, public offices, the army and other posts.
- The government plans special Kurdish affairs programmes on television and will build more and better schools in Kurdish areas.
- Kurdish areas will be administered by Kurdish officials, including police and security officials.
- Economic resources will be fairly distributed, with indemnities for past afflictions suffered in Kurdish areas and pensions for the families of Kurdish war casualties.
- Kurdish and Arab villagers will be returned to their homes.
- Land reform will be speeded in Kurdish areas.
- The constitution will recog-

- nise the Kurdish nationality and language.
- Kurds will return their broadcasting station and heavy arms to the government.
- One national vice-president will be a Kurd.
- The state will conduct a census to determine where there is a Kurdish majority.
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US urged to lift Vietnam loan ban

WESTERN European countries are expected to urge the US to lift its block on International Monetary Fund and World Bank lending to Vietnam at a meeting in Washington next week, diplomats said yesterday, Reuters reports from Hanoi.

They said officials from France would be among those at a semi-annual meeting of the IMF and World Bank to step up pressure on the US to let lending go ahead. "It's increasingly clear that depriving Vietnam of money it needs to develop is not having the desired effect," diplomat said.

China gives welcome to mutual funds

By John Elliott in Hong Kong

CHINA intends to accelerate plans to allow foreign investment in its fledgling stock markets by opening its exchanges in Shanghai and Shenzhen to mutual funds later this year, according to a senior Chinese securities official.

Mr. Wang Po-ming, vice-president of China's Stock Exchange Executive Council which oversees the new securities markets, said in Hong Kong that a limited number of country funds would be allowed to invest in the "later part of this year".

This is believed to be in addition to plans being finalised by Shanghai's stock exchange to allow direct foreign investment in two local companies, Shanghai Vacuum which produces television tubes,

and Shanghai United Textile, a joint venture with a Hong Kong company. Officials at the exchange, which opened last December, hope to announce regulations for direct investment in these two companies within a couple of months.

Hong Kong-based securities houses such as IndoSec Asia, Baring and Jardine Fleming have been waiting for openings on China's stock markets, but had not expected until recently to be admitted this year. IndoSec announced a \$30m (\$1.8m) Shanghai Fund late last year but has delayed its launch until the situation becomes clearer.

Development of China's stock markets has been considerably slower than reform-

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Development of China's stock markets has been considerably slower than reform-

Food queues in Peking

PEKING residents formed queues outside state stores to stock up on rice, flour and oil yesterday as subsidy cuts took effect, Reuters reports from Peking. Anyone holding April ration coupons could buy at old prices, far below the new ones set by the government, which wants to reduce its crippling budget deficit.

The price of flour was put up 54 per cent, compared to 1.5 per cent inflation nationwide. Even after the increases, state-subsidised prices are extremely low by world standards. At the new prices, wheat flour will cost 28.5 Chinese cents (3p) a pound at state stores.

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Korean minister fired over pollution

By John Ridding in Seoul

PRESIDENT Roh Tae Woo of South Korea yesterday sacked his environment minister in response to a scandal concerning the widespread pollution of tap water. Mr. Huh Nam Hoon was replaced as minister by Mr. Kwun Hwi Eyn.

The scandal centres on contamination of the water supply in Taegu, an industrial city in south-east Korea. More than 300 tons of phenol, a toxic acid, were allegedly dumped into a river by Doosan Electro Materials, part of the Doosan Group, a large conglomerate.

Japan's surplus just won't lie down

But the figure bears some close examination, writes Stefan Wagstyl

FOR Japanese trade ministers visiting Washington the agenda may change from one year to the next but the underlying issue is always the same - the size of Japan's trade surplus.

It is no different for Mr. Kiichi Nakano, the latest chief of the ministry of international trade and industry (MITI), who sets off for the US today. He will be faced by complaints from the Administration of President George Bush over semiconductors, construction, auto parts and rice.

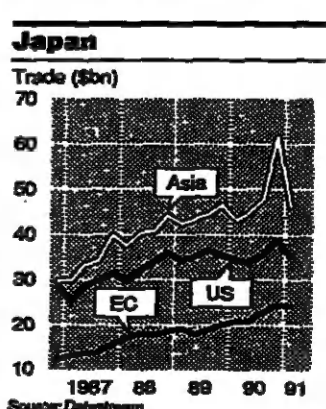
Congressmen will add political spice to the trip with moves to force Japan to open up its market to imports of Japanese rice wine to match the Japanese ban on foreign rice. But all this will be a reflection of the persistent underlying imbalance in trade.

After falling by more than 40 per cent since 1986, Japan's surplus is rising again. In each of the past three months, the surplus has been higher than for the same months last year. The \$8.72bn surplus recorded in March was the highest since December 1988.

Mr. Paul Summerville, an economist with Jardine Fleming, the securities company, forecasts that after falling from a peak of \$90bn in 1986 to \$54.6bn in the year to March 1991, Japan's trade surplus will rise in 1991-92 to \$65.5bn.

Japanese Ministry of Finance officials deny that an upward trend is in the making. But MITI is worried. One senior official said this week: "We are afraid this trend might continue this year. It's very important to keep the surplus under control."

The figures continue to provoke howls of protest from Washington. But, in truth, European producers have more



reason to worry than Americans. While the surplus with the US fell by 11 per cent over the last year, the surplus with Europe grew by the same percentage.

Also, both changes are dwarfed by the growth of the surplus with Asia which soared 47 per cent to \$24.8bn - exceeding the surplus with Europe for the first time.

Both short-term and long-term economic forces are at work. The Gulf crisis boosted the cost of oil and gas last year - increasing Japan's fuel import bill for 1990-91 by 35 per cent to \$61.4bn. Now that oil prices have dropped again below \$20 a barrel, the cost of Japan's fuel imports will probably fall markedly in the current year - expanding the trade surplus for the next few months, though not beyond that.

The recent slow-down in Japanese consumer demand will also depress imports in the current year. Consumers buying luxury goods were the great force behind the expansion of imports in Japan in the late 1980s. But the turmoil in Tokyo's financial markets last

year is dampening appetites. European companies are particularly badly affected since luxuries - including German cars, French wines and Italian jewellery - account for a significant part of their sales in Japan. Imports from the EC rose 20.5 per cent last year, but this year's increase could be much smaller. In March imports were up just 0.4 per cent.

Mr. Hirohiko Okumura, chief economist of Nomura Research Institute, says the decline in the growth of luxury imports is a natural result of the cyclical easing in consumer demand. This is true. But it will do nothing to improve Japan-EC relations at the crucial time when the community is establishing new rules for governing entry to its markets after 1992.

Alongside these short-term changes a significant long-term shift is taking place: Japanese exporters are successfully redirecting their energies towards Europe and Asia.

Politics has played a part in this shift, with Japanese companies responding to criticism from Washington. But econom-

ics has been the driving force. In comparison with the US, Europe is still an under-developed market for Japanese companies. In three important countries - France, Italy and Spain - severe restrictions are applied to Japanese goods. Asia offers even more potential. Asia last year overtook North America as the main destination for Japanese exports. Given the high growth rate of many Asian economies, Asia's importance as a market seems certain to continue to expand.

Mr. Summerville forecasts that by the end of the decade Asia will absorb 45 per cent of Japan's exports. "For the first time in 250 years, the most important Asian economic decisions are being made by Asian companies and Asian consumers."

The long-term growth of Asia will not reverse the decline in Japan's trade surplus from its peak in the mid-1980s. But it will probably mean that after increasing this year, the surplus will not fall by much in 1992 or thereafter. Certainly, the surplus is unlikely to start shrinking again at the rate it did in the late 1980s. Nomura Research Institute forecasts that by 1995 the trade surplus will still be \$60bn.

That figure may sound unacceptably high to some politicians in the US and in Europe. But it could be misleading: by 1995, the surplus will be much more equally spread among different countries. Also, the current account surplus will amount to a much smaller proportion of Japanese GNP than it did at its peak in 1988. Then it was 4.5 per cent; in 1990 it was 1.2 per cent. By 1995, it could fall below 0.5 per cent.



Nakano: faces old refrain

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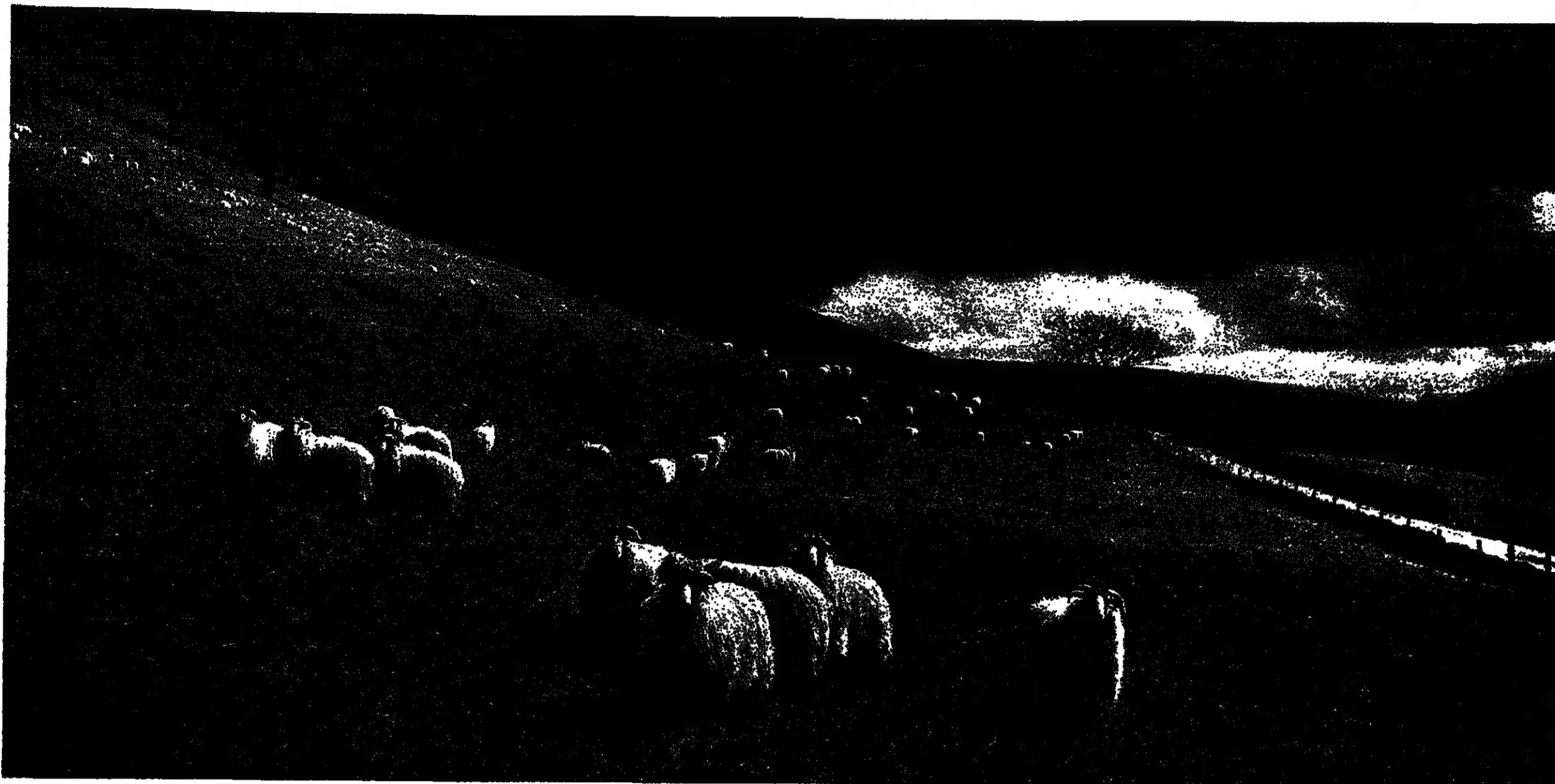
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WORLD TRADE NEWS

China may use Sydney as entrepôt

CHINA may use Sydney as an entrepôt port for expanding trade with the island states of the South Pacific, Yvonne Preston reports from Peking.

Li Langqing, China's minister for foreign economic relations and trade, said yesterday that many Pacific island countries wanted to buy Chinese goods, but their small markets made direct trade difficult.

In future, Australia could provide an entrepôt trade point.

Sydney could offer duty-free storage for Chinese products, enabling small orders to be shipped to Pacific customers from Australia, obviating the need for a direct trade relationship between China and the islands.

The Chinese minister was speaking before talks with Senator Gareth Evans, Australia's foreign minister.

Senator Evans, who has been visiting Peking to normalise post-Tiananmen relations, has now left China. During his two days there, he met Premier Li Peng, Jiang Zemin, China's Communist Party chief, and Qian Qichen, Peking's foreign minister.

Nothing concrete had been decided about the entrepôt proposal, Li reiterated, but the possibilities were being studied.

Fast-track move runs off the rails

Bush finds opposition on negotiating facility, writes Nancy Dunne

THE TWO widely divergent visions of free trade with Mexico expressed in the paragraphs accompanying this article capture the polarities of the mounting debate over President George Bush's request for a two-year extension of his "fast-track" trade negotiating authority.

Indeed, what in times past was a pro forma petition by a President to a Congress has turned into a key political battle.

Congress has until June 1 to make up its mind whether to promise — as it does when it grants fast-track authority — not to amend any trade pact negotiated by the President. The same authority is needed for continued talks under the stalled Uruguay Round of multilateral trade negotiations under the General Agreement on Tariffs and Trade. Now that is being jeopardised by President Bush's more controversial plans for free trade with America's southern neighbour.

Those opposed to the Nafta are the labour unions, textile and apparel manufacturers, farmers, consumer and liberal church groups. In support are hundreds of business leaders who see benefits in both access to cheaper labour and a more lucrative market for US products.

● *The proposed North American Free Trade Agreement (Nafta) would provide untold economic benefits, bringing trade and wealth to the entire continent. It would raise Mexican living standards and "lock in" recent Mexican free market reforms. The only injury would be to a few US sectors, which would have several years to "adjust" and probably should not survive in any case because superior American workers should be doing only high-skill jobs.*

Both sides have mobilised for the battle. President Bush, with his entire trade policy at stake, has reverted to street-fighter mode reminiscent of his presidential campaign. His opponents are dismissed as heavily-financed "fear-mongers" who practise "defeatism". His lieutenants in the cabinet are being deployed en masse to congressional hearings to rebuke the Administration line.

The Administration is arguing that the Nafta is a building block, not only to a hemisphere-wide free-trade region, but to the President's vision of a "New World Order". Mr Robert Zoellick, the State Department's trade negotiator, says it sends a signal of encouragement to new Latin American leaders committed to democracy and mar-

ket economics.

Most of those opposed to the fast-track facility insist they are not so much against increased trade with Mexico, even free trade eventually, as they are the fast-track procedure itself. They want to slow the process, bringing the continent's three economies more in line as well as their regulatory and political systems.

Mr Mark Anderson, the AFL-CIO representative spearheading labour's fight against the fast-track, contends that the negotiations are not so much about jobs as investment in Mexico, when investment is vitally needed in the US. If the Administration wants to help Mexico, he says, it should be providing more debt relief and foreign assistance.

Dr Adolpho Aguilar, a visiting professor from Mexico at the American University in Washington, is another opponent of the Nafta. He has warned congressmen against the promise by Mexican leaders of new environmental and job safety laws.

"Mexico is not a country where there is rule of law," he says. "Every Mexican citizen knows how to get things done in spite of laws. The Congress and the judicial system are controlled by a king who serves for six years and chooses his own successor." Thus far, there is little sign

● *The Nafta would cause a mass exodus of low-skilled US manufacturing jobs and a deluge of exports (including food tainted by polluted waters and unregulated pesticides) to the US produced by exploited Mexican workers. Real wages in both countries would decline. Mexican peasants, unable to compete with mechanised American farms, would be thrown off their lands. Meanwhile, the US would have given approval to one-party rule in Mexico.*

of a consensus emerging and observers say a congressional vote would be too close to call at this stage.

However, compromise plans have found their way into the debate through Senator Donald Riegle and Congressman Sander Levin, both from Michigan, where the motor companies want the fast-track and unions oppose it. They propose to grant the fast-track for the Uruguay Round but allow a limited number of amendments to the Nafta.

These would insure congressional control over issues of most concern: environment, rules of origin, health and safety standards and dispute settlement mechanisms. These are the issues opponents do not believe they can trust the Administration to address.

Japanese plant to set up in Spain

By Kevin Done, Motor Industry Correspondent

CAISONIC, a leading Japanese automotive components maker, is to set up a subsidiary in Spain, to make car heaters and air conditioner systems.

Prototype manufacturing is planned to begin in October with full production in 1992 at a rate initially of 120,000 units a year.

Its first customer will be Nissan Motor Iberica, the Spanish commercial vehicles subsidiary of Nissan of Japan, which produces a range of vans, light trucks and four-wheel drive leisure/utility vehicles.

Calsonic is an associate company of Nissan, Japan's second largest car maker. In 1989, it took over Llanelli Radiators Holdings in the UK for £15m (\$25m).

Calsonic has established its European head office, Calsonic International (Europe), at Llanelli Radiators, Dyfed.

In addition to Llanelli Radiators, it produces heaters and air conditioning systems in north-east England, where it is increasing production from 120,000 units a year to 300,000 a year by 1992.

It also makes exhaust systems and catalytic converters in the Netherlands.

Egypt to buy Turkish fighters with US finance

EGYPT is to buy 46 Turkish-made F-16 fighters, worth about \$1.3bn, which will be financed through US military loans, Egypt's ambassador to Ankara said yesterday.

"We have agreed to purchase 46 Turkish-made F-16 fighters and we have informed the United States of our decision," Mr Mohamed Elissa, the ambassador said.

He said it would be the first time a General Dynamics fighter aircraft had been built outside the US and sold to a third party.

Mr Elissa said the deal would be financed by US Foreign Military Sales (FMS) credits to Egypt but gave no details of the financing.

Turkey began co-producing US-designed F-16 jets under General Dynamics licence in 1988 at a complex in Murted, outside Ankara.

It is operated by the joint venture Turkish Aerospace Industries (TAI). Any F-16 sales from Turkey to third countries have to be approved by Washington, defence officials said.

"We had a great deal of negotiations with the United States," said Mr Elissa. "Initial negotiations took place in Ankara and in Cairo, and continued in Washington."

Using 70 per cent domestic manufacturing input, TAI has

so far turned out 63 aircraft in its first production run of 152 F-16 fighters. Last September Washington agreed to double the production run.

The initial contract with TAI to produce 160 fighters, will expire in 1994 and Turkish defence officials hope to renew agreement early next year for a second batch of 160 aircraft in which domestic input will rise to 90 per cent.

Defence officials said the first plane for Egypt was likely to be delivered by next year.

● The International Monetary Fund is calling for belt tightening in Turkey and urging policy revisions to cope with high inflation, a senior economy official who wished to be unnamed said yesterday.

He said the report predicted a worsening payments balance in 1991 as well as an investment slump and continuing inflation — now running at 62 per cent annually.

The report, the official said, estimated this year's public sector borrowing requirement would reach 10 per cent of the Gross National Product, up from 7.5 per cent in 1990.

The official said the report called for immediate action to help Turkey's chances on international borrowing markets where the Treasury has to raise at least \$500m this year, possibly backed by World Bank co-financing.

Seoul digs in heels over rice import ban

By John Ridding in Seoul

SOUTH KOREA, taking a strong position on the issue of food security, yesterday reaffirmed that it will keep its rice market tightly closed to imports.

A meeting of senior economic officials, headed by Mr Choi Gak Kyu, minister for economic planning, ruled out liberalising the rice market and reducing subsidies for rice production.

"We will not allow imports of rice under any circumstances," a ministry of agriculture and fisheries official said after the meeting.

The meeting was prompted by a domestic outcry following remarks made earlier this week by Mr Park Soo Gil, Korea's chief negotiator in the Uruguay Round of Gatt negotiations.

Mr Park said the opening of the Korean rice market was inevitable, and that Korea would agree to allowing 3.5 per cent of its rice demand to be met by imports.

The outcry demonstrates the

sensitivity of the issue. Rice is the single most important crop for Korean farmers, but the inefficiency of domestic production means they would find it hard to compete with international producers.

Government subsidies and closed markets mean the average price of rice in Korea is about five times the \$350 a ton it costs on the international market.

Exception for rice and a few other staple products, South Korea has been demonstrating a more flexible approach to the liberalisation of its agricultural markets.

Since the start of this year, it has reduced the number of products it is seeking to exclude from liberalisation under the Uruguay Round of Gatt talks.

Korea originally sought to exclude 15 products, citing non-trade concerns such as food security. But it now wants to exclude only rice and a few other staple products such as barley.

Korea attacks dumping

THREE foreign chemical companies face anti-dumping duties, the first to be imposed in South Korea, Trade Ministry officials said yesterday.

Reuters reports from Seoul. Korea Engineering Plastics (KEP), a subsidiary of the Hyosung group, charged in May 1990 that the US companies E.L. Du Pont de Nemours and Hoechst-Celanese, and Japan's Asahi Chemical Industry, had dumped polyacetal resins on the South Korean market.

"We decided the resins were imported by the three companies at a lower price than set in their home countries, and this hurt KEP," Mr Kim Wan-Soon, chairman of the Korea Trade Commission (KTC), a

division of the Trade Ministry, said.

Hearings were held earlier this year, and this week the commission had voted 4-3 to uphold KEP's complaints.

Dr. Du Pont said the decision "strains the credibility of the KTC".

"I can't understand the decision," a Du Pont Korea official said. A lawyer at C.J. Law International, which represents Hoechst, said: "We will fight till we win."

Asahi and KEP officials were not available to comment.

Polyacetal resins are used in making electronic goods, machinery and car parts.

The Finance Ministry will make its decision by July.

Dutch set sights on ECGD export business

By Ronald van de Krol in Amsterdam

NGM, the Dutch credit insurance company, said yesterday it had a "substantial" chance of being chosen by the UK government to purchase the short-term export insurance business of the Export Credits Guarantee Department (ECGD).

Mr Harry Groen, chairman of NGM, said that if the Dutch company were selected, it would finance the deal through its own internal resources and through a placement of shares with its existing shareholders.

There are mainly banks and insurance companies in the Netherlands, and to a lesser extent, in the UK, Germany and Switzerland.

He described the possible purchase of a major part of ECGD as a unique opportunity which would lead to a doubling of NGM's premium income.

NGM, whose official name is Nederlandse Credietverzekering Maatschappij, is one of four companies on the UK government's short list.

The other three are Assicurazioni Generali of Italy, and Sun Alliance and Trade Indemnity of Britain.

Bids for the Cardiff-based ECGD division must be submit-

ted by April 30.

The Dutch company yesterday unveiled annual results which showed 1990 after-tax profit up 18 per cent at Fl33.6m (\$17.7m).

Mr Groen said 1991 results should at least match last year's figures.

Premium income for NGM's own account showed a marginal increase to Fl271.7m from Fl271.4m in 1989. Claims were up 17 per cent at Fl121.7m.

Apart from insuring commercial risks for its own account, NGM also handles the reinsurance of political risks on exports for the Dutch government.

Although Mr Groen acknowledged there were some sensitivities among exporters in the UK about a foreign company buying a former government agency, he said NGM was fully capable of serving British exporters and there would be no conflict of interest with its Dutch operations.

Mr Groen refused to be drawn on details of NGM's bid or to say which parts of ECGD's business the Dutch company was hoping to take over.

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No. 2

From grass roots to global network

A socially aware policy of paying close attention to local issues has paid off in the form of world-wide success for the leading office automation group

WHEN RICOH, a leading manufacturer of office automation equipment, began building its second high-tech European factory in France the Japanese group came up against a 7,000-year-old obstacle. No sooner had construction started at Wettolsheim, near Colmar in the beautiful Alsace region, than Ricoh uncovered an important Neolithic Age archaeological site, dating back to 5,000 BC. Some 3,000-year-old Celtic coins were found nearby. Roman remains showed further proof of the site's rich ancestry.

These discoveries could so easily have resulted in yet another clash between our cultural heritage and industrial progress. Instead, the discovery brought Ricoh and the local community together. They quickly managed to bridge the gap between Neolithic Man and the post-industrial Age.

Building for today's generation

Koji Sawa, president and director general of Ricoh Industrie France, says: "Our archaeological discovery meant that my first contact with the local community was not about business at all. Instead we discussed how to excavate and preserve these riches."

"We were delighted to discover how certain aspects of Japanese culture corresponded in age to some of the finds. And though excavation delayed the factory construction by two months, we made up most of the lost time because of the good relationship we developed."

Ricoh's sensitivity to local feelings at Colmar is typical of the way in which this global company has carefully gone about its policy of localisation, of putting its roots

places on the local communities in which it is established. It is successful because it works hard to put down its roots in local soil and takes great care to cultivate them.

Strong growth in Europe

The importance of localisation is most clearly shown in the way Ricoh has grown in Europe and in particular in the development of its two production subsidiaries in Telford, England and Colmar, France. Since establishing its first subsidiary in Europe in 1963, Ricoh has expanded rapidly. From its headquarters in Amstelveen, Ricoh Europe BV co-ordinates its seven sales subsidiaries and two financial subsidiaries as well as the British and French factories. Ricoh now employs more than 2,400 people throughout Europe.

Some 700 of them work at Telford, in England's West Midlands, where production first started in January 1986. It was felt that Telford was an appropriate place in which to build a factory for the 21st century for it lies only a few miles from the historic Ironbridge, birthplace of the Industrial Revolution. The region is also famed for the skill and industriousness of the local people.

Only 50 kilometres from Birmingham and at the centre of a network of road and rail communications, the Telford plant is well situated to respond quickly not only to the needs of the UK but also to the continental European market. The plant started by producing toner, the fine thermo plastic powder used in Ricoh's copying process, and then the selenium drums from which the image is transferred to produce an exact copy of the original document. Plain paper copiers, of which Ricoh is a world leading manufacturer, came next, followed



Teamwork in action: Mr Takashi Nakamura, managing director of Ricoh UK Products Ltd, with Telford athletes who are sponsored by the company

employment and industry in the Telford area. It has also set high standards of quality which have been adopted by local industries.

Near the foyer of the Telford factory where Ricoh's newest products are displayed is a sign which sums up the Ricoh approach. It reads: "Commitment to Customer FIRST." "Commitment to Quality FIRST." "Commitment to working together."

These principles lie behind Ricoh's localisation plans for Europe, of which the Telford plant is a model.

Telford: a study in local co-operation

Mr Takashi Nakamura, managing director of Ricoh UK Products Ltd, says Ricoh's comprehensive localisation plans involved six steps.

"First, localised production is set up. Then we buy more and more components locally. After that we encourage a greater transfer of technology from Japan and we start exporting the locally made products. Increased employment of local staff follows and finally we plan for the localisation of capital which includes, for example, listing the company's stock on the domestic market."

"Here at Telford, Ricoh UK Products Ltd is well into the fifth stage of Ricoh's localisation plan."

Colmar: a success story in the heart of Europe

This step by step approach was also adopted when Ricoh decided to set up a second plant in 1987, this time in Colmar, France.

Koji Sawa, of Ricoh Industrie France, explains: "We wanted a site

SPREADING THE OLYMPIC SPIRIT



AS A PIONEER in advanced office automation, Ricoh was the obvious choice as official sponsor for facsimile systems at the 1992 Olympic Games in Barcelona. Ricoh fax machines will provide the highly efficient and reliable communications upon which every country taking part in the Winter Olympics in Albertville, France and the Summer Olympics in Spain will depend.

Ricoh will soon complete the installation of the world's first facsimile network, which will span 165 countries on six continents. In all, 300 machines will link the International Olympic Committees headquarters in Lausanne, Switzerland, with all 165 National Olympic Committees, 59 IOC members, 33 International Federations and 13 other recognised organisations worldwide, as well as the Albertville and Barcelona Olympic Organising Committees.

The company is already well ahead of schedule. The fax machines, which have been built to carry even the heaviest communication traffic, include the ultra-reliable FAX07 and FAX70 and FAX90 family. They will ensure that information before and during the Games will continuously be updated and will reach places as far away as Thimphu, Bhutan and Lima - within minutes.

in the heart of Europe and Alsace was perfectly placed. Its history meant that the local people spoke French and German and the young, in particular, also speak English. Moreover, the people of Alsace are very flexible in their outlook and open to new ideas."

When the plant opened in 1988 it produced plain paper copiers, facsimile machines and fusing rollers. Employment grew rapidly from the original crew of 13 who had spent some time training in Japan.

From the beginning, Mr Sawa was very clear about his priority in encouraging localisation: "I saw everyone as my partners and that was the attitude I encouraged in everything we did at every stage. Already more than two thirds of the managers are French."

Currently Ricoh Industrie France employs about 500 workers who, like their counterparts in Telford,

boarding cards.

"Ricoh's decision to build the plant here is seen as a vote of confidence in the region," says Hubert Schwager, the locally-born production director of Ricoh Industrie France. "Everyone here feels it means that Ricoh is confident about the product and quality being produced at Colmar."

The new thermal paper plant also says a lot about Ricoh's commitment to localisation. For a start the plant's output will replace imports by European thermal paper products. As a result Ricoh will be able to dramatically improve customer services.

This point is reinforced by Yoshiharu Moriya, chairman of Ricoh Europe, who says: "Ricoh in Europe has depended very heavily on imports of thermal paper from Japan. Given the rising popularity of Ricoh facsimiles and the number of manufacturers requiring thermal labels, we believe it is essential to ensure the most efficient supplies to maximise the long-term satisfaction of our local customers."

Local suppliers will play an important part in both the operation and production of the new plant. Its opening will make Ricoh the first company to manufacture thermal paper in the world's three biggest markets.

Strong links with local suppliers

"We are currently looking at various European paper makers," says Mr Schwager, "as well as chemical suppliers for the day we start production."

Ricoh has a long-standing policy of encouraging local suppliers. A room in the Wettolsheim plant is devoted to a display of local European products ranging from main motors and power packs to paper feed trays for fax machines and operation panels. More than half of the components used in Ricoh's copier and fax production in France are of European origin. The proportion could eventually rise to 70 per cent in the thermal paper plant.

Encouraging local suppliers has gone one step further at Telford, where a European parts Research Centre was opened last year.

"We place great importance on working with our suppliers," says Mr Nakamura of Ricoh UK Products Ltd. Engineers from the centre visit local manufacturers of components to examine product quality and, if necessary, provide assistance such as technology control methods in order to meet Ricoh's stringent quality requirements.

Extensive training is offered by the Research Centre and Ricoh and the supplier work closely together. After three months Mr Nakamura visits the local manager as a sign of the importance Ricoh places on encouraging local suppliers.

"We work closely with our suppliers," adds Mr Sawa of Ricoh Industrie France. "We encourage them to visit the factory and to see how we control quality. It is not just to improve the products they make for Ricoh. By improving their total quality, they increase competitiveness throughout their businesses."

Following the success of Ricoh's first European Suppliers Congress in Telford last year, in which 46 major European Ricoh suppliers met to exchange ideas, a second Congress will be held in France this year with the third in 1992, again scheduled for Telford.

Training the managers of tomorrow

Many European companies are now prospering as a result of adopting Ricoh manufacturing methods. The *Hazen* assembly system - in which every item to be used is carefully selected and separately laid out on a special tray to prevent careless mistakes - is particularly popular. "Just-in-time" techniques of parts and warehouse control are also being widely introduced.

Ricoh's encouragement of training is another essential part of its localisation programme.

New recruits are carefully introduced to Ricoh's system of working," says Telford's John Dutton, who is in charge of drum production. "They are encouraged to study and improve themselves. There is no such thing as a dead-end job here - everyone has a chance to get on."

Ricoh works closely with the local colleges to encourage self-development and some 10 per cent of future technical education in Telford is being sponsored by Ricoh. By aiming at the long-term provision of employment and training young local managers, Ricoh believes it is not only ensuring that it remains a leading company but is making a vital contribution to society.

In France, Mr Sawa also sees training as much more than a system by which someone acquires a skill. "Training is a two-way process. After a time, training is not about being taught things. We rely upon local people to use their training to come up with their own ideas based on their local knowledge and experience. That way we can get nearer to producing the right products for the European market."

Working at Ricoh is proving popular. According to Jean Michel Romann of Ricoh Industrie France there are about 30 applications for every operative's job. For supervisory roles, where a French Baccalau-

reat standard plus two years training is required, there is often as many as 10 applications for each job.

At the heart of the local community

While the creation of new jobs and products, better training, new local markets, fresh opportunities for local suppliers and a much improved service for European customers are the main benefits of Ricoh's localisation policy, the list does not stop there.

The company likes to involve itself with the local community at many levels. Ricoh Products is providing £20,000 to the new Telford Athletic Track which opens with the World Athletic Championships this autumn. The company has also made donations to the famed Ironbridge Gorge Museum in Telford, which attracts visitors from all over

Ricoh's Telford Plant



the world. Rather than have a grand ceremony to mark the start of the thermal paper factory, Ricoh Industrie France contributed towards the refurbishment of Colmar's historic Old Customs House. Ricoh has also supported local football teams, hospitals and many other organisations in England and France.

Ricoh places great importance in everyone playing a part. "Together we work to make the company strong and successful," says Mr Nakamura.

"What is the difference between a Ricoh copier and another?" asks Colmar's Mr Sawa. "The machines may look similar - but the difference lies in the human ability and resources that have gone towards making the product. Understanding different cultures and producing the best from them - that is the key to success in localisation."

Sometimes a stork, which nests in the nearby church steeple at Wettolsheim, suits itself in the beautiful "memory garden" which holds archaeological remains found during the Wettolsheim plant construction. The bird stands by the shadow of a Ricoh commemorative pillar which bears, among others, the Wettolsheim coat of arms - a turtle. Both the stork and the turtle are signs of long life and good fortune in Japan. Together they are a happy symbol of the fruitful co-operation between Japan and Europe which Ricoh is successfully building.

Ricoh's Global Network



down in various areas around the world.

This kind of caring attitude has helped Ricoh, first established in 1956, to become a large group with 127 subsidiaries worldwide, more than 37,000 employees, eight research institutes and 24 modern manufacturing plants worldwide.

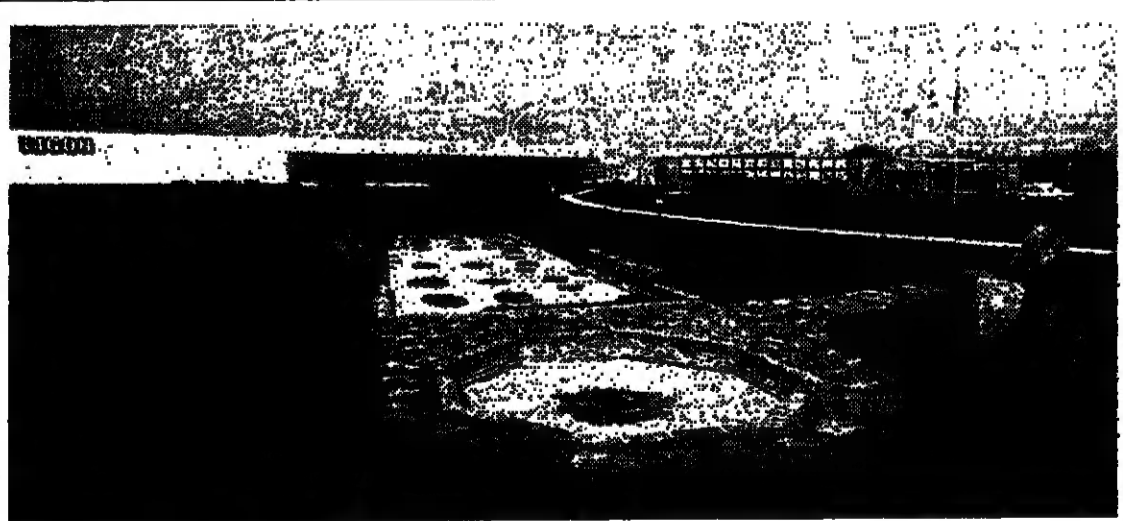
From its position as the number one copier manufacturer in Japan, Ricoh has pioneered developments in facsimile machines as well as data processing systems, laser printers, optical filing systems, electronic devices, cameras and selected supplies.

Ricoh's size has never been a barrier to the importance the company

by fax machines. European fax production has since been concentrated in France.

From a nucleus of half a dozen employees the Telford plant has rapidly recruited local people and today less than 5 per cent of the workforce is Japanese. Some 80 per cent of its turnover is now sold in continental Europe with a further fifth in the UK itself and the remainder being exported to the US and the rest of the world. More than half of the supplies used in Telford's production process are now produced locally or elsewhere in Europe.

But Ricoh has not only made a significant contribution to local

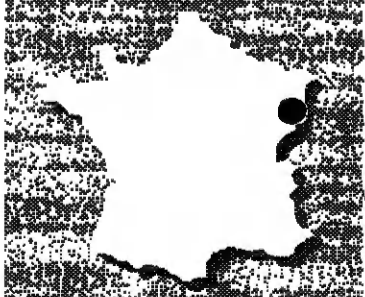


FROM IRON AGE TO SPACE AGE

THE archaeological finds unearthed at the super-modern Ricoh factory site at Wettolsheim, France, show that it was occupied during two different eras. It was a Neolithic village between 5,300 BC and 4,700 BC and an Iron Age graveyard and village between 800 BC and 400 BC. The site is thought to have been home to the first of the agricultural peoples of Central Europe during the Neolithic Age, while the Iron Age Celtic population could be considered Gallic ancestors. There is also a Roman well on the site which dates back to 50 AD.

More than 10,000 objects were gathered in the area: pottery, objects of bone and flint, animal remains, stone hatchets, ornaments of bone, bronze, iron, glass and amber. The memory garden symbolises an important archaeological find on the site.

Ricoh's Colmar Plant



tend to be young. The average age at the Wettolsheim plant is 26.

This is only the beginning. A new plant is due open next March just a few hundred metres from the existing factory. Ricoh is already recruiting some of the 180 employees who will be working in the most up-to-date factory in Europe producing thermal paper, a product for which world demand is growing in excess of 20 per cent a year.

More than 30,000 tons of untreated paper a year will be turned into the highest-quality thermal paper for fax machines or into thermal paper labels which can be used for everything from train tickets, bar code labels and airline



Mr Koji Sawa, president and director general of Ricoh Industrie France, with Hubert Schwager, the production director of Ricoh Industrie France, who was born near the Colmar plant

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AMERICAN NEWS

Japan suggests SDR issue to meet finance demands

By Peter Norman, Economics Correspondent, in Washington

MEMBERS of the International Monetary Fund's policy making Interim Committee will be asked on Monday to consider plans to pump additional reserve assets into the global economy.

Mr Michel Camdessus, the IMF managing director, disclosed yesterday that Japan has suggested that the Interim Committee should discuss a new allocation of special drawing rights, the international reserve asset issued by the IMF, to help meet the world's high demand for finance from the end of this year.

An SDR allocation could help some countries overcome short-term financing difficulties. Some developing countries, for example, are so short of currency reserves that they have problems obtaining much needed imports.

The Japanese suggestion marks a change of heart concerning the SDR by the IMF's second-biggest member. Until now Japan, along with the US, Britain and Germany, has opposed new issues of SDRs on



WASHINGTON 1991

the grounds that they would constitute an unnecessary and potentially inflationary addition to global liquidity.

It is thought that Tokyo's decision to raise the idea has been prompted by concern that there will be insufficient funds to meet the financing requirements of eastern Europe, Latin America and the Middle East.

The SDR is a basket currency, made up of the US dollar, yen, D-Mark, sterling and French franc, and is worth about \$1.33. It was introduced in the 1970s to expand global liquidity and 21.4bn SDRs are held in the reserves of IMF members. The last SDR issue was in 1981.

Mr Camdessus said yesterday that the world should be able to cover its financing needs this year. The question was whether it would be able to do so from next year onwards.

The IMF's management was consulting with the fund's executive board on the merits and demerits of an SDR allocation and would be "delighted" if the IMF membership agreed to launch an in-depth study of the issue.

However, it is uncertain whether the idea will attract the necessary 85 per cent support among fund members to be adopted.

To be implemented, an SDR allocation must have the backing of the US, but yesterday Mr David Mulford, US Treasury under-secretary for international monetary affairs, said Washington would not be able to support such proposals on the grounds that it would be unconditional liquidity.

It is also unclear how large any SDR allocation should be and how it would be made.

US steps up pressure for interest rate cut

By Peter Norman and Peter Riddell in Washington

THE US administration yesterday continued to press for lower world interest rates, making a clash with Germany a near-certainty at Sunday's meeting of finance ministers and central bank governors from the Group of Seven leading industrial nations.

President George Bush yesterday said on television that he wanted "to see these interest rates down a little bit, including our own." That would be good for the world economy, he said.

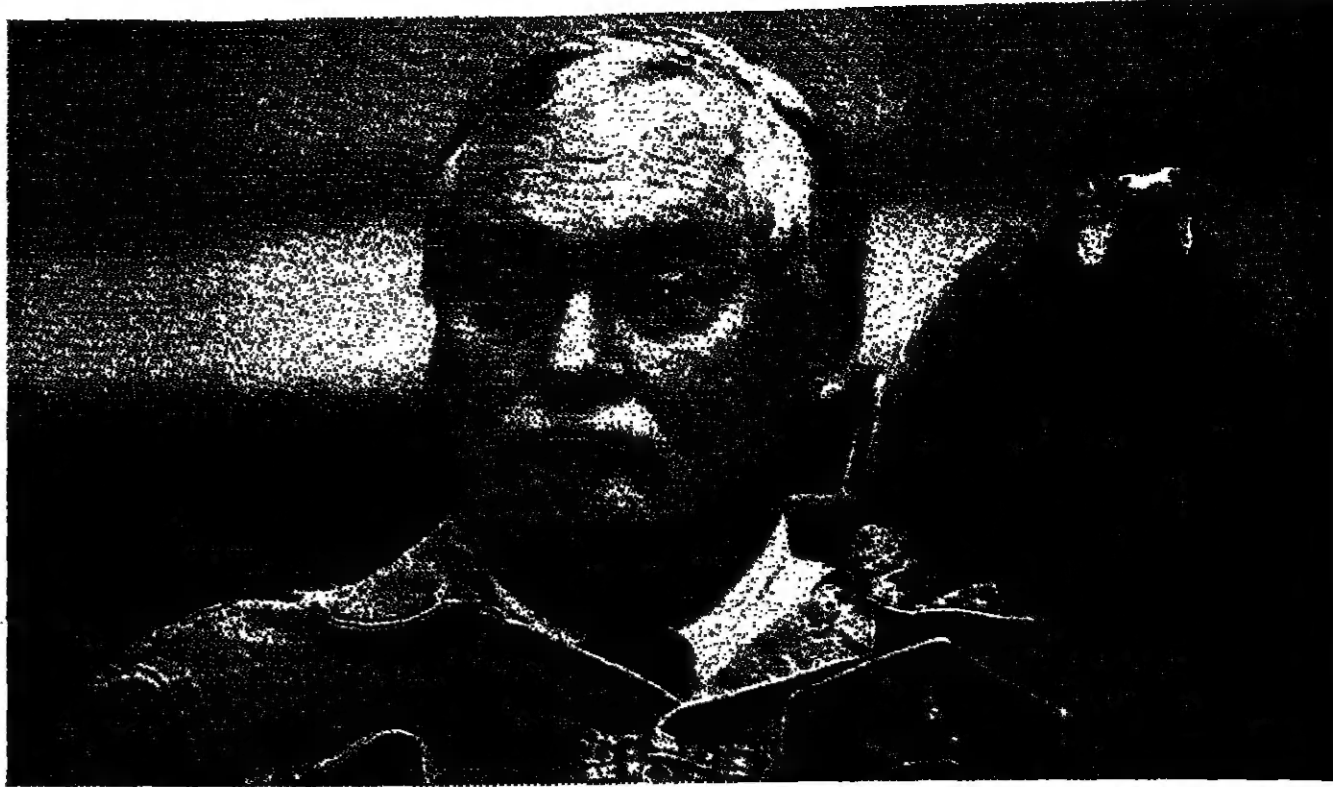
By contrast, Thursday's Financial Times reported Mr Karl Otto Pöhl, the Bundesbank president, as saying that Germany would resist calls from the US to cut rates at the G7 meeting. A clash on interest rates therefore appears inevitable at the G7 meeting, although it is expected that it will end with a communiqué that papers over the cracks.

Mr Bush's remarks were yesterday reinforced by Mr David Mulford, the US Treasury under-secretary for international monetary affairs. He told a press conference that the US wanted greater awareness in the G7 of the need to maintain, and where necessary, re-establish growth. He said the US believed inflationary pressures were subsiding and real interest rates in Europe were too high.

Underlying the US stance is a belief that America's G7 partners have not sufficiently appreciated the adverse developments in the world economy over the past two years.

The changes in eastern Europe and the Gulf war have created a huge demand for capital that cannot be met from traditional sources now that Germany has moved into current account deficit and Arab oil producers no longer have surpluses.

A more cautious approach on interest rates was advocated yesterday by Mr Michel Camdessus, the managing director of the International Monetary Fund. He did not think the main industrial countries could force interest rates lower.



A word in your ear: C.S. Taylor Burke Jr., president of Burke & Herbert Bank and Trust, and his pet parrot Harvey pause during testimony before a House banking sub-committee on the restructuring of the banking industry

Exxon may face Valdez criminal trial

By Bernard Simon in New York

EXXON faces the prospect of a costly, lengthy and highly publicised criminal trial unless it agrees to raise substantially the \$1.1bn settlement it reached with the US and Alaska governments over the Exxon Valdez oil spill.

The oil company's liability for damages from the March 1989 disaster has been reopened by a US judge's decision to reject as inadequate the \$100m criminal fine which was included in the settlement. The remaining \$1bn is a settlement of civil damages.

Exxon said yesterday that

"while we are carefully considering the implications of the judge's decision, we are continuing our preparation for trial."

The company has 30 days to decide whether to withdraw its guilty pleas to four violations of environmental law, and thereby face a criminal trial. Judge Russell Holland indicated that he would treat the case as a priority, raising the prospect of a trial as soon as June or July.

The federal justice department warned that the rejection of the criminal fine also threat-

ens the \$1bn civil settlement. Judge Holland said that the fine, although the biggest in an environmental case, was not a strong enough deterrent. "I'm afraid these fines send the wrong message, suggesting that spills are a cost of business that can be absorbed," he said.

Ms Hope Babcock, general counsel for the National Audubon Society, a Washington-based conservation group, predicted that Exxon would return to the bargaining table on the criminal settlement, but that the justice department

and the Alaska state government might also seek higher civil damages. According to Ms Hope, a trial would result in a fine of at least \$700m, with an indeterminate upper limit, especially if the case was heard by a jury.

Pressure on Exxon over the disaster has increased on several fronts in recent weeks. The US government earlier this month published a summary of scientific studies which indicate that environmental damage caused by the spill was much greater than initially thought.

McNamara calls for aid to be linked to cuts in arms spending

By Stephen Fidler in Washington

AID TO developing countries should be made conditional on their reducing military spending, Mr Robert McNamara, former head of the World Bank, said yesterday.

In a wide-ranging speech on the consequences of the end of the Cold War on military spending, Mr McNamara strongly urged the linking of financial assistance to movement "toward optimal levels of military expenditures". These optimal levels should take into account any external threat being faced by a country.

When decisions concerning allocations of foreign aid were made, "special consideration should be given to countries spending less than 2 per cent of their gross national product in the security sector".

Speaking at a World Bank annual conference on development economics in Washing-

ton, he said that the huge savings thus made could be used to address pressing economic and social needs.

"I am conscious that application of such conditionality will be difficult and contentious," said Mr McNamara, a former US defence secretary. "Nevertheless, it is, I believe, an essential part of the solution to the waste represented by excessive military spending in poor countries."

Military spending in the Third World totalled \$170bn a year, 4.3 per cent of aggregate gross national product. If that were to be reduced by half over the next decade, it would free up savings equivalent to half current Third World spending on health and education and more than twice the amount of development assistance received from industrialised countries and multilateral

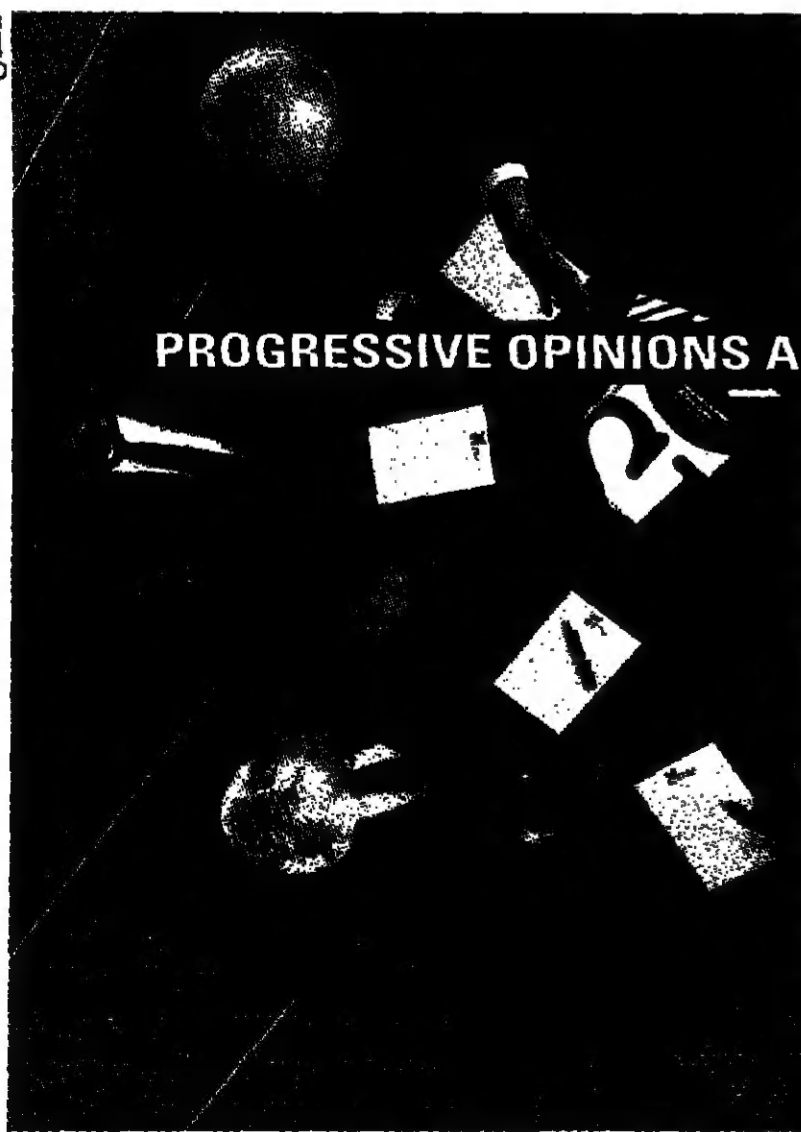
financial institutions, he said. By comparison, the US spent 6 per cent of GNP on the military. This proportion could be reduced by half within six to eight years, at a saving of \$150bn a year in 1989 dollars, Mr McNamara said.

Between 1978 and 1988, the Third World imported \$371bn of arms, three-quarters of the arms traded internationally. Mr McNamara linked a reduction of demand for arms in the Third World to a system of collective security - guaranteed by the United Nations Security Council and regional organisations of territorial integrity.

Governments producing arms should also sharply reduce the availability of finance for arms. He noted that some countries spent a lot on security for internal rather than external reasons.

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FDA backs drug despite law suits

By Karen Zagor in New York

ELI LILLY, which is facing a deluge of lawsuits claiming its best-selling anti-depressant Prozac makes patients murderous or suicidal, yesterday said a liquid version of the drug had been approved by the Food and Drug Administration (FDA) to treat depression.

Mr Leigh Thompson, vice-president of Lilly Research Laboratories said: "The company welcomes this announcement as another affirmation of the safety and efficacy of Prozac in relieving clinical depression."

Lilly claims to be the victim of a smear campaign by litigious products liability lawyers and the Church of Scientology, a cult-like quasi-religious group which is hostile to psychiatric drugs and has labelled the drug "a killer."

Prozac has been favoured by doctors since it hit the US market in December 1987, largely because it lacks many of the side-effects associated with similar products.

The drug is considered less toxic than other anti-depressants and Lilly claims it is extremely difficult for patients to kill themselves with Prozac. Lilly said that of the 3.5m patients who had taken the drug, there had been only one death by overdose using Prozac.

The publicity and litigation has had some effect on Prozac's command of the anti-depressant market. Prozac's sales have slid to 21 per cent from about 25 per cent in July.

Car sales fall 13.7%

US car sales fell 13.7 per cent in mid-April as the traditionally strong spring selling season seemed to have fallen flat, analysts said. Reuters reports from Detroit. The annual selling rate for the period dropped to a recessionary 5.6m from 6.4m a year ago. Buyer interest is up, but consumers simply are not buying, they added.

Disney strikes back in Muppets fight

WALT DISNEY has filed a counter-claim against Henson Associates, a family-run company founded by the late Jim Henson, denying allegations that it knowingly violated copyrights and trademarks of the Muppets puppet characters and seeking unspecified damages, writes Karen Zagor in New York.

Henson Associates filed its copyright-infringement suit to prevent Disney from using the Muppets without a licence on April 17. A trial on the merits of the suit will begin on May 18.

Disney has agreed not to open "Kermit the Frog Presents Muppetvision 3-D" before May 24.

Disney had conditionally agreed to acquire the Henson film library and the right to some of Henson's most popular characters in 1989, in a deal valued at about \$150m. However the relationship between Disney and Henson started to disintegrate after Mr Jim Henson's death last year.

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The Offer will be to acquire all the Robertson ordinary shares on the basis of 5 new Simon ordinary shares for every 18 Robertson ordinary shares. As an alternative, accepting Robertson shareholders may elect to receive cash in respect of all or part of the new Simon ordinary shares which they would otherwise receive under the Offer at a price of 325p per new Simon ordinary share. The Cash Alternative is approximately equivalent to 90.3p per Robertson ordinary share. The full terms and conditions of the Offer and the Cash Alternative will be set out in the Offer Document.

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Subject to the despatch of the Offer Document, the Offer will be capable of acceptance from and after 3.00 pm on 26th April, 1991. Subject to such despatch and with effect from that time, the Offer is by means of this advertisement extended to all persons to whom the Offer Document may not be despatched who hold, or are entitled to have allotted or issued to them, Robertson ordinary shares. Such persons are informed that copies of the Offer Document, the Listing Particulars and the Form of Acceptance will be available for collection from either Hill Samuel Bank Limited, 100 Wood Street, London EC2P 2AJ or Simon Engineering plc, Simon House, Bird Hall Lane, Stockport, Cheshire SK3 0RT.

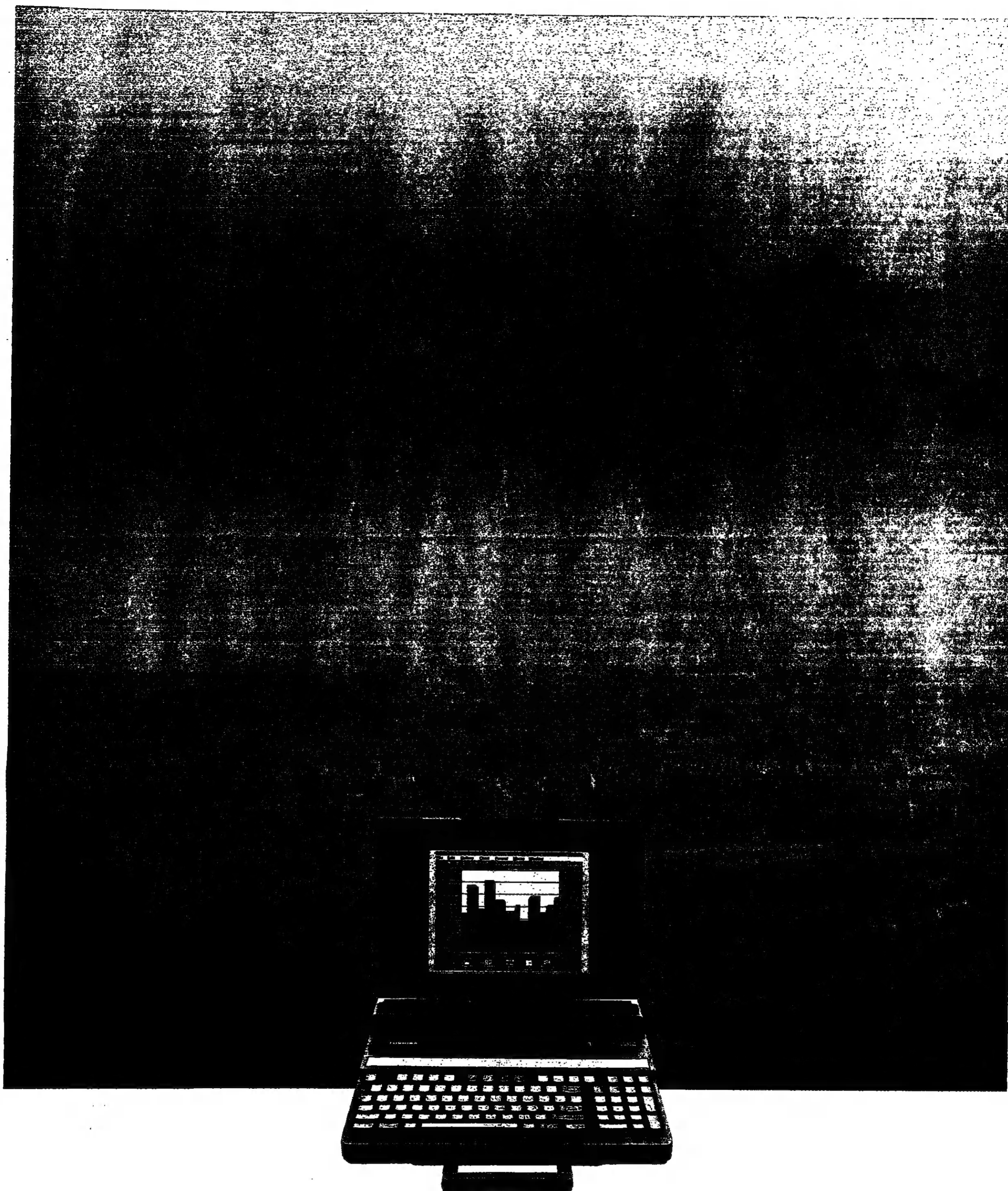
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UK NEWS

Labour banks on new role in capital city

Ivo Dawney looks at how the opposition plans to keep London ahead of Frankfurt

THE opposition Labour party's spokeswoman on the Square Mile, Ms Marjorie Mowlem, claims: "Up until now there has been a natural antagonism between the City of London and Labour. That has now passed."

"As the European single market develops, Labour is



Marjorie Mowlem: taking socialism to the City

now seen as user-friendly - our aim is to make the City user-friendly to the consumer throughout Europe."

If Ms Mowlem's upbeat reading of her party's relationship with Britain's financial centre owes a little to wishful thinking, the fact that it now publicly wishes to be user-friendly to the manipulators of capital is evidence of how much the party has changed.

Few dispute a sea-change in Labour's approach to its old enemy, nor its desirability. With the single European market looming, Ms Mowlem and her colleagues are more than aware that, in government, they will be responsible for championing the interests of British financial services.

In consequence, both sides have replaced the old confrontational rhetoric for something approaching a constructive dialogue.

No discussion of Labour's plans for regulating the self-regulators or tackling insider dealing is complete without Ms Mowlem volunteering unsolicited praise for Sir David Walker at the Securities and Investment Board (SIB) or Mr Peter Rawlins of the stock exchange.

Elsewhere, Labour puts heavy emphasis on two-way consultation before legislation with the

accent on the need for flexibility, simplicity and transparency. This applies to the City's dealings with its clients and to a Labour government's approach to the financial services industry.

Above all, Labour's message is that its intentions to improve consumer protection and counter financial fraud dovetail with everyone's objective of ensuring that London stays the EC's financial services capital.

"We have got to think strategically about what we want in Europe," Ms Mowlem says. "At the moment we are in the lead, but, without strategic thinking, in five or 10 years time Frankfurt will be snapping at our heels."

One consequence of such an exercise is to recognise the general conservatism of European consumers and act accordingly. Labour insists that it supports the goal of wider share ownership.

But on City regulation, takeovers and SIB, it is determined to act.

It wants reform of the 1986 Financial Services Act. The profusion of regulatory bodies - stock exchange, Department of Trade and Industry (DTI) and self-regulating organisations (SROs) - confuses Britons and foreigners alike and must be simplified.

Turning the SIB into an "executive agency" accountable to the secretary of state for trade and industry would allow it to absorb many of the DTI's investigative powers, Ms Mowlem says.

The insider dealing team based at the stock exchange would be relocated at the SIB.

In turn, the reformed SIB would have responsibility for a product monitoring group to ensure financial products meet their marketing claims. It would enforce a greater degree of disclosure of agents' commissions or tie-ins between insurers and banks, for example - at point of sale.

Tighter investor protection such as legislative powers to oversee company prospectuses and share issues are also under consideration. Labour would agree that the new functions taken over from the DTI should be funded by central government.

The heavy costs of fraud investigations and investor compensation for victims



Revolution in the City: How the FT saw Big Bang in 1987: Labour now seeks to lead the capital into Europe

would be born, where feasible, by guilty parties. But already hard-pressed SRO affiliates will continue to cover the financing of existing responsibilities.

Those financial pressures would only hasten Ms Mowlem's other goal of slimming down the present four SROs to two - one for wholesale and one for retail services. If they did not, the SIB could simply "unrecognise" its errant offspring.

This, together with simplified rules and, possibly, graduated protection requirements distinguishing between the small investor and the more worldly-wise institutions would reduce costs, Labour believes.

The new SIB would have a chief executive appointed from outside the civil service and would maintain its own salary structure. Government would

outline policy, determine tasks and establish an advisory board.

If the proposed changes cast gloom over the City, Labour's plans on takeovers may bring some cheer to the more risky corners of industry.

Ms Mowlem claims that the so-called Tebbit doctrine - that competition issues alone are the only basis to halt a takeover - has already died at the hands of Mr Peter Lilley, the present secretary of state at the DTI.

But she would go further, giving the Takeover Panel statutory backing, requiring the Office of Fair Trading (OFT) to make a "public interest" recommendation and creating rights of consultation and information for employees.

Criteria to be examined would cover everything from the effect on employment, the

local region, research and development and even the balance of payments. The stake level at which bids would be required is likely to drop from the current 25.9 per cent to as little as 15 per cent.

Formal notification to the OFT would be necessary before bids go ahead.

Ms Mowlem justifies the changes as essential to level the playing field for British companies, historically equity financed, with the complex security that cross-shareholdings and bank support make prevalent among companies on the Continent.

Industry is "pig sick" of its vulnerability to predators, she says. "I am not opposed to takeovers, but I want them to be for the right reasons."

Nonetheless, she goes on to insist that the Takeover Panel will be given a high degree of flexibility. "I accept the argument that it is not in anybody's interest to create litigation battles," she adds.

With the threat of European takeovers in mind, Ms Mowlem says Labour will review the 40 per cent limit on building societies' borrowings from the wholesale markets, a factor that could make them vulnerable to Continental predators.

Labour believes these measures combine recognition of the coming single European market. By bolstering industry's defences and spring cleaning the City's less subliminal corners, it claims it can protect British interests.

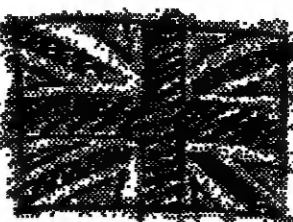
Meanwhile, Ms Mowlem is caustic about inflexibility in the Tories' handling of the EC's investment services directive - now under negotiation - and its "do nothing" response to the local government "swaps" cases and their damaging effect on foreign banks' attitudes to London.

The latter, she says, "will not only put the City in bad odour but will also put the new futures and options market in Frankfurt in a plus position."

With Europe the "headline issue" in London, the Conservatives approach to Brussels is to attempt to dictate their terms. Labour, she insists, will negotiate.

If Labour wins the coming general election, London can only hope that this spirit of compromise will be as equally generously dispensed at home as it will be abroad.

BRITAIN IN BRIEF



Ministers to meet over N Ireland

British and Irish ministers meet in London today for the last time before historic round-table talks on Northern Ireland's future with agreement still to be reached on where later stages of the negotiations will be held.

Talks, bringing Northern Ireland's constitutional parties together for the first time in 15 years, start on Tuesday with a series of meetings in Belfast.

The meeting will be the last conference under 1985 Anglo-Irish Agreement before the start of wide-ranging talks engineered by London, and which could see the agreement being replaced.

Teacher strike call fades

The National Union of Teachers, the largest teaching union, has backed away from strike action in opposition to the government's review body for teachers' pay. But its executive reaffirmed the union's opposition to the body, and refused to rule out the use of industrial action in future.

Mr Kenneth Clarke, the education secretary, last week made the setting up of the review body conditional upon the unions "tacitly" giving up the strike weapon.

Rail unions fail to unite

Rail union leaders failed to agree on whether to ballot on industrial action or seek arbitration over a 7 per cent pay offer from British Rail. They are to seek a common strategy within a week.

The executives of the RMT

and Aslef rail unions are to meet separately to discuss whether to hold an industrial action ballot of up to 95,000 BR workers over a pay offer which BR says is final and both unions have rejected.

Cambridge to launch MBA

Cambridge University is to launch a new management institute and its own MBA, following a donation of £5m by Mr Simon Sainsbury of the food retailing family. The institute will open this September, and expects to admit more than 150 graduate students within three years.

Clarke eases school changes

Schools which have opted out of local authority control will no longer have to wait five years before changing their character, Mr Kenneth Clarke, education secretary, announced. Only 62 of the 4,000 secondary schools in England and Wales are grant-maintained but Mr Clarke said he was "utterly convinced" they would become the norm.

Danger of fast cars highlighted

People in high-performance cars are twice as likely to die in accidents as those in standard performance vehicles, according to a report published by the Department of Transport.

The report did not state that any one car was safer or more dangerous than another but it did highlight cars well above or below the average accident figure for that range of vehicle.

Among post-January 1987 cars showing an above average accident rate were the Ford Granada, Rover 900 Series, Ford Sierra, Ford Sapphire, Ford Orion, Ford Escort, Ford Fiesta and Fiat Uno.

Irish GEC plant to close

Northern Ireland's economy suffered a setback with an announcement that GEC Alsthom is closing its plant at Larn, County Antrim, with the loss of 500 jobs.

The plant makes parts for

power stations at home and abroad but has been finding it increasingly difficult to secure orders.

In a statement GEC said: "Decisions in 1989 to cancel the 900 MW coal-fired stations and to abandon the UK nuclear programme removed four years' worth of manufacturing work on the company's order book."

Guy's hospital to cut staff

Guy's, the London hospital which is one of the most famous to become a self-governing trust under this month's health reforms, plans to shed staff throughout its organisation. The hospital's managers are also mounting a review of all clinical activities over the next three months which may lead to some services to patients being withdrawn.

Healthcare group to move

Smith & Nephew, the international healthcare company, is to move its group research centre from Essex, south-east England, to a new science park to be built at the University of York. In the north, The Elfen Smith & Nephew research centre will be the first and largest tenant on York Science Park. The 21-acre park, next door to the university's campus, is a joint venture between the university and P&O Developments, property subsidiary of the P&O group.

Print union discriminated

The print union Sogat has admitted to an industrial tribunal that it represented women members at a print company less effectively than men because they were split into single sex bargaining groups.

Green advice

A new "green" committee to be chaired by Mr John Collins, chairman and chief executive of Shell UK, is to be appointed by the government to advise it on the role of business and industry in improving the environment.

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UK NEWS

Carmaker under global pressure to cut costs after very heavy losses

Ford to trim workforce by 12%

By Kevin Done, Motor Industry Correspondent

FORD, the US car maker, is planning to cut around 2,500 jobs or 12 per cent of its salaried workforce in Europe over the next three years.

Ford of Europe's net profits plunged by 79.6 per cent last year, to only £25m (from £1.25bn in 1989) and its record £1.56bn in 1989, its worst result in ten years.

Ford is under considerable financial pressure worldwide and is being forced to take far-reaching measures to cut costs.

In the final quarter last year it ran up a net loss of \$519m, its first quarterly loss for eight years and its second highest quarterly loss ever.

Ford of Europe said yesterday that it was reviewing its European cost structure. "Salaried personnel costs must be reduced significantly, if we are to remain competitive", it said.

It said that the cuts would come from "indirect" salaries and would not hit manufacturing or sales operations. It was aiming to cut around 30 per cent of indirect salaries

and that a final decision was still to be made on how to achieve the cuts.

It is expected that the company will seek to reduce its particular middle and senior management in order to reduce some management layers and streamline authority within the organisation.

It will also reduce the number of foreign service employees by hiring more salaried staff locally, and will cut indirect staff.

Ford's total workforce in Europe had already been cut from 130,500 in 1982 to 115,500 in 1989.

However, it rose to 120,000 last year largely through the inclusion of Jaguar, the luxury car maker acquired at the end of 1989. The Ford group's new car sales in Europe (including Jaguar) fell by 3.2 per cent to 1,534,000 last year.

Total vehicle production (including light commercial vehicles) in Europe fell by 4.3 per cent to 1.77m from 1.85m a year earlier.

Staff at a rate of around 10 per cent a year over the next three years. Ford said that the staff at a rate of around 10 per cent a year over the next three years.

with the main presence in the UK with 8,500 and in Germany with 7,800. Ford said that the review process was still under

way and that a final decision was still to be made on how to achieve the cuts.

It is expected that the company will seek to reduce its particular middle and senior management in order to reduce some management layers and streamline authority within the organisation.

It will also reduce the number of foreign service employees by hiring more salaried staff locally, and will cut indirect staff.

Ford's total workforce in Europe had already been cut from 130,500 in 1982 to 115,500 in 1989.

However, it rose to 120,000 last year largely through the inclusion of Jaguar, the luxury car maker acquired at the end of 1989.

The Ford group's new car sales in Europe (including Jaguar) fell by 3.2 per cent to 1,534,000 last year.

Total vehicle production (including light commercial vehicles) in Europe fell by 4.3 per cent to 1.77m from 1.85m a year earlier.

OBITUARIES OF A FINANCIAL TIMES WRITER AND PHOTOGRAPHER

David Thomas: a respected specialist

DAVID THOMAS, the FT's Natural Resources Editor, who died on Wednesday, aged 37, was one of those writers who gave journalism a good name. He delighted in uncovering folly and inconsistencies, but he achieved this with a light touch and a sense of humour.

David was a scholarship boy from Cwmbran, Wales, who won a scholarship to study at Cambridge University before completing a PhD, published as *Naturalism and Social Science*.

Throughout his later career, which began from the research department of British Coal and the TUC to New Society magazine and the Financial Times, David retained a speculative interest in the clash of ideas and the larger truths of modern society. However, he was also driven by an intense curiosity about the world.

At the TUC, he was thought to be one of the most brilliant



David Thomas

researchers taken on by the economic department in 20 years. He gained that reputation partly because of his prodigious output, but mainly for his incisiveness in challenging orthodox ideas of the

Labour movement in the mid 1970s, for example about the introduction of private capital into nationalised industries.

He brought the same spirit of iconoclasm and thoughtfulness to the FT when he joined the labour staff in 1985. His initial anxieties that he might not make the grade as a news reporter were quickly proved wide of the mark.

In a succession of important specialisms, from electronics and telecommunications, to education and then energy and natural resources, he showed a predatory delight in the chase, an ability to prise information from the tightest sources and a sure judgment as to its true importance.

Sometimes when a government department was being difficult, he would harangue an official until he got what he needed. He was, in short, a superb reporter, who saw each story as a piece in the mosaic of policy and industrial strategy.

While covering the electronics sector, he became fascinated by the rise of Alan

Sugar's computer company, Amstrad. The result was a book, *Alan Sugar: The Amstrad Story*, which won the critical acclaim and also made the *FT* bestseller list.

Colleagues attest that although he did not suffer foolish ideas gladly, his demolition of opposing points of view was always done with a good-humoured relish that kept his existing friends and made him more. Behind a rather shy, donnish exterior, he was a witty and compassionate man.

Colleagues in his department will miss him for his enthusiasm and extraordinary capacity to collect and assemble snippets of information into an important story.

The trade of journalism will miss a man whose abilities would have brought distinction as an academic, a civil servant or a political activist, but which he chose to devote to understanding industry and society, reporting the truth and analysing what it mattered.

David lived with his partner, Jenny Rossiter.

Major seeks healthy lifestyle for UK

By Alan Pike and Emma Tucker

THE DEVELOPMENT of a programme to raise health standards in Britain will dominate discussions between Mr John Major and medical leaders at Chequers, the prime minister's country residence, on Saturday.

Mr William Waldegrave, health secretary, last month announced his intention to set specific targets for reducing the death toll from the main killer diseases. Saturday's meeting will examine ways of achieving the targets and encouraging healthy lifestyles.

Debate between the government and the medical profession developed into outright hostility during the last few weeks. The government's National Health Service reforms, which took effect last month.

The atmosphere has improved since Mr Major became prime minister, and his decision to invite leading

doctors and other health specialists to the Chequers meeting is further evidence of this. The proposed health targets will contribute to a World Health Organisation international programme designed to reduce health inequalities within and between nations by the year 2000.

Initiatives are running in Wales and some individual British cities, but until now there has been no overall programme for England.

Debate about the causes of health inequalities - which many health promotion specialists believe are strongly linked to economic circumstances - have proved politically unresolvable in the past. There were headlines yesterday that the government's latest plans.

Mr Robin Cook, the opposition Labour party health spokesman, yesterday circulated a draft of the govern-

ment's proposals and said they contained no commitment to action by ministers to achieve the targets.

"This document barely acknowledges that people who are poor are more likely to be in poor health, and offers not a single target to reduce the health gap between rich and poor."

The government hopes that its NHS reforms, which have separated the financing of health care from its provision, will encourage purchasing health authorities to determine the health priorities of their populations and allocate resources accordingly.

Many of the lifestyle issues raised by the government's proposed health targets are related to habits like diet and smoking habits.

Mr Michael O'Connor, director of the Coronary Prevention Group, said yesterday that the government would be countering its own aims of improving

the nation's health if it continued to oppose EC proposals to ban cigarette advertising.

The overall health of the British population, measured in terms of mortality rates, is improving but there are very large regional and local variations. Scotland, for example, has one of the world's worst records for death from heart disease.

Health problems are frequently associated with other social factors like poor housing and, consequently, economic circumstances. Although explanations for health variations are complex, a number of recent studies have argued that there is a powerful link between the quality of health and deprivation. One of these, a study of London in the 1980s, showed that death rates among inner-city men in the capital's inner-city were double those of the more affluent outer districts.

Alan Harper: Fleet Street craftsman

ALAN HARPER, who died on Wednesday at the age of 34 in a car accident while on assignment for the FT in Kuwait, was a photographer who approached his profession with a firm belief in an established Fleet Street tradition.

His attitude was that of a no-nonsense craftsman, interested in the best practical picture in the circumstances, rather than as an artist temporarily shunning.

That approach was rooted in his professional background and training. He started his career at a small commercial photographic laboratory before moving to the darkroom of the *Financial Times* in 1971. The office provided a daily photographic service to the group's newspapers, led by the *Yorkshire Post*.

From the outset, Alan's aim was to be a photographer for a national daily paper, and he moved to the *Financial Times* in 1981, again as a darkroom technician.



Alan Harper

He revealed an early ability to get the most out of every negative, and displayed a keen interest in all aspects of the photographic craft. It was

therefore inevitable that time would bring an increasing number of opportunities to move out of the darkroom. He became a full-time FT photographer in 1988.

Alan joined the paper's camera team at a time when there was still uncertainty about the proper role of photographs in the FT, partly due to the poor reproduction of the press at that time, then close to the end of its usefulness.

His photographic confidence and fluency grew along with that of the paper, helped by the greatly improved reproduction of the new *Financial Times* at East India Dock, opened in 1988. As scope for imaginative photography opened up, Alan was among the keenest of those seeking to take advantage of the new opportunities to print and display pictures properly.

He was best known, among his colleagues, for a fascination with political photography. A series of memorable pictures of Mrs Margaret Thatcher, her

administration grew to a close, capture both her undiminished zest for the fray and the photographer's equally striking determination to outstrip his previous efforts in each successive portrait.

A second area of particular success was set-piece photography, where the challenge was not one of pushing shoulders with rivals from other newspapers but of thinking his way round technical obstacles. Colleagues recall a picture of Canary Wharf taken from the British Telecom Tower as a technical achievement of the highest quality; and readers will perhaps remember a photograph of the new bridge that forms the Dartford crossing of the Thames, published earlier this month.

Colleagues describe a modest, extremely energetic man, with a mischievous determination that kept him permanently cheerful. He leaves a wife and young daughter, and two older daughters.

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DAI-ICHI KANGYO BANK

DKB ECONOMIC REPORT

April 1991: Vol. 21, No. 4

Will Conditions Become Ripe for Easing of Credit?

The end of the Persian Gulf war, the major source of economic uncertainty, has been removed for the Japanese economy, which enters fiscal 1991 on April 1. However, this does not necessarily mean that the future of the Japanese economy is any brighter.

Economic Activity Stays Firm.

The domestic economy still retains its firm expansion, although at a slower rate.

Japan's real GNP growth for calendar 1990 exceeded 5%, as it did in 1989, compared with 4.7% for 1988. The year-to-year growth was 5.1% in the October-December quarter, still high, though reduced from that of the

half of 1990. Growth in industrial production was also high despite a slight setback in business confidence.

Nonetheless, demand trends indicate that the nation's economic growth is likely to slow down more rapidly for several reasons.

First, growth in capital investment, the driving force for the current economic expansion, will slacken in the coming months, due to the widespread effects of the tight monetary policy. Second, growth in housing investment is expected to decrease, in view of the fact that housing starts dropped by 1.3% in the October-December quarter from a year earlier and by 4.7% in January 1991.

In addition, growth in exports is likely to decelerate, reflecting a global economic slowdown. Under such circumstances, it seems inevitable that the downturn in economic growth will accelerate, although consumer spending may recover from the slight setback experienced since last fall.

Growth in Exports Likely to Slow Gradually. A more detailed review of export trends shows that exports are performing well, with quantitative growth reaching around 10%. Regrettably, growth in exports to the United States is slowing, whereas sales in Asia and Western

Figure 1. Exports Remain Steady, Particularly Those to Asia and Europe

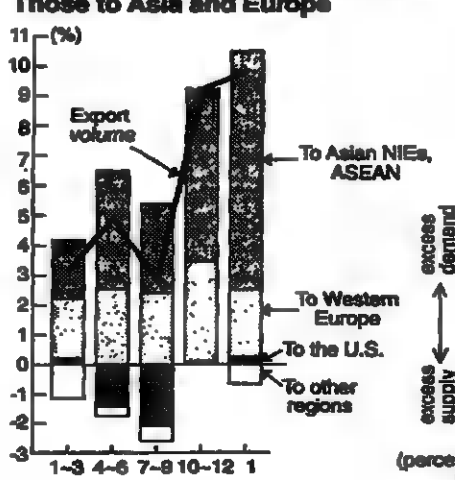


Figure 2. Will Manufactured Goods and the Labor Situation Head for Relaxation?



Figure 1. Exports Remain Steady, Particularly Those to Asia and Europe

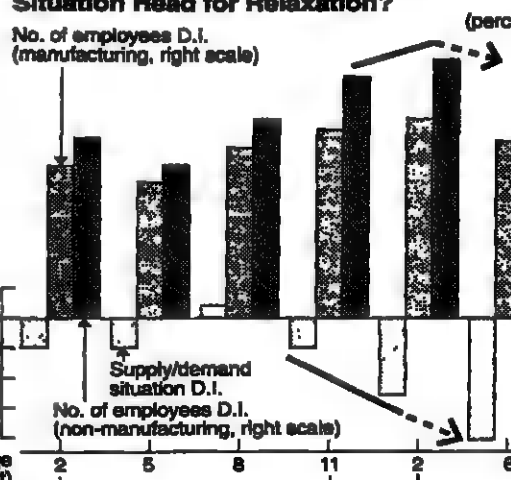
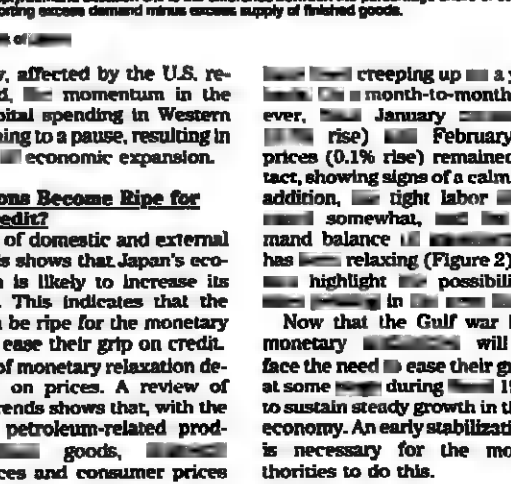


Figure 2. Will Manufactured Goods and the Labor Situation Head for Relaxation?



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TECHNOLOGY

Voice and radar out on cassette

International air traffic control agencies and large European airlines are showing interest in a new technique for the continuous recording of radar information and voice communications between pilots and air traffic controllers developed by a small Hampshire-based company.

Walton Radar Systems, with a turnover of £1m a year, has pioneered a new system integrating voice and radar recordings which will be used in military air traffic control at the low-level flight training base at Goose Bay on the Labrador coast.

The CAA is interested in acquiring the new enhanced system integrating both voice and radar data on the same digital cassette. And Eurocontrol, the European air traffic control agency, is also studying the use of the Walton system, especially as a last-minute recorder capable of replaying and locating control radar data for many years.

But the new system enhances continuous radar recording by making it more compact and swifter to replay as well as providing voice recordings.

Walton developed the radar recording technology for the Royal Navy in 1982. It was used during the Falklands war for tactical analysis and planning. The recorders were also used in the Gulf war. But the company sees the civil aviation market offering the biggest potential for its technology.

"Radar recording is becoming recognised as a vital part of air traffic control," says Mike Jones, Walton's chief executive. "But it is a specialised business. Our success has been based on the fact that we have developed systems specifically for the recording of radar data," he explains.

Paul Betts

It was developed in a dustbin in Maine by the Passamaquoddy tribe of American Indians - but it could end by transforming the way the world burns coal. At the very least, it should help make the US a cleaner country.

It is known as the Recovery Scrubber. But this new technology, described by Robert Gentile, US deputy secretary for energy, as "like using crumbs to make a meatloaf", is simple, elegant and potentially revolutionary.

It takes waste material from a manufacturing plant, mixes it with waste gases from the same plant, and recycles it, so that it can be used again. In the process, it cuts waste emissions by more than 90 per cent.

The original design is intended for use in cement plants, but could eventually be used in coal-fired power stations, where waste ash would be used as a scrub pollutant.

"It uses a product to clean up the environment," says Gentile. "It is so creative and innovative. And it's simple to install. You don't have to dig up your plant down to it, simply on."

The US department of energy liked the technology so much that it backed its first commercial installation, at the Dragon Products Company cement plant in Maine, with \$5m (£3.5m) of the \$11m total cost. The backing was under an innovative scheme, which awards funds to imaginative technologies.

Now, the Recovery Scrubber is being used through the world cement industry - where it has been described as the most significant development in the industry.

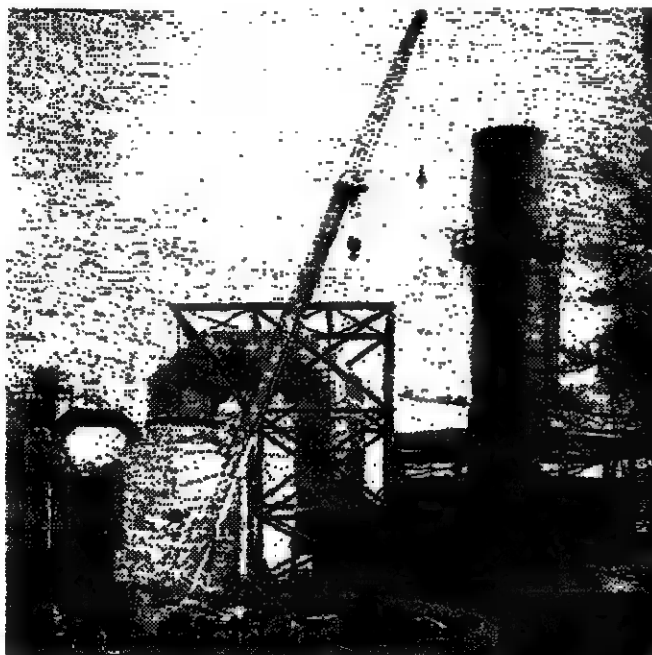
The scrubber not only recycles waste ash, which is expensive and hazardous to

dispose of - but it cuts emissions of sulphur dioxide (one of the gases causing acid rain) by more than 90 per cent. It also consumes carbon dioxide, which helps in global warming. The only waste product is saleable potassium.

It works by mixing the dust with water to form slurry, and combining this with the waste gases from the cement kiln. The carbon dioxide

Juliet Sychrava describes how waste recycling system developed by American Indians could help in the fight against pollution

A tribe of innovators



The Passamaquoddy scrubber gets the dirt out

in the gas reacts with the dust in the slurry, giving saleable limestone, while the sulphur dioxide in the gas reacts with potassium in the dust to form potassium sulphate, which can be used as a fertiliser.

While other scrubbing systems exist, they do not have this recycling aspect. Conventional systems introduce a new scrubbing agent, which must be bought, and then release a sludge that has to go to landfill. "What is interesting is that this was developed by an Indian tribe, and it's not a reservation concept. It's commercial, and vibrant," says Gentile.

It is also lucrative. The Passamaquoddy Indians of Maine were once among America's poorest people - earning a subsistence living from fishing and farming. But through the

project they have earned a commercial reputation and the venture is being used as a case study by the Harvard Business School. The new technology could bring them returns running into millions of dollars.

It all began when the tribe won \$40m in a land claim suit in 1984, explains Tom Tureen, their attorney and now chairman of Passamaquoddy Technology, the company founded to commercialise the scrubber. After buying one of the largest commercial wild blueberry farms - from which they now market a brand of premium ice cream - they acquired the then loss-making Dragon wet process cement plant in Thomaston, Maine in 1983.

Shortly afterwards, they hired geochemist Garrett Morrison to help solve the plant's problems with dust emissions. He then went on to invent the

Recovery Scrubber.

Within five years, the plant was making an annual profit of \$8m. The tribe then sold it to the Spanish cement consortium, Cementos del Norte, for three times its original price.

With the US department of energy funding, and a further \$50m from Cementos del Norte, the tribe was able to carry out a full-scale demonstration of the process, and has since had considerable interest from cement companies worldwide, Tureen explains.

The technology could, he believes, be fitted to coal-fired power stations just as it is to cement plants. "In a steel plant with a high ash content we would most likely use ash from the plant as an alkaline scrubber, and in the process renovate the ash, which could then be used in cement manufacture. You might have to add other alkaline waste, such as wood or paper waste."

"We expect there will be power plant applications where there is a high ash content, or where alkaline waste is available, for instance in Scandinavia because of the pulp and paper plants," says Tureen.

But he points out, power plants can, under the US system, win environmental credits by investing their own money in fitting the Recovery Scrubber to other, more suitable industrial plants. Under the credit system, as long as a utility contributes to cutting overall emissions, it need not do so on its own site.

"This may be more cost effective and more environmentally sound, because of the zero discharge nature of our system. We don't convert pollution but eliminate it, where scrubbers usually fitted to power stations add carbon dioxide and waste that has to go to landfill."

And at a cost of \$10m-15m for most installations, the

scrubber - which also collects waste particles - is as cheap as conventional rivals.

It could, Tureen claims, play a big part in cleaning up some of the pollution problems in the US. There is, he says, enough waste suitable to feed the scrubber to deal with around a third of the 10m tonnes per year sulphur dioxide reduction required by US legislation introduced in 1990.

The venture is being used as a case study by the Harvard Business School

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Fraudsters face a fist fight

FINGERPRINTS and retina scans have been tipped as two ways of ensuring security and preventing fraud. Now a further "biometric" device has been developed that could prove more effective in maintaining security in financial transactions, such as withdrawing cash from hole-in-the-wall machines.

Veincheck, developed by Cambridge Consultants and the British Technology Group, verifies a person's identity by the internal vein pattern on the back of the hand. By passing a clenched fist under a scanning camera for a fraction of a second an infra-red beam can scan the veins and the hand shape and recognise the unique pattern.

This pattern is compared with a digital representation of it stored on a plastic card to verify the identity of the person.

The developers believe the system will be more readily accepted by the public than other more obtrusive biometric equipment. They are now looking for funding to help commercialise the product - a demonstrator machine is now in operation. Veincheck could be incorporated in cash-point machines within two years.

MacTooth does the filling in

DENTISTS are now being offered computerised equipment which can help them keep a graphically coloured computer chart of all the work they do on a patient's teeth - and do away with written records and paperwork.

The MacTooth software, developed by Degree Zero, of London's Harley Street, runs on the latest Apple Macintosh Mac LC machine. When a new patient joins the practice, the details are recorded on the computer by the receptionist. After that, the records details of treatment by using the mouse.

He or she clicks on to the diagrammatic representation of a particular tooth on the screen and then fills in part of the tooth with a specific colour to represent a treatment. A silver apogee denotes an amalgam filling, while a bright yellow apogee denotes a gold one.

Once the treatment is complete the software translates the colours into codes from which it can generate the

WORTH WATCHING

by Della Bradshaw

bill and other paperwork. The computer also produces a spreadsheet of the practice's accounts for the year.

Shorter road to the Soviet Union

WESTERN companies looking for partners in the Soviet Union often face difficulties in finding the appropriate company or agency with which to join forces.

To help electronics companies in this plight, trade consultancy Asmus, of Espoo, Finland, has compiled a directory of 700 organisations in some 140 Soviet cities.

The directory - USSR Electronics Industry Manufacturing Organisations and Design Centres - contains details of companies such as design bureaux, microelectronics and components companies and industrial automation manufacturers.

A paper copy of the manual plus a disc costs \$995 (£500).

Elf research crosses channel

ELF AQUITAINE, the French oil and chemicals group, is to set up a Geosciences Research Centre in London, writes Clive Cookson.

The centre will have 10 researchers and a budget of £4m a year, with three related research programmes: in geology, seismics and reservoir engineering. There will be a strong focus on three-dimensional computer modelling, supercomputers.

Elf's research will be "open". Ulfat Gullon, of the centre, will be looking for collaboration from other oil companies operating in the UK and from university geoscientists.

The establishment of the centre is a sign of Elf's efforts to internationalise its research and development activities. At present only 20 per cent of the group's FR4.3bn (£430m) a year R&D budget is spent outside France.

Sweet way to preserve food

A TYPE of sugar, which has the uncanny ability to preserve meat and plants so that they can be revived to their original state after being dried, has been approved by the UK's Ministry of Agriculture, Fisheries and Food for use in the food industry.

Trehalose is a simple sugar, made up of two glucose molecules stuck together, and is found naturally in yeast.

Food which has had trehalose added to it before drying, from fruit to meat, can remain on the shelf indefinitely. When re-hydrated the food resumes its colour, flavour and texture. Even vitamins, such as vitamin A, are retained during the dried phase.

Trehalose has been patented in the UK, US and Europe by biotechnology company Quadrant Research, of Cambridge, which is licensing the use of its patents to large food manufacturers.

Friendliness of a French guide

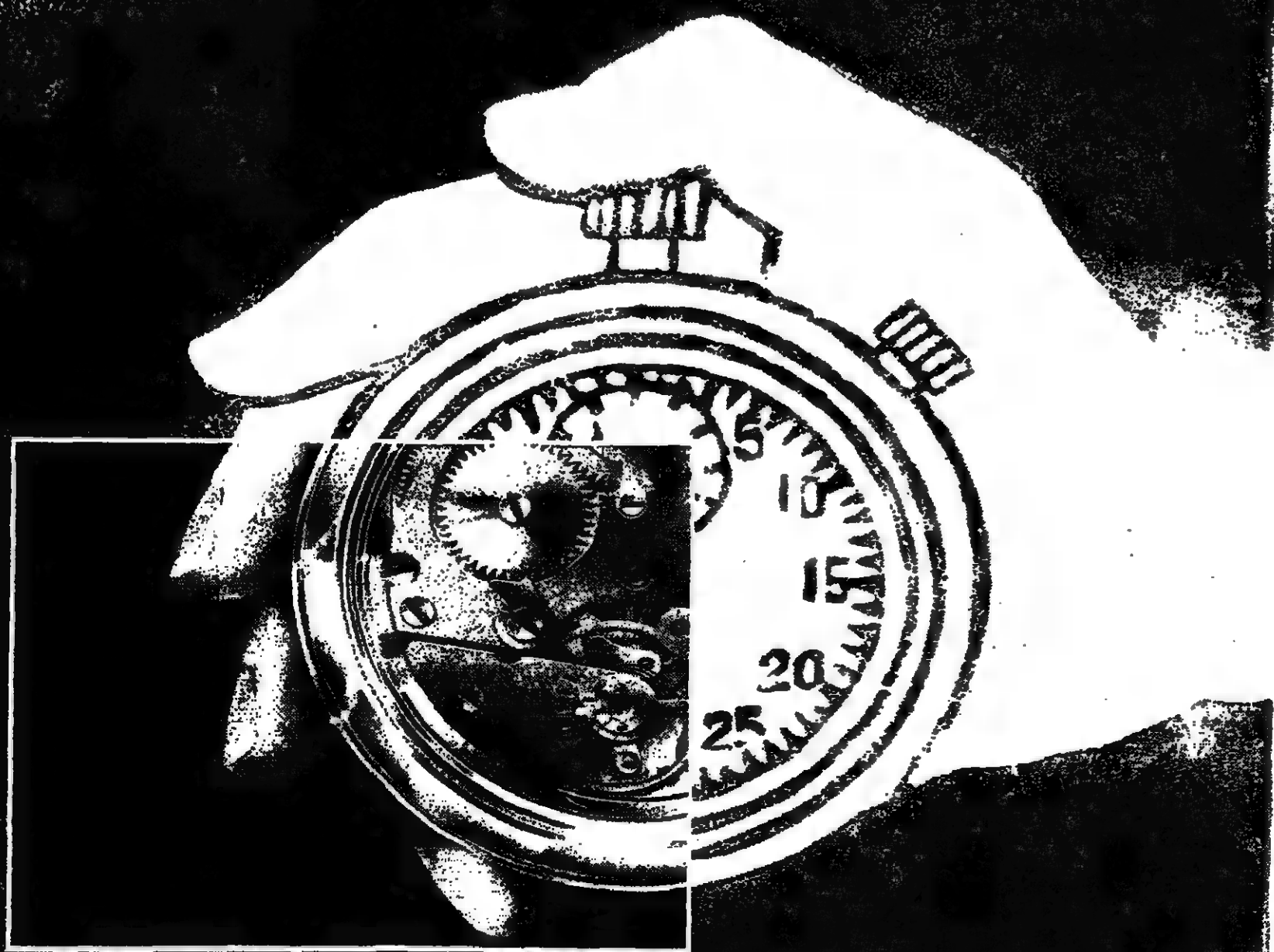
VISITORS to France this summer will get a helping hand in finding their way around the country's cities, thanks to multilingual terminals which are being sited in railway stations.

Developed by Mors, of Paris, in conjunction with the French national railway company SNCF, the kiosks - known as Kim - give information such as local bus services and directions to banks and restaurants as well as train timetables and connecting service information.

To use the service the passenger asks questions by pressing panels on the touch-sensitive computer screen, and the answers are communicated verbally. The machine responds in French, English, German and Spanish.

Contact: Cambridge Consultants UK, 0223 430 024, Degree Zero UK, 071 490 004, Asmus, Finland, 0 440 807 521 UK, 071 871 858 Gullon, Research UK, 0223 277 795, Mors France, 1 40 50 40 00.

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* Source: Management Newsletter, January 1991, UNIX World, December 1990.

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THE PROPERTY MARKET

Birmingham core breaks outwards

By Paul Cheeseright

Rosehaugh, which fell from financial grace has been overshadowed by what remains an extensive development programme, is talking with the Birmingham City Council about the treatment of the area of land adjacent to the new international convention centre and the national indoor arena, still under construction. This is the Brindleyplace project.

Waterlinks, the joint venture company of Bryant, Douglas, Tarmac and Wimpey, is negotiating with two large office users about the construction of nearly 250,000 sq ft of offices - a big addition to an existing development at Birmingham Heartlands, on the north-east side of the city.

At first glance, the schemes have nothing to do with each other. The first is next door to a new focal point in the city. The second is part of a scheme to regenerate a rundown district, and received the help of city grant and is the object of a visit today by Mr Michael Heseltine, the environment secretary. It is on inspection they have much in common.

The first element is graphical. The scheme is just outside the city centre. It illustrates the way in which the core of the city is breaking outwards. This is partly a planning question: the city council has for some years been seeking to induce greater vibrancy in the inner ring road. This carriage-way is efficient for through traffic but holds in the city centre like a belt with a sealed buckle and is largely responsible for Birmingham's reputation as a car-crazy city.

So far the private sector has fallen in with the planning aim only to a limited extent. But Brindleyplace and Waterlinks, coupled with the London Edinburgh Trust redevelopment of the famous, or notorious, Bull Ring with its landmark cylindrical tower, and Avatar's Arcadian shopping and leisure development, offer the possibility of a wider and more diverse city.

The concomitant of the geographically-constrained city centre is that the central office district is small - too small to cope with the demands which have been placed upon it. The agents' boards are ready evidence of a plethora of small space, but new buildings with large floors are scarce.

Research by Chesterton, the chartered surveyors, shows that this year more than 1m sq ft of office space will be completed in the city centre. But a high number of pre-lettings means that only 272,000 sq ft of it will find its way on to the market. However, Chesterton notes that at the end of 1990, another 19 schemes, totalling 2.4m sq ft, has outline or planning consent which had not been implemented. Whether all these schemes will be built is a matter of some doubt.

Against this background, Brindleyplace and Waterlinks - the latter with abundant land supply - could have the effect of doing for Birmingham what the Rosehaugh-Stanhope-British Rail Property Group did for the City of London: extend the central business district.

The second common element of Brindleyplace and Waterlinks is that, although they were born in the heady days of surge in property values during the late 1980s, they are projects likely to come to fruition in the next cycle of the property industry, probably during the mid- and late 1990s. But their financing techniques reflect not the debased speculative development of the 1980s but the desire to reduce exposure of the early 1980s.

Waterlinks was conceived as part of a wider regeneration plan, progeny of the joint city council/private sector urban development which also bears the name Birmingham Heartlands. It owed its origins to a belief that private-sector expansion would make financially possible the transformation of old business areas into an office park, a belief given a fillip by the fact that the company, taken over by a values surge, had quietly assumed control of up to 40 acres of land for a mere £10m.

Brindleyplace has always been seen as a complement to the convention centre. It was under the control of the ill-fated Merlin group, which persuaded the city council of the advantages of a development which combined the once-fashionable use of the festival marketplace, with offices and other amenities such as a national aquarium, thought to be a potentially lucrative national tourist attraction.

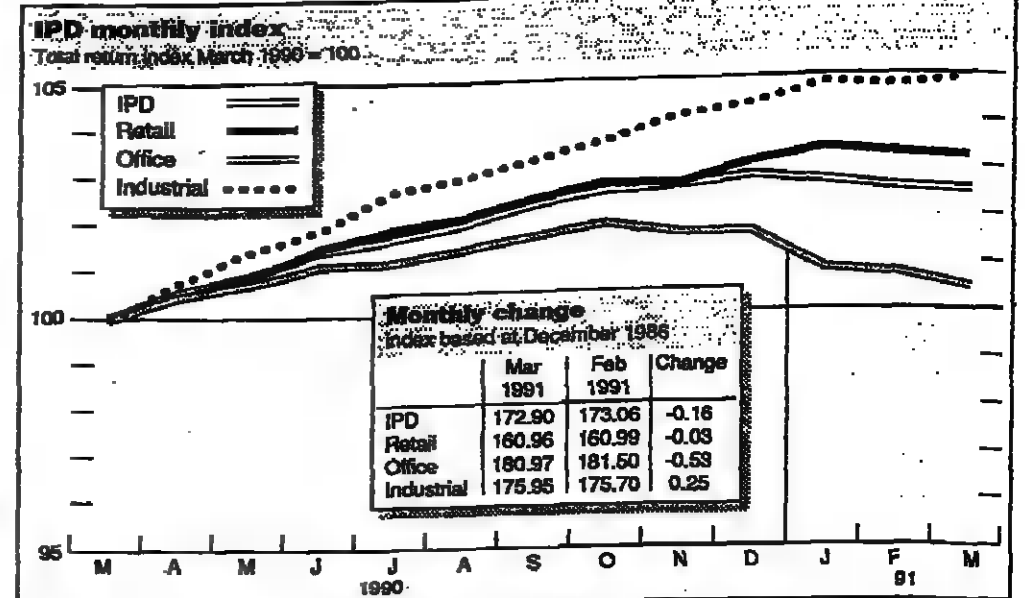
Merlin moved in a joint venture with Shearwater, in the late 1980s a high-flying Rosehaugh subsidiary specialising in retail. Merlin eventually was absorbed in Rosehaugh, as the latter sought to control its finances. Rosehaugh has completed the purchase of the land from the city council for £16m and brought in the Terry Farrell partnership to re-work the whole scheme.

This re-working is now the subject of negotiation with the city council, but Rosehaugh hopes by the end of September to have in place a detailed planning application for a first phase, largely of shopping and catering facilities to back up the convention centre, and an outline application for the whole site.

Rosehaugh envisages a development built around a series of squares with 1m sq ft of offices (up from the 600,000 sq ft planned by Merlin), about 50,000 sq ft of retail (down from the 200,000 sq ft in the Merlin scheme) plus a hotel and a leisure complex, the nature of which remains the subject of talks. Rosehaugh has dropped the idea of an aquarium. So there is much for the city council to ponder.

While Rosehaugh will move into the first phase on its own account, the rest of the development will be market-led. That is, if there are no customers for the office buildings they will not be built. Cash flow would be helped by selling on the land for the leisure developments.

Likewise, Waterlinks keeps 40,000 sq ft of offices, speculatively built, as stock but will not undertake large-scale office building without a pre-let or a design-and-build contract. Caution is the watchword.



Marginal rise continues

OVERALL returns showed a marginal improvement for the second month running, according to the Investment Property Databank monthly index.

Although rental and capital growth were both the same as in February, increased income lifted total returns to -0.4 per cent. As a result, returns for the March quarter were higher than those recorded over any of the previous three quarters.

The opposite has been true of rental value growth, with a modest but continued deterioration in each quarter over the last 28 months. Estimated

rental value growth was -0.3 per cent in the March quarter. Annualised total returns fell slightly to -7.9 per cent. Capital growth was -13.6 per cent and rental value growth now stands at a mere 2.5 per cent.

Both the office and industrial sectors recorded a slight improvement in returns, whereas that of the retail sector worsened over the month.

Offices remained the least volatile sector for the month, the quarter and the year. Rental value growth remained negative at -0.3 per cent, bringing the decline for

the quarter to -1.3 per cent. Total return for the quarter was -3.6 per cent, similar to the returns recorded for each of the previous three quarters. Offices annualised return of -11.1 per cent is lower than that for industrials (-9.7 per cent) and retail (-6.4 per cent).

The industrial sector made a zero return in March - a slight improvement on February's results. The March quarter total return of -0.4 per cent was the best recorded for any sector over the last year.

Vanessa Houlder

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These properties are being offered for sale by tender, on the instructions of the Receiver. Tenders close Thursday 6 June 1991. For more information and viewing, contact: Roger Chubb.

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On the instructions of the Receiver

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On the instructions of R M Griffiths and N J Hamilton of Ernst & Young

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ROBECO GROUP

ROBECO N.V.
Further to the announcement published in The Times and The Financial Times on 19 April 1991 concerning the Cash Dividend payable 3 May 1991 the rate of exchange for the payment of this dividend on both Robeco N.V. Ordinary Shares of Fls 10 (at Fls 3.48) and Sub-Shares registered in the name of National Provincial Bank (Netherlands) Limited (at Fls 0.348) is Fls 3.500 - 11.

UNITED KINGDOM RESIDENTS
The gross dividend is £1.00 per Ordinary Share of Fls 10 (Coupon No 89) and £0.10 per Sub-Share of Fls 10 (Coupon No 89) and is subject to the following deductions:

15% Netherlands Tax	- £0.15000000
10% United Kingdom Tax	- £0.10000000
Net Payment	- £0.75000000

RESIDENTS OF THE UNITED KINGDOM
Where 25% Netherlands Tax is applicable, the following deductions apply:

25% Netherlands Tax	- £0.25000000
25% U.K. Tax on Net Dividend (When Applicable)	- £0.25000000
Net Payment	- £0.50000000

Dividend entitlement on the Sub-Shares will be paid at one tenth of the above amounts, less M.N. commission of £0.00125001 per Sub-Share.

Where 15% Netherlands Tax is applicable the calculations are as for United Kingdom Residents, but relief from United Kingdom Tax is immediately obtained provided that the appropriate Inland Revenue Affidavit is lodged with the claim.

ROLINCO N.V.
Further to the announcement published in The Times and The Financial Times on 19 April 1991 concerning the Cash Dividend payable 3 May 1991 the rate of exchange for the payment of this dividend on both Rolinco N.V. Ordinary Shares of Fls 10 (at Fls 1.84) and Sub-Shares registered in the name of National Provincial Bank (Netherlands) Limited (at Fls 0.184) is Fls 3.900 - 11.

UNITED KINGDOM RESIDENTS
The gross dividend is £0.54255373 per Ordinary Share of Fls 10 (Coupon No 89) and is subject to the following deductions:

15% Netherlands Tax	- £0.08138306
10% United Kingdom Tax	- £0.05425537
Net Payment	- £0.41111530

NON RESIDENTS OF THE UNITED KINGDOM
Where 25% Netherlands Tax is applicable, the following deductions apply:

25% Netherlands Tax	- £0.13563843
25% U.K. Tax on Net Dividend (When Applicable)	- £0.13563843
Net Payment	- £0.27181884

Dividend entitlement on the Sub-Shares will be paid at one tenth of the above amounts, less M.N. commission of £0.0008857 per Sub-Share.

Where 15% Netherlands Tax is applicable the calculations are as for United Kingdom Residents, but relief from United Kingdom Tax is immediately obtained provided that the appropriate Inland Revenue Affidavit is lodged with the claim.

EUROFIMA ECU 40,000,000 11% BONDS DUE 1992
Notice is hereby given that in accordance with the Terms and Conditions of the Bonds, the Issuer has elected to redeem anticipatively all of outstanding Bonds in the aggregate principal amount of ECU 40,000,000 on July 11, 1991 at a redemption price equal to 100 1/2% of the principal amount thereof.

The Bonds should be presented and surrendered for payment together with coupons due July 11, 1992 attached.

On and after July 11, 1991 the Bonds will no longer be outstanding and interest thereon shall cease to accrue.

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FOOD INDUSTRY
The FT proposes to publish this survey on May 10th 1991. It will be of particular interest to the 41% of European Chief Executives in food and related industries who are regular FT readers. If you want to reach this important audience, call Jonathan Wells on 071 875 3545 or fax 071 875 3562.

FT SURVEYS



The Bank in the German Capital.

'90 Review

The German unification and the integration of the two halves of Berlin have provided Berliner Bank with an entirely new market. The endeavour which had been started in the past forty years could finally be tackled: opening up this new market in our national network.

In 1990, thanks to above-average growth in business, we were able to continue our long-standing trend towards an improved market share. With a growth rate of more than 10% our business volume topped DM 12 billion at the end of the year. Our liable capital amounted to DM 1,164 million.

Due to our rapid business expansion and special returns from our subsidiaries, our net interest earnings increased significantly. Our commission earnings from services were also highly pleasing. Although credit risk significantly increased in spite of the high depreciation on our securities holdings - as a result of exchange rate movements - our balance sheet profit for 1990 rose to DM 43.4 million. DM 12.5 million of this amount are earmarked

for interest payment on our profit participation capital; DM 30.8 million are at the disposal of our shareholders. We have proposed that this amount be used for paying a dividend of 10 per cent or DM 5.00 per share.

From our balance sheet:	(in million DM)	1990	1989
Loans	10,785	9,779	
Customers' deposits and bearer bonds	14,619	12,041	
Business volume	22,218	20,119	

Together with Berliner Stadtbank AG we are represented everywhere in Berlin and at major locations in the State of Brandenburg - a total of some 100 city branches. We also have ten full branches in the remaining states of the "old" and the "new" Federal Republic, as well as a branch in London.

From our profit and loss account:	(in million DM)	1990	1989
Interest earnings	418.1	307.3	
Commission earnings	159.9	116.5	
Profit per balance sheet	43.4	37.5	

Our accounts include Berliner Bank International S.A. in Luxembourg, Allgemeine Privatkundbank AG in Hannover, Braunschweig-Hannoversche Hypothekbank AG, BB-Leasing GmbH, BB-Kapitalbeteiligungsgesellschaft mbH and BB-DATA Kommunikationssysteme mbH.

At the end of 1990, our group business volume had reached DM 12.5 billion.

We would be pleased to let you have our Annual Report for 1990 on request.

BERLINER BANK AKTIENGESELLSCHAFT

Berliner Bank AG in Berlin: Zentralstelle, Niederlassungen Berlin, Dresden, Düsseldorf, Frankfurt, Hamburg, Hannover, Leipzig, Magdeburg, München, Schwerin, Stuttgart und London.
Niederlassungen im Bundesgebiet und im Ausland: Kooperationspartner: Berliner Stadtbank AG, Gothaer Versicherungsgruppe Köln und Göttingen.

entidad binacional yacyretá PUBLIC BID N° 112 NOTICE DE POSTPONEMENT

The Entidad Binacional Yacyretá, incorporated pursuant to Art. III of Treaty undersigned by and between the Argentine Republic and the Republic of Paraguay on December 3, 1973, hereby gives notice of postponement of call for bid to complete Railway Relocation Works at the areas affected by dam of Yacyretá Hydroelectric Project in the Argentine Republic and in the Republic of Paraguay, as well to complete betterment works on Artigas-Villarrica span of Carlos Antonio López Railway, in the Republic of Paraguay.

This call for bid is public and international for companies specialized in railway works construction. Bidders shall furnish total financing of the works, the approx. value whereof is US\$ 128,000,000.

Interested persons/companies may acquire pertinent bidding terms and conditions at Yacyretá in Buenos Aires, Argentine Republic, located at Av. Eduardo Madero 1442, 2da. Floor, from 10.00 a.m. to 12.00 p.m. and from 2.00 p.m. to 5.00 p.m., or at Yacyretá in Asunción, Republic of Paraguay, located at Avenida 145, 12da. Floor, from 08.00 a.m. to 11.30 a.m. and from 01.00 p.m. to 03.00 p.m. Price of bidding terms and conditions is US\$ 1,000 (U.S. dollar one thousand).

Tenders shall be received at Yacyretá office in Buenos Aires, up to 12.00 p.m. of July 18, 1991, whereupon they shall be opened before any interested persons/companies there attending, and it shall be appropriately stated for records.

Av. E. Madero 942 - 1108 - Buenos Aires - Argentina - Phone: 313-0208/4371/0248/1456/2674 - Telex: 22659 YAC-AR, Humaitá 557, Asunción - Republic of Paraguay. Phone: 22175/15/17 - 94868/970/72. Telex: 268 PY YACYRETA.

AV. MADERO 942 - CP 1108 - CAPITAL FEDERAL - REP. ARGENTINA HUMAITA 145 - ASUNCION - REP. DEL PARAGUAY

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2,200 sq. ft. approx.
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Eastern Consolidated Properties, Inc. is an investment brokerage firm that specializes in originating such transactions. The highest quality professional references can be made available. We can also, at your option, provide top-flight leasing, management and construction capability through a joint venture with an affiliate that presently owns and manages over 3,000,000 sq. ft. of Manhattan office space with less than a 5% vacancy rate and a long, successful track record.

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Eastern Consolidated Properties, Inc.
1180 Avenue of the Americas, New York, NY 10036
(212) 764-8900 FAX (212) 764-9159

IRISH PROPERTY EXHIBITION

A major Irish Property Exhibition is being hosted by the National Property Network on Saturday 4th May 1991 in the International Hotel, Wilhelm Leuschner Strasse 43, Frankfurt.

Leading Estate Agents from all over Ireland will have on display a vast selection of properties including Country Mansions, Holiday Cottages, Investment/Commercial Properties, Development/Agricultural Land & Industrial Units.

For Further Information Tel: 353-74-22399, Fax: 353-74-22177, Paul Reynolds & Co.

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LEGAL NOTICES

PRESS AND GAZETTE NOTICE
INSURANCE COMPANIES ACT 1982
THE SUNBORN MARINE & FIRE INSURANCE COMPANY LIMITED
TRANSFER OF GENERAL BUSINESS

1. NOTICE IS HEREBY GIVEN that The Sunbourn Marine & Fire Insurance Company Limited applied to the Secretary of State for Trade and Industry on 10th March 1991 for the approval, pursuant to section 51 of the Insurance Companies Act 1982, to transfer to The Sunbourn Marine & Fire Insurance Company (Europe) Limited all of its rights and obligations under all policies written by it in the United Kingdom prior to 1st January 1991, with the exception of policies issued under the London Marine Energy Line Ship and the London Marine Drilling Rig Line Ship.

2. Copies of the Statement of Particulars of the proposed transfer are available for inspection at the Company's offices situated at Sedgwick House, The Sedgwick Centre, London E1 6DZ during Monday to Friday at 9.30 am to 5.30 pm from 28 April 1991 until 17 May 1991 then at the Company's new premises at One Aldgate London EC3N 1LP at 9.30 am to 5.30 pm from 20 May 1991 until 27 May 1991.

3. Written representations concerning the transfer may be sent to the Secretary of State for Trade and Industry, Department of Trade and Industry, Insurance Division, 10-10 Victoria Street, London SW1H 0HH before 25 June 1991. The Secretary for Trade and Industry will not determine the application until after considering any representations made to him before that date.

COMPANY NOTICES

COMMERCIAL BANK OF LONDON PLC

NOTICE IS HEREBY GIVEN that the shareholders of the Commercial Bank of London PLC are to hold a general meeting of the Company at the registered office, Bank of London, 107-111 Leadenhall Street, London EC3A 4AB on Monday 29th July 1991, at 10.00 am, for the following purposes:

- To receive and adopt the Directors' Report and Financial Statements for the year ended 31st December 1990 together with the Report of the Auditors thereon;
- To declare a dividend;
- To re-elect the Directors retiring by rotation pursuant to Article 83 of the Company's Memorandum and Articles of Association;
- To re-appoint the Auditors and to authorize the Directors to do all such matters as the auditors may require for the execution of their duties;
- To consider and, if thought fit, pass the following resolutions as a special resolution:

1. That the shareholders, who held the 97.0% of the share capital of the Company on 2nd July 1990, do hereby appoint the following as the Directors of the Company:

2. That the shareholders, who held the 97.0% of the share capital of the Company on 2nd July 1990, do hereby appoint the following as the Directors of the Company:

3. That the shareholders, who held the 97.0% of the share capital of the Company on 2nd July 1990, do hereby appoint the following as the Directors of the Company:

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Invest in a safe place and take advantage in buying 1 nice flat (appt 4-5-rooms) in VERBIER - SWITZERLAND

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MANAGEMENT

Northumbrian takes the steam out of bargaining

Michael Smith reports on the water company's controversial moves to change the role of its eight unions

It is all very well for companies to deny bargaining rights to trade unions when setting up a new plant. But employers which take representational roles away from unions and give them to organisations they have set up themselves are courting serious industrial relations problems. They rarely try it.

Northumbrian Water, which supplies water and treats sewage in the north-east of England, thought the potential rewards were tempting enough for it to make the attempt, although the value of doing so remains to be seen.

For the moment, however, it is remarkable enough that Northumbrian has persuaded the eight unions which represent its 1,200 strong workforce that they should give up the lead role in pay negotiations - and that it has done so with remarkably little public criticism from them.

The process the company and the unions have recently completed falls short of derecognition. None the less it will mean a significant diminution in power at Northumbrian, the eight unions - Nalgo, the GMB, the TGWU, Apex, Ucuat, the KETPU, the AEU and Nupe - which currently represent the company's employees.

Following a recent accord, pay and other matters relating to employees will be determined at a company council consisting of 11 members, four appointed by management and seven elected (indirectly) by the workforce. Although the unions will elect a representative to advise the council, they will not control the selection of the seven employee councillors.

Such a scheme is at the heart of trade unionism. It is hard to imagine anything like it being accepted in union strongholds like local government or large engineering companies. Yet the unions at Northumbrian, the largest part of the Northumbrian Water Group, were not an easy target.

The company is, after all, based in the north-east of England, an area where union traditions are strong. Although the company says the proportion of employees in unions has slipped from a peak in 1979 of about 88 per cent, the present figure, 83 per cent, is still above that at many other organisations.

The industrial relations which Northumbrian has experienced in recent years hardly provided a reason for the company's action. True, there was a 31-day strike by manual workers in 1989 but that was part of a national stoppage. National pay bargaining has since been abandoned, following withdrawal by the GMB, the AEU and Thames Water, and at Northumbrian both unions and management believe their relationship since the 1988 strike has been cordial.

What then were Northumbrian's motives? Mike Temple, regional personnel advisor and the man who developed the details of the new system, says that the company did not deliberately set out to weaken the power of the unions, even though he does not deny that that has been the effect. "What we wanted was a better relationship with our employees."

The change in the role of the unions was not a quantum leap by the company, says Temple, but part of a gradual process of developing more teamlike, company-conscious attitudes. "We want to get rid of the them and us attitude," says Temple.

The idea was encapsulated in the company's new language in a recent message to employees; this said that all employees, whether manual workers or management, were in the same "big team", with common vision, mission and values.

As part of the unifying process, staff have been taken through two-day courses, some of which are designed to inculcate values such as recognising other people's points of view and satisfying customer needs. Team briefings have been introduced to help improve internal communications; team working has been encouraged and the company is gradually bringing in single status conditions by which everyone will work under the same terms of employment, including holidays, sick pay and pension benefits.

Plenty of other companies have adopted similar strategies but Northumbrian saw the way the unions functioned as a barrier to creating the "big team". Temple says: "Trade unions have interests other than the pure success of the company. They each have full-time officers, they each have their own history and prejudices and they each owe loyalties to the TUC and to members outside the company."

At one stage the company considered derecognising all the unions, denying them any role in the company. However, at the time it announced its plans in November, it said it was prepared to recognise one union on the grounds that employees wanted the security of a trade union to represent them. All very well, but none of the unions wanted to relinquish the members at the company.

In the end a compromise was reached by which all eight agreed to act as one in a confederation. The unions thus kept their members but most employees believe union powers at the company were none the less very considerably curtailed.

Since the ending of national bargaining, pay has been determined by a system in which local full-time officers negotiate with the company. Northumbrian says that in future pay

will be determined through the company council, advised both by a confederation representative and a representative of an employee association being set up, in part, by non-union members.

The union company councillors who represent employees will be appointed by members of seven local employee councils who in turn have been elected by the workforce. Issues they will discuss will include health and safety, the role of the business and its performance, research and development and, of course, pay.

Quite how pay will be determined is unclear. Temple says he hopes that decisions can be arrived at through members arriving at a consensus rather than voting. The decision is then likely to be put to a ballot. What is certain is that pay does will be determined through the council rather than through talks with full-time union officers, says Temple.

In spite of the changes, Don Macrae, district officer of Nalgo, with about 300 members the largest union there, says the agreement is a long way from the derecognition once feared and "in practical terms may not make that much difference".

The unions will have representatives on a standing committee to deal with harmonisation of conditions and Macrae believes this committee could have a significant, possibly decisive, influence on pay determination, particularly in the first year.

The union council will have a right to represent members involved in disciplinary procedures and will have safety representatives on each of the seven area councils. Macrae says that the seven company councillors representing employees are also likely to be active union members and that this has proved to be the case so far.

None the less the compromise is far from what the unions would have liked. "It is what we have got and we will make the best of it," says Macrae. "But did Northumbrian achieve the changes so smoothly? The

unions considered industrial action but it was never a serious proposition. The 1988 strike by manual workers proved that it is not easy to stop companies doing their business; still flows even if significant numbers of employees are missing.

Northumbrian also helped itself by preparing the ground for change long in advance. As long ago as February 1988, Sir Michael Straker, the chairman, told employees that trade unions were too many. The creation of the company council was hinted at in May when Northumbrian set up the seven area councils. The various steps, and the reasoning behind them, have been explained through such methods as team briefing.

By the time the proposals were announced there were some unlikely converts to the cause, among them Malcolm Fraser, president of the company's Nalgo branch.

Fraser, a union activist for many years, said the chairman of the employee association, which many see as a rival to the unions, Nalgo position. He says the company had had problems relating to employees and creating a common purpose because there were so many different unions and bargaining groups.

Union power was always fragmented because there were so many of them and management always had the upper hand in pay talks because of the lack of militancy among employees, he says. "There was more chance of being kicked to death by a demoted donkey than getting members of Nalgo out on strike."

Fraser believes the new system will give employees "two bites of the cherry" because the employee association will also have previously unrepresented non-union members.

Among ordinary workers, both white and blue-collar, there is concern that a loss of union power has been designed to weaken the hand of employees. One Nalgo member, who works in Newcastle, head office in Plymouth, County Durham, says he would have preferred the company to have modified the bargaining system rather than replace it.

The main worry is that the employees' lead role in pay determination will be played by ordinary workers, unskilled in conditions and management, rather than full-time union officials. "People on the company council are not clever enough to represent us," says Jimmy Metcalfe, a joiner and a member of the Ucuat construction union who has been with the company for 17 years. "The union officials know how to talk to us. I don't pay council suffer."

The changes, says Metcalfe, appear to be for the company's benefit "rather than ours." Comments like that are typical. They demonstrate that the company has some considerable way to go before it succeeds in creating the "big team" which it says is behind the employee representation changes. The challenge is to see if the employees are alienated.



Mike Temple did not deliberately set out to weaken the unions

A Japanese view of competition

Simon Holberton reports from last night's Stockton lecture at the LBS

The quest for the secret of Japan's economic success has brought forth an avalanche of scholarly, and not so scholarly, books and articles over the past decade. As a genre it has been dominated by foreigners.

It is salutary, therefore, to hear a Japanese academic of the stature of Professor Hajime Yamashina - until recently chairman of the department of precision engineering at Kyoto University and a member of the Japan Academy of Science - deliver a lecture at the London Business School last night, entitled "Japan's industrial strength in competition: continuous redefinition of what it means to be a competitive manufacturer in the context of producing 'attractive products with attractive costs', and by seeing originality in the ability to develop and make them."

This orientation has had important consequences for the deployment of people throughout a manufacturing company, and the skills of those employed.

As the charts below indicate, the deployment of engineers in Japan is greater in the design and developmental phases of manufacture than in the west, and is comparatively weaker at the stage of origination. Significantly, the stylised Japanese company employs fewer (but more qualified) operators than does its western counterpart.

Yamashina said that, in the pursuit of competitive manufacturing, Japanese engineers in categories (d) and (e) have been concentrating in three areas: better quality control, higher value-added per person, and shorter lead times. All are important, especially the latter.

Product variety is now a given condition of competitive life and, "there has been a growing need for products matching individual persons' circumstances, personality, tastes which eventually leads to customer orientation production, meaning a separate model for every customer."

The Japanese are great masters of process and epoch. The current one is "constantly launching new product period" and it plays to their strengths by emphasising "based competition and customer-oriented production."

Relative sources of competitive advantage



The FT proposes to publish this survey on May 15 1991. It will be of particular interest to the 130,000 directors and managers who read the FT daily. If you want to reach this important audience, call Sara Mason on 071 873 3064 or fax 071 873 3064.

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Wales's challenge

"AN IRON curtain is coming over the continent." With these celebrated words, delivered in 1946, Winston Churchill recognised the onset of the Cold War and the post-war division of Europe. The curtain remained closed for 45 years and then in just a few months was torn asunder. But as President Lech Walesa of Poland remarked during his visit to the UK, "the political iron curtain should not be replaced by a silver curtain of indifference". So long victims of Soviet determination to keep them in, must the peoples of eastern and central Europe now be victims of the European Community's wish to keep them out?

No people struggled to tear down the curtain as bravely as the Poles. Lech Walesa is the symbol of a victorious struggle in which, as he says, "the peaceful overthrow of communism in Poland changed the visage of the continent and paved the way back for other countries of central and eastern Europe to the family of free nations".

Like other post-communist countries, Poland puts its relations with the European Community at the heart of foreign policy, domestic politics and economic reform. It regards membership as the main safeguard for its democracy and liberal trade as the chief stimulus to its economy. Yet the leaders of the European Community seem to regard what the Polish government refers to as "giving Europe a chance" as "giving Europe a headache".

Poland and Poland to Europe" as at least an embarrassment, if not as a nuisance.

Liberal trade

True, EC foreign ministers have now accepted that membership may figure in the preamble to the prospective association agreement as "an ultimate, though not an automatic" goal. EC members have also consented to a 50 per cent reduction in Poland's external debt. However, welcome these concessions are not enough. Poland needs more than promises for the distant future; it needs more than debt forgiveness; and it needs more than aid. Poland needs liberal trade. Poland seeks a free trade area with the EC, for essentially all products, one that

would ensure stability of market access for Polish exports to the EC and would enable Poland to maintain the open import system it now enjoys.

Market access

Liberal access to EC markets matters to Poland for four reasons: first, the EC is already by Poland's most important trading partner and, with the virtually complete collapse of exports to the Soviet Union, significance must grow; second, greater outward orientation is an essential element in the reform of the Polish economy; third, rapid growth of exports is a necessary condition for service of debt and attraction of new capital; and, finally, liberal access to EC markets is the only way that the Polish government can persuade its people to tolerate liberalism at home.

At present Poland's exports of agricultural commodities, of textiles and clothing and of steel, which account for about half its exports to the EC, are under various kinds of restraint. These restraints did not prevent Poland from achieving rapid growth of exports last year, but are bound to limit Poland's long-term capacity to exploit its comparative advantage.

The problem for the EC is that it is committed to offering asymmetric advantages to Poland, but finds that Poland's trade regime is more liberal than its own. How difficult EC negotiators must find it to deal with a country that embraces both the EC and liberal trade! Unfortunately, the EC's record seems to be in recommending more protection to Poland than liberalisation.

The leaders of the EC must take their gaze from their collective navel, from butter mountains and farmers' protests from inter-governmental disputes. They can choose to create something that has never before existed: a Europe whole, peaceful and prosperous; or they will bear responsibility for Latin American-style chaos and instability on their eastern borders. President Walesa has thrown down the challenge. Dare European leaders not pick it up?

Changing the constitution

CONSTITUTIONAL reform is an ugly phrase. It conjures up instability and militant minorities; and its apologists are branded as naive and out of touch with the great majority of voters. Yet such fears and stereotypes are increasingly misplaced. The demands for reform of the governmental system are growing and many are well-founded. It is time they were met with more realism in Westminster and Whitehall.

The publication of Mori's "State of the Nation" poll, the most authoritative of its kind for a decade, reveals deep dissatisfaction with the current system. Large majorities believe that power is too centralised, that parliament is too weak, and that the Liberal Party is inadequately protected. Support for electoral reform, referendums, a bill of rights, an elected House of Lords and fixed-term parliaments is accordingly strong. Barely one-third of voters are satisfied with the way they are governed, compared with 48 per cent in 1987.

It is not just a question of poll figures. The current system is crumbling under the weight of its own contradictions. Historically, the structure has served Britain well, and its strengths - parliament foremost among them - should be nurtured. But the current system of unitary state, parliamentary sovereignty and the rule of law are no longer the best way to govern a modern, particularly that of the Federal Republic of Germany, and not pretend that Britain is a world apart, incapable of constitutional improvement.

External pressures

Yet even if the main parties were to agree, external pressures will intrude before long - three in particular. First, "Scottish question" is assuming ever larger proportions. Mori found 51 per cent of Scots supporting devolution or greater autonomy, with a further third favouring outright independence. The Scottish constitutional convention - which includes Labour and the Liberal Democrats - is already championing far-reaching

autonomy, with a British parliament to be elected by PR. Scottish devolution is a matter of time; when it comes, the ramifications in England will be unavoidable. Europe is the second dimension. The extent of constitutional change already wrought by the Community is barely appreciated in the UK, and the pressure to do more is increasing. The new inter-governmental conference, which will be held in London, is at least as important to the Community, endlessly invoking regionalism and subsidiarity, as it is to give credibility to an "independent Scotland" within Europe.

Third, the dynamics of Labour politics. The pursuit of untrammelled power by a minister has always lain behind Labour's conservatism. Its constitutional reform, it will not survive a further election. With the prospect of redistribution of power, the Labour Party is already thinking the unthinkable. It may be committed to it after the next election.

There is, of course, no doubt that the analysis should precede firm commitment. Without doubt the current system is in need of reform, because of its impact on the composition of the Commons, and thus of government.

Nonetheless, three reforms have obvious merit. Fixed-term parliaments, with provision for early dissolution should a government fall, would reduce the current preoccupations of one year in every four. Referendums on major constitutional issues, in which there are precedents, could avoid the problems of the poll. A bill of rights, and incorporation of the European convention of human rights into British law would provide the guarantee for civil rights available in most democratic constitutions.

For the rest, the Liberal Democrats is preferable to the Labour and it should start now.

The whole map of Europe has been changed. But as the debate subsides and the waters fall short, we see the dreary steeples of Fermanagh and Tyrone emerging once again. The integrity of their quarrels is one of the few institutions that has been unaltered in the cataclysm which has swept the world. Winston Churchill, after the first world war in 1922.

John O'Hara, a 42-year-old Roman Catholic taxi driver, did not know he was part of a grotesque overture to historic talks on Northern Ireland's future as he drove to collect a fare in south Belfast last week.

Hours earlier loyalist paramilitaries had announced the suspension of "operational hostilities" once talks started. There was a whiff of hope in the province, as if light had crept beneath the smog of sectarian hatred which has engulfed Northern Ireland for generations.

But as Mr O'Hara slowed near the Lisburn Road, masked gunmen opened fire. He had become the fifth taxi driver to be murdered in the province in six months, another grim statistic from more than 20 years of the "Troubles".

Next Tuesday, Mr Peter Brooke, the Northern Ireland secretary, opens a round-table involving the province's political parties, the Irish and UK governments. Just reaching agreement in talk took more than a year. It will be prefaced with a meeting of British and Irish ministers in London today.

For the first time in at least 15 years, political leaders are to sit down and discuss shared problems. The killing will not stop, but the grim walk the streets. But given the tortured politics of Northern Ireland, the very fact that political leaders are talking is an achievement in itself.

Over the next 10 weeks, conflicting pre-conditions and aspirations will be juggled and rejected in the hope that enough of them can be reconciled to suggest a lasting settlement. Mr Brooke himself admits the possibility of failure, saying the obstacles to be overcome may be too great "to be scaled in the limited time-frame we have given ourselves".

He has addressed, in the lexicon of the province's politicians, "the totality of relationships" within the British Isles. That covers a devolved government in the province itself, relations with the south, and between London and Dublin. Talks will start with bilateral meetings, then move to internal government in the province, before turning to the wider relationships such as the Anglo-Irish axis.

At the crux are two basic questions. How, and by whom, is Northern Ireland to be run? And what is its relationship with the rest of the British Isles? Ultimately the test will be whether shared disillusionment across the two communities, allied with political intransigence, will be sufficient to overcome decades of mistrust.

But how the agenda will unfold is as clear as Irish mist. Diametrically opposed views have to be accommodated. Many old quarrels have to be forgotten. Northern Ireland remains a black spot of terrorism and unrepresentative government in an increasingly barrier-free Europe.

Mr John Hume, leader of the mainly Roman Catholic Social Democratic and Labour party, the Rev Ian Paisley and Mr James Moynihan, the unionist leaders, have been sparing partners for more than 20 years. Some in Northern Ireland feel progress will come only when the old guard has been replaced.

Sinn Féin, the Irish Republican Army's political wing, along with loyalist paramilitaries, has been excluded from the talks - partly because the government is adamant that no concession must be given to terrorists, partly because the main political parties could never be persuaded to sit at the same table.

Poles apart

"How did you get on with the Queen, Mr President, and what did you think of Windsor Palace?" was the question all had been waiting for and Poland's Lech Walesa didn't disappoint.

"Windsor is very nice. But I'd move a few things round a bit if I lived there. The light was too far away from the bed, and the bed was so big I could hardly find my way in it."

And the Queen? "Ah yes, she's like a mother. Nations like England need a mother. We need a mother too."

Walesa is also a great admirer of another lady with near icon status in eastern Europe: the Iron Lady herself, Margaret Thatcher. The two met again yesterday, but "for too briefly". So he invited the two to come back to Poland "for a longer talk" about her vision of politics.

He was less charmed by Sir Jeremy Morse, chairman of Lloyds Bank, who was quoted as having raised questions about the value of forgiveness. Walesa, whose visit has been long on substance, recalled that Polish workers were struggling to get rid of communism when bank workers were bankrolling the ancient regime.

"Imagine Poland is building a car. The 50 per cent debt relief agreed by the Paris club gives us the body. The 20 per cent added by the Americans and the 10 per cent by the French is like adding wheels to the car. Anything extra Britain can add is welcome."

Déjà vu

Meanwhile Sir Jeremy Morse confesses that Lloyds Bank's losses on Harry Goodman's international Lestrue were the worst since the collapse of Clarence Hatfield's empire in 1920. If only more bankrollers had such past mis-

Ulster's tribal enemies are about to discuss their shared problems for the first time in 15 years. Ralph Atkins and Kieran Cooke report

A break in the Irish mist



Engaging in talks together is an achievement in itself: John Hume, James Moynihan and Ian Paisley

Yet, despite the justifiable qualifications, the latest initiative has, perhaps, a better chance of success than the many plans littering Northern Ireland's recent history. Signs of a change of mood are evident.

At least in part, it reflects weariness. In 22 years of "the Troubles", 2,872 people have been killed in Northern Ireland, the overwhelming majority of them civilians.

Dominating the province's recent politics has been the 1985 Anglo-Irish agreement - a pact which, when signed, led to fiery protests by unionists at the prominent role it allotted Dublin in the affairs of the province.

Effigies of Mrs Margaret Thatcher were burned outside Belfast City Hall. Unionists refused to meet government ministers.

Now unionists are prepared to negotiate. Mr Moynihan and Mr Paisley have responded to a change of mood among their followers. They realise that many - particularly the young - no longer accept the old battle cry of "no surrender" and "Dublin rule is Rome rule".

There is an urgency among all parties to solve at least some of Northern Ireland's problems against the backdrop of a Europe striving for greater convergence. The province cannot afford to become fossilised in its ancient quarrels. There must be proper political representation.

Attitudes in London, too, are changing. Mr John Major does not have the same convictions about Ulster as Mrs Thatcher, who helped forge the 1985 agreement, only to be taken aback at the scale of protest from unionists -

including her own supporters. Subsequently, Mrs Thatcher appeared frustrated with the whole issue, seeing Northern Ireland in terms of security. Mr Major's relative ignorance is almost an asset. His instinct, according to one senior official, is, as on Europe, "to get in there and negotiate". He is prepared to listen.

Although the government in London hopes the talks will help break the cycle of violence, the security dilemma will still exist. There are now more than 16,000 army troops in the province. Army action, including house-to-house searches, alienates

Dublin is willing to contemplate a new arrangement that would "transcend" the 1985 Anglo-Irish agreement

large sections of the nationalist community. Some youths join the paramilitaries just "to get their own back" on the army. So the roundabout of violence is given another spin.

UK government policy is to seek a settlement acceptable to the majority of people. Finances and energies have been directed, since the 1985 agreement, at strengthening community relations and breaking the sectarian divide.

Most prominent have been the promotion of integrated schools and highly-interventionist legislation to end discriminatory employment prac-

tices. The economy of the province, where unemployment reaches 50 per cent in some pockets, has been pumped with billions of Treasury funds - the Northern Ireland Office expects to spend \$8.4bn this financial year.

Some successes have been palpable. Ten schools, out of 450 in the province, take both Protestant and Catholic children - compared with just one a decade ago. Jobs have been created in the worst ghettos of Belfast and Londonderry. The new Fair Employment Commission has exposed companies where Protestants or Catholics have a disproportionate share of jobs. But, given the starkness of sectarian division only the edges have been chipped away.

Mr Charles Haughey, the Irish Republic's prime minister, has talked of the need "to chart a new path which will soften and eventually eliminate the divisions of the past on this island". Dublin is willing to contemplate a new arrangement that would "transcend" the 1985 pact and, possibly, remove articles two and three from the Irish constitution which lay claim to Northern Ireland.

Dublin is aware of changes in its own politics. Half the Irish population is under 25 and does not carry the emotional baggage associated with a united Ireland. A visitor to the republic might be surprised at the public indifference to these talks or to the wider problems of Northern Ireland.

But the sub-text of Irish policy is still the achievement of some form of unitary state. Mr Haughey has spoken of the need to persuade "our unionist

countrymen that their future lies with us". This view is shared by the SDLP. Again, the unionists are seen as the main problem. "In the SDLP view, the central relationship, the one that goes to the heart of the matter, is the unionist people's relationship with the rest of this island, or rather their distrust of the rest of this island," says Mr Hume.

During her election campaign last year Mrs Mary Robinson, Ireland's president, talked of the need for the republic to "reach out" to unionists. But while Mrs Robinson might talk of reconciliation, she has few constitutional powers and very little influence on the direction of policy. For their part, the unionists have not rushed to embrace Mrs Robinson.

Underlying the unionists' position is an assumption that the Irish Republic's claim on Northern Ireland has to be dropped. From Mr Brooke, they have won an assurance that the province will remain part of the UK as long as a majority of its population want it.

After that, unionists see as top priority renegotiation of the Anglo-Irish agreement, a pact which forced a majority community to realise it could not take sympathetic government from Westminster for granted.

Unionists are prepared to contemplate a replacement agreement, insisting that they are committed to good relations with the south. But they argue Ireland's influence must be no more than that of any other "foreign government".

That leaves scope for textual bicker. Giving Dublin the right to be consulted on the affairs of the province would not be acceptable. Dublin currently has the right to put forward its views through the Maryfield secretariat outside Belfast. A right to make representations to the British government through a consulate in Belfast might succeed.

On the question of a devolved government there is more of a middle. Mr Moynihan favours a devolved administration fitting "snugly" into the British parliamentary system - suggesting he wants little more than an enhanced "county council" system.

Mr Paisley backs full-blown legislative devolution along the lines of the former Stormont parliament. He rejects the concept of a "power-sharing executive", believing it did not work under the 1973 Sunningdale agreement, an early attempt to give the Roman Catholic community a voice in government, and would give disproportionate power to the minority community.

But, perhaps influenced by the younger generation within the party, most noticeably Mr Peter Robinson, deputy leader, Mr Paisley's Democratic Unionist party is anxious to look for new ways of sharing executive responsibility. There is expectation of a return to direct majority rule.

What shape then, in an ideal world, might an agreement take if talks were to succeed? There would almost certainly be a new Northern Ireland "government", subordinate to Westminster and Dublin, in which the voices of unionist and nationalist were carefully proportioned.

The replacement Anglo-Irish agreement would build on a willingness among the peoples of north and south to be "good neighbours" while accommodating both nationalist and unionist aspirations.

It is a tall order indeed. Most critically, any deal will depend on mutual understanding - a sparse commodity in the province. There is no guide to how the talks will evolve over coming weeks. Northern Ireland officials describe them as "organic".

All parties know they have an opportunity to show progress can be achieved by discussion and not as the IRA and the loyalist paramilitaries would have it, by violence. It is a high-risk business. If there is no success then the grim and utterly predictable likelihood is more violence.

OBSERVER

takes indebitly inscribed in their memory, clearing bank shares would be a much better investment.

Lloyds had a \$3.2m exposure to Bafy, a 1920s wheeler dealer, and ended up losing just \$280,000. Lloyds' official history concludes that at a time of buoyant stock market activity more could have been done to determine borrowers' worth. "Yet it is not always easy to devise procedures that are completely foolproof against rogues, clever and cunning in their deception."

Walesa is also a great admirer of another lady with near icon status in eastern Europe: the Iron Lady herself, Margaret Thatcher. The two met again yesterday, but "for too briefly". So he invited the two to come back to Poland "for a longer talk" about her vision of politics.

He was less charmed by Sir Jeremy Morse, chairman of Lloyds Bank, who was quoted as having raised questions about the value of forgiveness. Walesa, whose visit has been long on substance, recalled that Polish workers were struggling to get rid of communism when bank workers were bankrolling the ancient regime.

"Imagine Poland is building a car. The 50 per cent debt relief agreed by the Paris club gives us the body. The 20 per cent added by the Americans and the 10 per cent by the French is like adding wheels to the car. Anything extra Britain can add is welcome."

Timely

The Bank of Italy is hosting today the first of what are intended to be biennial lectures of international renown. The Paolo Baffi Lecture on Money and Finance has been created to commemorate one of Italy's most illustrious central bank governors.

Baffi's death last year recalled, among other things, his extraordinary courage in standing up to politicians who at one time appeared ready to consign him to prison because of the Bank's prying into the affairs of Banco Ambrosiano. Known as the priest's bank because of its links with the Vatican, Ambro-



si was subsequently plunged into bankruptcy by the dubious activities of its chairman, Roberto Calvi.

Today's inaugural will be given by Professor Amartya Sen who will lecture on ethics in economy and finance. It's a timely topic with the financial power of the mafia growing internationally, and Italy still lacking a proper system of law to market behaviour.

Fall out

While drowning his redundancy with city colleagues, a banker sacked by NatWest began what may become a tradition on such occasions.

Reminding the drinkers of the old saw that whoever catches the bride's bouquet will be next to the altar, he took his bread brown envelope out of his pocket and tossed it into the crowd.

Policy gap

It would be difficult for the Labour Party to lose its reputation for being "never knowingly underlaunched." The volume of glossy manifestos and slick press conferences has intensified even though media-relations guru Peter Mandelson has departed from headquarters in London's Walworth Road.

But the promotional machine is running a bit ragged. The reason is that the general public still can't obtain the new policy document Opportunity Britain - younger sibling of Meet the Challenge and Looking to the

Future - 10 days after it was launched.

Walworth Road officers are on the defensive, but admit it is an embarrassment. "We had enough copies to give out to the press at the launch," they say. Unfortunately, it came out, in their zeal for publicity they handed the media every single copy there was.

However, the text is back with the printers and fresh supplies are expected any day now. Labour hardliners will be relieved to hear that the printers who produced the copious invitations to Labour's \$500-a-head dinner at the Hyde Park hotel are not implicated in the delay.

Big wheels

When is a business school not a business school? When it's Ford Motor's UK finance department, judging by a reunion at London's Saville club last night.

Guests included Sir Allen Sheppard, chairman of Grand Met, Sir Colin Barker, chairman of British Technology Group, Sir David Berryman, chairman of North East Thames Health Authority, and Sir John Sparrow, chairman of the Horse Race Betting Levy Board.

Along with a bevy of finance directors from companies like GKN and Amstrad, all began their careers under John Barber, Ford's finance director up to 1988.

When he arrived from the civil service in 1956, Ford's finance department was full of little men in green eye shades. Barber changed that and went on a hiring binge. It was a period when financial analysis was in the ascendancy and Ford became a prime training ground, much as Procter and Gamble was for marketing.

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Five years after the Chernobyl nuclear power station disaster in the Soviet Union, nuclear power remains the controversial fuel par excellence.

Ask a nuclear expert like Mr Jean-Claude Charraut, head of the nuclear division at the European Commission, about the future and the prospects appear rosy: "Nuclear energy is beginning a new phase. For the next century, the nuclear option will remain impossible to do without."

But ask an equally informed commentator like Mr Steve Thomas, nuclear expert at Sussex University's science policy research unit, and the emphasis is different. "With existing technologies, nuclear power is already on a path of slow, but inexorable decline. World capacity is at or very near a peak it may never exceed."

A similar polarisation of views occurs whenever two or more nuclear pundits are gathered together. Over the past year, however, there has been one change: nuclear enthusiasts say they detect the first tentative signs of a revival, particularly in the next century, as memories of Chernobyl fade. On the face of it, the evidence to support this claim is thin. Nuclear power station construction remains at a very low ebb. Only two new nuclear plants began operating in Europe last year. Only in France and Neckarwestheim, the last remaining order in Germany, France and the UK are alone in western Europe in having nuclear stations under construction.

The *World Nuclear Association* have given hope to the still powerful nuclear lobby, boasting the world's largest nuclear power output per head, has *the* decision made in *the* begin plating out nuclear power from 1985. Facing the prospect of an energy shortfall, many observers now expect Sweden's 13 nuclear power plants to complete their natural lives. In a referendum last September, 63 per cent of Swiss voters opposed the abandonment of nuclear power, though an almost equal number supported a 10-year moratorium on licensing new facilities.

The industry also hopes that the government elected in Finland in March will give the go-ahead for a fifth nuclear reactor. It detects signs of a re-think among politicians in Italy, where there has been a moratorium on nuclear power since a referendum in 1987. More important still are indications that east European countries will not abandon nuclear power, despite Chernobyl. Political liberalisation has, however, led to a re-appraisal

Five years after Chernobyl, David Thomas analyses the outlook for Europe's nuclear energy sector

Seeds of hope for a troubled industry

of the Soviet-designed reactors, many of which fell far short of western standards. The five nuclear stations operating at the start of 1990 in east Germany, for instance, were all closed down for safety reasons. But east Europe has an equally pressing environmental problem - its over-reliance on hugely polluting coal-fired stations. Some countries may plump for nuclear reactors designed to western standards as a partial solution. Czechoslovakia has signed separate agreements with the French and with Westinghouse of the US, both aimed at developing its nuclear industry, which accounts for 25 per cent of its electricity generation. Bayernwerk, Pressenselstra and RWE, the three main German utilities, have plans to build modern nuclear reactors at the east German sites of Greifswald and Stendal, which housed Soviet-designed plants.

If these are the seeds of hope for the industry, there is still plenty to worry about. Six smaller European countries - Austria, Denmark, Greece, Ireland, Norway and Portugal - have no nuclear power and show no signs of wanting it.

Attempts to expand the industry in Spain have run into the brick wall of socialist government disapproval and public distrust following a serious fire at the Vandellós reactor in 1989. Environmental opponents are still active, notably in Germany, where some nuclear stations have been shut down following successful challenges to their operating licences in the courts. In all the struggles between the industry and its opponents, three issues tend to dominate:

1. **Political support.** Some governments in western Europe are trying to rebuild public confidence in nuclear power. One example was a strongly worded statement backing nuclear's revival issued last month by Belgium, Britain, France and Germany. UK ministers regularly stress their backing for a continued nuclear programme, even though they are committed to a neutral review of the industry in 1994, the scheduled completion date for the Sizewell nuclear station. The next general election is perhaps the most important factor, since the Labour party opposes more stations after Sizewell.



well nuclear station. The next general election is perhaps the most important factor, since the Labour party opposes more stations after Sizewell.

Environmentalists believe the industry and its government supporters are fooling themselves when they detect the beginnings of a public groundswell behind nuclear power again.

"They are under-estimating, one, the public sentiment against nuclear power and, two, the degree to which the organisation of the environmental movement has improved incredibly in the last few years," says Mr John Willis, nuclear power co-ordinator at Amsterdam-based Greenpeace International.

rather strong prospects for a substantial increase in the production of electricity through nuclear power," says the EC's Mr Charraut.

The green groups are *the* kill *the* argument stone dead. They argue that the choice between carbon-emitting coal and nuclear power is a false one. There are other options, notably energy conservation.

"Nuclear is a silly option for dealing with the greenhouse effect," says Mr Willis. "Any sensible business person would go for the least cost option." Costs. Two events have focused concern on the cost question. The first was Chernobyl itself, since it had governments and utilities to ponder the huge potential liabilities if a nuclear disaster occurred in a democratic country. The second was the UK government's botched attempt to privatise its nuclear industry. The cold eye turned by the financial community on nuclear's *the* revealed its misleading its repeated claims to be supplying cheap power. Even Nuclear Electric, the state-owned nuclear operator in England and Wales, now

admits that power from Sizewell will cost 5.2p a unit (kilowatt-hour), compared with 2.9p from a new *the* station.

The nuclear industry *the* smaller, *the* signed reactors will cut costs and help to reassure the public on safety. The main *the* turbines - Westinghouse of the US, a joint venture between Framatome of France and Siemens of Germany, Mitsubishi of Japan and Asea Brown Boveri, *the* Swedish-Swiss engineering group - are all working on innovative designs.

But there is a problem: how to finance the multi-billion dollar cost of bringing these designs to full commercial development. The obvious answer - persuading the electricity utilities to place orders - seems blocked. Nuclear generating capacity in western Europe tripled over the 1980s, largely thanks to orders placed in the 1970s. This bonanza is unlikely to repeat itself.

Even nuclear enthusiasts acknowledge that prospects are dim in the US. France, arguably the world's most successful nuclear nation, has reached saturation point. Belgium is similarly placed. Some experts also say that no new orders are expected in west Germany for 10 years.

This leaves Japan, where public opposition is growing: some newly industrialised countries such as South Korea, eastern Europe and a few orders have and there in western European countries like the UK, Finland and the Netherlands, if political constraints can be overcome. Nukem, the nuclear consultancy subsidiary of Germany's RWE, forecasts that 12 new nuclear reactors may be ordered and operating in western Europe (including east Germany) by 2005. Even this, however, does not add up to a healthy diet for an industry with such a precarious financial appetite.

Electricity utilities in much of the world face similar financial pressures to those in the US, *the* power companies are plumping for smaller, cheaper gas plants which do not bear the potential liabilities of a nuclear disaster.

The nuclear lobby points out that some 100 European reactors will reach the end of their operating lives over the next 30 years. But to enjoy its share of the feast, this troubled industry will have to survive the next decade, when there is little reason to expect many of the new orders will be nuclear.

This feature article was written by David Thomas, FT nuclear editor, before he left *the* where he died on *the*

Joe Rogaly

Down Ridley road



The first time I met Mr Nicholas Ridley was at a do organised by a company's public relations department - one of those functions that holds you up between leaving work and getting home. This was before the 1987 election, when he had just begun to settle in as environment secretary. His view of local government sounded appalling. As I remember it, we were to have fewer elected councils. Their powers would be circumscribed; their payrolls small. These truncated councils would be governed by feeble committees the size of an average company board. They would meet for an afternoon once a year to decide what had to be done, but they would not themselves provide services.

The work would be contracted out - refuse collection to one company, street cleaning to another, housing to a housing association and so on. As we sat and listened, our imaginations soared. The great kingdom of *the* councils, with *the* committees of the retired, the civil-minded and the disgruntled would be eliminated, wiped from the map of Britain. Their direct labour workforces, their transient dustmen, their unmanageable teachers and their rows of inefficient clerks would vanish from town hall payrolls. The public sector unions, so dependent upon the patronage of that kingdom, would be humbled. So long Nupps, Toodle-o Nalpo, Bye-bye National Union of Teachers.

Four years have passed and so has Mr Ridley, but the vision persists. If you have given up on local democracy it sounds less appalling than it did on first airing, particularly as espoused by Mr Michael Heseltine in the House of Commons on Tuesday. The government was committed, said the environment secretary, "to developing the concept of enabling authorities. Councils will increasingly be able to take advantage of competition between those seeking to provide a service". The intention was to "increase the momentum" of existing policies, "to enable decision-making and responsibility to be more directly in the hands of the people". You do not need an O-level in civil service-speak to understand what that means. The open competitive tendering now obligatory under Mr Ridley's local government act of 1988 will be extended. It is shown in one departmental sample study to have saved 17 per cent of refuse collectors and a quarter of the previous number of street cleaners, even where the work has remained in-house. But that is not all. The government will encourage the mass opt-out of secondary schools from local authority control after the next election - assuming that it wins. Who will oversee them? There are 4,900 secondary schools, more than could easily be handled by a national schools funding council. Yet I suspect that before long we will have one, from the government that gave us the university and polytechnic funding councils

and recently announced a new quango to look after further education and sixth-form colleges. As to the 24,000 primary schools, some direct local governance will always be required - although by 1994 they will control their own budgets. The education departments of the local authorities could then be reduced to small agencies, with management devolved to school governors and heads. If the central government dictated the funding, as it surely will, Mr Ridley would be half way there.

The arithmetic tells the story. Education accounts for just 48 per cent of local authority spending, and 37 per cent of local employees. It is managed by county councils, the upper-level authorities that both the Conservatives and Labour seek to abolish. What is left? Police and courts account for 16 per cent of expenditure; these are by custom usually treated as outside the direct

oversight of most councils. Transport (9 per cent) is being steadily privatised, with more *the* housing has either been sold off or prepared for governance by tenants or voluntary associations. That leaves something unfortunably called local environmental services (11.7 per cent) and social services (10.5 per cent), plus peanuts on libraries and the like.

Mr Heseltine's vision is an improvement on Mr Ridley's. He talks up the enabling councils of the future as important local mobilising forces, able to make broad strategic decisions as he did on his famous visit to Liverpool. They would bring together business, voluntary organisations, local institutions like polytechnics and their own in-house expertise. They still sound like Mr Ridley's stripped-down headquarters boards to me, but they would meet more often and be taken more *the* in the Heseltine version. His next discussion paper, probably out next month, will *the* the case for elected mayors or, alternatively, small directly-elected management boards, or, again, sub-committees of the main elected council. The essence is strong management, but delivery through contracts with others. The theory is less controversial than it was. The contract culture is a theme of the current issue of Marxism Today. The latest social policy paper from the Labour-inclined Institute of Public Policy Research (30-33 Southampton St, WC2E 7RA) has Bill Callaghan of the TUC asking: "Do all public services have to be provided by direct labour or is there a role for the private and not-for-profit sectors?"

We imagined the great kingdom of the councils would be wiped out

The Labour party has not fully woken up to this: its latest policy paper promises faster local government, fed by a broader tax base. Yet the slim enabling council vision has its attractions. The flaw in the government's version is that local finance is to be restricted to one highly-gear source, the new council tax, and capped. That is why in the Ridley spirit, while it prevails, Mr Heseltine's protestations of a belief in local autonomy are, in the prime minister's favourite epithet, bogus.

LETTERS

The subtleties of networking

From Mr R. Garrett.
Sir, Andrew Campbell's letter (April 9) seems to polarise a position on networking in organisations where more subtle thinking is needed.

There are no clear definitions of "official" and "unofficial" networks in any organisation in which I have worked. Neither was seen as right or wrong but both were seen as necessary and sufficient. Networking is a need for the discipline and measurement of processes like total quality management to be integrated with the "soft" skills of judgment, sensing, ingenuity and the creation of organisational vision and purpose. These are explained in the new book *Conceptual Tools* by Jerry Rhodes. The present interest in learning organisations is because they seem to offer a way of integrating the rational and emotional aspects of working life by tapping the learning of all groups in the organisation and thereby transforming it.

The desire to break out of exclusive analytical/logic cycles of learning and tap into the emotional drive and enthusiasm found in the soft learning cycles of unofficial networks explains, I think, the current trend to "culture change" programmes in such businesses as BP, BA, Rover, and ICI. All of this is a great challenge for many directors who still seem stuck in Bourbon mode - learning nothing and forgetting nothing. Bob Garrett, 3, Bessford Terrace, NS

Questioning the value of aid workers' salaries

From Mr Donald B Butcher.
Sir, Observer neatly linked (April 22) the World Development Movement's delight at the prime minister's "hope" - expressed in 1983 - that Britain would, in five years' time, achieve the aid target of 0.7 per cent of economic output with the news that the WDM chief would soon become "World Bank fat cat". The point is surely worth a little adornment? Since the World Bank annual salaries will soon pass the \$1m mark and since the reported 100,000 expatriate experts in just Africa are said to be costing

ECGD and political risk re-insurance

From Mr Peter Crabb.
Sir, Your report (April 19) of the speech Mr Malcolm Stephens, chief executive of the Export Credits Guarantees Department, gave last week to the Confederation of British Industry pointed out, rightly, the concern UK exporters have over the government's preparedness to provide political risk re-insurance for the soon-to-be-privatised insurance services wing of the ECGD. You also drew attention to Mr Stephens' argument that the government was justified in blocking a parliamentary amendment to ensure that such re-insurance be available for three years after the privatisation because, if the amendment would *the* required *the* extend the three year period. This, as the Labour party supporters of the amendment know, is nonsense; the amend-

ment would, in fact, have compelled the government to provide this essential re-insurance for a minimum of, and not up to, three years after the privatisation. Exporters now have every reason to fear that a Conservative government will scrap this support when its commercial risk re-insurance facility does expire after three years, and therefore that the level and cost of short-term credit insurance available for exports to the less-developed countries after that time will depend entirely on what the privatised company is prepared to offer.

The decision to oppose a move intended to commit the government to providing support to Britain's hard-pressed exporters certainly casts doubt on ECGD's intention to participate in a conference, next month, which has been endorsed by the Institute of

Export and the British Exporters Association, to allow exporters to discuss whether "the planned changes at ECGD are the best long-term solution for all concerned" at a time when the Export Investment *the* Bill, which will save the way for the privatisation, may have already been passed by parliament, thus letting *the* government off the hook.

Peter Crabb, 705, ECGD Whitley Council, Export House, Richmond, Surrey, TW9 1EL.

Fax service

LETTERS may be faxed on 01-834 1111. They should be written on one side of the paper, and the fax machine for fine resolution.

Flexibility the key to pensions

From Mr Brian MacMahon.
Sir, Mr Roger Lyons (Letters, April 22) is reading my predecessor's letter too narrowly. The *the* Association is not a Pension Funds (NAFF) but that equality in occupational pensions *the* achieved *the* as *the* what you *the* compulsory aspect, applied retrospectively, *the* is both impractical and expensive. Certainly some schemes have surplus, but *the* do not. For many employers the *the* would be prohibitive.

NAFF is *the* advocating any particular age for equal pensions. That must be for employers to decide in consultation with their employees. We do, however, call on the government to facilitate equality by providing some flexibility in *the* pension *the*.

Occupational pension *the* have a very good history of improving benefits to meet changing social needs. Given that it is accepted that equal benefits have to be provided for periods of service after May 17 1990, I have little doubt that improvements to past service entitlements will be made on a voluntary and planned basis within an acceptable timescale. Brian MacMahon, chairman, National Association of Pension Funds, 12-18 Grosvenor Gardens, SW1

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A photograph taken by Alan Harper, Financial Times staff photographer, of London's skyline including the development at Canary Wharf in the Docklands area of the city. The picture was taken from the British Telecom tower some four miles away and was considered a technical achievement of high quality. Alan Harper died on Wednesday in an accident while on assignment in Kuwait. Obituary, Page 11

COMMISSION RAIDS OFFICES

Brussels warns of cartel crackdown

By David Buchan and David Gardner in Brussels and John Thornhill in London

THE European Commission warned yesterday of a crackdown on cartels following this week's raids on the offices of 15 carton-board-making companies.

"We're getting tougher all the time," said a senior EC official, adding that it was a priority of Mr Leon Brittan, the competition commissioner, that "we should be on the look-out for cartel activity".

Officials from the Brussels competition directorate, accompanied by national officials, made unannounced visits on Tuesday and Wednesday to 16 companies, several of them subsidiaries of non-EC multinationals such as Stora of Sweden, Cascades of Canada and Marel of the Netherlands.

The investigation follows an agreement by the British Printing Industries Federation

(BPIF) that producers of carton-board were concerned price rises, contrary to the Treaty of Rome.

"We are sifting through the evidence, but there's nothing at the moment that would lead us to widen our investigation beyond carton-board," said the EC official.

The BPIF wrote to the Commission on November 23 listing 23 occasions on which it said its members had been faced with unusually steep price rises of about 240,000 per tonne. The supplying companies were in the UK, France, Switzerland and the Netherlands.

The details of the price rises - from mid-September to mid-October - and the details of the implementation of those rises - in the first week of January - raised the federa-

tion's suspicions.

"Although we must accept that certain factors relevant to carton producers are common... we do not believe that the overall impact of all the various factors is so uniform that the prices should rise by virtually identical amounts at virtually the same time," it said.

Noting that the UK complaint came from the Federation Francaise de Cartonage, which said yesterday it had received inquiries from the Commission officials last December, "We told them that for the past 24 years, production had been announcing identical price rises at the same time."

By contrast, Mr Volker Wulf, director of the Frankfurt-based international paper and carton association, CIPPA, said he was "astounded" by the

Commission's action.

"I thought the market was OK."

In January, the Commission raided several EC steel companies suspected of market fixing practices, and last year ICI of the UK and Belgium were fined a record £247m (\$35m) for carving up the soda ash market. Other recent cartel investigations include petrochemicals, plastics, pharmaceuticals and pulp.

David Goodhart adds from Bonn: The European Court of Justice has ruled that the German Federal Labour Office's state monopoly in the job placement market is invalid in the senior management sector. The case was brought by a Munich headhunting agency, HOFER and Elser who were not paid by a company on the grounds that their work was against German law.

Recession worries put £ under pressure

By Rachel Johnson in London

STERLING came under selling pressure early yesterday as investors took profits in case the currency should succumb to the strong dollar and domestic worries.

A big sell order from the Far East and growing concern that the UK recession is lengthening conspired to push the pound briefly from third to ninth place in the European exchange rate mechanism grid.

Until yesterday, the pound had been resilient in the face of the dollar's surge on the foreign exchanges.

The pronounced weakness of the D-Mark enabled sterling to hold its position in the ERM. In the latest session, however, the pound was driven to a low of DM2.9498 - a previous close of DM2.9725 - before finishing 1.35 pence off on the day at DM2.96.

At this level, sterling was back in its place as third strongest currency in the ERM.

It closed almost unchanged against the dollar at \$1.6940. Rumours that the Bank of England had stepped in to support the pound were treated with scepticism by traders.

Mr Paul Chertow, currency strategist at Citibank, the US bank, said the pound had mainly suffered as a result of technical profit-taking yesterday.

But the growing evidence that the UK economic recovery would not come as soon or be as strong as had been forecast was also undermining the pound.

This week's slide by the director general of the Confederation of British Industry, the employers' organisation, that some parts of UK manufacturing were in "shump" came after the government had announced a rise in unemployment and large falls in industrial output.

The news prompted renewed calls for lower interest rates to stimulate the economy - which are weakening the pound on the foreign exchanges.

However, the government has said there must be a "pause" in its efforts to lower borrowing costs, to allow sterling to settle down after the bank base rate had been progressively cut to 12 per cent from 14 per cent in mid-February.

A political risk has also attached to sterling ahead of local government elections in England and Wales next Thursday.

Should the Conservative party do badly, foreign exchange traders expect sterling to fall below its DM2.95 central ERM rate.

Currencies, Page 44

Warning over UK public spending reserve

By Philip Stephens, Political Editor, in London

MORE THAN half of the UK Treasury's public spending contingency reserve has been wiped out within just three weeks of the start of the financial year because of rising unemployment and high public sector pay bills.

The trend has prompted warnings in Whitehall that the depth of the recession threatens a significant breach in the £8bn government deficit forecast by Mr Norman Lamont, chancellor of the exchequer, in his March Budget.

The economy continued to dominate Whitehall yesterday with Mr Neil Kinnock, opposition Labour party leader, citing a report by an all-party committee of MPs which accused the government of reacting too slowly to the recession.

Mr John Major, prime minister, insisted that falling inflation and interest rates signalled an early recovery, but it

is acknowledged privately that the government may be squeezed in the immediate future by rising jobless totals.

Senior officials are voicing concern that key public spending programmes, notably health and education, face a financial squeeze just as the government is pledging an improvement in services in the run-up to the general election.

The Treasury has signalled the start of negotiations over a 1991-92 year's spending with a lengthy warning to every Whitehall department that it will be seeking considerable savings to meet the cost of higher unemployment.

The 1990-91 financial year, which started on April 1, includes a £3bn reserve for unforeseen expenditure.

But unemployment is already more than 10 per cent higher than the 1.75m level when the Budget was set. Even if there were no further increase, the cost to the

Treasury in higher unemployment and other benefits is about £1bn.

Another chunk of the reserve has been eaten up by the cost of higher-than-expected health and education spending.

Pay bills in other areas of the public sector have also been averaging 8 per cent, well above original assumptions.

The Treasury has acknowledged that its estimates to update child benefit will use more than the reserve, while the Department of Employment has been allocated an extra £120m for training.

Ironically, the budget decision to raise VAT to 17.5 per cent will add Whitehall departmental costs.

Mr William Waldegrave, health secretary, has agreed agreement from the Treasury that his department's NHS will be cut.

Overall, the Treasury means that half of the reserve has already been spent and about

two-thirds of the £3bn which was notionally available for 1991-92 has been preempted.

A further rise in unemployment could well account for the rest, since even the more optimistic forecasts point to a further rise in unemployment this year.

The outlook for next year - in which spending departments will submit their bids by the mid-May - is similarly bleak. In theory the Treasury has a £7bn reserve for 1992-93, but the increase this year will pre-empt half of that.

Inflation will be sharply lower by next year, but that assumption is already built into Whitehall budgets for 1991-92.

The allocations for the NHS and education, in particular, allow for only minimal real growth next year, suggesting that the two departments will press next month for several billion pounds more from the Treasury.

Warning of recession, Page 11

Europe close to pact on high definition TV

By David Gardner in Brussels

EFFORTS to achieve a common European approach to introducing high-definition television (HDTV) are close to completion, European Commission officials said yesterday.

"Agreement on the principles" of high-quality television strategy is adopted has been reached by broadcasters, satellite operators and the electronics industry, though details have still to be finalised," they said.

The intention is to introduce the D2-Mac satellite stan-

dard, on which satellite television sets.

But Brussels is still considering whether, or how, to compensate broadcasters and equipment manufacturers already using other standards.

"It is not clear how this will be organised," officials said.

Current EC rules require all direct broadcasting satellites to use this system, a stepping stone towards improved HDTV standards in 1995.

But around 2m viewers - in-

cluding subscribers to British Sky Broadcasting - already receive pictures from the Astra satellite on the competing PAL standard.

Astra is exempt from the rules because it is telecommunications rather than a television satellite.

The Commission is working towards having a memorandum of understanding signed before introducing a new directive, and is seeking a compromise among the interests affected.

The new directive is scheduled to be presented to telecommunications ministers on June 3.

Brussels is not ruling out compensation for broadcasters on other standards.

But officials would not comment on the Commission's response to BSkyB's compromise proposal to broadcast simultaneously in both D2-Mac and PAL, provided the EC picked up the additional

THE LEX COLUMN

Not much cheer from ICI

If the UK chancellor is looking further for anecdotal evidence on the economy, he could do worse than turn to the first-quarter results from Imperial Chemical Industries. The 52 per cent fall in pre-tax profit represents a levelling out of sorts after the 72 per cent drop in last year's final quarter. But the 11 per cent drop in volume is genuinely startling, even if it compares with the last good period before the 1990 downturn. The company can point to theoretical reasons for optimism, such as the fall in UK and US interest rates, the stability of oil prices and sterling's decline against the dollar. But at the operating level, there is no sign of a revival in orders at all.

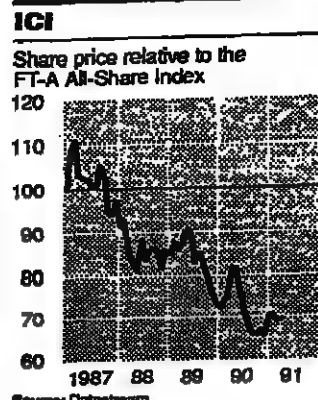
More specifically, there is a worrying drop in profits from the pharmaceuticals division, ICI's traditional prop in the downturn of the cycle. Even after adjustment for disposals, profits seem to be down by perhaps a quarter. For the group, the impression is that recovery will be postponed until the third quarter at the earliest and will be modest when it arrives. It sounds like a prescription for the UK corporate sector as a whole, including the likely prospect of limited further recovery in 1992.

But this need not be unduly bad news for ICI's share price, whatever it means for the market. Assuming recovery is at least discernible by the start of next year, ICI's present yield of 4 per cent should be enough. The shares have almost entirely missed the revival in cyclical demand as housebuilders. They turn as to come eventually.

Takeovers

From the rubble of the 1990s, a familiar question is emerging: whether takeovers in the UK are by their nature a bad thing. A House of Commons committee has been hearing from such as the chairman of Pilkington and Sir John Clark, the erstwhile head of Plessey, on the inequities of the present system. The Guinness appeal has revived memories of the most notorious takeover of the decade. Some of the arguments deserve careful consideration. The snag has to do with the examples.

Sir John Clark blames the loss of his company's short-termism. But the real issue is the Plessey bid was whether long-term research and development could be achieved by a company of Plessey's size, not



Source: Datastream

whether it would be undertaken by GEC and Siemens. In the case of Guinness, the central problem of the old Distillers Company before the takeover was that it was bogged down in short-term expedients such as price-cutting and overproduction. It is now perhaps the most successful drinks company in the world, not least by virtue of its long-term strategy. As for Pilkington, its shares have underperformed the London market by 40 per cent in the past 20 years. How long a term does its chairman have in mind?

There may well be scope for reform at the detailed level; it seems generally agreed, for instance, that the 29.5 per cent bid threshold is set too high. But the whole argument belongs within a larger one of corporate governance, which as yet is scarcely being addressed except by those investing institutions which industry regards as being at the root of the problem. More fundamentally again, British boardrooms are split between those who want protection from predators and those who want freedom to merge. The same Commons committee session which heard from Pilkington was told by Kinross, who was blocked on competition grounds last year, that policy should be clarified to make takeovers simpler. If the captains of industry do not know what they want, the rest of us cannot help them.

UK banks

The absence of rights issues in the bank sector has helped the market to value the clearers as a simple bet on interest rates and economic recovery, similar to the value of the property sector.

The prospect of flat earnings this year has largely been ignored on the assumption that

1992 should see a gratifying bounce.

As fresh evidence has suggested the recession may be deeper and longer than was thought only weeks ago, the banks have begun to suffer. The UK had debt provided which dragged profits last year could turn out to be annoyingly persistent. The banks have underperformed the market by some 4 per cent since its peak in March. Since the start of the year Midland and NatWest, seen as the most heavily geared to recovery, have slipped back to only modest outperformance. Lloyds has done worse again, while Barclays, financially the strongest of the clearers, has underperformed the market by 10 per cent in the year. Abbey National, alone in having no corporate exposure, has returned to the top of brokers' buy lists.

All of which highlights the importance of the interim reporting season in June. If the banks make further large UK provisions, the implication is that far from being flat, 1991 could actually turn out worse than last year. Putting a price on 1992 will be harder than ever.

Southend/Frogmore

Yesterday's offer document from Southend Property for Frogmore merely underlines the cheesiness of the £130m bid. In Southend's favour, its shares have performed twice as well as Frogmore's over the last five years. But the price of bull market aggression is an uncomfortably stretched balance sheet. The cost of servicing the £100m debt, for example, may be a fixed 8.9 per cent net, but gross that up and allow for the discount on the issue's flotation, and 10.5 per cent may not look like cheap borrowing in a year or two's time. The combined gearing of 49 per cent - against more than 120 per cent at the moment - offers a convenient way out of Frogmore's expense.

Frogmore shareholders might just be prepared to see Southend's judgment if offered attractive terms. But there is no premium for winning control. While the offer estimates the target company's net asset value looks reasonable, Southend's bid is calculated on a mere 2 per cent drop in the value of its own property portfolio. It will have to be more generous and throw in at least an element of cash if it is to have any chance of success.



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WORLDWIDE WEATHER

Area	Temp	Wind	Cloud	Area	Temp	Wind	Cloud
Amsterdam	10	15	10	London	10	15	10
Antwerp	10	15	10	Madrid	10	15	10
Berlin	10	15	10	Moscow	10	15	10
Brussels	10	15	10	New York	10	15	10
Copenhagen	10	15	10	Paris	10	15	10
Dublin	10	15	10	Rome	10	15	10
Frankfurt	10	15	10	Stockholm	10	15	10
Geneva	10	15	10	Toronto	10	15	10
Hamburg	10	15	10	Washington	10	15	10
Heidelberg	10	15	10	Zurich	10	15	10
Lisbon	10	15	10				
London	10	15	10				
Lyons	10	15	10				
Moscow	10	15	10				
New York	10	15	10				
Paris	10	15	10				
Rome	10	15	10				
Stockholm	10	15	10				
Toronto	10	15	10				
Washington	10	15	10				
Zurich	10	15	10				

Temperatures at midday yesterday. C-Century D-Dewpoint F-Fahrenheit H-High L-Low R-Rain S-Snow T-Thunder

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FINANCIAL TIMES
COMPANIES & MARKETS

THE FINANCIAL TIMES LIMITED

Friday April 26 1991

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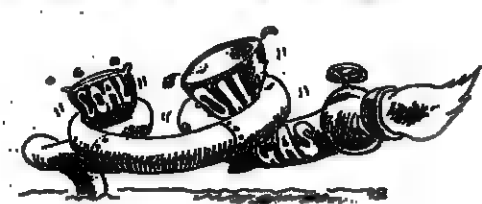
Teamwork in Construction
Housing Property Trading

INSIDE

ICI profits plunge
to £198m in quarter

ICI, the UK chemicals group, yesterday reported first-quarter pre-tax profits down 52 per cent to £198m. Turnover fell 1 per cent to £3.05bn. Sir Denis Henderson, chairman, commented: "Our results reflect the conditions in many markets. The first half is likely to remain difficult but modest improvement in demand is possible later in the year." Page 23

Natural gas in the limelight



Natural gas is rapidly joining the limelight as one of the primary fuels in European leading economies. The popularity of oil, coal and nuclear power are being challenged by concern over price and the environment, natural gas's long-term future is bright. Europe's monopolies, however, may find life more competitive as the European Commission begins to look at ways to liberalise the industry. Back Page

Norask Hydro by dollar

Norask Hydro, Norway's biggest company, reported lower first-quarter pre-tax profits of Nkr1.06bn (\$156m) against Nkr1.82bn a year earlier. The company blamed the fall in strength of the Norwegian krone. Reporting period profits fell to Nkr611m from Nkr813m in the quarter. Page 30

Pilkington sells unit

Pilkington, the glassmaker, is selling a wholly-owned subsidiary, Pilkington Reinforcement, to Nippon Sheet Glass for £7.1m (\$12.5m). The move is part of the group's strategy of divesting itself of non-core assets and concentrating on its major flat and safety glass. Page 30

Rough ride for airline sell-offs

The Australian government says it will go ahead with plans to privatise 100 per cent of Australian Airlines, the government-owned domestic carrier, and 49 per cent of Qantas, the international carrier. The industry is recovering from the effects of a long pilots' strike. The Gulf war has expected, at best, to break new operating year. Page 34

Etam profits retreat plunge 51%

Etam, the UK clothing retailer, reported a 51.4 per cent fall in profit for 1990/91. Pre-tax profits fell to £14.3m from £27.5m a year earlier. Page 29

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Chief price changes yesterday

FRANKFURT (DM)		LONDON (Pence)	
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15

New York prices at 12.30

Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15
Alcan Al	845 + 15	Alcan Al	845 + 15

Mitsubishi Motors in Volvo deal

By Kevin Done in London

Ronald van der Krol in

MITSUBISHI Motors and Volvo of Sweden are expected to announce shortly a preliminary agreement which could lead to a substantial minority stake in Volvo Car BV, the Dutch producer.

Volvo Car BV, which produces Volvo's medium-sized 400 series, is 20 per cent owned by Volvo of Sweden and 70 per cent by Dutch state interests.

Politicians in The Hague said that Mitsubishi, Volvo and the Dutch economic affairs ministry were hoping to sign a letter of intent at the end of next week setting out the basis for further negotiations.

Final agreement on the transaction is expected later in the year. The option being explored most intensively is a construction whereby each of the three partners would receive a one-third stake in the enlarged share capital of Volvo Car BV.

As part of the deal, the partners would commit themselves to investing more than £1.25bn (\$1.9bn) in the development and production of a new medium-sized car.

Government officials, who stressed that the negotiations were highly complex and still far from over, declined to say how much the Dutch state would receive for its Volvo shares.

Among the most contentious issues is the type and quality of the jobs at Volvo Car BV, the Netherlands' only car producer.

Dutch unions have consistently argued that the deal must be more than a simple assembly

unit and must continue to be involved in research and development.

Government officials said that although the three parties were making progress in their talks, the outstanding issues were too complicated to allow final agreement to be reached quickly.

Mr Hiroshi Niimiya, chairman of Mitsubishi Motors Europe, said that several issues in the negotiations were still unresolved. "We need some more time for detailed discussions. It is too early to make an official contract."

Mitsubishi Motors has been in negotiation with Volvo and the Dutch government for more than a year.

The entry into car production in the Netherlands would further strengthen the rapidly growing Japanese car-making presence in Europe.

The three leading Japanese car makers, Toyota, Nissan and Honda are already developing car plants in Europe, all three in the UK.

Mitsubishi Motors and Mazda have been planning to follow in their wake, but are seeking partners for a joint venture. Mazda is seeking a collaborative venture in Europe with Ford of the US which holds a 25 per cent equity stake in Mazda.

Earlier this week Suzuki, a smaller Japanese carmaker, announced that it would begin car assembly in Hungary at the end of 1992, the first move by a Japanese car producer into eastern Europe.

Air France and Sabena discuss business accord

By William Dawkins in Paris and David Gardner in Brussels

AIR FRANCE, Europe's largest airline in terms of sales, yesterday confirmed that it was in talks about a possible co-operation deal with Sabena, the Belgian carrier, while announcing heavy losses for 1990.

"Yes, there are currently talks, nothing more and nothing less," said Mr Bernard Attali, the Air France chairman.

The French company became the latest carrier to announce a heavy loss for 1990. It warned that the deficit was continuing to increase in the current year.

Air France revealed a net FF717.2m (£111.5m) loss for last year, its first trading period since the merger with its two main domestic competitors - UTA, which flies to Asia and Africa, and Air Inter, the internal French carrier.

Sabena and British Airways earlier this year revived an attempt to create a new European airline. Last year, the Sabena World Airlines joint venture with BA and KLM was wound up, mainly because of the Belgian airline's deepening financial problems.

Mr Pierre Goddard, Sabena's chairman, in February described the talks as being based on "a very concrete proposal". He said the plan would already have gone ahead but for the Gulf war and its effect on the airline business.

GPT and Siemens in joint PABX venture

By Hugo Dixon in London

SIEMENS, the German electronics giant, and GPT, the largest UK telecommunications manufacturer, have agreed to merge their British distribution companies for computerised switchboards.

The joint venture will have a turnover of £170m (£27.5m) and employ 2,000 people. It is intended to be a stronger force in the UK market with the ability to cater to the needs of multinational customers.

Siemens, which already owns 40 per cent of GPT, stressed that the merger did not imply it was taking greater control of the company.

There has been speculation since Siemens and the UK's General Electric Company jointly acquired Plessey in 1989 that the German group would gradually come to dominate GPT, a former GEC/Plessey joint venture. However, Siemens said: "This is not the next step in Siemens



AFTER almost a decade of being spoilt for choice by a procession of business-hungry bankers, blue chip companies are having to pay more for their credit facilities.

"The cost of borrowing is certainly rising," says Mr Christopher Bull, finance director of BTR, the industrial conglomerate. "The days when banks would clamour to lend at very fine margins are over."

The trend reflects the return of a seller's market as banks concentrate on securing adequate returns on their capital.

These changed priorities stem partly from the need to satisfy capital adequacy requirements and comply with the Bank for International Settlements' capital ratios.

Basic ratios are driving the pricing policy of the banking system," says Lord Alexander, chairman of National Westminster Bank.

Companies have observed less of an increase in the prices of day-to-day cash management tools. These, they note, do not entail the commitment of valuable bank capital.

Mr Ian Duncan, finance director of Tomkins, the conglomerate, says: "The market is as competitive as ever for forward rate agreements (FRAs), swaps and large foreign exchange transactions."

But they say that banks are noticeably reluctant to agree to loan requests under uncommitted credit facilities.

"We have experienced a number of cases of banks not being willing to lend on uncommitted lines, particularly when the loan period would take in the end of the quarter," says Mr Duncan.

The credit squeeze has given a boost to relationship banking, which has been exposed to intense pressure while price competition was keen.

"The reason people are emphasising relationships now is that they have to," says Mr Andrew Robb, finance director of Pilkington, the glassmaker. "The banks just doing transactions - the Japanese in particular - have gone home."

Blue chips say they never abandoned relationship banking because of its many advantages.

Even News Corporation, whose recent debt restructuring required the backing of 146 bank lenders, says it has "always stuck with" relationships.

"The transactions that the 146 banks participated in were all originated by a small group of banks that did everything for us," the company says.

Relationship banking, companies agree, tends to be more reliable in times of distress, more trustworthy, faster on their feet in bid situations, and dream up more useful new ideas.

Unisys loss hits \$98m in quarter

By Louise Kehoe in San Francisco

UNISYS, the struggling computer company, reported continuing heavy losses for its first quarter. It said it was "re-evaluating its plans" to reduce costs by narrowing product lines and selling non-strategic assets in view of the economic environment.

Unisys said it still expected to reduce its debt, which stood at \$3.43bn, by \$600m this year, but acknowledged that this goal would be "very difficult to achieve" as it had expected.

For the first quarter, Unisys reported a net loss of \$98.2m, or 79 cents per share. Analysts had expected losses of about 62 cents per share. In the first quarter a year ago, the company reported a net loss of \$83.5m, or 69 cents per share. Revenue for the quarter fell from \$2.31bn to \$2.06bn.

Mr James Unruh, the chairman and chief executive of Unisys, said: "Our first-quarter results reflect our previously announced projection of a loss for the first quarter and a 200-cent first half."

"Our goals for the year continue to be to reduce debt, focus on liquidity and return to profitability," Mr Unruh said.

However, achieving these goals would be more difficult in the current economic environment and in light of slowing computer sales, he said.

Unisys will take further actions to cut costs, including moves to "narrow and focus our product line and marketing programmes, improve ongoing operations and sell non-strategic assets," Mr Unruh said.

The company plans to maintain a net worth in excess of \$3.5bn, as required by its bankers. "However, ... in the event that the company feels its net worth could fall below the minimum, it will begin discussions with its lenders in order to seek their forbearance."

Borrowers bank on a good relationship

David Owen reports on how the UK credit squeeze is forcing companies back to their traditional lenders



benefits for us," says Mr Nigel Stapleton, finance director of the publisher, Reed International.

"First, they are more responsive when we need something done quickly. Second, because they know the business, they come up with some relevant innovative ideas."

If Reed had put its credit facilities with the banks offering the lowest commitment fees during the lending spree, it could have ended up with lines in place from the failed Bank of New England, Mr Stapleton points out.

"I like to have clear relationships with a number of banks which means that if it starts to rain, the umbrella stays up," says Mr Bob Carlton-Porter, finance director of the building products group, BOC.

In fact, many finance directors ensured that their companies obtained relationship banking on the cheap during the buyer's market by using offers from transaction-oriented banks to drive down their core bankers' prices.

"We use good rates as leverage," says Mr David Jinks, finance director of Cadbury Schweppes, the soft drink and confectionery group. "Clearly one has to take what is available in the market at the best rates."

Others achieved a similar goal by putting multi-option facilities (Mofs) in place, tying their lend-

ers up in one facility at a lower cost than a bilateral overdraft agreement or a syndicated term loan.

"Our Mof didn't cost me more than 2-3 basis points," says Mr Nigel Turnbull, finance director of Rank Organisation, the leisure group.

BTR's Mof, arranged in 1987, provided the group with \$500m in a standby line of credit for at least five years at an annual average cost of 3 1/2 basis points.

The lenders hoped to benefit by supplying all of their customers' ancillary banking requirements. But, with up to 30 banks typically bidding for the

work, the customers were usually assured a competitive quotation.

Until transaction-oriented banks have now departed the fray, reducing the blue chips' bargaining power, and new Mofs are scarcer than hens' teeth.

Furthermore, lending for some purposes - for example, to buy property - is hard to find at any price.

"Very few banks or investors are interested in property finance," says Mr Donald Main, finance director of Trusthouse Forte, the hotels group.

"We have seen pricing this year go shooting up," says Mr

Turnbull of Rank. "If we tried to put the same committed lines in place it would cost us at least 50 basis points more than it would have two years ago."

The situation may get worse, from a corporate perspective, before it gets better.

NetWest's Lord Alexander said last month that "corporate customers may well find that available funds will continue to decline in real terms, and that price of those funds will continue to rise, even for the larger companies, to a 1 per cent margin."

Eventually, however, the finance directors of most blue chips expect the availability of cheap finance to increase as pressures on banks ease. These veterans of previous business cycles doubt that super-keen pricing will be unique to the 1990s.

"You could have asked that question post-1974 and people would have replied 'We have learnt our lesson now'," says Mr Duncan of Tomkins. "It is a function of the cycle, sadly. There will always be banks who look for an apparently quicker profit with a lower margin."

Trusthouse Forte's Mr Main says: "It is currently a seller's market as far as the banks are concerned. But in 18 months to two years it will probably be quite different."

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INTERNATIONAL COMPANIES AND FINANCE

Two US airlines post heavy losses

By Nikki Tait in New York

UNITED Airlines and Delta Air Lines, two of the biggest US carriers, yesterday posted heavy losses for the first three months of 1991, underlining the impact which the Gulf war and domestic recession has had on the industry.

However, Chicago-based United Airlines was more cheerful about the outlook. "We are encouraged by the recovery we currently see," said Mr Stephen Wolf, chairman, "particularly in our Pacific markets where we expect May traffic to approximate May 1990 level and June traffic to surpass last year's levels."

But Mr Thomas Roeck, Delta's finance director, stressed that operating expenses continued to be "up significantly".

This, he said, reflected the growth in traffic and capacity in the current quarter, aircraft fleet and facilities expansions, and "favourable expenses trends in the prior year".

Delta said that although the airline had been "encouraged" by an 8 per cent growth in traffic in the first quarter, much of this had stemmed from the wave of fare-discounting in the first two months.

United lost \$157m after tax in the three-month period, on virtually static operating revenues of \$2.22bn compared with \$2.19bn in the same period a year earlier, when the carrier reported a \$36.4m net loss.

However, its operating deficit was significantly larger, at \$268m against a loss of \$47.2m last time.

The net figure was then reduced due to a number of items, including a surplus on property asset disposals and a large tax credit.

During the quarter, revenue passenger miles fell by 2 per cent, while capacity - measured by available seat miles - increased by almost 8 per cent. The passenger load factor fell from 84.9 per cent in the first quarter of 1990, to 83.9 per cent.

Delta, which ranks number three in the US industry after American Airlines and United, saw a smaller net loss of \$84.1m, compared with a profit of \$31.3m in the same period a year earlier.

Operating revenues were up from \$2.12bn to \$2.3bn, but the carrier recorded an operating

loss of \$116.1m compared with a profit of \$48.1m last year. Delta's load factor fell to 83.9 per cent, compared with 84.9 per cent a year ago.

The losses reported by United and Delta follow some equally grim figures from American Airlines last week. Overall, the US industry is reckoned to have lost some \$4bn during the first four months of 1991 and the first three months of the current year.

However, with the Gulf turbulence now past and amid signs the economy may be recovering, UAL shares gained a further 1% to \$160, while Delta improved by 1% to \$72.

Both stocks are close to their highs for the past 12 months.

Newmont Mining reveals 12% drop

By Karen Zagor in New York

NEWMONT Mining, the US natural resources company in which financier Sir James Goldsmith holds a 42 per cent stake, turned in a 12 per cent decline in first-quarter net income from continuing operations on sales which fell 9 per cent.

For the three months ended March 31, Newmont recorded net income of \$27.4m, or 55 cents a share, on sales of \$161.3m, against \$27.4m, or 55 cents, on sales of \$168.5m a year ago. The 1990 earnings were distorted by income from discontinued operations of \$14.7m, or 29 cents a share, and a one-off after-tax gain of \$10.4m, or 20 cents.

Net income from continuing operations was \$37.4m in the 1991 quarter, compared with \$42.7m a year earlier.

During the first three months of 1991, the average price of gold fell to \$401 an ounce from \$414 an ounce a year earlier. Newmont Mining's 90.1 per cent interest in Newmont Gold contributed \$38.2m in pre-tax income, down 23 per cent from \$49.8m the year before. Newmont Gold received an average of \$373 an ounce for gold in the latest quarter compared with \$404 a year earlier.

Sir James acquired his holding in Newmont in October in a \$1.3bn forest-for-gold asset swap with Lord Hanson's UK conglomerate, in which Sir James exchanged his stake in CFI - the major operating business within Goldsmith's Oriental Investments group - for the Newmont holding.

Eaton reveals \$12m deficit

EATON Corporation, the Cleveland-based engineering group, reported a net loss of \$12m for the first three months of 1991, down from a \$4.4m profit in the period a year earlier, writes Nikki Tait in New York.

Eaton, which sells products to the automotive, industrial and defence industries, revealed that sales for the first quarter slumped to \$618m from \$642m because of a slow economy, rising charges, without this, Eaton would have made a \$13m profit.

Sharp rise at Sun Micro

SUN MICROSYSTEMS, the California-based maker of computer workstations, reported a sharp advance in third-quarter profit to \$58.7m after tax from \$36.7m in the year-ago period, writes Nikki Tait.

The company, which lifted sales to \$948.2m from \$855.2m, said its operating margin improved by 2 1/2 percentage points from the second quarter, pushing this above 10 per cent. Earnings per share were up to 58 cents from 46 cents.

Compaq shares tumble on second-quarter warning

By Louise Kehoe in San Francisco

COMPAQ Computer's stock price dropped sharply in early trading yesterday when the company said second-quarter earnings were expected to be below those of the same period last year, primarily because of the impact of the strengthening dollar on overseas profits.

Compaq's share price dropped from a Wednesday close of \$61 1/4 to trade at \$54 at midday yesterday in New York, a fall of over 12 per cent.

First-quarter earnings, reported yesterday, were \$114m, or \$1.26 a share, up 24 per cent from \$92m, or \$1.06, a year ago. The earnings were at the low end of analysts' projections. First-quarter revenues rose 11 per cent to \$971m from \$872m a year ago.

Compaq warned that second-quarter earnings would be below those of the quarter last year when earnings were

\$104.3m, or \$1.18 a share, on revenues of \$862m.

During the first quarter, international revenues rose 16 per cent, while US revenues rose by 5 per cent, Compaq said. Foreign sales accounted for 59 per cent of the company's revenues.

"The rising value of the US dollar may have an adverse effect on revenues and profits in the second quarter," said Mr Rod Canion, Compaq president and chief executive.

He explained that Compaq had been able to hedge currency exchanges to mask unfavourable exchange rate changes toward the end of the first quarter, but if the dollar continued to rise against foreign currencies, there would be a significant impact in the second quarter.

The full impact of US price reductions ranging from 8 per

cent to 34 per cent, implemented earlier this month, will also be felt in the second quarter, the company said. The price cuts are aimed at increasing Compaq's share of the US personal computer market, said Mr Canion. He noted, however, that Compaq's unit shipments in the US increased by 20 per cent in the first quarter, compared with an industry average of about 5 per cent.

After the close of the first quarter, Compaq announced a \$135m equity investment in Silicon Graphics, a high performance graphics workstation manufacturer. The companies also reached a technology exchange agreement under which Compaq will make license payments to Silicon Graphics. Jointly developed products will be manufactured and marketed by both companies.

Bulk of BCE gain comes from telephone offshoot

By Robert Gibbons in Montreal

BCE, the telecommunications holding company, reported higher first-quarter earnings with larger contributions from Bell Canada, the telephone utility, and Northern Telecom, the equipment manufacturer.

The Canadian company's earnings were \$329.8m, or 88 cents a share, up 11 per cent from \$297.8m, or 75 cents, a year earlier. BCE's earnings were \$34.7m, or 8 cents a share, up 24 per cent from \$28.1m, or 7 cents, a year earlier. BCE's earnings were \$34.7m, or 8 cents a share, up 24 per cent from \$28.1m, or 7 cents, a year earlier.

The shutdown of two Ontario uranium mines and weak metals distribution markets reduced Rio Algom's sales and earnings in the first quarter.

But the company's potash operations improved with better international prices while higher production increased returns from Rio's western coal venture.

Overall, the main Canadian arm of Britain's BTZ Group earned \$414m, or 31 cents a share, down from \$391.1m, or 31 cents, a year earlier, on sales of \$3.66bn, against \$3.55bn.

Copper earnings were stable, while the tin mining operation offset lower prices with higher output.

Poor outlook may force Alcan to review dividend

By Robert Gibbons

ALCAN ALUMINIUM warned that it would be forced to reconsider its 1991 dividend of \$1.00 a share (US\$77.5m) and its dividend policy if the global recession continues and aluminium demand remained stagnant.

Mr David Morton, chairman, said after the annual meeting that the world aluminium industry was going through a "rough spot that may be quite prolonged".

Alcan reported a small loss in the first quarter, but maintained its quarterly dividend.

Mr Morton would not estimate the impact of low prices and sluggish demand on Alcan's second quarter, but he indicated that business in April did not show much change from the first quarter.

Spot ingot prices in London earlier this week touched a four-year low of around the equivalent of 61.5 US cents a pound. Mr Morton said that such a level Alcan could still make an operating profit at the smaller level.

Allied-Signal hit by car industry slump

By Bernard Simon

ALLIED-SIGNAL, the US industrial conglomerate, said first-quarter earnings halved as a result of weak markets in its core automotive, aerospace and engineered materials businesses.

Net earnings tumbled to \$63m, or 47 cents a share, from \$128m, or 90 cents, a year earlier. Sales fell to \$2.9m from \$3.1bn.

Mr Edward Hennessy, chairman of the New Jersey-based company, said profits were hit by the slump in the North American motor industry, the cutback in commercial airline traffic (which reduced orders for aircraft spare parts), and weaker consumer demand, which affected sales of car parts.

The automotive division, whose products include brake systems, spark plugs, turbochargers and filters, said to be a \$11m loss, from profits of \$32m.

Second-quarter profits will be significantly boosted, however, by the \$76m sale of US offshore oil and gas operations owned by Union Texas Petroleum, in which Allied-Signal has a 39 per cent interest. The sale was finalised earlier this month.

Steady growth at Sara Lee

By Nikki Tait

SARA LEE, the Illinois-based food group, saw an 11 per cent increase in net profits during its third quarter, to end-March. It made \$120.6m after tax, compared with \$105.9m in the same period a year ago, leaving it with profits of \$338.9m after the first nine months, against \$335m last time.

Sales during the latest three months rose by a more modest 4 per cent, to \$2.91bn, with the company reporting an 8.2 per cent improvement in operating income, at \$114m.

Interest charges in the quarter fell from \$36.9m to \$24m.

RMP RAND MINES PROPERTIES LIMITED

(Incorporated in the Republic of South Africa)

Registration number 98/01288/06

Interim report and dividend announcement for the six months ended 31 March 1991

INCOME STATEMENT	Six months ended		Change	Year ended
	31 March 1991	31 March 1990		30 Sept. 1990
	1991	1990		1990
	Unaudited	Unaudited		Audited
Turnover	94 829	83 861	+ 13	172 198
Operating profit:				
- Property	9 899	9 084	+ 6	17 740
- Gold recovery	923	2 481	- 85	4 426
	10 822	11 565	- 9	22 176
Interest - net received	8 350	5 332	+ 19	11 980
Profit before taxation	19 172	16 897		34 156
Taxation	7 428	7 488		13 064
Profit after taxation	9 447	9 412		21 092
Attributable to:				
- Outside shareholder	7	166		157
- Members of RMP	9 440	9 246	+ 2	20 935
Share in issue (RMP's)	12 403	12 403		12 403
Earnings per share (cents)	76	76		180
Dividends per share (cents)	40	40		140

NOTES:

1. Review of results
The market for the company's property remained satisfactory during the period under review. Gross revenue from township land sales for the six months ended 31 March 1991 totalled R20.2 million (31 March 1990: R18.3 million) resulting in the property division recording a modest increase in operating profit.

The results of the gold recovery division were adversely affected by the increase in working costs without a corresponding increase in the price of gold. The average rand per kilogram gold price was one per cent lower than that achieved for the six months ended 31 March 1990.

Interest received increased by 19 per cent due to higher cash held on deposit.

1.1 Operating results	Crown and City plants		Year ended
	Six months ended	Six months ended	30 Sept. 1990
	31 March 1991	31 March 1990	30 Sept. 1990
Sand and slime treated (000 tons)	3 833	3 887	7 870
Gold produced (kilograms)	1 888	1 854	3 808
Yield (grams per ton)	0.47	0.43	0.45
Revenue (rand per ton treated)	18.57	14.29	14.84
Cost (rand per ton treated)	14.40	12.78	13.30
Working profit (rand per ton treated)	1.27	1.53	1.54
Gold price received (rand per kilogram)	33 186	33 514	33 514
	R2000	R2000	R2000
Revenue	61 622	55 547	117 578
Costs	56 507	49 617	104 708
Working profit	5 115	5 930	12 870
Amortisation	4 594	4 328	9 940
Operating profit	521	1 604	3 930

1.2 Gold hedging
The proceeds from hedging transactions completed during the half year form part of the revenue derived from the sale of gold.

At 31 March 1991 the company had sold gold in terms of its hedging operations as detailed below:

Gold recovery plants	Period	Kilograms of gold sold	
		1991	1990
Crown and City April 1991 - Sept. 1991		1 003	824 809
Pilgrim's Rest April 1991 - Sept. 1991		82	824 818

2. Prospects for the year
Property operating profit is not expected to be at the same level as in 1990 and in view of the difficulties experienced in the gold recovery division, it is expected that the Group's profit for 1991 will be significantly lower than that achieved in 1990. The profit for the year ending 30 September 1991 is estimated to be of the order of R15 million (30 September 1990: R20.9 million), and in the light of the expected lower earnings the total dividend payable will be less than that of 1990.

3. Capital expenditure and commitments	Period	Kilograms of gold sold	
		1991	1990
Capital expenditure incurred:			
- Crown and City plants		3 486	10 183
- Pilgrim's Rest plant		149	590
- Other assets		3 805	809
		6 440	11 582
Capital commitments:			
- Contracted commitments		28 412	1 184
- Approved, not contracted		1 220	4 108
		29 632	5 292

Contracted commitments include an amount of R15 million for the construction of a warehouse on RMP owned land.

4. Interim dividend
An interim dividend of 40 cents (1990: 40 cents) per share has been declared in terms of the accompanying dividend notice.

Johannesburg 25 April 1991

For and on behalf of the board
D. F. WATTS
J. R. FORBES
J. R. S. TURNER

Declaration Dividend No. 30

The directors have declared dividend No. 30 as an interim dividend in respect of the year ending 30 September 1991 as follows:	
Amount (South African currency)	40 cents per share
Last day to register for dividend (and for changes of address or dividend instructions)	17 May 1991
Register closed from (inclusive)	18 May 1991
Share trade ex-dividend in Johannesburg and London	24 May 1991
Currency conversion date for sterling payments to shareholders paid from London	20 May 1991
Dividend warrants posted	20 June 1991
Payment date of dividend	21 June 1991
Rate of non-resident shareholders' tax	15 per cent

The full conditions relating to the dividend may be inspected at or obtained from the Johannesburg offices of the company and its transfer secretaries.

By order of the board
Rand Mines (Mining & Services) Limited
Secretaries
per J. W. GONCHER

Johannesburg 25 April 1991

Registered office: 15th Floor, The Corner House, 61 Fox Street, Johannesburg 2001

P.O. Box 5570, Marshalltown 2107, South Africa

Transfer secretaries: Rand Securities Limited, Corner, Jara Parkway and Orange, 1201, South Africa

Secretaries to the United Kingdom: Vanguard Corporate Services Limited, 40 Boulevard, London EC2P 1JA

United Kingdom registrars and transfer agents: Barclays Registrars Limited, 1 Appold Street, Broadgate, London EC2A 2HE

GOLDSTAR CO., LTD.

U.S. \$30,000,000

Floating Rate Notes Due 2000

Unconditionally and irrevocably guaranteed by

LUCKY, LTD.

Interest Rate: 6 1/4% p.a.

Interest Period: 29th April, 1991 to 29th October, 1991

Interest Amount: per U.S. \$10,000 Note due 29th October, 1991 U.S. \$336.77

Interest Amount: per U.S. \$100,000 Note due 29th October, 1991 U.S. \$336.77

Agent Bank: Baring Brothers & Co., Limited

ALLIANCE LEICESTER

Alliance Leicester Building Society

\$300,000,000

Floating rate notes 1994

For the three months 24 April 1991 to 24 July 1991 the notes will bear interest at 11.955% per annum. Interest payable on the relevant interest payment date 24 July 1991 will amount to \$149.03 per \$5,000 note and \$2,980.56 per \$100,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

Bankers Trust International Limited

20,000,000 Warrants to purchase Ordinary Shares in Dairy Farm International Holdings Limited

NOTICE IS HEREBY GIVEN that the Report and Accounts of Bankers Trust International Limited for the year ended December 31, 1990 are available upon request from the Warrant Agent at:

Bankers Trust Company, 1 Appold Street, Broadgate, London EC2A 2HE

April 26, 1991

The Prudential Insurance Company of America

U.S. \$500,000,000

Collateralized Mortgage Obligations Series 1986-1

For the period 25th April, 1991 to 28th May, 1991 the Bonds will carry an Interest Rate of 6.6375% per annum with an Interest Amount of U.S. \$1,000,000 per U.S. \$1,000,000 (the original Principal Amount) Bond, payable on 28th May, 1991. The 35,858,652,026 of the original Principal Amount of the Bonds, or U.S. \$17,927.93 per Bond until the Fifty Third Payment Date.

Agent Bank: Bankers Trust Company, London

Agent Bank: Bankers Trust Company, London

INTERNATIONAL COMPANIES AND FINANCE

ICI plunges 52% but still tops market expectations

By Clive Cookson in London

IMPERIAL Chemical Industries yesterday reported a 52% drop in first-quarter pre-tax profits to £198m (\$334.6m). Turnover fell by 12 per cent to £2.02bn.

"Our results reflect the recessionary conditions in many markets," said Sir Denis Henderson, chairman. "The first half is likely to remain difficult but some modest improvement in demand is possible later in the year."

Most analysts had forecast an even worse outcome, so ICI shares rose sharply on the figures but fell back later to close 3p up at 107.5p.

Net profits after tax for the first quarter fell from £255m to £133m, giving earnings per share of 17.3p (38.1p).

ICI Pharmaceuticals, whose strong performance during 1990 underpinned the results of the whole group, showed a surprisingly sharp drop in the first quarter of 1991. Trading profit fell from £144m to £98m and turnover was £224m, down

from £267m the previous year. The company said the underlying pharmaceuticals business remained strong. The 1991 figure was hit by advance buying of drugs last year to best price increases and by the weaker US dollar.

Turnover in paints fell from £417m to £362m, but the trading profit improved marginally - from £18m to £19m - as the business cut costs.

The quarter's only significant improvement was in fertilisers, where trading profits jumped from £1m to £8m. ICI tried to sell the fertiliser business last year to Kemira of Finland but was blocked by the UK government on the advice of the Monopolies and Mergers Commission.

Trading profits in agricultural chemicals and seeds fell only slightly from £72m to £67m even though European sales were hit by cold weather in January and February. Worst hit by the recession were petrochemicals and plastics, which

lost £5m, compared to a profit the previous year of £1m, on turnover of £801m.

"If there is one area where we see some concern about whether we have seen the bottom of the recession, it is petrochemicals and plastics," said Mr Colin Short, finance director. "There may be some way to go before we see the bottom there."

Profit margins at ICI and other international petrochemical producers are likely to be substantially worse during the quarter of the year than during the first quarter.

Even though ICI's results were above market expectations, analysts were reluctant to upgrade their profits forecasts for the whole year.

UBS Phillips and Drew is still going for £700m, BZW for £750m and Kleinwort Benson for £850m. ICI's pre-tax profits were £277m in 1990 and £158m in 1991.

Lex, Page 30

Vickers and BAe held back by fall in demand

By David Owen in London

DEPRESSED car markets are affecting performance at Vickers and British Aerospace, the UK defence and automotive groups.

The chairman of both companies warned yesterday that interim profits would be below 1990 levels. Vickers shares slipped 2p to 269p; BAe's were down 9p to 113p.

Sir David Flewett, of Vickers, said the first half would be "particularly difficult" due to reduced sales and redundancy costs. Vickers had made 670 workers redundant since January.

Responding to questions at the group's annual meeting, he said that first-quarter sales of Rolls-Royce and Bentley cars were down by "about 50 per cent". Vehicle sales since January totalled 1,048.

The group, which said its other divisions were performing satisfactorily, is expected soon to receive a long-awaited order for 100 to 200 Challenger 2 tanks for the British army.

Professor Richard Smith of UCL, owner of the Rover Group, said that interim results would fall short of 1990 levels "despite the strong performance of our defence companies".

Swedish group forecasts drop

ATLAS COPCO, the Swedish mining, compressor and industrial equipment manufacturer, yesterday forecast its profits for 1991 would be below the 1990 results of SKr1.37bn (\$204m), marking a second consecutive year of a fall in earnings, writes John Burton in Stockholm.

The company based the forecast on a 10 per cent fall in sales to SKr3.5bn during the first quarter of this year. It did not see any sign of an upturn in order bookings. Results for the first quarter will be released on May 16.

The power of a public sector hero

Peter Bruce on Endesa's future under Spain's electricity shake-up

SPAIN'S big private sector electricity generators have nightmares about Mr Feliciano Fuster trampling over their territory with the might of the state behind him.

Mr Fuster, a 66-year-old Mallorcan industrial engineer, is president of Endesa, the state-controlled electricity utility that commands nearly a quarter of Spain's generating capacity. He is a hero in the public sector and the central figure in a sweeping and increasingly combative reorganisation of Spanish utilities by the government.

He is irritated that two of his biggest private sector rivals, Hidrota and Iberduero, are thinking about merging in order to confront the reorganisation ordered by Madrid.

"It would be exactly fantastic," he says, pointing out that the industry has short and long-term debts of around \$40bn, even though final tariffs are roughly similar to other European countries. "We are a collection of geographic monopolies. Why should this be?"

That is the defensive, it is. Endesa has been fiercely criticised for abandoning its role as a wholesale supplier to the private utilities, which are obliged to buy some of their power at a rate fixed by the government.

In 1990, it bought 9.2 per cent of Sevillana, the Andalusian generator and distributor. Earlier this year it bought 80 per cent of Electra de Viesgo in northern Spain, and smaller packages of shares in Union Fenosa, also in the north, and Fecsa, the Catalan utility. The president of one Spanish bank with large holdings in the sector says this amounts to little more than the nationalisation of the industry.

Nonsense, says Mr Fuster. "If we wanted to control Sevillana we would have bought it. What do they accuse us of? Buying 10 per cent of Sevillana? Banco Bilbao Vizcaya bought 10 per cent just after us and no one said a thing. We bought that stake because we and Sevilla have a lot of business together."

"We should not be talking about whether we are public sector or private sector. We should be talking about whether we are efficient or not. Endesa is not the state. We are a company in which the state holds a 76 per cent stake. (The other 24 per cent was floated in Spain and West Germany three years ago). We are not nationalising. We are offering public sector management."

That is the point that has not served Endesa badly. It is the state holding company, the Instituto de Industria (INI), most profitable company, earning some Ptas80bn (\$741m) after tax last year.

The fact that Endesa, when it was the sector's ugly duckling, was forced to concentrate on coal-fired thermal power, while the private sector was

allowed to build hydro-electric and nuclear plants, has been turned on its head. Even independent analysts believe it is the most specialised and efficient thermal power generator in the country.

However the carping from the private sector will not go away, largely because Mr Fuster's acquisitions have placed Endesa in a strong position to head one of the two or three groups - he would rather see Hidrota and Iberduero each controlling a separate combine - that emerge from the reorganisation.

Any reorganisation of the sector will involve a huge interchange of assets between the final sector leaders in order to ensure they have similar production mixes. Holding on to 11.5 per cent of Fecsa, 5.7 per cent of Union Fenosa, and 9.2 per cent of Sevillana means Endesa has something to swap. Viesgo, Mr Fuster says, will probably be sold on again as part of an INI swap.

Whatever the private sector and its banking partners do, Endesa is probably unstoppable. Mr Fuster and the government are convinced that larger generating companies will allow the industry to cut costs and replace over-regulation with real competition.

Net at French insurer advances to FF4.2bn

UNION DES ASSURATEURS DE PARIS (UAP), the leading French state-owned insurer, yesterday reported a 27 per cent increase in net profits for 1990, writes William Dawkins in Paris.

Group turnover rose 51 per cent to FF97.8bn (\$16.5bn). However, UAP said the underlying rise was 8.4 per cent, after taking account of the consolidation of its minority stake in Groupe Victoire, and its controlling stake in Gea, the Spanish assistance and emergency services group it acquired in February last year.

Net profits rose from FF3.4bn in 1989 to FF4.2bn last year, a 23 per cent increase, re-adjusted to 27 per cent after changes in accounting principles to bring UAP in line with international norms.

Dollar blamed as Norsk Hydro dips to Nkr1.07bn

NORSK HYDRO, Norway's biggest state-owned company, reported lower first-quarter pre-tax profits of Nkr1.06bn (\$165m) against Nkr1.62bn a year earlier. The company blamed the negative effect of a dollar towards the end of the reporting period.

Net profits fell to Nkr811m from Nkr813m in the first quarter of last year. Norsk Hydro said that net income was strongly influenced by the strengthening of the dollar.

"Altogether, the realised and unrealised effects of foreign exchange movements during the period resulted in a loss of Nkr450m, compared with a loss of Nkr111m in the first quarter," the company said.

The unrealised exchange loss is expected to be offset over

time by the positive effect of a high dollar on future revenues. Group operating revenue rose to Nkr16.23bn in this year's first quarter, compared with Nkr15.57bn a year earlier.

Operating income, however, to Nkr1.81bn from Nkr1.81bn in the first quarter of 1990.

"The strengthening of the dollar towards the end of this year's first period contributed to an increase in financial charges to Nkr438m from Nkr318m in the first quarter of last year," Hydro said.

Provision for deferred taxes in the first quarter of 1991 amounted to Nkr438m, equivalent to 41 per cent of pre-tax income, compared with Nkr782m, or 49 per cent of pre-tax income, in 1990.

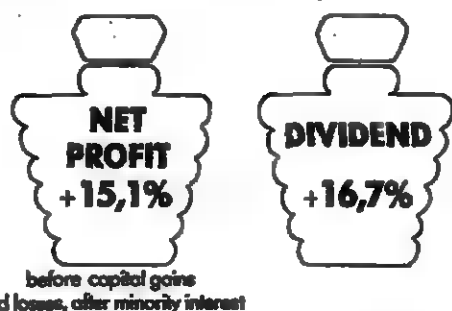
Spain poised to establish leading bank

THE SPANISH government is in advanced negotiations to establish the country's largest bank, with assets worth some \$85bn, by pooling all of the state's financial institutions under a new holding company, writes Peter Bruce in Madrid.

Government officials describe the process as "a very advanced idea, although not yet concrete". The pool of public banks, as Mr Carlos Solchaga, the finance minister, has described it, would probably be led by Banco Exterior, in which the state still has a 60 per cent holding, and includes the Caja Postal, the postal savings bank, the official mortgage bank, the agricultural credit bank, the industrial credit bank and the Credito Local, which

town halls.

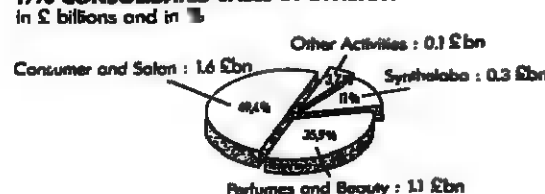
L'ORÉAL



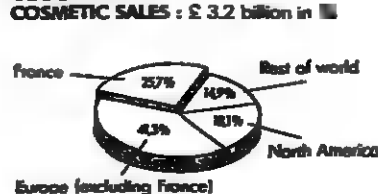
PROGRESSION OF L'OREAL'S CONSOLIDATED PROFIT

ME = million of pound sterling £ = pound sterling	1990	growth percentage compared to 1989
Consolidated sales	ME 977	+11.7%
Operating profit	ME 841	+15.9%
Net profit before capital gains and and minority interests	ME 181	+18.6%
Net profit per share, including certificates and convertible debentures	£ 3	+15.1%
Proposed dividend	£ 0.7	+16.7%

1990 CONSOLIDATED SALES BY DIVISION



GEOGRAPHIC DISTRIBUTION OF 1990 MANAGED COSMETIC SALES: £ 3.2 billion in



As he does every year, Mr. Lindsay OWEN-JONES, Chairman and Chief Executive Officer of L'OREAL, has assembled analysts, journalists and representatives of the Group's activity in 1990.

The consolidated sales, excluding tax of £ 3.1 billion, which represents an increase of 11.7%. On a comparable basis, the increase would be 12.5%.

The managed sales of L'OREAL, that is, including sales of 17 American and Canadian agents, rose to £ 3.7 billion.

The net profit before capital gains and losses, after minority interests, reached £ 171 million, representing 15.1% increase compared to 1989. Earnings per share, investment certificates and convertible debentures rose to £ 3 in 1990, giving an increase of 15.1% compared to 1989.

Despite a rather gloomy international climate, 1990 was once again a year in which L'OREAL increased volume growth and its market shares worldwide. The internationalisation of the Group remains a priority and is intrinsically linked with a substantial investment in Research and Development which is a marketing strategy of innovation and renovation.

Mr. Lindsay OWEN-JONES also announced that the Board of Directors of L'OREAL had decided to increase the Annual General Meeting of Shareholders, to be convened on Tuesday 1 May 1991, the distribution of a dividend of £ 0.7 increased by 16.7% compared to 1990. This dividend is designed to be distributed both ordinary shares and investment certificates.

For further information, please consult banks, brokers, financial establishments, and your newspaper, as well as the Investor Relations and Business Information Department of L'OREAL group (Office 403) - 41, rue Martre - 92117 CLICHY (France) - Fax: (1) 47 54 86 42

NEW ISSUE

These securities having been sold, appears as of record only.

April, 1991



DAIWA HOUSE INDUSTRY CO., LTD.

(Daiwa House Kogyo Kaisha, Ltd.)

Osaka, Japan

DM 400,000,000

4 1/2 % Bonds of 1991/1996 with Warrants

to be issued for shares of common stock of
DAIWA HOUSE INDUSTRY CO., LTD.

Issue Price: 100 %

DAIWA EUROPE (DEUTSCHLAND) GMBH

NOMURA BANK (DEUTSCHLAND) GMBH

SCHWEIZERISCHE BANKGESELLSCHAFT

DEUTSCHE BANK

NIKKO BANK (DEUTSCHLAND) GMBH

YAMAICHI BANK (DEUTSCHLAND) GMBH

SUMITOMO BANK (DEUTSCHLAND) GMBH

TOKAI BANK (DEUTSCHLAND) GMBH

S.G. WARBURG SECURITIES

FUJIBANK (DEUTSCHLAND)

ROBERT FLEMING (DEUTSCHLAND) GMBH

AKTIENGESELLSCHAFT

SALOMON BROTHERS AG

MORGAN STANLEY

KOKUSAI EUROPE

KANKAKU BANK (DEUTSCHLAND) GMBH

MITSUI TRUST INTERNATIONAL

BAYERISCHE LANDESBANK

KOMMERZBANK

GIROZENTRALE

AKTIENGESELLSCHAFT

SECURITIES (EUROPE)

CSFB-EFFECTENBANK

LIMITED

AKTIENGESELLSCHAFT

DRESDNER BANK

GOLDMAN SACHS INTERNATIONAL

AKTIENGESELLSCHAFT

LIMITED

MERRILL LYNCH BANK AG

MITSUBISHI BANK (DEUTSCHLAND) GMBH

NEW JAPAN SECURITIES EUROPE

LIMITED

J. HENRY SCHRODER WAGG & CO.

SCHWEIZERISCHER BANKVEREIN

LIMITED

(DEUTSCHLAND) AG

WESTDEUTSCHE LANDESBANK

BANQUE NATIONALE DE PARIS S.A. & CO.

GIROZENTRALE

(DEUTSCHLAND) OHG

MARUMAN SECURITIES (EUROPE)

MARUSAN EUROPE

LIMITED

LIMITED

MITSUI TAIYO KOBE BANK

OKASAN INTERNATIONAL (EUROPE)

(DEUTSCHLAND) GMBH

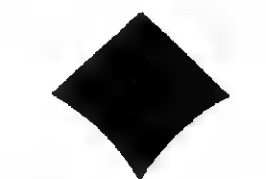
LIMITED

SANWA BANK (DEUTSCHLAND) AG

NEW ISSUE

This announcement appears as a matter of record only.

April, 1991



YOKOGAWA

YOKOGAWA ELECTRIC CORPORATION

U.S.\$150,000,000

4 per cent. Bonds due 1995

with Warrants

to subscribe for shares of common stock of Yokogawa Electric Corporation

ISSUE PRICE 100 PER CENT.

Daiwa Europe Limited

Fuji International Finance PLC

J. Henry Schroder Wagg & Co. Limited

ABN AMRO

Bank of Tokyo Capital Markets Group

Credit Suisse First Boston Limited

Nomura International

Westdeutsche Landesbank Girozentrale

Baring Brothers & Co., Limited

Cazenove & Co.

DKB International

Robert Fleming & Co. Limited

Goldman Sachs International Limited

Kankaku (Europe) Limited

KDB International (London) Ltd.

Kleinwort Benson Limited

KOKUSAI Europe Limited

Merrill Lynch International Limited

Mitsui Taiyo Kobe International Limited

Morgan Stanley International

NatWest Capital Markets Limited

New Japan Securities Europe Limited

The Nikko Securities Co., (Europe) Ltd.

Salomon Brothers International Limited

Sanyo International Limited

Société Générale

Sumitomo Finance International

Taiheyo Europe Limited

Tokai International Limited

Universal (U.K.) Limited

S.G. Warburg Securities

Yamaichi International (Europe) Limited

Yasuda Trust Europe Limited

SAFRA REPUBLIC HOLDINGS S.A.
LUXEMBOURG

NOTICE IS HEREBY GIVEN by the Board of Directors of the Company that the Annual General Meeting of Shareholders of SAFRA REPUBLIC HOLDINGS S.A. ("SRH") will be held at the Hôtel Royal, 12, Boulevard Royal, Luxembourg.

on May 8, 1991 at 11.00 a.m.

for the purpose of considering and voting on the following matters:

- Chairman's Statement.
- Statutory Auditors' Report.
- Approval of the parent company only unconsolidated financial statements for the year ended December 31, 1990.
- Discharge of the Directors and of the Statutory Auditors concerning their duties relative to the year ended December 31, 1990.
- Approval of the proposed appropriation of US\$ 2,000,000 to the legal reserve, distribution of a dividend of US\$ 2.00 per common share and the carrying forward of the balance of the profit.
- Election of the Board of Directors and of the Statutory Auditors for a new one year term. All the Directors (with the exception of Mr. Roger Junod who has resigned) are eligible and stand for re-election.
- Election of M. Guido Hanselmann as a new member of the Board of Directors.
- Approval of the consolidated financial statements of the Company for the year ended December 31, 1990.
- Miscellaneous and individual proposals.

The Board of Directors

NOTES:

Any shareholder whose shares are in bearer form and who wishes to attend the Annual General Meeting must produce a depositary receipt or present his share certificates to gain admission.

A shareholder wishing to be represented at the meeting must lodge a proxy, duly completed, together with a depositary receipt at the registered offices of SRH at 32, Boulevard Royal, Luxembourg, not later than May 6, 1991 at 5 p.m. The shareholder may obtain the depositary receipt and if required, the form of proxy, from any of the banks listed below by lodging the share certificates at their offices or by arranging for the bank by whom his certificates are held to notify any of the banks listed that shares are so held.

Any shareholder whose shares are registered must receive a notice of the Annual General Meeting at his address on the register, together with a form of proxy for use at the meeting. The proxy should be lodged at SRH's offices in accordance with the above instructions.

- * Union Bank of Switzerland, 45, Zurich
- * Union de Banques Suisses (Luxembourg) S.A., 34-38 Grand-Rue, 1011 Luxembourg
- * Republic National Bank of New York, 30 Montmartre Street, London EC1M 7TH
- * Republic National Bank of New York (Swiss) S.A., 2, place du Lac, 1204 Geneva
- * Republic National Bank of New York (Swiss) S.A., Via Canova 1, 6900 Lugano
- * Republic National Bank of New York (Swiss) S.A., Stockenstrasse 37, 8002 Zurich
- * Republic National Bank of New York (Luxembourg) S.A., 32, Boulevard Royal, 2449 Luxembourg
- * Republic National Bank of New York (France) S.A., 20, place Vendôme, 75001 Paris
- * Republic National Bank of New York (France) S.A., 24, rue Feytaud, 75002 Paris
- * Republic National Bank of New York (France) S.A., 2, avenue Montaigne, 75008 Paris
- * Republic National Bank of New York (France) S.A., Sporting d'Hiver, 2, rue Princesse Alice, 98006 Monte Carlo
- * Republic National Bank of New York (Guernsey) Ltd, Sarnia House, Le Truchot, St. Peter Port, Guernsey, Channel Islands
- * Republic National Bank of New York (Gibraltar) Ltd, Neptune House, Marina Bay, Gibraltar

* Paying Agent of Safra Republic Holdings S.A.

INTERNATIONAL COMPANIES AND FINANCE

Australian airlines join the rat race

Kevin Brown examines the fast-changing outlook for the industry

IN Australia, airline officials need to be quick on their feet, not just to react to market conditions but to keep pace with changes in government policy.

Only six months ago, the federal Labor government ended decades of strict regulation of domestic aviation by opening the market to any Australian-owned entrant which could raise the capital.

Now the government has announced it will go ahead with plans to privatise 100 per cent of Australian Airlines, the government-owned domestic carrier, and 49 per cent of Qantas, the international flag carrier.

The announcement was welcomed by Australian Airlines, which relishes the thought of life in the private sector, and predicts strong competition among foreign carriers keen to acquire a stake.

But the outlook is less certain for Qantas, formerly known as the flying rat because of its kangaroo logo, which lost a battle with the government over the terms of the sale, and will become one of the first international airlines to be privatised.

There are also serious concerns about the timing of the privatisations, which is driven by the government's need to complete the process before March 1992, when it faces a general election.

The industry has still not recovered from a year-long domestic pilots' strike, which was defeated early last year only with the assistance of the Royal Australian Air Force.

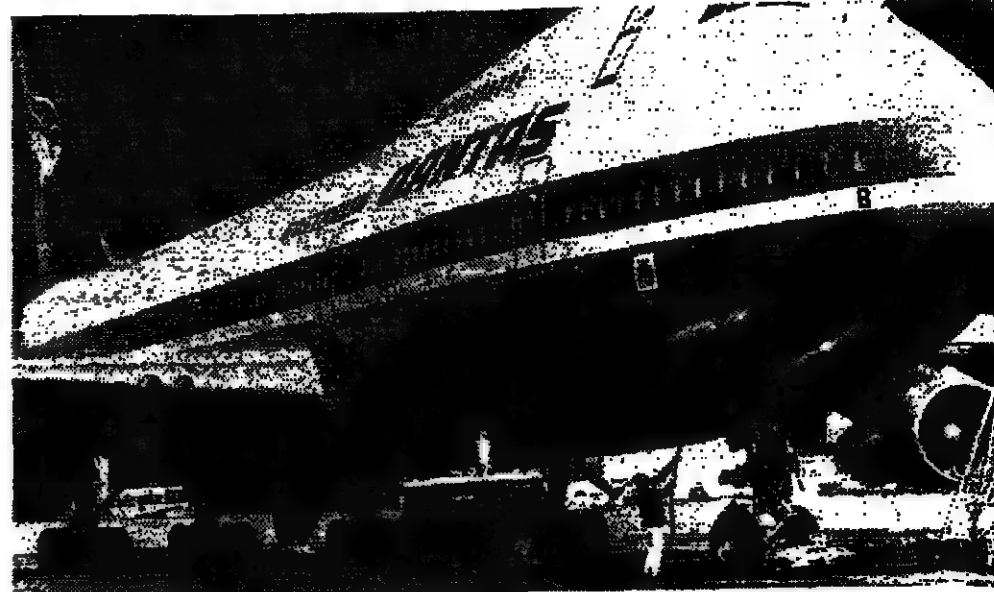
The strike temporarily grounded both Australian Airlines and Ansett Australia, jointly owned by TNT and News Corporation, wiped out the profits of both airlines, and caused a serious dip in inbound tourism.

Weakened by the strike, the airlines were forced to cope with deregulation and the advent of an independent competitor, Compass Airlines, which succeeded in sparking off a fare war.

In addition, the Australian industry is suffering with the rest of world aviation from the impact of the Gulf war and economic slowdowns in the main English-speaking countries.

As a result, Australian Airlines expects to do little better than break even at the operating level this year, following an operating loss of A\$13m last year, and Qantas will make an operating loss of between A\$350m and A\$500m, alleviated by profits of up to A\$400m from aircraft sales.

Recognising reality, the gov-



Flying the flag: the government is going ahead with plans to privatise 49% of Qantas

ernment has abandoned plans to float both airlines this year in favour of a trade sale, which may be followed by a partial floatation next year.

Interested airlines will shortly receive an information memorandum seeking bids for up to 25 per cent of either airline, subject to a total overseas shareholding of 40 per cent for Australian and 35 per cent for Qantas.

The government will decide after testing the initial bids whether to go ahead with a partial floatation of the remaining shares or place them with other strategic investors.

There is likely to be no shortage of interest in Australian Airlines, which has around 43 per cent of the domestic market, and is known to have had initial talks with several overseas airlines.

Air New Zealand has been trying for several years to gain access to the Australian domestic market, and several other regional airlines are believed to be interested, including Singapore Airlines, Garuda of Indonesia, and Japan Air Lines.

Potential investors from outside the region include British Airways, which has strong traditional links with Australia, and United Airlines of the US.

Whichever airline eventually invests, Australian Airlines will gain from increased access to flows of inbound tourists, 40 per cent of whom use domestic airlines to travel within Australia.

Not surprisingly, Mr Ted Harris, Australian Airlines' chairman, says he welcomes the government's decision to go ahead with the sale, reasoning that trade buyers will value the airline on the

basis of long-term potential rather than current performance.

Most of the airlines which are interested in Australian Airlines are also looking at Qantas, which is in a much weaker position. The airline misjudged the growth of the tourist market after the boom during Australia's bicentenary in 1988, and geared up too quickly to deal with growth which has not happened.

As a result, it will have to sack between 3,000 and 5,000 of its 20,000 staff to get back into line with the productivity levels of competing airlines. More drastic surgery is being considered by Hughes & Lybrand, the accountants, which will produce a crisis report for the airline's board in May.

Qantas further damaged its image last month when it emerged a series of secret agreements with Brierley Investments, American Airlines and Japan Air Lines, hatched during the joint takeover of Air New Zealand in 1989.

The agreements caused Qantas to pay a higher price than its partners for Air New Zealand shares, and committed it to subsidise dividends to Brierley and, in some cases, top up the return from future sales of shares.

Qantas says the secret deal was justified because it conferred partial control of an important competitor, and blocked a rival bid which would have allowed British Airways to build a powerful South Pacific hub.

Nevertheless, the episode weakened the already insecure position of Qantas management in Canberra, and helps explain the government's decision to reject the airline's

plans to acquire up to 25 per cent of Australian to protect its access to domestic traffic.

The decision prompted an angry response from Mr Bill Dix, Qantas chairman, who said the airline was being excluded from the domestic market at the same time as the government was encouraging overseas competitors to buy a stake in Australian.

Ironically, the explanation offered by government advisers is that allowing Qantas to enter the domestic market would make it difficult to refuse an international licence to Ansett, which would then be in a position to compete with Qantas.

The value of the two airlines is unclear because of the difficulty of judging the premium which overseas airlines may be willing to pay for strategic reasons. The government has also muddled the waters by indicating that it will strengthen the balance sheets of both airlines before the sales begin.

Government officials are still working on the size of the proposed capital injections, but airline executives say Qantas has debts of more than A\$50m compared with equity of around A\$10m, and requires between A\$500m and A\$1bn to reduce its debt-to-equity ratio to more acceptable levels. Australian Airlines has debts of A\$1.5bn compared with net assets of around A\$1.7bn, and is understood to have asked the government for A\$500m.

On this basis, analysts say Australia is probably worth between A\$750m and A\$1bn, and Qantas between A\$10m and A\$150m - assuming the government guarantees a stable environment by ruling out further changes of policy.

Interpublic in 8.4% decline

INTERPUBLIC, one of the world's largest marketing groups, announced an 8.4 per cent fall in first-quarter net income from \$8.6m to \$7.9m, writes Alice Rawsthorn.

The group, which owns McCann-Erickson and Lintas, the leading international advertising agencies, cited the acquisition of the Lowe Group, the London-based marketing company, as the main reason for the decline.

Lowe contributed to an

increase in Interpublic's gross income to \$284.45m but had a negative effect on net income.

Interpublic's earnings per share fell from 11 cents to 10 cents in the three months to March 31. However, the dividend was raised to 19 cents, against 17 cents last time.

For the past year the international advertising industry has been depressed by recessions in the major markets of the US, UK and Australia.

Greece's main private banks climb strongly

By Kerin Hope in Athens

GREECE's leading private banks reported strong profit growth for 1990, benefiting from continuing deregulation of the banking system and a broadening capital market.

Credit Bank announced its net profit rose 161 per cent over the previous year. The bank's growth in operating income rose by 60 per cent, while underlying costs rose by 10 per cent. The results reflected both the growth of economic activity in the private sector and the bank's expansion into new areas such as underwriting.

Erpobank, a smaller private bank, reported an increase in net profits of 69 per cent to Dr12.7bn. Underlying growth in operating income rose by 58 per cent while costs rose by 39 per cent. The bank announced a dividend of Dr500 million per share of Dr758. Return on equity was 51.2 per cent, down from 59.3 per cent in 1989.

CARDIFF

The FT proposes to publish this survey of...
It will be of particular interest to the 120,000 directors and managers who are regular FT readers. If you want to reach this important audience, please call Chris Radford on 0272 252565 fax 0272 225914 or write to him at Merchants House, Wapping Road, Bristol, BS1 4RW.

FT SURVEYS

Summary Financial Statement as of December 31, 1990

Balance-Sheet		Profit and Loss Account	
(in million US\$)		(in million US\$)	
Assets		Expenditure	
Liquid Assets:		Interest and Commissions	1,659
- Cash, Balances on Cheque		General Expenses	43
Account and with		Expenses for Contingencies	171
- Deposits with Banks at sight (including		Depreciation	3
deposits maturing within one month)	5,280	Other Expenses	10
- Deposits with Banks for agreed periods of more than one month	5,715	Profit for the Financial Year	1,918
- Current Accounts and Deposits:			
- Current Accounts (including deposits maturing within one month)	4,008		
- Other Deposits	58		
Debitures	8		
Sundry Creditors	334		
Capital and Reserves	670		
Provisions for Contingencies			
Profit and Loss Account:			
- Profit for the Financial Year	32		
Balance-sheet total	21,636		
Guarantees on own behalf and on behalf of third Parties	602		
Total volume	22,638		
		Revenue	
		Interest and Commissions	1,527
		Other Income	388
		Expenses for Contingencies and Depreciation	
			1,918

The Summary Balance-Sheet and Profit and Loss Account will be published in the "Mémorial-Recueil Spécial" of the "Associations du Grand-Duché de Luxembourg".

For your copy of the Annual Report in English, please contact: Dresdner Bank Luxembourg S.A., 26, rue du Marché-aux-Herbres, P.O. Box 355, L-2097 Luxembourg.

Telephone 47-60-1, Telex 2558 DRES LU (all departments); Telephones 4612-12, Telex 2302 DREX LU and 2508 DREX LU (Guernsey/Foreign Exchange/Precious Metals/Securities); Telex: 4760-331. Participations among others: Dresdner Forsthaus Aktiengesellschaft, Zürich and Dresdnerbank asset management S.A., Luxembourg.

Dresdner Bank Luxembourg

This announcement appears as a matter of record only.

NEW ISSUE

25th April, 1991

CREDIT SAISON CO., LTD.

U.S.\$150,000,000

4½ per cent. Bonds due 1996

with

Warrants

to subscribe for shares of common stock of Credit Saison Co., Ltd.

ISSUE PRICE 100 PER CENT.

Nomura International

Barclays de Zoete Wedd Limited
DKB International
Kankaku (Europe) LimitedBanque Indosuez
BNP Capital Markets Limited
Cosmo Securities (Europe) Limited
Daiwa Europe Limited
Dresdner Bank
Goldman Sachs International Limited
Kleinwort Benson Limited
Kyowa Saitama Finance International Ltd.
Merrill Lynch International Limited
Morgan Stanley International
New Japan Securities Europe Limited
Salomon Brothers International Limited
Sumitomo Trust International plc
S.G. Warburg Securities
Yamaichi International (Europe) LimitedCredit Suisse First Boston Limited
Fuji International Finance PLC
Mitsui Taiyo Kobe International LimitedBaring Brothers & Co., Limited
Commerzbank Aktiengesellschaft
Daito Securities Europe Limited
Deutsche Bank Capital Markets Limited
Robert Fleming & Co. Limited
IBJ International Limited
KOKUSAI Europe Limited
LTCB International Limited
Mitsui Trust International Limited
NatWest Capital Markets Limited
The Nikko Securities Co., (Europe) Ltd.
J. Henry Schroder Wagg & Co. Limited
UBS Phillips & Drew Securities Limited
Westdeutsche Landesbank
Yasuda Trust Europe Limited

This announcement appears as a matter of record only.

NEW ISSUE

25th April, 1991

Kubota
KUBOTA CORPORATION

U.S.\$250,000,000

4 per cent. Bonds 1995

with

Warrants

to subscribe for shares of common stock of Kubota Corporation

ISSUE PRICE 100 PER CENT.

Nomura International
The Nikko Securities Co., (Europe) Ltd.
Sumitomo Finance International
Barclays de Zoete Wedd Limited
Salomon Brothers International LimitedCosmo Securities (Europe) Limited
Banque Indosuez
Credit Lyonnais Securities
IBJ International Limited
Lehman Brothers International
Morgan Stanley International
Norinchukin International Limited
Smith Barney, Harris Upham & Co. Incorporated
Universal (U.K.) LimitedDaiwa Europe Limited
Fuji International Finance PLC
Yamaichi International (Europe) Limited
Goldman Sachs International Limited
Sanwa International plcNew Japan Securities Europe Limited
Baring Brothers & Co., Limited
Daiwa Bank (Capital Management) Limited
Kleinwort Benson Limited
Merrill Lynch International Limited
NatWest Capital Markets Limited
J. Henry Schroder Wagg & Co. Limited
Sumitomo Trust International plc

This announcement appears as a matter of record only.

NEW ISSUE
(European Tranche)

25th April, 1991

**NISSHIN STEEL CO., LTD.**

U.S.\$360,000,000

4½ per cent. Bonds Due 1996

with

Warrants

to subscribe for shares of common stock of Nisshin Steel Co., Ltd.

ISSUE PRICE 100 PER CENT.

Nomura International
Yamaichi International (Europe) Limited
LTCB International Limited
The Nikko Securities Co., (Europe) Ltd.Bank of Tokyo Capital Markets Group
Cosmo Securities (Europe) Limited
IBJ International Limited
Merrill Lynch International Limited
Morgan Stanley International
Salomon Brothers International Limited
Wako International (Europe) Limited
ABN AMRO
Credit Suisse First Boston Limited
Goldman Sachs International Limited
Kyowa Saitama Finance International Ltd.
Tokai International Limited

UBS Phillips & Drew Securities Limited

Sanwa International plc
Daiwa Europe Limited
Toyo Trust International Limited
Baring Brothers & Co., LimitedBarclays de Zoete Wedd Limited
Robert Fleming & Co. Limited
KOKUSAI Europe Limited
Mitsubishi Finance International plc
New Japan Securities Europe Limited
Sumitomo Trust International plc
S.G. Warburg Securities
Banque Indosuez
Dai-ichi Europe Limited
Kankaku (Europe) Limited
Swiss Bank Corporation
Toyo International Limited

This announcement appears as a matter of record only.

NEW ISSUE
(Asian Tranche)

25th April, 1991

**NISSHIN STEEL CO., LTD.**

U.S.\$360,000,000

4½ per cent. Bonds Due 1996

with

Warrants

to subscribe for shares of common stock of Nisshin Steel Co., Ltd.

ISSUE PRICE 100 PER CENT.

Yamaichi International (H.K.) Limited
Sanwa International Finance Limited
LTCB Asia Limited
The Nikko Merchant Bank (Singapore) Limited
Baring Brothers & Co., Limited
Jardine Fleming International Inc.
Merrill Lynch International Limited
Morgan Stanley International
The Sumitomo Trust Finance (H.K.) Limited
S.G. Warburg Securities
Commerzbank Aktiengesellschaft
KDB International (London) Ltd
Marusan Securities (Asia) Limited
Mitsui Taiyo Kobe Asia Limited
J. P. Morgan Securities Ltd.
Okasan International (Asia) Ltd.
Société Générale Asia LimitedNomura Singapore Limited
Daiwa Singapore Limited
IBJ Asia Limited
Citicorp International Limited
BOT International (H.K.) Limited
Kankaku (Singapore) Limited
Mitsubishi Finance (Hong Kong) Limited
Paribas Capital Markets Group
Toyo Trust Asia Ltd.
Bayerische Vereinsbank Aktiengesellschaft
Japan Universal Securities (Hong Kong) Limited
Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)
Meiko Securities (HK) Ltd.
Mitsui Trust Finance (Hong Kong) Limited
Nippon Credit International (HK) Ltd.
Sanyo Securities (Asia) Ltd.
Taiheyo Securities (H.K.) Limited

All these securities having been sold, this announcement appears as a matter of record only.

New Issue

April, 1991



INTEC INC.

U.S.\$100,000,000

4 PER CENT. NOTES DUE 1995 WITH WARRANTS

ISSUE PRICE 100 PER CENT.

The Nikko Securities Co., (Europe) Ltd.

Robert Fleming & Co. Limited

Wako International (Europe) Limited

Baring Brothers & Co., Limited

New Japan Securities Europe Limited

Bank of Tokyo Capital Markets Group

Tokyo Securities Co. (Europe) Limited

Banque Indosuez

Cazenove & Co.

Daiva Europe Limited

Hokuriku Finance (H.K.) Limited

Kankaku (Europe) Limited

Lehman Brothers International

Merrill Lynch International Limited

Ryoko Securities International Limited

IBJ International Limited

Yamaichi International (Europe) Limited

Mitsubishi Finance International plc

S.G. Warburg Securities

Citicorp Investment Bank Limited

ABN AMRO

Berclays de Zoete Wedd Limited

Credit Suisse First Boston Limited

Goldman Sachs International Limited

The Kaisei Securities (Europe) Co., Ltd.

Kleinwort Benson Limited

The Lucky Securities Co., Ltd.

Okasan International (Europe) Limited

Toyo Securities Europe Ltd.

Westdeutsche Landesbank
Girozentrale

This announcement appears as a matter of record only.

NEW ISSUE

25th April, 1991

NTN
NTN CORPORATION

U.S.\$260,000,000

4 per cent. Bonds due 1995

with

Warrants

to subscribe for shares of common stock of NTN CORPORATION.

ISSUE PRICE 100 PER CENT.

Nomura International
Sanwa International plcBaring Brothers & Co., Limited
Credit Lyonnais Securities
Deutsche Bank Capital Markets Limited
LTCB International Limited
J.P. Morgan Securities Ltd.
N.M. Rothschild & Sons Limited
J. Henry Schroder Wagg & Co. Limited
Towa International Limited
UBS Phillips & Drew Securities LimitedThe Nikko Securities Co., (Europe) Ltd.
Bank of Tokyo Capital Markets GroupCazenove & Co.
Daiva Europe Limited
Dresdner Bank
KOKUSAI Europe Limited
Mitsubishi Trust International Limited
Morgan Stanley International
Salomon Brothers International Limited
Swiss Bank Corporation
Toyo Trust International Limited
S.G. Warburg Securities
Yamaichi International (Europe) Limited

INTERNATIONAL CAPITAL MARKETS

Batch of bad news upsets traders in German bonds

By Sara Webb in London and Patrick Harverson in New York

D-MARK weakness, gloomy economic figures and rumours that the Soviet President, Mr Mikhail Gorbachev, had offered to resign, upset the German government bond market yesterday.

News that Mr Gorbachev had offered to resign from his position as head of the Communist party (the offer was rejected) coupled with poor German inflation data led to some selling of bonds, traders said, although bond prices were virtually unchanged on the day.

The cost of living in North-Rhine Westphalia, Germany's most populous state, rose 0.5 per cent in the month to mid-April, giving a year-on-year rise of 2.6 per cent. Dealers said this was taken as a sign that nationwide inflation figures would show a similar increase.

The lack of new federal government bond issues since the start of the year have helped to

GOVERNMENT BONDS

keep yield rises in check, but dealers are increasingly worried that there could be a new federal issue in early May which could depress the market still further.

MUK government bonds edged up, though traders said that the absence of any important economic data the move was probably inspired by the US market.

Attention in the gilts market is likely to focus on next week's local elections, and traders expect to see some upward pressure on yields over the next few days.

BENCHMARK GOVERNMENT BONDS									
Coupon	Red Date	Price	Change	Yield	Week	Month	Year	5-yr	10-yr
UK GILTS									
13.500	08/92	103.21	+0.02	10.89	10.81	10.88			
9.000	03/90	98.23	+0.02	10.09	10.15	10.14			
9.000	10/90	99.14	+0.02	9.79	9.89	9.91			
US TREASURY									
7.750	02/91	97.30	+0.02	8.02	8.03	8.18			
7.875	02/91	96.05	+0.02	8.22	8.18	8.35			
JAPAN									
No 119	4.800	9/99	87.8007	-0.134	7.19	7.04	7.04		
No 129	6.400	03/00	96.1350	+0.028	6.74	6.86	6.82		
GERMANY									
9.000	01/01	103.7500	-	6.41	6.38	6.58			
FRANCE									
STAN	9.000	02/98	98.8504	+0.037	9.07	9.03	9.28		
OAT	9.500	01/01	103.8500	+0.050	8.98	8.83	9.13		
CANADA									
9.750	06/01	101.2500	+0.500	8.55	8.58	8.62			
NETHERLANDS									
8.500	03/01	99.3500	-0.220	6.59	6.57	6.78			
AUSTRALIA									
13.000	07/00	111.7369	-0.002	10.94	10.94	11.39			
BELGIUM									
10.000	09/00	105.0000	-0.050	6.16	6.08	6.18			

London closing, *denotes New York morning session. Prices: US, UK in 32nds, others in decimals.

Technical Data/ATLAS Price Sources

BTRADING in Japanese government bonds was dull ahead of the Golden Week holidays.

By midday, the benchmark 30-year Treasury issue was down $\frac{1}{8}$ at 86 $\frac{1}{2}$, yielding 8.932 per cent, while the two-year note was up $\frac{1}{8}$ at 100 $\frac{1}{4}$, to carry a yield of 6.915 per cent. Trading activity was reported to be light.

Although the announcement of another large rise in the number of people claiming state unemployment insurance picked up the short end of the market, the impending injection of fresh supply left the long bond weaker, with dealers and investors paring positions to make room for the \$98m in notes due to be sold at 1pm.

The yield on the benchmark No 129 bond was unchanged on the day in Tokyo at 6.74 per cent.

MUS government bond prices firmed at the short end but were slightly at the long end and yesterday morning as the market prepared itself for the

afternoon auction of five-year notes.

By midday, the Fed funds rate was unchanged at 5 $\frac{1}{4}$ per cent.

Brazil scraps broker system

By Victoria Griffith in San Paulo

THE Brazilian stock exchange yesterday scrapped their exclusive broker system, moving closer to the auction system of the New York Stock Exchange.

Following a ruling by the National Monetary Council, buyers and sellers of equities can now close deals without broker intermediation.

"The new rules will add flexibility to the stock exchange by putting an end to the brokers' trading monopoly," said

Dr Elisabeth Garbayo, superintendent of the stock market watchdog, the Comissão de Valores Mobiliários (CVM).

Brazilian investors welcomed the change in rules. "The broker system has created an insider club at the exchange," said Antonio Carlos Motta, head of the fund manager company Brasilpar Serviços Financeiros. "This in turn fostered a shallow market,

the sort of environment in which scandals can abound."

It is hoped the move will spawn a "specialist" system similar to the one operating on the New York Stock Exchange. The specialists would guarantee liquidity in certain stocks.

But Mr Alvaro Vidigal, president of the São Paulo Stock Exchange, was sceptical. "This just won't catch on, because the market won't let it," he said.

Tokyo to restrict finance companies

By Stefan Wagstyl in Tokyo

JAPAN'S 37,000 finance companies, which have been widely blamed for fuelling the recent surge in land prices, face new controls on their activities.

If a bill recently presented to the Diet (parliament) is passed, finance companies with assets of more than ¥500m will be required to file detailed reports of their lending books each year to the Ministry of Finance. In addition, they will be subject to spot checks by ministry officials.

The need for tighter controls was highlighted this week when Shimizu Iwase, a leasing company, with debts of ¥255.5bn, filed for court protection from creditors. If the company went under, it would be the first financial group to go bankrupt during the present squeeze on land prices.

The new bill covers leasing companies, housing and consumer credit operations, which are collectively known in Japan as non-banks, to distinguish them from banks. Non-banks have not been subject to the same tight control as banks in the past because they were relatively small. But in the past five years they have taken advantage of the expansion in demand for credit to increase their loan portfolios to around ¥70,000bn, or around one sixth of Japan's total banking assets.

The bill comes in response to fierce criticism of finance companies from politicians, newspaper commentators and others, who blamed them for supplying too much credit to the property market. The shortcomings of the regulatory system emerged after the Finance Ministry introduced strict limits on bank lending to real estate companies but was unable to do the same for finance companies.

The industry's move to regulate finance companies prompted strong opposition from some credit organisations which said they were being unfairly blamed for the crisis in land. They argued it was wrong to lump together companies which lent little to property developers - such as some credit card companies - with others which lent extensive dealings in real estate. Also, they said the distinction between "banks" and "non-banks" was unfair since some "non-banks" were closely affiliated to banks.

These concerns are recognised in an annex to the bill which, says the Finance Ministry, will only use its new powers in relation to land loans.

Singapore group moves into HK stockbroking

By John Elliott in Hong Kong

UNITED IBV of Hong Kong, a member of the United Overseas Bank group of Singapore, has set up a joint venture stockbroking firm in Hong Kong with Mr Mok Ying Kie, a veteran stockbroker who is chairman of the Hong Kong Stock Exchange from 1976 to 1988.

Called United Mok Ying Kie, it will have an issued share capital of HK\$15m and will be 60 per cent owned by IBV and 40 per cent by Mr Mok.

It has acquired three shares in the local stock exchange from Mr Mok's own firm. The chief executive is to be Mr Richard Witts, managing director till last month of Schroder Securities (Hong Kong).

IBV said last night this was in line with plans to expand its stockbroking interests outside Singapore.

It also has seats on the Manila and Jakarta exchanges.

Foreigners invest in Canadian bonds

NON-resident investment in Canadian bonds reached a record net C\$3.5bn in February, Statistics Canada said, better reports from Ottawa.

It was an increase from C\$2.5bn in January, in spite of narrowing interest rate differentials on long-term bonds between Canada and the US.

In these two months, new issues of Canadian bonds attracted virtually all the foreign investment. A small investment was recorded in the secondary bond market.

Non-residents again reduced their holdings of Canadian stocks by C\$400m in February, bringing to C\$2.7bn the net sell-off over the last eight months. The net selling in February came from US and European investors. Canadians acquired on a net basis C\$800m of foreign securities in February, up from net sales of bonds and stocks of C\$400m in January. In February, the net investment comprised C\$340m of foreign bonds and C\$460m of foreign stocks.

FT/IBV INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an active secondary market.

Latest prices as of 4pm on April 26

U.S. DOLLAR STRAIGHTS									
Country	Issue	Par	Yield	Price	Change	Yield	Week	Month	Year
ABNEY NATIONALS 7 7/8%	100	100	100	100	100	100	100	100	100
ALBERTA PROVINCIAL 7 1/2%	100	100	100	100	100	100	100	100	100
AUSTRIA 12 1/2%	100	100	100	100	100	100	100	100	100
BANK OF TORONTO 5 3/4%	100	100	100	100	100	100	100	100	100
BELGIUM 9 1/8%	100	100	100	100	100	100	100	100	100
BRITISH 7 3/4%	100	100	100	100	100	100	100	100	100
BRITISH 5 1/2%	100	100	100	100	100	100	100	100	100
SP CAPITAL 5 5/8%	100	100	100	100	100	100	100	100	100
CANADA 9%	100	100	100	100	100	100	100	100	100
CARD 9 1/4%	100	100	100	100	100	100	100	100	100
COCE 9 1/4%	100	100	100	100	100	100	100	100	100
COUNCIL EUROPE 8 1/2%	100	100	100	100	100	100	100	100	100
CREDIT FRANCAIS 12 1/2%	100	100	100	100	100	100	100	100	100
DEMARK 9 1/4%	100	100	100	100	100	100	100	100	100
DEMARK 8 1/4%	100	100	100	100	100	100	100	100	100
DEMARK 7 1/4%	100	100	100	100	100	100	100	100	100
DEMARK 6 1/4%	100	100	100	100	100	100	100	100	100
DEMARK 5 1/4%	100	100	100	100	100	100	100	100	100
DEMARK 4 1/4%	100	100	100	100	100	100	100	100	100
DEMARK 3 1/4%	100	100	100	100	100	100	100	100	100
DEMARK 2 1/4%	100	100	100	100	100	100	100	100	100
DEMARK 1 1/4%	100	100	100	100	100	100	100	100	100
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DEMARK 0 1/16%	100	100	100	100	100	100	100	100	100
DEMARK 0 1/32%	100	100	100	100	100	100	100	100	100
DEMARK 0 1/64%	100	100	100	100	100	100	100	100	100
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DEMARK 0 1/131072%	100	100	100	100	100	100	100	100	100
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DEMARK 0									

N Brown placing as profits rise 12%

By John Thornhill

N BROWN Group, the home shopping concern, joined the list of companies seeking funding from the stock market yesterday when it asked shareholders for a net £16.4m to finance the development of a centralised warehouse and distribution centre.

The placing and open offer, which the company has sought equity finance since 1971, is on a 1-for-8 basis at 200p per share. The issue was well received in the City and the shares closed 8p higher at 228p.

Sir David Alliance, chairman, and his family trusts, have bought an additional 1m shares in the company, taking total holding to 65 per cent and have agreed to take up their full entitlement of shares under the issue.

The balance has been conditionally placed with institutional investors by Barclays de Zoete Wedd, subject to claw-back from existing shareholders.

N Brown also forwarded its annual results yesterday to coincide with the rights issue. These showed that pre-tax profits had advanced by 12 per cent to £14.01m on sales of

£140.17m (£126.57m).

Earnings per share rose from 13.95p to 15.87p and a final dividend of 4p is recommended for a total of 5.65p, a 7.5 per cent increase.

The proceeds of the rights issue will help offset the £20m cost of developing the company's warehouse at Shaw, near Manchester. By the end of the year N Brown had already spent £18m on the project.

Following the rights issue, the company's gearing level will fall from 119 per cent to 56 per cent, helping to reduce its interest charge, which last year amounted to £5.68m.

The company's core catalogues, targeted mainly at niche markets, were said to have contributed a satisfactory performance. During the year N Brown launched another three catalogues including one for the disabled.

"There are 4m people from the wheelchair-bound to those with rheumatism who are classified as disabled. The high street does not look after them so we launched a catalogue for them," said Mr Jim Martin, managing director.

He remained unconcerned by the recent consolidation



Sir David Alliance: increased his holding in company

tion of the UK mail order industry which had seen Otto Versand, of Germany, snap up Christian from West and Redmond Groupe, of France,

buy Empire Stores Group. But he added that in due course N Brown would look to develop its presence in continental Europe.

Bank issues writ against Raglan Prop Trust

By Vanessa Houlder, Property Correspondent

RAGLAN PROPERTY Trust yesterday announced that Security Pacific, one of its bankers, had placed its Priced Place subsidiary into receivership and issued a writ against the parent company.

The subsidiary, which is in the hands of Price Waterhouse, developed a scheme comprising a supermarket, shops and offices in Hove, West Sussex. Although the supermarket and a number of the shops are let and trading, the development has fallen sharply in value.

The writ issued by Security Pacific on April 9 is thought to concern the £11m limited recourse loan that financed the scheme. There is a dispute about construction cost overruns that have been guaranteed by the parent company.

Raglan said it would vigorously defend the action. Raglan said its principal bankers - Kleinwort Benson, Midland and National Westminster - had been informed about these events and had confirmed their support.

Raglan's share price fell 1/2p to 2 1/2p.

Etam fab 51% to £8.5m but holds final dividend at 4.65p

By Jane Fuller

ETAM, the clothing retailer which has been approach by the investment vehicle South African family, had a 51 per cent fall in tax profits in the year to July.

The taxable figure 8.5m (£17.5m) came after a half loss of £1.1m. After dividend cuts in the 12 months, the final is pinned at 4.65p, for a total 5.85p.

The better-than-expected news initially drove the share price by 10p. It closed 2p ahead at 100p.

Since the beginning of February, when Cpc Investment Corporation, a draft proposal to offshore more than 50 per cent of shares, the price has recovered to the market by 43 pence before yesterday's rise.

Etam, which is a takeover target, said Takeover Panel had ruled it was in an offer period.

Oceans, owned by the Lewis family, a 46 per cent stake.

Etam's share price was the worst in the FT 100 and the dividend was 1.3 times covered by earnings per share of 7.51p (167p turnover) and 60 per cent of the business.

to £206.5m (£181.2m), a 14 per cent increase, but profit before interest fell by 37 per cent to £10.5m (£14.5m) in spite of an £870,000 benefit from a change in depreciation policy.

Although £1.8m (£1.8m) cash was held in January, debt peaked at nearly £15m and £1m interest charges replaced £44,000 income. Rationalisation costs of £1m were also taken above the line.

A four-year expansion programme that increased shop floorspace by 60 per cent to 880,000 sq ft and the number of outlets to about 250 was completed by the middle of the year. Mr Rodney East, chief executive, said the large amount of new space had put pressure on costs, which were also pushed up by rents, rates and wages.

Mr Keith Miles, director, said the poll tax and high mortgage rates had hit its customers, traditionally younger women in the C1/C2 social group.

In response to the decrease in the number of 15 to 25-year-olds, the group was moving down as far as five-year-olds with its Tammy Girl range and up to 35-year-olds at its Etam shops, which account for more than 60 per cent of the business.

Of the two 1987 acquisitions, Snob was making a useful contribution from its teenage base, but Peter Brown, the men's wear chain, incurred a loss.

COMMENT

Pity the investor who bought shares at 319p in the July 1987 placing which raised £24m. Between then and last October's low of 80p, the shares underperformed the market by 77 per cent. Over the past four years Etam has invested £78m, against depreciation of £28m, more than doubled its floor space and increased turnover by more than 80 per cent. But pre-tax profit has fallen to less than half the record £17.5m made in 1987-88. The group must, however, be given credit for dragging itself out of the first-half mire, even if a little of the gloss is put down to defensive moves against Oceans.

This year it should benefit from cost savings, the elimination of losses and a lower interest charge. A modest increase in sales should have a favourable impact on the bottom line. Pre-tax profit forecasts for 1990-91 range from £10m to £13m, giving a prospective P/E of between 13 and 16. That rating has as much to do with bid speculation as with recovery potential.

Saatchi chiefs subscribe to £5m open offer

SAATCHI & SAATCHI, the advertising group, yesterday formally completed its emergency recapitalisation package and announced that 240 of its senior managers had subscribed to a £5m open offer for shares, writes Alice Rawsthorn.

Late last month Saatchi conducted weeks of tense negotiations by securing shareholders' approval for the recapitalisation.

It involved a rights issue and preference shareholders swapping their stock for ordinary shares, after which Saatchi's ordinary share capital has increased nearly tenfold to about £1.54m shares. The £5m management offer, which was underwritten by Mr Robert Louis-Dreyfus, chief executive, involved 28.4m shares at 17 1/2p each.

Mr Louis-Dreyfus, who had pledged to buy at least £1m of shares in the management offer, now holds 8.78m shares.

TT lifts bid for Magnetic from £6.8m to £9.2m

TT GROUP, the industrial holding company, has increased its hostile bid for Magnetic Materials Group, the USM-quoted maker of magnetic components, from £6.8m to £9.2m, writes Jane Fuller.

This followed TT's purchase yesterday of a further 7.4 per cent stake at 50p per share, against the original offer price of 37p. TT now controls 33 per cent of its target.

MMG's share price has risen 10p to 51p since the first offer was announced on April 17. TT said the new offer represented a historic P/E of 13.4, but MMG said the price still did not reflect the underlying value of its niche businesses, which supply long-term growth sectors such as telecommunications, aerospace, automotive and instrumentation.

It also stressed its gearing of 14.4 per cent on net debt of £1.8m at the June year-end, and the net asset value of £1.8p.

Frogmore hits out at Southend Prop's gearing

By Vanessa Houlder, Property Correspondent

SOUTHERN Property Holdings, which is attempting to become one of the largest quoted property companies in the UK through a £13m paper bid for Frogmore Estates, yesterday said that the merger would create a stronger, better balanced portfolio, moving in a more aggressive sales and improved liquidity for the group.

Frogmore Estates hit back, however, saying that Southend's offer is "less than an attempt to solve a very real gearing problem" and "Frogmore shareholders' expense".

In the document, Southend announced a revised net asset value per share of 147p. This followed a revision of its investment property portfolio which has declined 8 per cent in value to £239.4m since the end of March 1990.

Frogmore said it noted this

revised figure with surprise. "Recently reported net asset values of other property companies, particularly those concentrated in offices and retail, have shown considerable inflation," it said.

Mr Malcolm Dagul, chairman of Southend, said that the relatively small decline was explained by the absence of any City of London properties and a conservative internal valuation last year.

Southend said that its gearing after revaluation was 123 per cent and £100m of its £158m borrowings were in the form of a 35-year quoted debenture at a fixed interest cost of 6.9 per cent after tax.

The merged group would have gearing of 49 per cent and would have gross assets in excess of £600m, net assets of £230m and net borrowings of £161m.

See Lex

Nthn Telecom sells STC arm

By Clare Pearson

Northern Telecom, the Canadian telephone equipment maker, has sold the electrical equipment distribution arm of STC, its recently-acquired UK subsidiary, to CDM, the French electrical wholesaling company.

Consideration for the sale, which is the result of an auction, is not being disclosed. Mr Alain Viry, a director of CDM, said the purchase marked the company's first move into the UK and would give it, at a stroke, about 10 per cent of that electrical equipment wholesaling market.

There has been speculation that Northern Telecom would sell the business ever since it acquired STC in an agreed £1.9m deal last November.

Cogs cleared to bid for Tootal

By Alice Rawsthorn

THE OFFICE of Fair Trading has cleared the way for Tootal's bid for Coats, a £194m hostile takeover of the textile group, after the OFT recommended that the Monopolies & Mergers Commission should not investigate the move.

The MC conducted an investigation into the proposed takeover between Coats and Tootal 10 years ago after the two companies agreed terms for a long-term merger. The investigation lapsed during the 1980s, but was revived when Coats sought to acquire Tootal this year to make good on its offer, this time on a takeover basis.

There has been speculation that Northern Telecom would sell the business ever since it acquired STC in an agreed £1.9m deal last November.

in which to issue any new information to the public.

Tootal plans to publish details of a profits forecast covering the year before and after the takeover, with earnings per share - for the year to January 31.


It will also release details of "specific projects" for its core businesses intended to "improve profitability significantly" in the next financial year.

Coats, which already owns 29.4 per cent of Tootal, yesterday demanded that it produce a business plan and cash flow statement for the 1990-91 financial year. Coats also asked for further details of the £23m extraordinary restructuring costs that Tootal included in its recently released

preliminary results. Tootal, which was forced by the timing of Coats' bid to bring forward the publication of its preliminary results so that it could include them in its defence document, said it would wait until its annual report came out at the usual time in May to produce the balance sheet and cashflow statement.

For weeks the stock market has been speculating that Coats would make a bid after Tootal has issued its profits forecast.

Tootal's shares, which rose above Coats' original offer of 85p cash shortly after the bid in anticipation of a second offer, were unchanged at 76p yesterday. Coats' shares also ended the day unchanged at 140p.



1990 RESULTS

SALES

OPERATING PROFIT

NET PROFIT

before tax and extraordinary items

£55m

7.1m

4.4m

Nottingham Group - leading equipment supplier to Education and Rehabilitation markets in the UK.

- ◆ MBO from Coats Viyella completed in December 1989 along with the takeover of E.J. Arnold business.
- ◆ Merger of Nottingham Group and E.J. Arnold successfully achieved.
- ◆ 1990 sales, profits and cash flow exceed plan.
- ◆ Net borrowings below forecast.

Equity arranged by **3i CITICORP VENTURE CAPITAL**

Senior debt provided by **The Royal Bank of Scotland plc**

Nottingham Group Limited.
Ludlow Hill Road, West Bridgford, Nottingham NG2 6HD, England.

The contents of this statement, for which the directors of Nottingham Group Limited are solely responsible, have been approved for the purposes of Section 57 of the Financial Services Act 1986 by the Institute of Chartered Accountants in England and Wales to carry on investment business.

PEUGEOT S.A.

1990 CONSOLIDATED RESULTS OF THE PEUGEOT S.A. GROUP

- Sales FF 107.0 billion
- Net income FF 9.3 billion
- Net dividend FF 16 per share

The Supervisory Board of Peugeot S.A. met on April 17, 1991. The Managing Board presented the 1990 consolidated results for the Group and announced a dividend for the year to be proposed at the General Meeting of Shareholders.

PSA GROUP Consolidated Results

While automobile sales rose in 1990 by 12.7% in France and 12.7% in the world, a long period of uninterrupted expansion, and by a heightening of competitiveness, PSA sales and output remained close to the previous year's. In Europe, the Group consolidated its share of the passenger-car market, which rose from 12.7% in 1989 to 12.8% in 1990. Sales in the world were 11.5%.

(in FF millions)	1990	1989	Change
Consolidated sales	159,976	152,955	+ 4.6%
Operating income	15,701	18,479	-15.0%
Pre-tax profit	14,077	16,632	-15.4%
Net (after minority interests)	9,258	10,301	-10.1%
Per share (in FF)	185	206	-10.2%

Consolidated sales rose to FF 159,976 million, including FF 122,955 million for the Automobile Division, an increase of 4.4% over 1989 and FF 7,320 million for Mechanical Engineering, Transport and Services Division, up 11.1%. With export sales of FF 7,864 million, the Group's French-based business, PSA remained, as in 1989, a leading exporter.

PSA's net contribution to French balance, after deducting Group purchases abroad, amounted to FF 47 billion.

Operating expenses totaled FF 145,090 million. They rose more rapidly than sales, due to the impact of currency variations, product enrichment, and competition in marketing outlays, and to confront heightened competition. On the other hand, personnel costs remained stable. The number of Group employees was unchanged from year-end 1989 at 159,100.

Operating margin stood at FF 15,701 million, or 9.8% of sales, versus FF 18,479 million in 1989.

Non operating expenses declined from FF 1,911 million in 1989 to FF 2,764 million, including FF 969 million in interest expense (0.6% of consolidated sales) (FF 1,598 million in other net expenses, compared to FF 2,512 million in 1989. Efforts undertaken in 1990 for retirement completed in 1989).

Group share of pre-income from companies accounted for by the equity method, consisting mostly of financing subsidiaries, was 17.4% to FF 1,440 million as a result of narrowing margins and the recognition of an impairment risk of nonperforming investments.

Pre-tax income stood at FF 14,077 million, representing 8.8% of sales.

After corporate income taxes of FF 4,638 million and deduction of minority interests, net income attributable to shareholders totaled FF 9,258 million, down 10.1% from FF 10,301 million in 1989. Net income for 1990 represented a 12.8% margin, versus 6.7% in 1989.

Financing

(in FF millions)	1990	1989	Change
Investments in plant and equipment	15,139	12,235	+23.7%
Cash flow	16,157	18,553	-12.9%
Shareholders' equity	47,166	38,530	+22.4%
Borrowings	8,278	1,911	
Shareholders' equity per share (in FF)	944	772	+22.3%

Property, plant and equipment outlays totaled FF 15,139 million in 1990, climbing 23.7% over the previous year. These capital expenditures represent 9.6% of consolidated sales - a record high in the global automobile industry - with an additional 3.1% earmarked for research and development expenses.

Flow of funds totaled FF 16,157 million. Although they fell 12.9% of their 1989 level, internally generated funds were sufficient to finance all capital expenditures without resorting to external sources.

Net borrowings from FF 1,911 million to FF 8,278 million, essentially the inventory buildup that resulted from declining automobile markets, ended the year. Consolidated equity rose FF 8,646 million to FF 47,166 million, or FF 944 per share, as of December 31, 1990.

PEUGEOT S.A.

The 1990 consolidated statement for Peugeot S.A. reports net profit of FF 2,024 million, up 17.7% from FF 1,781 million in 1989. The 1990 increase stemmed from greater dividend payments from subsidiaries, which rose to FF 1,790 million compared with FF 1,440 million in 1989.

In these earnings, and despite the unfavorable automobile market trends observed since the latter months of 1990, it was decided to propose at the forthcoming Annual General Meeting of Shareholders that the dividend payout be maintained at the previous year's level of FF 185 per share, or FF 24 per share including the "avoir fiscal" (tax credit).

ABN-AMRO Holding N.V.

established in Amsterdam

GENERAL MEETING OF SHAREHOLDERS

The annual General Meeting of Shareholders of ABN-AMRO Holding N.V. will be held at 20-22 Foppingadreef, Amsterdam-Zuidoost at 2.30 p.m. on Friday, 17 May 1991.

The agenda and the annual report for the year 1990, including the financial statements, are open for inspection and may be obtained free of charge at the Head Office in Amsterdam (595 Herengracht) and the banks mentioned below. The agenda includes the institution of a Shareholders' Committee, the adoption of the committee's regulations and the appointment of its members. The particulars of the committee are open for inspection and may be obtained free of charge at the company's office.

All shareholders and holders of depositary receipts may attend the meeting either in person or by a proxy authorised in writing, provided that the holder of ordinary bearer shares and depositary receipts have deposited their share certificates or depositary receipts, respectively, not later than Monday, 13 May 1991, at one of the following banks:

Netherlands: any office of:
Algemene Bank Nederland N.V. and
Amsterdam-Rotterdam Bank N.V.

Belgium: any office of:
Generale Bank,
Bank Brussel Lambert N.V.,
Kredietbank N.V.,
Algemene Bank Nederland (België) N.V.

Germany: any office of:
Deutsche Bank A.G.,
Commerzbank A.G.,
Dresdner Bank A.G.,
Westdeutsche Landesbank Girozentrale Frankfurt,
Düsseldorf and Hamburg, insofar as present in the,
Bayerische Hypotheken- und Wechsel-Bank A.G. (Munich),
Algemene Bank Nederland (Deutschland) A.G. (Hamburg),
AMRO Handelsbank A.G. (Cologne).

United Kingdom: Baring Brothers & Co. Ltd. (London),
Algemene Bank Nederland N.V. (London, Birmingham and Manchester),
Amsterdam-Rotterdam Bank (London).

France: Banque Paribas, Schlumberger, Mallet & Co.,
Société Générale (Paris),
Lazard Frères & Co. (Paris),
any office of Banque National de Paris.

Singapore: The Development Bank of Singapore Limited
Algemene Bank Nederland N.V.

Switzerland: any office of:
Schweizerischer Bankverein,
Schweizerische Bankgesellschaft,
Schweizerische Kreditanstalt,
M.M. Pictet & Cie (Geneva),
Algemene Bank Nederland (Schweiz) A.G.,
AMRO Bank und Finanz (Zürich).

Holders of registered shares wishing to attend the meeting either in person or by a proxy authorised in writing must inform the Managing Board of the company in writing of their intention to do so (P.O. Box 800, 1000 AP Amsterdam) not later than Monday, 13 May 1991.

Persons other than shareholders and holders of depositary receipts who are entitled to attend the meeting must also notify the Managing Board of the company in writing of their intention to do so not later than Monday, 13 May 1991.

Subject to the provisions in the Articles of Association, holders of ordinary shares and preference shares may exercise their voting rights at the meeting.

The receipt in exchange for the deposited shares or depositary receipts will serve as the attendance card for the meeting. The holders of registered shares will receive an attendance card by post.

The report referred to in article 14 of the Trust Conditions of Stichting Administratiekantoor ABN-AMRO Holding on the activities performed by the Trust Office during the year under review is included in the company's annual report.

The Managing Board

Amsterdam, 24 April 1991

ABN-AMRO Holding N.V.

UK COMPANY NEWS

Japanese group pays £7m for Pilkington offshoot

By Michiko Nakamoto

PILKINGTON, a UK glassmaker, is selling Pilkington Reinforcements, a wholly-owned subsidiary, to Nippon Sheet Glass Group of Japan for a cash consideration of £7m.

The disposal takes Pilkington a step forward in its reorganisation strategy that was outlined at the end of last year after the group saw pre-tax profits fall 30 per cent in the six months to September to £103.2m.

Also at the end of last year Pilkington again became the subject of takeover rumours as BTR, which had bid for the company back in 1988, raised its stake from 2.75 per cent to 4.04 per cent.

Mr Andrew Robb, finance director of Pilkington, stressed that the disposals were motivated purely by strategic considerations and were not related to any bid speculation.

However, after the disappointing results, and after BTR had increased its stake, Sir Antony Pilkington, chairman, admitted that the group needed to consider diversifying itself of non-core businesses and eliminating loss-making operations in order to focus more closely on its major flat and safety glass activities.

Since the beginning of this year the group has already sold two companies in the insulation business, closed its sheet glass plant in New Zealand and its Australian high rise curtain walling business.

It also sold part of its 6.5 per cent shareholding in Taiwan Glass Industry Corporation to Nippon Sheet Glass and is in the process of selling a 50 per cent stake of Pilkington Optics to Thomson CSF, the



Sir Antony Pilkington: considering divestment

French defence electronics group.

Pilkington Reinforcements, which processes glass fibre filaments and yarns into reinforcement cords for use mainly in vehicle engines and industrial machinery, did make a profit last year and the sale price to Nippon Sheet Glass is at a premium to net asset value. But it is not central to Pilkington's operations, particularly as Pilkington does not make the raw material fibre that goes into the reinforcement cords, it said.

Nippon Sheet Glass, which makes flat and safety glass, mainly for the Japanese market, is involved in the reinforcement business through its Nippon Glass Fiber subsidiary.

The Japanese group has been increasing its exposure to international markets. Apart from acquiring part of Pilkington's stake in Taiwan Glass

Industry Corporation, last year it bought a 20 per cent stake in Libbey-Owens-Ford, Pilkington's US subsidiary, where it is represented on the board.

It also has a joint interest with Pilkington in a company in Taiwan that makes glass for the auto industry and a Korean glass company.

Securities Trust of Scotland ahead

Securities Trust of Scotland, investment trust, reported net asset value per share - taking prior changes at par - of 73.4p at March 31. This represented an advance of 5 per cent on the 69.8p of 12 months earlier.

Net revenue for the year amounted to £10.0m (£9.58m) for earnings of 3.1p (2.9p) per share. A proposed final dividend of 1.05p brings the total to 3.1p (2.9p).

Cash call at Pressac to fund US expansion

By David Owen

PRESSAC HOLDINGS, the circuit board, electronic and electro-mechanical component maker, is jumping on the rights issue bandwagon and raising £5.7m net, principally to fund US expansion.

The group intends to spend £5m on upgrading its Alabama circuit board assembly factory. The new plant is expected to be installed by March 1992. The offer of up to 2.15m new shares, will be on a 1-for-2 basis at 75p apiece. The shares, which fell 12p before the announcement, closed down 9p yesterday at 80p.

Mr Geoff White, chief executive, said that the proposed investment would enhance Pressac's position as a supplier of flexible printed circuits to the automotive industry. Net reduction of group debt of approximately £5m would be between £500,000 and £700,000.

A month ago, Pressac reported a slight rise in interim profits to £1.15m (£1.1m). At the time Mr Roger Bolder, chairman, said that the US recession was "particularly affecting" the automotive industry but argued that it would be "short-lived" and delay an investment programme because of the present economic decline.

The issue has been underwritten by Baring Brothers, Fish & Rowland and as brokers. All the company's directors are to take up their entitlements in full except for Mr Jeffrey Collis who is to sell sufficient rights to enable him to subscribe for the balance of his entitlement.

NORWAY

The FT proposes to publish this survey on

May 15 1991.

The Financial Times is read by 93% of all Chief Executives in UK/Eire and by 40% on the Continent of Europe. If you want to reach this important audience with an advertisement, call Chris Schaanning or Kirsty Saunders on 071 873 3428/4823 or fax 071 873 3079.

FT SURVEYS

SWITZERLAND 700 Years

The FT proposes to publish a survey to celebrate Switzerland's 700th anniversary

16th June 1991. 54% of Chief Executives of Europe's largest companies read the FT. If you want to reach this important audience, by advertising in this survey call Patricia Scridge on 071 873 3426 or fax 071 873 3079 or Nigel Mitchell in Geneva. Tel 022 7311604, Fax 022 7311611.

FT SURVEYS

ALBERT FISHER FINANCE N.V.

NOTICE OF EXTRAORDINARY GENERAL MEETING

Notice is hereby given that an extraordinary general meeting of ALBERT FISHER FINANCE N.V. (the "Company") will be held at 15 Pictorial, Geneva, at 10.00am local time on May 3, 1991.

The meeting is being called to appoint our replacement Managing Director to the Board of the Company and to conduct certain other routine business.

The agenda of the meeting is deposited for the shareholders for inspection at the office of the Company at 15 Pictorial, Geneva.

By order of
The Board of Directors

PUBLIC NOTICE



MMC INVESTIGATION INTO THE SUPPLY OF CROSS-SOLENT FERRY SERVICES

The Monopolies and Mergers Commission are investigating whether there is a monopoly in the supply of ferry services between the Isle of Wight and the mainland of England, and, if so, whether any aspect of the supply of ferry services operates against the public interest.

Any person wishing to give information or views on the matter should write, and if possible not later than 10 May 1991 to:

The Reference Secretary (Solent Ferries Monopoly Inquiry), Monopolies and Mergers Commission, New Court, 48 Carey Street, London WC2A 2JT.

MOTORS



We invite you to join the Mercedes-Benz Range in our

NORMAND CITY LIMITED
3-5 Old Bailey London EC4
071-236 3745
Please contact Sarah Lewis or Jeffrey Young.

THE MEDITERRANEAN FUND LIMITED

International Depositary Receipts

Issued by
Morgan Guaranty Trust Company of New York

Notice is hereby given to the IDRs-holders that the Mediterranean Fund declared a distribution of USD 1 per share. The second date of this dividend is 11th March 1991.

As of May 2, 1991, payment of coupon number 1 of the International Depositary Receipts will be made in US Dollars at the net rate of USD 9.75 per IDR after deduction of Depositary Fee USD 0.25.

This dividend is payable to holders of 25% U.S. withholding tax.

Payments will be made at one of the following offices of Morgan Guaranty Trust Company of New York:

- Brussels, 35 rue de la Loi
- London, 1 Angel Court
- Frankfurt, 46 Meissen Landstrasse
- Zurich, 38 Stockenstrasse

Depositary: Morgan Guaranty Trust Company of New York
35, rue de la Loi
1040 Brussels
J.P. Morgan

Moving our headquarters to our most successful property investment nearly put us in the Tower.

On May 1st, Taylor Woodrow's Group Headquarters will be established at the World Trade Centre, which is part of one of the most ambitious and comprehensive developments we've ever undertaken. A 28 acre riverside site where new offices, shops, restaurants and hotels blend sympathetically with carefully restored older buildings. It's already proved our most successful property investment. It's called St. Katharine by the Tower. So you can guess where our head office would have ended up had we extended the development any further. For more information contact: Trevor Jones, Taylor Woodrow Group Headquarters, World Trade Centre, 1 St. Katharine's Way, London, E1 9TW. Tel: 071-488 0555.

TAYLOR WOODROW

071 488 0555

UK COMPANY NEWS

Lovell £30m rights to reduce debt

By Clare Pearson

LOVELL (Holdings), the housing and construction company, yesterday announced a £30m rights issue and warned that it would have to make substantial extra provisions against developments in this year's accounts.

The dual announcement sent the shares into a sharp decline to close 38p down at 145p. The 2-for-5 rights issue of 23.7m shares is pitched at 130p.

Mr Anthony Hitchens, chairman, said: "We should have had a rights issue before the recession but we didn't. This is to make sure we don't come out of the recession over-gear."

The company estimated it would have to make extra provisions of between £15m and £18m, before tax relief, for its urban renewal division.

This comes after a £16.5m provision made when it decided to close the business in July last year.

Mr Hitchens said since publication of results for the year to end-September the market served by the urban renewal division had deteriorated further.

There was also a need to set more money aside for the commercial development and residential operations. In total, the company said it expected to make provisions of at least £22.5m in the current year accounts.

Mr Hitchens said that, without the rights issue and taking into account the extra provisions, gearing would have risen to at least 100 per cent. With the issue proceeds, it would fall to just below 50 per cent. At the end of last month, indebtedness totalled £74.7m while the company had £3m cash.

On current trading, he said half-year results would "fully reflect" the impact of poor trading conditions. But, helped



Anthony Hitchens: should have launched issue before by the disposal of an interest in an industrial estate, which produced £15.5m, Lovell would show a modest pre-tax

profit. It intended to pay maintained interim and final dividends of 2.5p and 5.75p respectively.

For the year to end-September, Lovell reported a 32 per cent fall in pre-tax profits to £19.9m after taking most of the provision for the urban renewal business as an extraordinary item. It dipped into reserves to pay the dividend for DM16.5m (£5.5m) and £1.75p.

The rights issue document gives details of the remuneration agreed with Mr Robert Sefton, the former group managing director at Wimpey who this month takes over as chief executive.

Under a three-year service agreement, he is to receive annual salary initially set at £200,000 and, at the discretion of the board, an annual bonus of up to 50 per cent of salary linked to profit. He may apply for options to 400,000 shares.

Van Hotels seeks £4.4m help fund German buy

Michiyo Nakamoto

VAN HOTELS yesterday announced a 4-for-17 rights issue to help fund the acquisition of the Carat Hotel, Hannover, which it has agreed to buy for DM16.5m (£5.5m) and £1.75p.

The Dublin-based group gives details of the remuneration agreed with Mr Robert Sefton, the former group managing director at Wimpey who this month takes over as chief executive.

Under a three-year service agreement, he is to receive annual salary initially set at £200,000 and, at the discretion of the board, an annual bonus of up to 50 per cent of salary linked to profit. He may apply for options to 400,000 shares.

Acorn Computer falls 38% to £1.58m

By Alan Cane

CONFUSION OVER new legislation concerning school management and uncertainty over the effects of the community charge have combined to take the shine off 1990 results at Acorn Computer.

Turnover at £45.5m was marginally up on the £44.9m recorded the previous year, while pre-tax profits fell from £2.53m in 1989 to £1.58m in 1990, a fall of 36 per cent. Earnings per ordinary share declined to 2.4p (3.8p).

Acorn, based in Cambridge and in which Olivetti of Italy has a majority shareholding, is a main supplier of school computers, reckoning to have at least one of its machines in 85 per cent of junior and secondary schools.

Purchasing patterns in schools have changed as a result of the introduction of local management, and uncertainties over the level of funds available because of the introduction of the community charge have slowed spending in what is usually an unspectacular but reliable sector.

Acorn's operating profits last year rose to £2m compared with £1.5m in 1989. However, the company sold intellectual property rights in its reduced instruction set processor chips for £1.5m to a new company established between Acorn, Apple Computer and LSI Logic of the US. In 1990 the company also made provision of £900,000 against bad debts due

from a customer, resulting in a net profit of £2m.

For the 1989 year the company filed an exceptional profit of £1.2m through selling an option on sales and making rights to a particular product to £1.2m. Interest charges amounted to £60,000 in 1990 compared with previous one of £9,000 reflecting increases in working capital as the recession in the latter of the year began to have an effect.

The directors said that 58 per cent of all computers delivered to UK schools in 1990 were Acorn, with the new BB-000 and Archimedes machines outperforming the technology Master series two to

NEWS DIGEST

Fractional decline at Liberty

IN SPITE of a 10 per cent increase in charges from £475,000 to £523,000, Liberty, the retailer and wholesaler of upmarket goods, reported pre-tax profits of £7.33m in the year to February 2 1991.

That represented only a marginal decline from £7.4m in the year to January 27 1990, and was the second-highest profit reported in its 111-year history.

Turnover increased by some 1 per cent from £85.2m to £86.2m. Tax took £2.5m (£3.1m) and minorities £187,000 (£200,000), after which earnings per share came out at 38.15p (38.2p).

A final dividend of 5.5p is proposed, making a total for

the year of 43p (5.96p).

Mr Harry Weblin, chairman, said: "Although the retail market had been extremely difficult, trading profit from retailing activities had improved from £1.76m in 1989 to £2.47m (£4.64m).

The converting and wholesaling division had concentrated on exports, he said, but the adverse effect of currency fluctuations put pressure on margins, and trading profits here fell to £4.47m (£4.64m).

Fabric printing in France showed substantial improvements in both sales and profitability, and there was a continuing demand for printing and dyeing. Property rents rose to £287,000 (£281,000).

Income share of 60.7p at February 28, against 61.1p a year earlier. Net of the ordinary shares was 74.2p, compared with 78.4p.

Net profits rose to £500,000 (£435,000) in the half-year to February 28, leaving earnings per income share at 5.67p (4.93p) and per ordinary share at 1p (0.87p). The second interim dividend per income share is 2.5p (2.85p).

At the year-end net asset value per share down 11.5 per cent at 246p was 86 per cent covered with 51 per cent of the 1990.

Scot Morge & Trust lifts 5%

Scot Morge & Trust, the investment manager of Baillie Gifford, unveiled a net asset value of 2.3p at March 31. That was 5.2 per cent higher than the 168.8p last year.

A final dividend of 2.45p has been recommended, to 3.7p (3.35p) the year.

Earnings advanced to 4.49p (3.94p) and profits after tax to £15.54m (£14.22m).

During the year the company had £18m-worth of UK equities, sold £4m of US ones. It also started its own PEP act.

AGM told of acceptable first quarter at BZW

By David Sarchard

BZW, the securities and investment banking arm of Barclays Bank, made an acceptable profit in the first quarter of the year, Sir John Quinlan, group chairman of Barclays Group, told the annual meeting yesterday.

Trading conditions were no better than in the equivalent period of 1990, Sir John said.

A considerable number of redundancies had been made at BZW, and the number of executives had been reduced from 35 to 28 over the past four years.

Only between 1 and 1.5 per cent of Barclays' lending was not good, which, Sir John claimed, was satisfactory in a time of deep recession.

A shareholder who criticised the appointment of Sir Nigel Lawson, the former Chancellor of the Exchequer, as a director of Barclays was told that Mr Lawson had been immensely useful and had more than earned his place.

Plastiscial downturn

In common with many companies with links in the construction sector, Plastiscial suffered a decline in profits - from £1.25m to £1.05m pre-tax in the year to January 31.

Turnover rose to £16.03m (£15.89m) as the PVC, aluminium and wood windows and doors maker. The final dividend is 1.5p, making 3p.

Temple Court Mortgages (No. 2) PLC

£150,000,000

Multi-Class Mortgage Floating Rate Notes 10371

Class A1 £75,000,000 Class A2 £75,000,000

The rate of interest for the period April 1991 to 11th June, 1991 has been fixed as follows:-

Class A1 at 12.29063 per cent per annum payable at 11th June, 1991

Class A2 at 12.29063 per cent per annum payable at 11th June, 1991

Coupon 11th June, 1991 is payable on 11th June, 1991.

S.G. Warburg & Co. Ltd.

Agent Bank

Consultancy Services

Currencies & Interest Rates, Stockmarkets

Commodities

Contact Anne Whitby at Chart Analysis Ltd

Tel: 071-734 7174 Fax: 071-439

DIVIDENDS ANNOUNCED

Company	Dividend	Ex Date	Pay Date
Brixton Estate	3.9	July 31	7.1
Brown (N) Inns	0.75	July 31	5.65
Shen	0.8	July 31	5.65
Shen	0.8	July 31	5.65
Five Oaks Inns	0.8	July 31	5.65
Potter Group	1.75	July 31	2.5
Potter Group	3.12	June 21	2.85
James Group	0.8	May 31	12
Kanzeno	0.5	May 31	5.85
Liberty	5.2	May 31	4.55
Majestic Inns	2.5	July 31	3.5
Plastiscial	1.5	July 31	3
Ryan Hotels	1.25	July 31	1.75
Scot Morge Prop	2.55	July 31	2.55
Scot Morge & Trust	2.45	July 31	2.55
Scot Morge & Trust	2.05	July 31	3.1

*Equivalent after allowing for scrip 100 on capital increased by rights and/or acquisition issues. £100 = 100 pence, 100 pence = 100 pence.

BOARD MEETINGS

Company	Meeting Date
British American Tobacco	July 10
British American Tobacco	July 10
British American Tobacco	July 10
British American Tobacco	July 10
British American Tobacco	July 10
British American Tobacco	July 10
British American Tobacco	July 10
British American Tobacco	July 10
British American Tobacco	July 10
British American Tobacco	July 10



The Board of Management of AKZO NV announces that the General Meeting of Shareholders, held on April 24, 1991 at Arnhem, has decided to distribute for the financial year 1990 a dividend of NLG 5.50 per ordinary share of NLG 20.-.

An interim dividend of NLG 1.50 was made payable on November 1990. The final dividend of NLG 4.00 is therefore NLG 5.00 per ordinary share of NLG 20.-.

As from May 14, 1991 the above-mentioned dividend of NLG 5.00 per ordinary share, with withholding tax, will be payable against surrender of Form 92, etc.

Paying agents in the United Kingdom: Barclays Bank PLC, Exchange Services Department, 54 Lombard Street, London EC3P 3HH and Midland Securities Service, Suffolk House, Paying Agency Section, 5 Laurence Pountney Hill, London EC4R 0EU.

A complete list of paying offices can be found in the FT Daily List of April 25, 1991 in the Amsterdam Stock Exchange.

U.K. Residents: Dividends payable for U.K. residents will be paid net of 15% withholding tax and U.K. income tax will be deducted from the gross dividend.

Residents of other countries: For residents of countries other than the United Kingdom, the dividend will be paid net of 15% withholding tax. If the shareholder is a Double Taxation Agreement, the rate of withholding tax (if any) will be adjusted upon provision by the presenting shareholder of a completed Form 92, etc.

If no valid form is submitted, the dividend will be paid net of 15% withholding tax. The United Kingdom rate of 15% will be deducted. If the shareholder is accompanied by the appropriate affidavit, the above-mentioned rate of 15% may be reduced from Barclays Bank PLC and Midland Securities Service.

Arnhem, April 25, 1991

AKZO NV, the Netherlands



The Board of Management of AKZO NV announces that on April 24, 1991 the results for the first quarter of 1991 were published. Copies of this report may be obtained from the London Paying Agents:

Barclays Bank PLC, Stock Exchange Services Department, 54 Lombard Street, London EC3P 3HH and Midland Securities Service, Suffolk House, Paying Agency Section, 5 Laurence Pountney Hill, London EC4R 0EU.

or at the offices of AKZO NV, Velperweg 76, P.O. Box 3500, 6800 SB Arnhem, The Netherlands.

Arnhem, April 25, 1991

AKZO NV, the Netherlands



1991

First Quarter Results

Summary

ICI Group profit before tax in the first quarter was £198m compared with £41m in the first quarter of 1990. Markets remained depressed, with yet no sign of an upturn.

	First Quarter 1991	First Quarter 1990
Turnover	£3,052m	£3,454m
Profit before tax	£198m	£41m
Earnings per £1 Ordinary Share	17.3p	38.1p

A summarised Group profit and loss account is given in the second section below.

Profit Before Tax

In the first quarter of 1991, turnover was 12% below the same period in 1990 due to a combination of lower volume (-11%) and exchange effects (-8%), partially offset by acquisitions (+4%) and increased selling prices (+3%).

In Consumer and Specialty Products, trading profit decreased by £54m (£114m). In Pharmaceuticals, the underlying business remained strong, but the comparison with the first quarter of 1990 was affected by the weaker US dollar, the profit on disposal of the UK over-the-counter business in March 1990 and different customer buying patterns. Paints profit was maintained, despite lower sales volume than in 1990, largely as a result of continuing cost reduction. Within Other Effect Products, ICI Specialties experienced a lower level of activity in 1991 countries.

In Industrial Products, trading profit fell from £121m to £39m.

Petrochemicals and Plastics, General Chemicals (now including Toxide) and Fibres all suffered from reduced volumes and lower margins.

In Agriculture, trading profit increased from £73m to £76m. Agrochemicals and Seeds performed well, despite a later start to the season, and Fertilizers benefited from the effects of restructuring actions taken in the UK and Canada.

Income from associated companies decreased from £53m to £18m, partly due to the disposal of Enterprise Oil in August 1990 and the inclusion of a loss incurred by European Vinyls Corporation; in addition, following the purchase of the remaining 50% of the shares of Toxide in December 1990, results are now included in trading profit.

Quarterly Information

The following table provides financial highlights for 1991 and for the first quarter of 1991.

	Turnover	Profit Before Tax	Earnings per £1 Ordinary Share
1990	£m	£m	pence
1st Quarter	3,454	41	38.1
2nd Quarter	3,369	319	29.3
3rd Quarter	2,996	160	13.7
4th Quarter	3,087	84	6.8
Year	12,906	977	37.9
1991			
1st Quarter	3,052	198	17.3p

Taxation

The tax charge for the first three months of the year amounted to £72m (three months 1990 £138m), comprising UK corporation tax of £48m and £64m (£90m) in respect of overseas and companies.

Chairman's Comments

In announcing the results, ICI's Chairman, Sir Denys Henderson, commented:

"Our results reflect recessionary conditions in many markets. The first half is likely to remain difficult but improvement in demand is possible later in the year."

Group Profit and Loss Account

The unaudited trading results of the Group for the first three months 1991, with comparative figures for 1990, are as follows:

1990	First Three Months	Year*	1991	First Three Months
£m	£m	£m	£m	£m
774	2,996	Turnover	United Kingdom	
2,680	9,910	Overseas		
3,454	12,906	Total	3,052	
416	1,029	Trading profit		
139	525	After providing for Depreciation	141	
53	154	Income from companies	11	
-55	-206	Net interest payable	-53	
414	977	Profit on ordinary activities before taxation	198	
-138	-338	Tax on profit on ordinary activities	-72	
276	639	Profit on ordinary activities after taxation	126	
-11	-22	Attributable to minorities	-3	
265	617	Profit attributable to parent company	123	
-	53	Extraordinary items	-	
265	670	Profit	123	
38.1p	87.9p	Earnings before extraordinary items per £1 Ordinary Share	17.3p	

*Abridged results: full with an audit report will be lodged with the Registrar of Companies after approval at the Annual General Meeting.

Next Announcement

Trading results for the first six months of 1991 will be announced on Thursday 25 July 1991.

IMPERIAL CHEMICAL INDUSTRIES PLC

COMMODITIES AND AGRICULTURE

Middle East selling drives gold to a nine-month low

By Kenneth Gooding, Mining Correspondent

A NERVOUS shudder went through the gold market yesterday as selling from the same Middle East source caused havoc in three raids on the market last year drove down the price in London to the lowest level for nine months.

Traders said the National Commercial Bank of Jeddah sold gold on behalf of clients in Saudi Arabia and elsewhere in the Middle East just ahead of the morning price-fixing session in London.

The resulting nervousness caused the "fix" to last longer than usual - 50 minutes - and the gold price dropped to US\$353 (238.5) a troy ounce. It recovered later because there was no follow-up selling in New York and closed at \$353.50, down \$2.40.

While the damage was

yesterday by the Saudi selling was relatively light, Mr. Andy Smith, analyst at Union Bank of Switzerland, said: "If it was the same Middle East source selling yesterday, the longer-term implications are serious for the market. It will have an impact on investors who will be less willing to get back into the market. It might also influence producers who now might not be so willing to let the gold price rise before selling forward."

At the morning "fix" on March 26 last year the Commercial Bank of Jeddah sold at least 50 tonnes, and possibly 100 tonnes, of gold and the price plunged by \$20 an ounce.

After the Saudis struck twice more, Mr. Robert Guy, a director of N.M. Rothschild and Sons, said the gold market had

been damaged and that "withholding or unwillingly, the marketplace has been abused".

The bank's London office declined yesterday to comment on whether it had been selling gold or was involved in an earlier sale of sterling - \$500m for dollars - which sent the pound reeling and was attributed by currency dealers to Middle East sources, ended in Mr. Smith said he had begun to believe the gold price would move up again but yesterday's events meant he would stick to his forecast that the metal would average \$345 an ounce during the next few months.

Analysts suggested it was unlikely that gold was being sold to meet the costs of the Gulf war. "The Middle East is more likely to use gold as collateral for loans than to sell it to raise capital," said one.

Malaysian tin prices highest for 19 weeks

By Lim Siong Hoon in Kuala Lumpur

TIN PRICES signalled a recovery in the Kuala Lumpur Tin Market yesterday to close at \$27.50 (212.45) a kilogram, up by 11 Malaysian cents from the previous day.

Yesterday's closing spot price, from a turnover of 87 tonnes, is the highest reached in the 19 weeks when prices were mostly under \$25 a kilogram.

On the London Metal Exchange, cash tin advanced by \$27.50 (212.45) to \$5.915 a tonne at the close yesterday after rising by \$127.50 a tonne on Wednesday.

The market's rally, which has been evident through the week, offers hope of relief to Malaysian companies where annual results released in recent days have reflected the widespread industrial gloom and the numerous announcements to move away from mining.

Malaysia Mining Corporation, the largest wholly owned tin producer, slightly over a third of national production, reported its first-ever operating losses in its tin operations last year. Another company, Gopeng, which produces 1.1% of tin, reported that average metal prices last year fell by 29 per cent to \$16,467 a tonne, or \$16.47 a kilogram.

Statistics, available to the end of last year, indicate that Malaysia's tin production fell by a third to about 14,000 tonnes, compared with more than 17,000 tonnes currently held in the London Metal Exchange.

If the market rally continues, the Association of Tin Producers in Malaysia would again defer Thailand's proposal to impose further export cuts when it meets in June. The proposal was rejected during the previous meeting held early last month.

Sri Lanka signs monazite deal

AFTER FIVE years of haggling, Sri Lanka has signed an agreement with a UN agency to exploit an estimated US\$270m (219.4m) worth of monazite deposits in the seabed off the east coast of the country, writes Maryva de Silva in Colombo.

The UN Revolving Fund for National Resources Exploration produced an evaluation report as early as 1985, free of charge. But worries about environmental damage and payment to the agency once mining began had delayed a final decision.

Aluminium contract plan attacked

By Stefan Wagstyl in Tokyo

MOVE to introduce a new market pricing contract for aluminium trading met opposition from scrap processors in Japan and elsewhere.

Japanese companies are cutting plans by the London Metal Exchange to launch a contract for trading secondary aluminium, a low-purity metal which is usually produced by recycling scrap. The new contract would be traded alongside the LME's existing high-grade aluminium contracts.

Mr. David King, LME chief executive, said at a press conference yesterday that the Japan Aluminium Refiners Association, a trade body, had expressed opposition to a meeting on Wednesday.

The LME has often in the past run into heavy criticism from producers when it has introduced new contracts. Producers complain that open

markets, such as the LME, create unnecessary price volatility. By contrast, metal users like the transparency which open markets bring.

Producers have been strongest in those metal markets where they are few - notably in aluminium and nickel. Companies in these areas consistently opposed the use of LME aluminium and nickel contracts after they were launched in the late 1970s, although they have since accepted their popularity among consumers.

LME officials say the biggest support for a secondary aluminium contract is in Europe - where there is a plethora of users in different countries - followed by North America.

Opposition is strongest in Japan, not least because the buying side is dominated by the large auto companies which are able to get good terms from the processors without the need for an open-market contract.

The Japan Aluminium Refiners Association told the LME that they feared the contract would encourage speculation and breed volatility. But Mr. John Wolf, the LME chairman, said yesterday that the opportunity to hedge would protect companies against price swings.

The Japanese side was not convinced. The often only relations between producers and consumers in the Japanese market mean that scrap prices in Japan do not swing as wildly as in Europe and North America. Japanese processors, for the most part, would like to preserve that situation.

The LME does not want to impose a new contract unilaterally on Japanese industry, not least because the Pacific region, including Japan, is the most important third of members' business.

But Japanese opposition alone is unlikely to block the launch. "We believe the contract would succeed without Japan but we would prefer Japan to be involved," Mr. King said.

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Soviet diamond loan honoured

By Kenneth Gooding

IN SPITE of the turmoil in the Soviet Union, the country has been punctilious in making loan repayments and delivering diamonds against the \$50m (39.6m) five-year sales agreement signed last year with De Beers' international rough (uncut) diamond cartel.

The Soviet Union, the world's largest diamond producer, joined the cartel organised by De Beers, the South African mining group, last July. De Beers loaned the country US\$10m.

Mr. Gary Raine, a De Beers director close to the Soviet deal, said yesterday that the \$150m of the loan had been drawn down in January, about three months later than first expected.

Stockpiles, being held as collateral, had been transferred to the London Office of De Beers' Central Selling Organisation (CSO).

Speaking in London after De Beers published its annual report, Mr. Raine said that the Soviet international mines were working normally in spite of the upheavals, possibly because they were in such a remote area and because the standard of living was relatively good.

Mr. Julian Ogilvie Thompson, chairman of De Beers, said he was now confident that his group's diamond sales would this year match the \$4.2bn achieved in 1990.

In the early part of this year the rough diamond market had been dominated by the Gulf war, which curtailed polishing

activity in Israel for several weeks and reduced trading activity everywhere. But the first three of the CSO's monthly diamond sales were "reasonably satisfactory", which indicates the underlying confidence in the trade.

The diamond industry was well-positioned to grow, he added.

De Beers' sales contract with Botswana, the world's most important rough diamond producer, is valued at \$1.2bn. It was signed in December, but Mr. Ogilvie Thompson said he expected a new one would be signed in a matter of weeks. He also expected the CSO would continue to sell all Botswana's diamonds in spite of the calls by some politicians for up to 20 per cent to be sold independently.

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If the market rally continues, the Association of Tin Producers in Malaysia would again defer Thailand's proposal to impose further export cuts when it meets in June. The proposal was rejected during the previous meeting held early last month.

The absence of tin and the Soviet Union as seen prices last year fell by 29 per cent to \$16,467 a tonne, or \$16.47 a kilogram.

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MacSharry warns on CAP plan

By David Gardner in Brussels

THE European Commission's plan to reform the Common Agricultural Policy would require "additional budgetary resources", Mr. Ray MacSharry, EC agriculture commissioner, said yesterday.

Last month he warned the European Parliament that there would be "serious political difficulties" unless there was "a substantial level of 'addition' to farmers for the price cuts envisaged in the plan, but this is the first time Mr. MacSharry has said that the new policy would be more expensive. Beyond compensating farmers, extra funds would be needed for "the greatest challenge" of wider rural development, he said.

Final details of the commission plan are due in July, but it advocates moving a large part of CAP spending from subsidised producer prices to payments to farmers. This would be achieved through heavy price cuts, with small farmers wholly compensated and larger farmers reimbursed if they set aside land.

The extent to which big, efficient farmers are to be compensated is at the centre of the debate, begun when details of the commission's plan leaked in January. The leaked version foresaw only partial compensation, but two other commission blueprints envisaged more generous, and even full, refund to the price cuts.

Mr. MacSharry told a conference on CAP reform organised

by the Club de Bruxelles think-tank that the EC was raising farm spending by 30 per cent this year only to depress farm incomes, because the price support mechanism merely added to the stockpiles of food overhanging the market.

"The basic question is whether we should now provide more resources for the existing mechanism, which, without improving the position of producers, are likely to lead to more stocks, bigger exports, bigger expenditure and greater intensity of production," he said. The alternative was to pursue a new approach that would lead to less production but which could still guarantee a vibrant community agriculture.

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WORLD COMMODITIES PRICES

MARKET REPORT

LME zinc trading was dominated by a sudden collapse in the premium for cash metal, prompted widespread liquidation of self-stocks and took price of three months metal to its lowest since late January. Traders said that although they expected a premium over three months metal to narrow once an investment fund, prominent in the market recently,

Early gains reversed before the close

THE stock market group again yesterday as Wall Street continued to stall and other round of minor rightist gains from UK companies added the cash reserves of their investment institutions, as calls since the turn of the year now exceed £20m.

Quarterly trading results from J. the blue chip chemical group which is widely held by institutions, brought little cheer to the market, although the up in profits was in line with the most optimistic forecast in the City of London. Weakest in sterling dealt a fresh blow to lingering hopes for another early cut in UK interest rates.

Equities opened higher after Wall Street's improvement overnight and extended their gains very briefly to move to within six points of the

the downside. The Dow Jones Industrial Average was sharply off in early trading and London quickly showed a net fall of 8.5 on the Footsie before steadying as the loss on the Dow was reduced to 14 points in London trading hours.

As the close, the FT-SE 100 Index stood at 2,482.1 for a net loss on the day of 8.5 points. Seaq volume edged higher to 468.7m shares from the 438.7m of the previous session but remained disappointingly low by the bull market standards achieved only six weeks ago.

Yesterday's trading volume total included significant business in Reuters shares, where selling was led from the US stock markets after the annual meeting of the global electronics reporting group was told that revenues would be flat in the months ahead.

Rights issues from a group of small companies with interests ranging from housebuilding to the manufacture of Christmas decorations totalling only £60m yesterday, but they maintained the pressures on institutional cash holdings. Fund managers have already earmarked substantial funds for the rights issues expected to fall on the equity sector over the next few months; one manager commented that his cash flow for the next two months is now committed.

Rights issues calls, together with the decline in daily trading volumes and numerous placings of stock, are putting pressure on liquidity in the stock market. There were further suggestions yesterday that a large takeover bid for a company on the FT-SE 100 list may shortly

help market liquidity by supplying fresh cash for institutional coffers; last week's fund-raising by Hanson, regarded as the most likely bidder in the UK market, was keenly assessed.

But views on near term prospects for the UK economy, depressed by reports from this week's conference of the Institute of Directors of UK companies, took a further blow from bearish comments from the Confederation of British Industry, the British Chambers of Commerce and the Engineering Employers Federation.

Equity strategists appear to be increasingly taking the view that the second quarter of 1991 could prove unimpressive for investors, particularly when compared to the strong performance of the first three months of the year.

Oilgas will send its recommendations to the Monopolies Commission.

Carlton Communications climbed 50p as Hoare & Co recommended the stock for the long term. Analysts were impressed with the company's new products at a television equipment exhibition in the US. The broker, however, remained cautious in the short term, trimming this year's profits forecast by \$7m to \$108m.

The return of rights issues talk concerning Granada left shares 5 off at 187p.

Four operators Airtronic jumped 44 to 48p the day after the company took a group of analysts to the Champagne district of France for a presentation.

Sentiment was also helped by the arrival of the company as a constituent of the FT-AI share index, tracking funds are now likely to buy the stock.

New issue Headline Book Publishing closed at 122p, pared with a placing price of 100p.

Lancashire & London Investment Trust advanced 9 to 105p the 52.4m offer from fellow trust and main shareholder Anglo Scandinavian Investment Trust.

National Home Loans reflected investor uncertainty ahead of today's interim results with a loss of 5 at 184p.

FINANCIAL TIMES STOCK INDICES									
	Apr 25	Apr 24	Apr 23	Apr 22	Apr 21	Year Ago	High	Low	Since High
FT-SE 100	2482.1	2490.6	2488.8	2490.8	2493.8	2454.3	2545.3	2044.8	(1981)
FT-SE 250	1157.5	1158.0	1158.0	1158.0	1158.0	1158.0	1175.3	988.82	(1981)
FT-SE 1000	1157.5	1158.0	1158.0	1158.0	1158.0	1158.0	1175.3	988.82	(1981)
FT-SE 1000	1157.5	1158.0	1158.0	1158.0	1158.0	1158.0	1175.3	988.82	(1981)
FT-SE 1000	1157.5	1158.0	1158.0	1158.0	1158.0	1158.0	1175.3	988.82	(1981)
FT-SE 1000	1157.5	1158.0	1158.0	1158.0	1158.0	1158.0	1175.3	988.82	(1981)
FT-SE 1000	1157.5	1158.0	1158.0	1158.0	1158.0	1158.0	1175.3	988.82	(1981)
FT-SE 1000	1157.5	1158.0	1158.0	1158.0	1158.0	1158.0	1175.3	988.82	(1981)
FT-SE 1000	1157.5	1158.0	1158.0	1158.0	1158.0	1158.0	1175.3	988.82	(1981)
FT-SE 1000	1157.5	1158.0	1158.0	1158.0	1158.0	1158.0	1175.3	988.82	(1981)

Market support for ICI

ICI disclosed sharply lower first-quarter results, but still at the top end of analysts' expectations, some of whom moved quickly to support their investments.

All were particularly impressed with results from what was thought to be the trouble spot: bulk chemicals and agrochemicals. One disappointing area, again contrary to expectations, was pharmaceuticals. Analysts blamed heavy buying of drugs in the previous quarter ahead of price rises.

The range of forecasts for the full year is still wide. BZW, not the most pessimistic of securities houses on ICI, lifted its profits estimate by \$30m to \$770m. County NatWest, which issued a buy note on the stock on Tuesday, reiterated its position and \$250m prediction. Hoare & Co, ICI's broker, moved from "undervalued" to "buy". Hoare has written in a \$50m profit for the year.

ICI rose 18 at one point but closed just 8 better on balance at 107p. Turnover was a solid 1.5m shares.

Assets sale stories

The oil sector was alive with speculation that the sale of Occidental's North Sea assets had been finalised, and that Elf Aquitaine, the French state-owned oil group and long-time favourite to gain control of the assets, had triumphed with a \$1bn-plus bid. The story focused dealers' minds on the 26 per cent stake that Elf holds in Enterprise Oil, and which many expect to be placed in the market.

Enterprise is also thought to have bid for the assets, along with Atlantic Richfield, the US oil group. Specialists said the Elf stake in Enterprise had been overvalued by the market and had depressed the exploration and production sub-sector for many months; if it is sold it will lead to an upward re-rating. Enterprise shares dipped 10 to 554p.

Reuters erratic

Reuters' annual meeting caused the company's share price to move erratically. Early in the presentation, Reuters management said revenue would be flat for the year. Some analysts reported his immediate clients and the shares dropped below 25.

The company last said "increasing cash balances will assist us in growing our 1991 profits". The implication that there would therefore be an improvement on last year's \$280m, the figure that some analysts have forecast to be repeated this year, added the shares back up to within a few pence of the previous night's close.

The shares weakened again in the last hour of trade, with marketmakers saying that a US house had been caught with an over-long position in the stock. Reuters ended at net 20 1/2 after an exceptionally high turnover of 4m.

Monday's certainties in Central America sent shares in the two big banana importers, Geest and Fyffes, higher. Geest gained 28 to 98p and Fyffes rose 2 to 93p. U importers are expected to benefit from higher retail prices, while Caribbean suppliers are likely to supply from stock. Geest was also boosted following a meeting with shareholders at brokers Cazeno.

Asda firm's penny to 123p as it began a series of meetings with analysts. Brokers lowered their 1991/92 forecasts for the company, with the latest placing the stock at 81p to 83p, which had been expected.

There was uncertainty surrounding Iley, the Glasgow-based construction group, where a late placing of shares was said to have been abandoned. Iley was said to have placed more than 1m shares at 44p, presenting the holdings of a number of directors and shareholders of Hatfield Estates, and over by Iley just over a year ago.

At the time of the takeover, Hatfield directors agreed not to sell their newly acquired Iley.

shares for at least a year and not until Iley's 1990 figures had been published.

Seag turnover for Iley was 355,000 shares, indicating that no placing had taken place. Iley settled 1 1/2 off at 47p.

Y.J. Lovell's \$30m rights issue, a two-for-five at 180p, received the thumbs down by the market and Lovell shares dropped 33 to 149p.

M.J. Gleeson advanced 17 to 805p following good results, with profits up 10 per cent at \$5.05m, but Steelway was the latest building stock to suffer from market fears that a rights issue could be forthcoming and fell 15 to 308p.

A report that UK groups were among the 26 first-tier contractors for development of the F-22 Advanced Fighter project, America's next generation of jet aircraft, snatched their respective share prices.

Details of the exact involvement should be released by the US Air Force next week, but Dowry, a harder at 184p, hopes to receive a contract for \$20m and Williams Holdings, also a firm of 184p, could be awarded a similar amount. Williams was also the subject of a positive note from Smith New Court.

Tratagair House was bolstered by a broker's buy recommendation and settled 5 higher at 268p. The interim results are due on May 8.

With the company effectively doubling Wednesday's speculation of an impending rights issue, BCC rebounded much of that day's fall to close 10 higher at 420p. Pilkington firmed to 181p following news of a \$7.5m disposal.

Fresh criticism of the fund-raising proposed by Cammell Steam Investments lowered the stock 7 more to 103p.

Vickers weakened further as



Equity Shares Traded

Turnover by volume (million)

Excluding: main-market business & overseas turnover

Feb Mar Apr

TRADING VOLUME IN MAJOR STOCKS									
	Value	Vol	Value	Vol	Value	Vol	Value	Vol	Value
ADT	1,000	100	1,000	100	1,000	100	1,000	100	1,000
ADT	1,000	100	1,000	100	1,000	100	1,000	100	1,000
ADT	1,000	100	1,000	100	1,000	100	1,000	100	1,000
ADT	1,000	100	1,000	100	1,000	100	1,000	100	1,000
ADT	1,000	100	1,000	100	1,000	100	1,000	100	1,000
ADT	1,000	100	1,000	100	1,000	100	1,000	100	1,000
ADT	1,000	100	1,000	100	1,000	100	1,000	100	1,000
ADT	1,000	100	1,000	100	1,000	100	1,000	100	1,000
ADT	1,000	100	1,000	100	1,000	100	1,000	100	1,000
ADT	1,000	100	1,000	100	1,000	100	1,000	100	1,000

EQUITY FUTURES AND OPTIONS TRADING

STOCK INDEX futures continued to weaken yesterday as the market worried about the depth of the recession and the prospects for an immediate reduction in UK interest rates.

The June FT-SE 100 Index closed 12 points lower at 2,452 as a fall on Wall Street and a decline in sterling kept prices under pressure. June FT-SE remained at a weak premium to the spot FT-SE index, indicating nervousness in the futures market about the short-term outlook for UK shares. By the close, June was around 30 points above the spot index, compared with fair value of 30 points.

Traded options reflected growing unease over the market's longer-term prospects. However, the Zeev Waddi assumed a large trade in the Euro FT-SE index options, involving the purchase of December 2,325 puts and sale of December 2,325 and 2,125 puts. The Euro FT-SE options accounted for 6,778 lots of the market's overall turnover of 28,408. Marks and Spencer was again traded actively, 1,644 contracts changing hands.

Namur has followed other securities houses in expanding its UK and European derivatives coverage. It has increased its derivatives team to 13 following the appointment of Mr Chris Broadhurst, formerly of Goldman Sachs, as senior manager in equity derivative sales.

LONDON SHARE SERVICE

BRITISH FUNDS									
	1991	1990	1989	1988	1987	1986	1985	1984	1983
1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
1000	1000	1000	1000	1000	1000	1000	1000	1000	1000

EC adviser to Barclays Bank

BARCLAYS BANK has appointed Mr Nicola Levitt (pictured) as European Community adviser in succession to Dr Tom Set who is retiring. Mr Levitt will advise Barclays on the implications of all aspects of EC policy making and practising and will represent the bank's views to the EC. He has been a partner in the European practice of Ernst & Young's management consulting firm since 1987, and gained EC matters as a head of division at the EC's directorate-general for economic and financial affairs from 1977. Mr Levitt is a former senior economic adviser at the Treasury.

Mr Ian Patterson has been appointed a director of DAIWA EUROPE BANK, London, with responsibility for corporate banking and credit management. He was an executive director of Standard Chartered Bank, and before that with the Midland Bank Group.

Mr Michael Angus, chairman of Unilever, has been nominated for appointment as deputy president of the CONFEDERATION OF BRITISH INDUSTRY. If elected at the annual meeting on May 23 he would serve for a year, and then would be expected to succeed Sir Brian Corby as president in May 1992 for a two-year term. Sir Michael will retire as chairman of Unilever in May next year.

CONGREGATIONAL & GENERAL INSURANCE has appointed Mr Paul Brinkley as assistant general manager, responsible for sales and marketing.

ZIFF-DAVIS PUBLISHING COMPANY, New York, has appointed Mr David Craver as managing director of UK operations from May 1, based in London. He was deputy managing director, Horizon division, Reed Business Publishing Group.

COMMERZBANK has appointed Mr Peter Burger as a general manager of its London branch. He was a managing director of Commerz Securities, Tokyo, and succeeded Mr Juergen Lemmer,

who returns to Frankfurt as a deputy member of the Commerzbank's board of managing directors.

Mr Alan Meredith has been appointed director of COUNTESS TRANSPORT, Felixstowe.

Mr Tony Foreman has been appointed deputy marketing director of UNICHEM, Chesham.

3i GROUP has appointed Lord Cammoy, a director of Barclays Bank, as a non-executive director replacing Mr Brian Preece, formerly a Barclays Bank director, who has resigned.

PILOT EXECUTIVE SOFTWARE has appointed Mr Brendan Towers as product marketing and development director.

TARMAC has promoted Mr James Agar to director of Tarmac Provincial Properties, and Mr Neville Topping to director of Tarmac Central Properties.

Dr George Bush has joined CLEVER MEDICAL INVESTMENT GROUP as general manager (information services), and a member of the group management committee. He was group information systems manager with Premier Brands.

AMERICAN NATIONAL CAN COMPANY has appointed Mr John White as managing director of Nacama Beverage

Cans UK, Luton. He is vice president for Eastern operations, based in Sydney, Australia, and will be returning to the UK in May.

Mr Angus Gilroy has been appointed to the board of COLONIAL MUTUAL GROUP. He is a partner with BDO Binder Hamlyn.

BICC CABLES, Chester, has appointed Dr Elizabeth Ness as business development manager, energy cables division. She was manager of the polymer materials department of BICC's Wrexham technology centre, and will be based at Prescot.

Mr Alec Molr (pictured) becomes chairman of OSCAR FABER, St Albans, on May 1, succeeding Mr Don Wiseman who is retiring. Mr Molr has been with the group since 1987, and Mr Wiseman since 1983.

NOTICE OF REDEMPTION

To the Holders of the

Extendable Notes Due 2011

of

General Electric Credit Corporation

(now known as General Electric Capital Corporation)

The foregoing Corporation is an

affiliated of General Electric Company, U.S.A.

NOTICE IS HEREBY GIVEN that pursuant to the provisions of Section 5 of the Trust Agreement (the "Trust Agreement") entered into on March 1, 1988, between General Electric Credit Corporation (the "Company") and the Trust Agreement (the "Trust Agreement") and the provisions of the Trust Agreement, the Company has decided to redeem the Extendable Notes Due 2011 (the "Notes") on or before the date of the Redemption Date (the "Redemption Date") at the Redemption Price (the "Redemption Price") of 100% of the principal amount of the Notes plus interest accrued to the Redemption Date (the "Redemption Date") and the Company has decided to redeem the Notes on or before the date of the Redemption Date (the "Redemption Date") at the Redemption Price (the "Redemption Price") of 100% of the principal amount of the Notes plus interest accrued to the Redemption Date (the "Redemption Date").

The Redemption Date is the date on which the Notes are to be redeemed, and the Redemption Price is the price at which the Notes are to be redeemed.

The Notes are to be redeemed on or before the date of the Redemption Date (the "Redemption Date") at the Redemption Price (the "Redemption Price") of 100% of the principal amount of the Notes plus interest accrued to the Redemption Date (the "Redemption Date").

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An industry that girdles the earth

Six points from Julian Ogilvie Thompson's Chairman's Statement for 1990



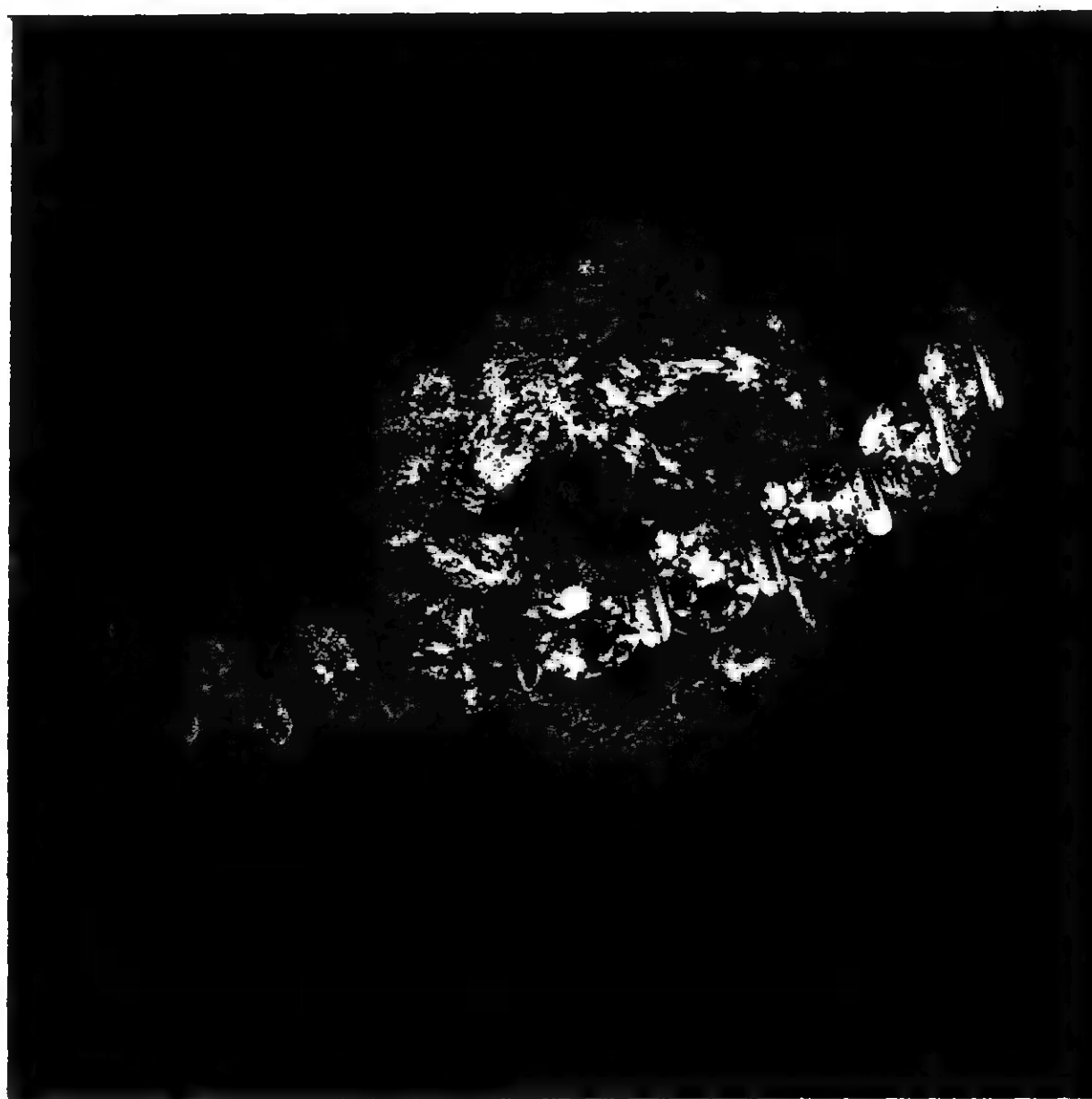
Soviet Union

The global nature of the diamond industry was once again reinforced by developments in 1990. De Beers Centenary's inaugural year was marked by a five year US\$5 billion sales agreement with Glavalmazoloto of the USSR. This contract with one of the world's largest producers of gem diamonds was further recognition of the benefits of single channel marketing through which the Central Selling Organisation (CSO) has served producers, consumers and the diamond industry as a whole for more than half a century. Centenary's fully secured US\$1 billion advance to Glavalmazoloto illustrates the extent of its financial resources and its ability to hold a large buffer stock of diamonds should the need arise.



Angola

Another development which reinforced the stability of the diamond market was De Beers Centenary's agreement in principle with the Angolan state diamond corporation, Endiama, under which the production of the Cuango River area will be marketed by the CSO. Centenary will lend Endiama US\$50 million at a commercial rate of interest and finance extensions to the



Cuango mining area. The first diamond shipments have already been received in London.



Diamond sales

After seven years of growth world retail diamond sales levelled off in 1990. Total sales of rough diamonds for the year amounted to US\$4,167 million, 11 per cent higher than 1989. Despite the adverse international economic climate, CSO sales at the first three sights in 1991 were satisfactory and the CSO is confident of achieving sales comparable to last year's.



Group earnings

Reflecting the fact that the major part of group earnings nowadays is generated outside South Africa, De Beers Centenary accounted for 81 per cent of attributable earnings and 62 per cent of equity accounted earnings of the combined results. Combined attributable earnings declined by 16 per cent to US\$950 million while equity accounted earnings fell by 17 per cent to US\$1,317 million. Total dividends per linked unit were US 111.3 cents, a marginal increase on 1989.



Sea floor mining

The continuing development by De Beers Marine of sea floor mining technology is evidence of our long-term worldwide commitment to exploration and research. In 1990 some 29,000 carats were recovered by De Beers Marine off Namibia for CDL.



South Africa

Profound political changes have opened the way for South Africa to rejoin the community of nations and there are already signs of the significant benefits it will derive from its reintegration into the world economy. The new South Africa must achieve and maintain a high rate of economic growth to generate the resources so urgently needed for social investment and to provide meaningful opportunities for all South Africans. De Beers Consolidated Mines has played a leading role in the Private Sector Initiative which has raised R670 million over five years for education and housing in black communities.

The full Chairman's Statement is available with the Annual Reports of the two Companies for the year ended 31st December 1990, which have been posted to registered shareholders. Copies may be obtained by writing to the London address below.

De Beers Consolidated Mines Ltd

De Beers Centenary AG

De Beers Consolidated Mines Limited (Incorporated in the Republic of South Africa), London Office, 40 Holborn Viaduct, London EC1P 1AJ.
De Beers Centenary AG (Incorporated under the laws of Switzerland), Office, Langensandstrasse 27, CH-6000 Lucerne 14, Switzerland.

01/11/2015

The search for industries:
property market and
communications Page 11

FINANCIAL TIMES SURVEY CORNWALL

Friday April 26 1991

Trawling for business as
well as for fish; tourism
and job re-training Page 12

IT IS one of the great certainties of the British summer that once more the holidaymakers will flock down the M5 motorway this year into Cornwall. The duchy, with its incomparable beaches, magnificent surf, cream teas and warm weather, is just about everything the average holidaymaker wants from the annual break. Two fine hot summers in succession have brought back the attractions of British resorts generally and Cornwall confidently expects a bumper time especially following the Gulf war, the collapse of companies catering for the Costa trade and the rise in package-holiday prices.

Some 3.5m people visit Cornwall every year and the indications are this number will be topped before autumn arrives and the deck chairs are stacked away, the ice-cream consumed, the sun put away on the boats taking trippers around the bay.

What few of the trippers do see, though, is a county in transition, one that has been badly affected economically and searching, not without success, for a more diversified economy. "Cornwall has been hard hit by the recession," says Mr John Caff, director of the Devon and Cornwall Development Company. "A broad realistic consensus of why can be done and what needs to be done is now essential if it is to realise its potential."

Mr John Rees-Evans, the county's economic planning officer, goes a stage further. "Cornwall continues to be biased towards the primary industries and tourism but there is a very positive trend towards a more balanced economy," he states. "Growth is coming from manufacturing and financial services."

The two agree that reducing dependence on traditional industries such as mining, fishing, agriculture and engineering will be made easier by the increased emphasis being placed on what Mr Caff calls the "quality of life" factor.

"Until the late 80s," says Mr Rees-Evans, "industry was all about the county. Now it is increasingly a bit where that company exists. This is where Cornwall will score because the quality of life here is far superior to it in most



At least 3.5m people will flock to Cornwall this year to enjoy some of Britain's finest scenery. But

behind the jollity of its famous cream teas, the Duchy is fighting hard to recover from the collapse of some of its oldest industries, writes Anthony Moreton

Battle for recovery

of the rest of Britain. This will allow us to attract the new companies that want a clean environment and a good workforce." And Mr John Barry, managing director of the Cornwall Enterprise Board, adds that the county is "a serious place from which to do business. It's as cheap to export from here in small parcels as anywhere else in the country."

Cornwall's economy is characterised by small firms, low pay, high unemployment and, because of its dependence on tourism, a seasonal nature to the work available. Unemployment is significantly higher than in the rest of the UK. In January, the figure was 10 per cent against a British average of 6.7 per cent and 6.1 per cent for the south west as a whole. The figure has been sustained by closures in the Camborne-Redruth area which have turned this part of

Port Isaac, a jewel of Cornwall's northern coast, where time stands still

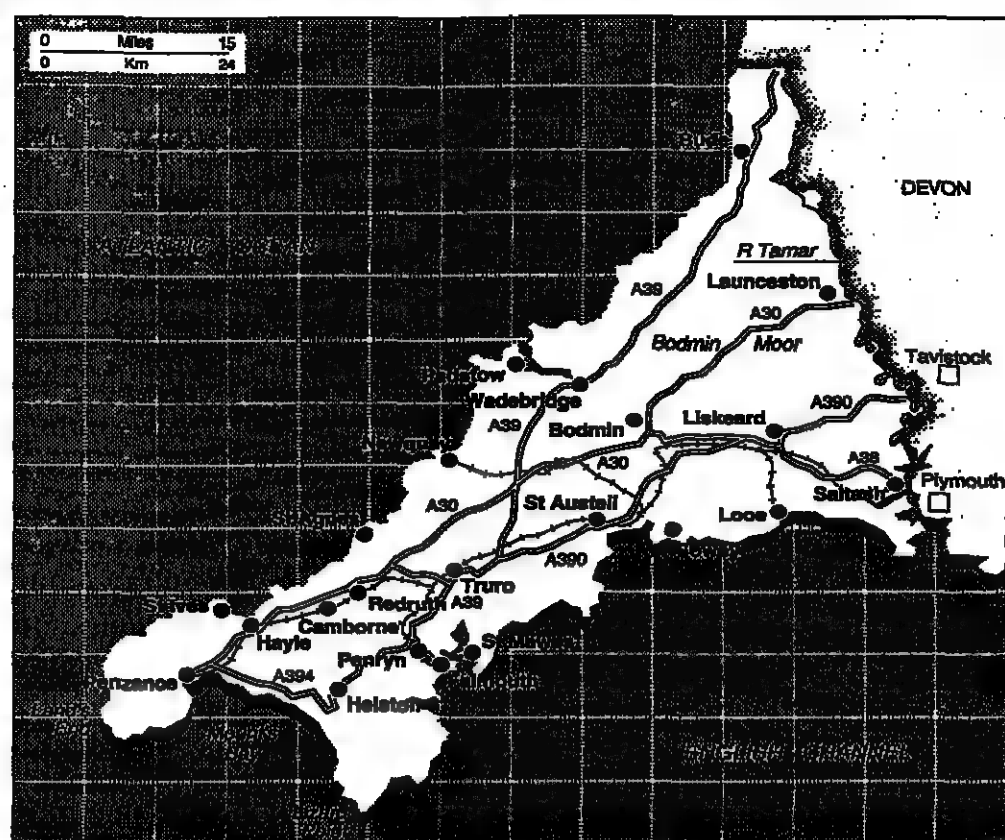
the county into a black spot, by ECC International cutting its job force in St Austell by 750 and several smaller job losses. The nearby Saltash area, too, has been affected by the run-down in numbers in Devonport dockyard.

Some 50 per cent of the businesses in the duchy employ fewer than 25 people, the sort of concern that Mr Richard Goldring of English Estates describes as being in the forefront of the recession.

Between 1984 and 1987, the last year for which figures are available, the numbers in agriculture and fishing dropped by 6.2 per cent and in construction by 8.4 per cent, all significantly above the national average. Mr Rees-Evans believes the trends contained within these figures have continued.

According to the 1990 New Earnings Survey from the Department of Employment, men's wages in Cornwall averaged £241.90 a week last year, 61.8 per cent of the British average and 87.5 per cent of that of the south west generally. Earnings for women, at £166.80 a week, showed a similar discrepancy and the earnings figures were the lowest for any county in Britain.

These bleak figures, though, do not show the way in which Cornwall has been adapting. It



tin mining has disappeared, there remains a buoyant china clay industry. Fishing is producing a good income for its skippers and crew and the efforts to diversify the economy have been successful.

Banking, finance and insurance as a sector grew by 24.6 per cent between 1984 and 1987 against a national average of 15 per cent and others to outperform the British figure were distribution, tourism, transport, printing, communications and "other manufacturing and services", which includes the food industry. Newquay Steam Boat, Ginsters' Cornish pasties and Rodda's ice cream have won national markets. "We have been able to attract new companies," says CEDO's Mr John Rees-Evans, "through having a good workforce, a pool of trainable labour and low absenteeism rates."

The county also has a growing population. Numbers rose throughout the 1980s and look set to continue to do so, despite

the falling school rolls, until the next century. The present population of 450,000 is expected to grow to 500,000 by the year 2001 and a further 100,000 later it could be up to 650,000.

Unlike counties such as Dorset or Sussex, and despite popular misconceptions, this growth is not coming from pensioners looking to move into the county at the end of their working lives. The growth is coming from economically mobile and active people who want to live and work in a clean environment.

Between 1981 and 1989 there was a net increase of 34,000 jobs to absorb the growing population and Mr Rees-Evans says between 1984 and 1987 "we were, and we believe we continue to be, more successful than the rest of the country in creating jobs in manufacturing. We boosted employment in this area by 3.4 per cent at a time when Britain, climbing out of the depression, dropped by 4.7 per cent. We are having

to create around 3,000 net new jobs a year just to meet population growth."

If Cornwall is to take full advantage of this growth then it needs to improve its infrastructure. The word "infrastructure" normally conjures up thoughts of roads and while improvements are necessary it is equally important to update water supply, sewage treatment and disposal, recycling facilities and development sites.

Roads, though, are crucial. Cornwall is one of the English counties without an inch of motorway. Its most important spine road, the A30, will have dual carriageway by the mid-1990s but, as Mr Graham Lowering, managing director of ECC International, points out, one vital road is not sufficient.

"Roads into and out of the county have improved enormously," he says. "But there are still too many businesses within the county that have to

use what are little more than country lanes to get their goods to market. Taking clay from our 85 pits in the county, and we produce 3m tons a year, to port in Fowey or Par means travelling along narrow, country roads. It would help enormously if these were upgraded, too."

Other links are important. British Rail has just brought forward the last train of the day from Paddington into Cornwall and there is resentment that most of the fast services end in Plymouth. There is concern that Brynmor Airways' flights from Newquay might be squeezed out of London's Heathrow. Greater use of Falmouth as a port would be welcomed - though here introduction of a Ro-Ro facility is a possibility.

To minimise the economic disadvantages of distance from the Atlantic Arc, a grouping of areas on the geographical perimeter of the European Community, Cornwall College and the county's chamber of industry have established links with mainland Europe and tourism links have been encouraged with Brittany, northern Spain, Portugal and southern Ireland.

Two weeks ago, work began on converting an old gasworks in St Ives into an outpost of London's Tate gallery. St Ives, with its incomparable bay, was the home of Barbara Hepworth and a host of other artists and the gallery will contain 80 of the Tate's collection of 300 works by the St Ives school.

The £2.75m project is among a number of new investments within the vitally-important tourism sector. Mr Peter de Savary's Land's End project and housing schemes at Falmouth and Hayle may have caught the eye but just as important has been the golf-course-and-housing development at St Mellion and hotel improvements at St Martin's on the Scilly Isles, Tolland Bay, between Looe and Polperro, and St Keyne.

Cornwall may be looking to new niche industries to transform its industrial economy but it is not ignoring those activities which, however unquantifiable, have added immeasurably to the richness of its character.



CORNWALL

"I liked it so much
I brought the company"

Stuart Heath GROUP MANAGING DIRECTOR FIBRE-DATA LIMITED

■ All the essential factors for a successful, growing business can be found in Cornwall - a location that can also offer a quality of lifestyle enhanced by a beautiful and unrivalled environment.

■ LOW OVERHEADS - costs of industrial land and buildings well below the UK average and the lowest industrial insurance premiums.

■ ENGLAND'S MOST PROFITABLE AREA - as shown by a recent Government Survey. Re-locating firms could increase profits by at least 30%.

■ WAGES - and salaries in Cornwall are 16% lower than the U.K. average.

■ LABOUR RELATIONS - better than other areas with the lowest national absenteeism rate.

■ INFRASTRUCTURE - Major investments have provided excellent communications with the rest of the country and overseas.

■ QUALITY OF LIFE - an area of outstanding natural beauty with 327 miles of coastline.

■ CLIMATE - Cornwall is the sunniest part of Britain, with a mild, unpolluted climate.

Stuart Heath is a man of vision. He saw a future in fibre optic technology and a future in Cornwall. With help and advice from CEDO, Stuart's company Fibre-Data re-located from the South East to the county which he and his family had always chosen for their holidays; all within just 3 months.

The benefits of the Cornish business environment have contributed to a 400 per cent increase in turnover. Stuart continues to work just as hard as he ever did. That is, when he's not sailing his boat, on the beach with the family, walking the cliffs.....

Please send me my "Future in Cornwall" pack.

Name

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Company

Address

Post Code

Tel. No.

All information correct at time of publication. Sources available on request.

JOIN THE FUTURE IN CORNWALL CALL NEIL ROBERTSON ON (0872) 71324 OR COMPLETE THE COUPON



Cornwall Economic Development Office

A SERVICE OF CORNWALL COUNTY COUNCIL

Trevint House Strangways Villas Truro TR1 2PA Tel: 0872 71324 Fax: 0872 77373

CORNWALL 2

COMMUNICATIONS

The narrowing gap

MR NEIL ROBERTSON, business development manager of the Cornwall Economic Development Office, believes that most businesses who come to look at Cornwall have only been here once before. "They remember as kids sitting in the back of their dad's old Austin car for 14 hours, driving across Dartmoor, going across Bodmin Moor, in and out of every town and village until finally they arrived at their seaside holiday."

They were left with a childhood memory of Cornwall as a far, isolated place, and may not fully realise the journey from London or the Midlands is nowadays a lot shorter.

Admittedly, there is still no motorway. But the A30, the main spine road through Cornwall, is dual carriageway for all but 30 miles of its length. Most of the towns and villages that were once bottlenecks now have bypasses.

The drive to London, with stops, takes around six hours. That is still a long time for small children but for businessmen it means only a moderate extra cost.

A lorry leaving at night can reach Felixstowe or other east coast ports comfortably in eight hours. This is the maximum time that the helicopter (the so-called 'sky in the cab') permits a driver to stay on the road. He can then rest during the ferry crossing. Once on the continent, he can drive to another city in a matter of hours.

Mr Robertson's Development

Office recommends that businesses take this route rather than the westerly crossing from Plymouth to Roscoff in France or Santander in Spain, which are far from the main European centres.

The additional cost is only marginal since many cargoes are gauged by weight rather than by distance. Some large hauliers such as TNT and Securicor have set up in Cornwall branches of the new business which settled there. Previously they handled their Cornish business from Plymouth or Bristol.

For high volume, low volume operations such as electronics or service companies, Cornwall's location does not necessarily mean greater expense.

Many such companies were formed before recession struck in 1980. But there are also large food companies which find it economic to import from Europe, produce it throughout Britain. Any extra geographical costs can be saved by savings elsewhere.

Then there is the question of what kind of managerial skills there are. Many entrepreneurs have moved their small businesses to Cornwall because of the quality of life offers their families. But they still needed to keep in touch with London, and it still takes four and a half hours by rail from Falmouth to Truro, the county's administrative capital, a little too long for frequent day trips.

Until recently the answer lay with Brynmor Airways, the small airline 40 per cent owned by British Airways and 40 per cent by the Danish Group Maersk. Equipped with five executive style Dash-7 aircraft, it offers four flights a day from Newquay to Heathrow.

The flight takes an hour and the fare is comparable with a first class ticket on the British Rail. It actually costs more than the £65 for a first class ticket from Paddington to Truro, but there is a complimentary breakfast and a com-

plimentary bar so the price works out roughly the same.

The return flight from Heathrow to Newquay touches down at Plymouth. In the year to March, the airline carried 75,000 passengers on this route. It has other routes but because of recession and the Gulf war, which hit most airlines, Brynmor had a very bad year. It expects a pre-tax loss of £1.3m for its last financial year on a turnover of £20m.

Usually, however, the Newquay to Heathrow route is very successful. The Dash-7s fly at 68 per cent capacity and more than 90 per cent of the passengers are business people.

However, Brynmor is worried by the decision of Mr Malcolm Kinnaird, the Secretary of State for Transport, to take the advice of the Civil Aviation Authority and throw open Heathrow to new scheduled charter airlines.

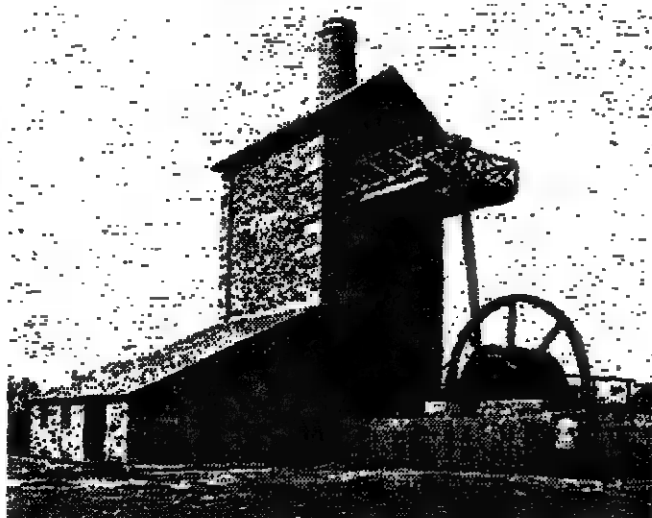
Regional airlines such as Brynmor have been told they will retain landing rights at Heathrow. But Brynmor is concerned over an earlier statement by the British Airports Authority, owner of Heathrow, that there is any major relation to access to Heathrow may need to respond with other factors, involving high Heathrow charges.

Mr Malcolm Kinnaird, managing director of Brynmor, says "any air respecting supplier of a monopoly product with insufficient demand would do the same."

However, Brynmor's fees at Heathrow have risen 10 per cent in the past five years, and accounting one third of revenue on this route. The airline does not expect to be physically edged from Heathrow but Mr Kinnaird fears it could be priced out.

"It might be to Heathrow. Around 90 per cent of our passengers fly on from there to other destinations in the US and the East. Stannard and Gatwick are not so good for our need," Mr Kinnaird says.

Stewart Dalby



East Pool Wharf in mine, Camborne; sightseers only

INDUSTRY

Steering a new course

than staff but is an example of decision making out of the county, a trend that has occurred in other parts of Britain.

At least the restructuring of ECG and Appledore has produced viable companies. Elsewhere in the county there has been a distressing catalogue of closures, especially in engineering.

Companies such as Case, Strategic Alloys and Bryants Electrical have shut down or moved out of the county turning the Redruth-Camborne area in particular into an economic black spot.

However, bodies such as the

Devon and Cornwall Development Bureau, which is the county's inward-investment arm under its director Mr Ivor Simpson, and the Devon and Cornwall Development Company, which co-ordinates the private and public sectors under Mr John Caff, have been instrumental along with the Cornwall Economic Development Office, a county council body under Mr John Reese-Evans, in switching the emphasis towards lighter, more high-technology industry.

This switch compensates for Cornwall's distance from markets since the end-product of the incomers are not nearly as

sensitive to transport costs. A survey undertaken by Eversh & Lybrand Deloitte for Mr Simpson's Bureau has forecast the electronics sector to grow strongly over the next three years.

Mr Ivor Simpson says that major investment is highly likely to be in the region with two companies planning to invest more than £20m and four planning to invest more than £5m.

The evidence contained in the survey should have a galvanising effect on companies leading to an up European operations to take advantage of the single European market after 1992.

The larger part of the growth of electronics has taken place in Devon but companies such as ST International and Fitzgerald Light and the Goochilly telecommunications station on the Lizard peninsula have shown it is possible to make a high-tech industry in the county.

A further development has been the growth of food processing, led by people such as Ginsters, which now operates a national chain from its headquarters at Calington, near Liskeard, and Bristle, the ice-cream producer at Sturminster, between Redruth and Truro.

Food and drink as a sector provided work last year for 10,000 people according to figures produced for Mr Mike Jordan and Mr Peter Fitzgerald of Cornwall TAB - almost double the number three years earlier.

Mr Caff believes that "what is still needed is a broader and realistic public consensus of what can be done and what needs to be done."

Given that consensus he sees no need to be anything other than optimistic about the county's industrial future.

Anthony Moreton

PROPERTY

When the speculating had to stop

A YEAR and a half ago, at the height of the property boom, English Estates had just four of its 500-or-so properties available. Today, that figure has risen to more than 100.

Recessions and downturns are an unfortunate occurrence practically every now, especially among small firms and Mr Richard Golding, the corporation's senior surveyor for Cornwall, says: "Times are difficult."

English Estates, a company that builds factories in the English assisted zone and therefore has similar factory-building powers to those of the Scottish and Welsh development agencies, is the only major developer of industrial properties and sites within the Duchy of Cornwall.

Mr Golding adds: "There are a number of small builders-developers putting up a couple of small units on land they have probably bought from a farmer but most of them don't look further than 10 miles from home and are really looking to provide themselves with a pension from the income out of letting." The private sector is very cautious, he adds. It wants pre-lets where possible.

Even so, a number of small privately-owned businesses can be found dotted around the

county - at Looe, Wadbridge and Bodmin. For instance, English Estates itself has 30,000sq ft in Falmouth and a much smaller, 6,000sq ft development in Looe. But business parks in general have been slow to develop reliable roots in the county compared with other areas of Britain.

Of the 600 properties in the duchy belonging to English Estates a large number were put up in the 1980s. When the upturn in the economy comes it will, therefore be well positioned to cater for demand, especially in the smaller units up to about 1,500sq ft where the casualty list has been

The situation in the industrial market is reflected to a very large extent in the office and retail sectors according to

Mr Steve Lobb, partner in the Plymouth office of the agency. "The only place in the county that can sustain speculative office development is Truro," he says. "The county is also about the only place where a healthy demand for retail outlets exists."

Truro stands out in these two sectors. Office units have reached £12.50-13 a sq ft in the city which Mr Lobb describes as "pretty remarkable". Although prices have softened a little this year Maybey Developments South West has let the whole of Elizabeth House to the Employment Services Agency in the region of £12-13 a sq ft according to Mr Lobb.

Another government arm, the Inland Revenue, has bought the freehold of a 45,000 sq ft, 26.1m but

the county's main problem is there is no investment market so that deals tend to be one-off.

Elsewhere, Sun Alliance has had a scheme on the stocks for some time in Truro in which the company would be the anchor store and rents generally approach £90 a sq ft for some A properties. The company has a 240 in St Austell, Falmouth and Penzance and even lower in Newquay.

In St Austell, Guinea Properties has a £20m scheme for Aylmer Square but that is understood to have been sold on to Sovereign Land which is believed to be looking at a more modest scheme.

While retail units are slightly more healthy and although most of the activity has again been centred on Truro there are signs that some of the bigger food chains are now looking more widely around the county. Sainsbury's decision to build on the old county hall site in Truro is considered a watershed within the market because it brings in one of the top groups.

Sainsbury is also thought to be looking at both St Austell and Falmouth.

It is in the far west of the county that the greatest difficulty arises in developing properties, according to English Estates' senior development manager Mr Tony Venn. The Dennis-Camborne area in particular has had a very difficult time over the past year. A number of companies such as Case, Strategic Alloys, Bryants Electrical and B & J Shoes have pulled out and filling the void is made all the more difficult, he claims, because the local authority, Kerrier, only wants manufacturing industry sites in the area.

Mr Thompson believes that if it were possible to open up the market to other types of concerns it might be possible both to fill some of the factories and create jobs in an area of high unemployment. "Bents certainly become cheaper the further west into the county one goes, which should help us when the market picks up," he adds. At the moment industrial units attract about £3 a sq ft for those over 10,000 sq ft rising to about £6 for units of about 500 sq ft, though the Estates introduces an element of change when the market will bear by charging slightly less for small rural properties.

Anthony Moreton

MANAGEMENT DEVELOPMENT through DISTANCE LEARNING

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17	-1.0	0.0
16	-0.77	0.0
15	-0.64	0.0
14	-1.18	0.31
13	-0.89	0.3
12	-0.14	0.77
11	-0.35	0.58
10	-0.35	0.58
9	-0.28	0.4
8	-0.74	0.15
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17	-0.28	0.62
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<div><div>U.S. Treasury Securities Fund Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Hill Samuel Fund Mgrs (UK) Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Scientific Worldwide Selection Fd Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Global Fund International SA</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Target International Portfolio Fund</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>ST Management Pte</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>NH Financial Fund Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>The New Zealand Fund</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>
<div><div>IRELAND (SB RECORDED)</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>
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<div><div>ISLE OF MAN (SB RECORDED)</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>
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<div><div>JERSEY (SB RECORDED)</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>
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<div><div>LUXEMBOURG (SB RECORDED)</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>	<div><div>Bank of Ireland Ltd</div><div>Yield: 10.50%</div><div>Total Assets: \$100.00</div></div>

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Selling order hits sterling

STERLING WEAKENED as a large selling order from the Middle East hit the currency yesterday, but the reaction was probably overdone, according to dealers, and the pound staged a partial recovery later in the day.

It touched a low of DM2.9450 and temporarily fell to ninth from third place in the European exchange rate mechanism before finding a floor, possibly with the assistance of intervention by the Bank of England.

The order to sell sterling and buy \$500m by the National Commercial Bank of Jeddah in Saudi Arabia came at a particularly bad time, as sterling was already losing ground ahead of this weekend's Washington meeting of the Group of Seven leading industrial nations. Traders were trying to get square ahead of the G7 meeting, and in sterling's case this meant unwinding long positions after its recent failure to break through DM3.00. Fears about a deepening UK recession and political uncertainties ahead of next week's local government elections in England and Wales have unsettled the currency.

Mr Nick Parsons, economist at Union Discount, said that a few weeks ago selling order of this size could have been absorbed without trouble, but yesterday was a different story.

Traders, who had already squared positions, did not want to be left with the pounds and the order resulted in a game of "pass the parcel" according to Mr Parsons; he added that this was as far as sterling is concerned.

The pound recovered to maintain its position as the third strongest member of the ERM, on figures from the European Commission. At the close of London trading it eased slightly to £1.9440 from £1.9450 and also fell to DM2.9450 from DM2.9475. The FF£9.9775 from FF£10.0175; the SF£2.4825 from SF£2.4925; and to Y233.75 from Y234.00. Sterling's index lost 0.4 to 90.8.

The D-Mark was supported by news that the Soviet Communist Party's central committee had overwhelmingly rejected an offer by Mr Mikhail Gorbachev to resign as leader. The German currency was hit.

It changed in the ERM but improved against the dollar. It also rose to ¥78.00 from ¥77.70 in terms of the Japanese yen.

Comments by US President George Bush, that he would like to see world interest rates, including those of the US, come down tended to undermine the dollar.

A rise in the numbers showing US unemployment in the week ended April 13 did nothing to encourage hopes of an early end to the recession, and weighed on the currency, leaving it towards the lowest level of the day at the London close. The market is now waiting for today's figures on first quarter US national product growth.

At the finish in London the dollar had fallen to DM1.7470 from DM1.7535; to Y138.00 from Y138.05; to SF£1.4655 from SF£1.4715; and to FF£5.8900 from FF£5.9125. Its index rose to 66.7 from 66.5.

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Apr 25	Day's start	Close	One month	% p.a.	Three months	% p.a.
Italy	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
France	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Germany	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Japan	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Spain	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
UK	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
US	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Canada	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Sweden	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Norway	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Denmark	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Finland	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Belgium	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Netherlands	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Portugal	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Greece	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Switzerland	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Australia	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
New Zealand	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
South Africa	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
India	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
China	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Japan	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
South Korea	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Hong Kong	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Taiwan	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Philippines	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Indonesia	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Malaysia	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Singapore	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Thailand	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Vietnam	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Laos	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Myanmar	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Burma	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
Cambodia	1.6710	1.6696	1.6688	0.88-0.78p	0.60	1.21-1.29p
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Myanmar						

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NASDAQ NATIONAL MARKET

3:00 ■ prices April 25

[illegible]

3:00 pm prices April 26

[illegible]

**MANAGEMENT
CONSULTANCY**

The FT proposes to publish this survey on May 15 1991. It will be of particular interest to the 130,000 directors and managers who read the FT daily. If you want to read this important audience, call Sara Mason on 071 873 1349 or fax 071 873 3064.

Source: BMIC 1990/RSL
(Mon-Fri)

FT SURVEYS

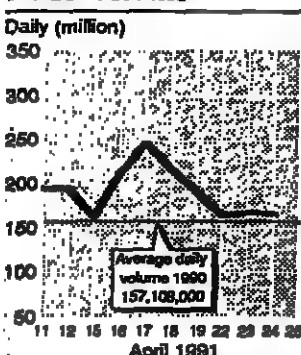
Airlines climb despite first quarter losses

Wall Street

SHARE prices recovered yesterday morning from early losses triggered by a wave of computerised sell programs, but sentiment remained subdued, writes *Harverson*.

At 1.30 pm the Dow Jones Industrial Average was down 1.73 at 2,947.77. The broader based Standard & Poor's 500 eased 1.32 to 381.54 by 1 pm, while the Nasdaq composite of over-the-counter stocks fared marginally better, dropping just 0.66 to 497.79. New York 31 currency was relatively heavy at 11.25 down by 1 pm. Declining shares outnumbered rising shares by 323 to 281 by early afternoon.

NYSE volume



Among airline stocks Delta and UAL rose after reporting large losses for the first quarter, in line with market expectations. Delta unveiled an operating loss of \$500.6m, against a profit of \$306m a year earlier, while UAL reported a loss of \$268.5m, compared with a loss of \$47.2m in the first quarter of 1990, and its stock climbed 2% to \$180.

Hopes that demand for air travel will recover after a lull in the first quarter of 1991, and that UAL and Delta stock, both of which now stand just below their 52-week highs.

Compaq Computer plummeted 38% to \$63.45 after the company said its second quarter profit this year would probably be below the \$1.15 a share

of the second quarter of 1990. Other leading technology stocks were in a more buoyant mood, with IBM gaining 3% to \$108.75, and Data General rising 1% to \$179. Data General's shares earned a profit of 60 cents a share, up from 55 cents a share last year.

Wednesday's decision by an Alaska district court judge to reject a plea agreement between the Exxon Valdez oil spill sent the stock sliding 1% to \$59.4. Although Exxon has just reported a quarterly income, the market believes that the decision against the company is a far finer line than the \$100m originally agreed with the government.

Diagnostek jumped 3% to \$14.25 after announcing a pact with the Food and Drug Administration to provide prescription drugs by mail.

Canada

TORONTO stocks were lower on Monday. A real gold miner pulled the composite index down 1.3 to 3,497.7. Declines were limited by 217 in 14 on volume of 12.6m shares.

Among gold shares, Barrick Gold fell 1% to C\$15.75, Hemlo Gold fell 1% to C\$15.75, and American International Gold fell 1% to C\$15.75.

Rogers Communications fell 1% to C\$10.4, while Bell Canada rose 1% to C\$10.4. The company said it would float its mobile communications subsidiary.

Alcan fell 1% to C\$24.4. The company said it would have to re-examine its capital spending plan if the dividend is cut, as the industry remains weak. The company also said it plans to cut costs by C\$200m in 1991.

Bombardier class B shares jumped 1% to C\$18.9 on volume of 87,000 shares, hitting a new 52-week high. This week the company won orders worth C\$900m, including options.

Natural gas emerges as Europe's fuel for the 1990s

Deborah Hargreaves outlines investment opportunities in an industry where de-regulation is overdue

THE EMERGENCE of natural gas as the fuel of choice in Europe presents a promising investment theme for the 1990s. The main competitors to gas - oil, coal and nuclear power - have become less attractive in recent years to West European governments and consumers alike as environmental and inflationary grounds.

On a longer term view, the market for gas supply could become more competitive as the European Commission attempts to liberalise the industry by loosening the grip of entrenched monopoly suppliers.

Kleinwort Benson, the London stockbroker, estimates that West European demand will rise from a current 25bn cubic feet a day to 38.2bn cubic feet by 2000 and 49bn cubic feet by 2010. Much of this increase will be met by Europe's main producers - the UK, the Netherlands and Norway - but imports from Algeria and the Soviet Union are also likely to rise.

Investment opportunities in the growing demand for gas

EUROPE

BOURSES put in a mixed performance yesterday as Germany closed at new highs for the year to date while France slipped at the finish. Milan and Portugal were closed, writes *Deborah Hargreaves*.

FRANKFURT tested its highs yet again. Morgan Stanley raised its weighting in Germany by two percentage points to 17.5 per cent, lifting the market, but sentiment was not uniform.

At mid-session, the FAZ index was 8.00 better at 686.32, a new closing 1991 high. The DAX index closed 16.72 higher at 1,620. An intraday high of 1,626.95 took it temporarily into new territory, against a closing 1991 high of 1,623.33. Volume rose from 15.1bn to 15.7bn.

Mr Andrew Bell, European equity strategist at Barclays de Zoete Wedd, said that a DAX index closing 20 points outside its trading range for the past three months had not made a fundamental change in the market. However, he thought that the main risks for Germany - higher interest rates and the sharp slowdown in growth - threatened its recovery in the US and other English speaking economies may be more important to German equity prospects than continental and domestic concerns.

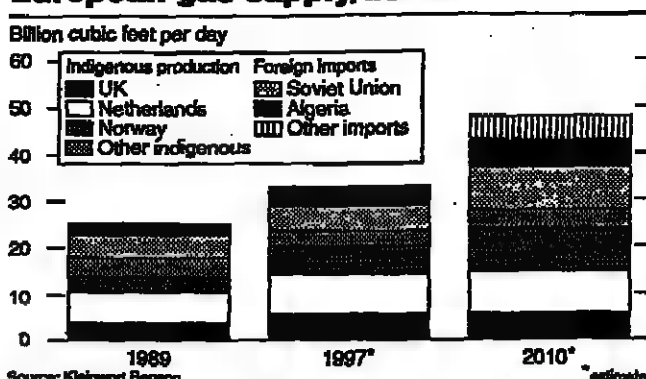
The big international blue chips, Siemens, Daimler and Deutsche Bank, all made good rises yesterday. Interest remained in steel and engineering with Thyssen rising 0.5% to DM33.50 and Preussag 0.5% to DM33.50. Retailers also featured, as Kaufhof rose

in Europe have various options, says Mr Philip Lambert, the author of Kleinwort Benson's gas review. Royal Dutch/Shell's position in European gas is second to none and it has a strong presence in most of the transmission companies in Europe.

Norsk Hydro is an obvious beneficiary of the increase in Norwegian gas value. Not only is it likely that Norsk Hydro's gas production will nearly triple to 110,000 barrels of oil equivalent a day (boe/d) over the next 10 years, but its 6.5 trillion cubic feet (tcf) of proven or probable gas reserves until recently regarded as uncommercial could soon become its most valuable asset. Norway's Saga Petroleum is an even purer play than Norsk Hydro, which also has aluminium, fertiliser and petrochemical interests.

Netherlands' gas market should be viewed as the most bullish in Europe, in spite of the 24 per cent market share that natural gas already has of the primary energy market. Kleinwort Benson forecasts that this will rise to 30 per cent by 2000, since

European gas supply/demand



Italy has abandoned nuclear power and is under pressure to reduce dependence on oil, which accounts for 58.2 per cent of the energy market. Italy, a quoted distribution company, looks attractive on a three-year view, during which the dividend should begin to rise in line with the growth of its gas business.

The jump in demand could help small independent suppliers and gas traders trying to break into the European Community market, but for this to happen the Commission would have to pass legislation to further open up the gas market.

Europe's gas market is controlled by a small group of monopoly suppliers which control production, transmission and distribution. Gaz de France, SNAM, in Italy, British Gas, in the UK, Ruhrgas, in Germany, and Gasunie, in the Netherlands, are very large players. Where a statutory monopoly is not in place many

countries allow a major supplier to retain a dominant position. But the Commission has challenged the entrenched monopolies that exist in many EC countries for the import and export of gas by initiating legal proceedings against France, Denmark and Belgium. In spite of deep opposition from the gas suppliers, the Commission wants to institute a policy of open competition in the EC, whereby independent suppliers would be allowed to compete with existing pipelines for transport.

Elf Aquitaine is a major oil producer trying to gain greater access to the EC gas market. Natural gas already accounts for around one-seventh of Elf's earnings per share, and Mr Louis de Broglie, Elf's chairman, has said recently that the company will have to face more competition in future. Elf has gas reserves of some 1,500bn cubic feet in its Lacq deposit in south-west France, and has tried to gather more gas by taking a 50 per cent stake in Agas, the UK independent gas company, and a link with Win-

terhall, in Germany. A partial privatisation of Gaz de France is possible over the coming years, and both Elf and Total are known to be interested.

After the UK, Germany probably operates one of the most open gas markets in Europe; but Ruhrgas, owned by a consortium of oil companies, dominates transmission and owns a large chunk of the pipeline system. Winterhall, the energy subsidiary of the BASF chemicals group, is challenging this stranglehold with plans to build its own distribution system and allow other companies, such as Elf and Austria's OMV, to transport their gas through it.

It is a leading chemical companies such as BASF and Dow Chemical - large users of gas - which are pushing strongly for a policy of open access in gas since they argue that this will reduce gas prices. The gas companies say it will take away the incentive to invest in long-term projects in an industry with extremely long lead times. This, says the suppliers, will reduce the security of supply for consumers.

Sentiment mixed as Frankfurt tests its 1991 highs

BOURSES put in a mixed performance yesterday as Germany closed at new highs for the year to date while France slipped at the finish. Milan and Portugal were closed, writes *Deborah Hargreaves*.

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FT-SE Eurotrack 100 - Apr 25									
Hourly changes									
Open	11 am	11 am	Noon	1 pm	2 pm	3 pm	Close	High	Low
1118.18	1118.18	1118.18	1118.18	1118.18	1118.18	1118.18	1118.18	1118.18	1118.18
1118.18	1118.18	1118.18	1118.18	1118.18	1118.18	1118.18	1118.18	1118.18	1118.18

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DM12 to DM14.60 after its Kauffahrt subsidiary reported first quarter sales up 22 per cent. In specialist chemicals, Degussa, oversold according to Dresdner Bank, rose DM3 to DM34.60.

AMSTERDAM ended higher thanks to a firm dollar and a strong bond market but trading was light. Dealers said activity was slowing ahead of next Tuesday's public holiday. The CBS tendency index added 0.5 to 96.0.

The chemical group, Akzo, closed a net F13.40 higher at F115.70, as a dividend of F16, consolidating its gains after surprisingly good first quarter results.

Nedlloyd, the transport group, went against the market and fell F10.60. The VEB, a group protecting the interests of small investors, said it would be voting against the endorsement of the 1990 accounts at the annual meeting on May 30. The group also said it supported Mr Torstein Hagen's bid to gain management power at Nedlloyd. Mr Hagen controls 23 per cent of Nedlloyd.

PARIS was flat for most of the day and then shed five points at the close as Wall Street weakened. The CAC 40 index closed 1.11 lower at 1,777.01 in unimpressive volume of 1.65bn.

Euro Disney was the day's most active stock, falling FF1.90 to FF115 with 431,900 shares traded on reports that a dispute between two companies helping build the amusement park outside Paris could disrupt part of the park's construction. Euro Disney later said that the dispute would not

delay the completion of the project.

Lyonnais-Dumex tumbled FF28 or 4.5 per cent to FF590 with 194,330 shares traded on disappointment at the merged group's 1990 results announced late on Wednesday. Analysts said the capital gains shown were lower than expected and that expectations for the current year were not encouraging. Poor first quarter results from its Canadian subsidiary United Westernburne also weighed on the price. The company is holding an analysts' meeting this morning.

ZURICH declined in light trading, the Credit Suisse index closing 1.6 lower at 354.2. CS Holding, parent of Credit Suisse, came under pressure for the second consecutive day and was the most active stock on rumours of a dividend cut and rights issue; the shares fell another SF20 to SF20.00.

OSLO was buoyed up by better-than-expected results from Norsk Hydro and news that the Labour government planned to

let the state pension fund invest in industry. The all-share index closed up 8.88 or 1.9 per cent to 475.01 in turnover worth Nkr1.5m.

Norsk Hydro jumped Nkr7.5 to Nkr190 on a drop of a quarter in first quarter net income, mainly as a result of the stronger dollar.

MADRID slipped in the afternoon session, and the general index closed down 2.10 at 279.22.

ISTANBUL's market index fell 39.3 to 4,134.36, taking its fall to over 24%, or 5.6 per cent since it came back from an extended holiday on Wednesday.

SOUTH AFRICA

CONTINUED demand for industrials and a weaker financial rand lifted the industrial index by 37 to 3,549, a new high. The all-share index put on 18 to 3,088. But weaker bullion prices forced the all-gold index by 18 to 1,048.

ASIA PACIFIC

Arbitrage buying fails to support Nikkei

Tokyo

SPORADIC buying by arbitrageurs failed to support share prices yesterday as the weaker yen and higher bond yields added to the depressed sentiment, writes *Emiko Terazono* in Tokyo.

The Nikkei average fell a further 0.1% to 19,377.87 after a day's high of 19,341.55 in the morning, and a low of 19,337.87. The index fell below its 52-week high of 19,341.55, and in London the FTSE 100 index slipped 2.38 to 1,475.42.

Traders said investors and dealers liquidating positions before the Golden Week holidays contributed to the weak trend. Most investors rely on Credit Lyonnais Securities said it would be based on the market to regain strength even after the holidays as long as short-term interest rates remained at high levels.

In addition, arbitrage positions were announced to have risen

to record highs of 100bn in April 11. Traders said this reflected a movement towards derivatives-related transactions, due to the stagnant cash market.

Profit-taking took in sharp firm on Wednesday on hopes of an upturn in the US economy and which hit Y40 to Y1,540 yesterday, and Tsugami, a machine tool maker, down 1% to Y151. Big companies lost ground on the outlook for the overseas interest rates, Nissan Steel shedding 0.1% to Y464 and Ishikawajima-Harima Heavy Industries weakening 0.1% to Y171.

Nihon Nohyaku, in agrochemicals, weakened 0.1% to Y171. The company is selling by individuals, after a three-day rally on rumours that a speculative group was chasing the stock. The Asahi Chemicals heavy buying brought the close, gaining 0.1% to Y171. On reports that it will acquire Toyo Jozo, a liquor maker, which was unchanged at Y140.

Akai Electric closed 0.1% higher at Y400 after revising its pre-tax profits forecast up to Y1.7bn to Y1.8bn for the current year. Sony revised Y1.8bn to Y1.9bn on reports that

it expects to lower earnings projections because of the sluggish US market.

In Osaka, the OSE average retreated 0.47% to 29,002.98 on volume of 15.1bn shares. Nintendo, the video game maker, declined Y300 to Y16,100 on margin worries.

Roundup

THE HONGKONG presented a mixed picture, with a number of shares in the blue, Australia and New Zealand were closed for a public holiday.

SINGAPORE buyers concentrated on shipping and electronics, the former relatively cheap, and with better prospects following the Gulf war. In spite of afternoon profit-taking, the Straits Times index ended 17.37 or 1.1 per cent to 1,553.94. Turnover increased from S\$188.5m to S\$229.6m. Hotels and properties showed losses.

Electronics moved on speculation that the sector, valued at or below the market average, would be the first to benefit from any recovery in the US or European economies.

TAIWAN gained 1.8 per cent, the weighted index climbing

107.06 to 5,913.82 on expectations of lower interest rates to boost the economy. Turnover rose from T\$68.5bn to T\$68.5bn.

SEOUL's KOSPI nearly halved, from 1,000 to 500, as the composite index fell 6.37 to 526.38. Traders attributed the sharp decline of the past two days to tight local liquidity; companies have dividends and taxes to pay towards the end of this month, and the government's tight money supply has also drained liquidity from the equity market.

BANGKOK ended lower, with most sectors, apart from textiles, in decline. The SET index slipped 11.74 to 883.60 in turnover of 4.69bn baht. HONG KONG was described as thin and listless as the Hang Seng index eased 10.91 to 3,524.28.

KARACHI, still climbing on economic reform, set new highs for three successive days up to Tuesday, when the KSE index finished 33 ahead at 1,707. In volume up from 4.8m to 8.4m shares, forcing the exchange to close on Wednesday so that brokers could clear mountains of paperwork. It will reopen on Saturday after its regular two-day shutdown yesterday and today.

THE GAN GROUP

Consolidated net profit: FF2.4bn

Premium income and profit at significant levels for the Group's French insurance companies

Sharp rise in dividend

The meeting of the Board of Directors of GAN, held on April 18th, 1991 and chaired by Mr François HEILLER, will be presented to the Annual General Meeting of the Group on June 24, 1991.

CONSOLIDATED FINANCIAL HIGHLIGHTS				
(FFbn)	1988	1989	1990	1991
Balance sheet total	87.1	599.4	599.2	
Shareholders' funds	9.7	13.4	17.4	
Group's share after allocation				
Managed assets	84.5	224.0	143.0	
Operating income	30.9	20.6	29.0	
Net profit (Group's share)	1.9	2.5	2.4	

*Full consolidated for the first time in 1989 of Compagnie Financière de CAC

The GAN Group, Europe's largest bankassurance concern, expanded in 1990, generating gross operating income of FF9.6bn.

The Group's balance sheet total reached FF593.2bn and its share of shareholders' funds after allocation increased by 25% over the preceding year to reach FF17.4bn, thereby underscoring the financial soundness of the Group. Net profit for the year totalled FF2.4bn.

STRONG GROWTH IN INSURANCE OPERATIONS				
(FFbn)	1988	1989	1990	1991
Premiums written	113	27.5	111	
% increase	+ 11.9	+ 11.8	+ 22.1	
Technical provisions	72.4	86.6	103.9	
% of premiums	308.0	315.3	315.9	
Contribution to GAN's consolidated net profit	1.5	1.1	1.9	

Premiums written in 1990 reached FF33.5bn, up 22.1% on the previous year. This highly satisfactory performance is the result of a strong increase in turnover from Life and Capitalization business, achieved despite a market slowdown in the market, and the first-time consolidation of the UK Life Insurance company General Portfolio.

The net profit of the Group's French life and general insurance companies rose sharply.

In the general insurance segment, the high costs resulting from the storms at the beginning of the year (FF431m before reinsurance) were offset by the overall buoyancy of the insurance contract portfolio, particularly in the sensitive areas of automotive and industrial risks.

By 1991, the Group's non-French insurance subsidiaries recorded a loss, due primarily to a deterioration in motor insurance on some markets and a series of exceptional occurrences that adversely affected the London market.

SHARP RISE IN DIVIDEND

The Board of Directors of GAN, Société Centrale, will propose a net dividend per share of FF80.80 to the Annual General Meeting.

In view of the exceptional measures taken in 1990 following modifications to the regulatory framework, this dividend represents two years' remuneration for shareholders.

1990: FF34.8 per share with a dividend tax credit of FF17.4, made interim payment on August 8, 1990.

1991: FF46.0 per share with a dividend tax credit of FF23, to be paid in July 1991 subject to the ratification of the Annual General Meeting.

The Board of Directors finalized details of the proposed contribution to GAN SA by Société Centrale du GAN of 100% of the stock of GAN Capitalisation and 25.36% of the shares in GAN Incendie Accidents, which will be submitted to the combined Ordinary and Extraordinary General Meetings of Shareholders of GAN SA on June 24, 1991. This secondary distribution within the Group will allow GAN to create a dual organizational structure (banking and insurance) that is better suited to operations in its two areas of business.

GAN

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood

Manufactured in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS										TUESDAY APRIL 23 1991										DOLLAR INDEX			
WEDNESDAY APRIL 24 1991										TUESDAY APRIL 23 1991										DOLLAR INDEX			
Figures in parentheses show number of times of stock	US Dollar Index	Day's Change	Pound Sterling	Yen	Local Currency	Local % chg	Gross Div.	US Dollar Index	Pound Sterling	Yen	Local Currency	Local % chg	Gross Div.	US Dollar Index	Pound Sterling	Yen	Local Currency	Local % chg	Gross Div.				
Australia (74)	142.05	+0.6	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Austria (19)	201.59	+1.3	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Belgium (60)	137.34	+0.8	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Canada (119)	138.33	+0.2	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Denmark (31)	233.28	+0.6	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Finland (21)	112.14	+0.4	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
France (112)	132.71	+0.5	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Germany (89)	107.73	+0.4	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Hong Kong (48)	148.11	+1.3	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Ireland (16)	157.44	+0.4	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Italy (91)	78.04	+1.4	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Japan (482)	138.83	+0.6	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Malaysia (33)	234.74	+0.4	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Mexico (12)	82.08	+2.6	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Netherlands (40)	137.29	+0.9	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
New Zealand (14)	49.38	+1.5	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Norway (30)	184.90	+1.3	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Singapore (26)	200.93	+0.2	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
South Africa (50)	203.91	+0.9	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Spain (41)	195.12	+0.8	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Sweden (27)	177.93	+0.0	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Switzerland (66)	92.95	+0.8	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
United Kingdom (295)	168.64	+1.6	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
USA (524)	155.15	+0.3	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Europe (306)	138.86	+1.0	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Nordic (109)	174.07	+0.4	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Pacific Basin (646)	138.97	+0.5	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Euro-Pacific	138.36	+0.7	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
North America (640)	154.04	+1.0	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Europe Ex. UK (641)	118.62	+0.5	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Pacific Ex. Japan (139)	139.65	+0.8	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
Asia Ex. Japan (140)	140.46	+0.4	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
World Ex. UK (1999)	141.20	+0.1	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
World Ex. So. Af. (2234)	143.34	+0.3	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
World Ex. Japan (1842)	147.67	+0.2	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				
The World Index (2294)	143.71	+0.3	123.93	129.50	121.93	+0.6	5.64	122.33	123.10	127.90	121.21	142.05	122.74	122.33	123.10	127.90	121.21	142.05	122.74				

RECRUITMENT

JOBS: Consultant discovers surprising differences between candidates either side of 40

Fresh light on the age-barrier paradox

AT LAST the Jobs column has been supplied with a clue to a question that has mystified it these past 18 years or more. Why do senior executives, mostly aged at least 40, typically resist taking on people over 40 to work for them as executives?

The reason usually cited for refusing to recruit same is that folk of such advanced years are no longer up to the work. But that surely rebounds awkwardly on the executives doing the recruiting. So unless there is evidence that the "past-it" clause does not apply to 40-phases already ranked as seniors (and I've never seen any) we would seem to be faced with a paradox.

Fortunately, a way out has been found by recruiter Barrie Whitaker of the consultancy arm of Price Waterhouse. His work entails assessing job-candidates by a variety of measures — tests of verbal and numerical reasoning, and of personality, as well as "in-tray" exercises — and he has lately compared the under-40s' results with those of their elders.

So far, only one occupational group has provided him with enough candidates for the findings to be statistically respectable. It consists of finance executives, of whom he has tested 100 on the right side of the age bar, and 77 on

the wrong side. But he says the results are similar for other types such as general managers and personnel and production people.

A further thing that proved much the same was the reasoning-test performance of the under- and over-40s. Apart from a marginal lead for the younger set on the numerical measure, there was no difference between them.

Where the two age-groups did contrast was in persuasiveness, friendliness, decisiveness and assertiveness. The older came out stronger on all those counts, which would apparently give them an edge in the job of managing.

Nevertheless there were other factors which cast light on their unpopularity as executive recruits. For example, the older were more critical and controlling than the younger set, and less democratic, practical and conscientious in sticking to boring, repetitive tasks. Hence it seems that, at the same time as being better equipped to work as managers, the over-40s are more difficult to manage. But that still leaves the question why senior executives of comparable

years are averse to taking on the challenge of managing them.

The answer, Barrie Whitaker thinks, lies in another unexpected difference he has found between the two age-groups. The over-40s are more competitive. So senior recruits, being of that nature themselves, probably see similarly inclined as well as better equipped older candidates as a greater threat to them in their own positions.

NOW to the table below, which gives indications of the pay prospects held out by different kinds of specialist work in the United Kingdom. The figures come

from the latest survey made for the British Institute of Management by the Remuneration Economics consultancy.

Dated at January 1, the study covered 24,651 middle- and upper-ranked staff in 385 widely varied organisations throughout the UK, which together employ over a tenth of the country's workforce. Anyone wanting the weighty report, which costs £325, should contact Peter Stevens of the consultancy at 51 Portland Rd, Kingston-upon-Thames, Surrey KT1 2SH; tel 081-549 8726; fax 081-541 5705.

My table is confined to 11 specialisms commonly found in

companies, and in each case shows the average total money pay bonuses and such besides salaries — at seven levels of seniority from "Management services" which includes information technology, and "Company secretary" which covers in-house legal services, the specialists should need no further explanation.

As may be seen, the one with the best top pay is financial management. But measured by the average prospects across all seven ranks, it is second to the company secretarial area. Third by the same measure comes marketing followed

by management services, R and D, sales, engineering design etc, purchasing, distribution, and manufacturing.

FINALLY to four jobs. All are being handled by headhunters who may not identify their clients. They therefore promise to abide by applicants' requests not to be named to the employer at this stage of the proceedings.

The first pair, being offered through Brian Standring, are for technical services managers initially based near London with a probability, though no certainty, of transfer to central Africa. They will

work for an international group making and distributing products including food and beverages, and will be responsible for efficient and profitable production.

The more senior will require higher-level experience than the second. But both must be engineers who understand finance as well as up-to-date production methods such as total quality management and just-in-time manufacturing. They need to be French-speaking too.

Salaries plus bonuses £48,000 and £58,000 respectively. Cars and stock-options among perks. Inquiries to the Standing Partnership, 83 Wycombe Rd, Marlow, Buckinghamshire SL7 3HZ, tel 0628 471155, fax 0628 482240.

The other two jobs are in the London options-sales team of an international bank, and are offered through recruiter John Williams of Russell, Williams and Associates (45 St Mary's Rd, London W5 8RQ; tel 081-579 1082, fax 081-566 2024).

Both posts need high numeracy, with one also requiring success in marketing currency options, and the other the same in marketing interest-rate options with emphasis on caps and floors.

Salaries about £30,000 with bonus on results, and cars.

Michael Dixon

Rank of staff member	Average total money rewards (salary plus bonuses etc) in each of the following specialist functions	Research & development	Manufacturing	Marketing	Personnel	Distribution	Sales	Management services	Purchasing
Director	£60,168	£55,357	£53,810	£52,811	£52,228	£50,585	£48,818	£48,180	£45,001
Senior manager	£44,941	£43,672	£42,280	£41,655	£40,205	£40,525	£40,999	£38,999	£44,740
Manager	£37,012	£36,532	£35,435	£34,134	£33,590	£33,855	£33,830	£34,119	£33,597
Department head	£34,215	£32,373	£31,649	£30,424	£29,730	£29,807	£29,242	£28,743	£27,522
Section head	£28,574	£27,510	£26,804	£25,521	£25,935	£27,217	£26,105	£25,030	£24,525
Team leader	£24,457	£23,859	£23,681	£22,694	£22,684	£23,712	£22,869	£22,050	£21,442
Senior staff	£20,509	£22,364	£21,721	£20,253	£20,764	£20,350	£18,451	£18,634	£20,080

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Candidates will probably be graduate accountants in their thirties with at least five years' post-qualifying experience gained within a banking environment and be fully conversant with computerised banking systems and Lotus 1-2-3. Regularly interfacing with other business and support services of the bank, you will be able to react swiftly and effectively to change and innovation, refining the existing system to meet with new demands.

This appointment represents an excellent opportunity which calls for a high level of personal commitment and enthusiasm, coupled with sound technical knowledge and man management skills. If you are interested please send your curriculum vitae in confidence to Roy Webb or telephone for an initial discussion.

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Norwich Union is an equal opportunities employer and happy to consider applications from registered disabled persons.



Applicants should have completed a professional qualification in one of the financial disciplines and hold a relevant degree. Company law and practice or company secretarial experience would prove particularly invaluable. However, the lack of a formal qualification need not be a barrier to a candidate offering significant experience in the investment, financial or legal fields.

The job will provide responsibility and excellent career prospects in a challenging and dynamic environment. The starting salary, based on experience, is backed by a very attractive package including comprehensive relocation assistance where appropriate.

Write now with full CV to:

Deputy Galvin, Assistant Personnel Manager
Norwich Union Insurance Group
Surrey Street, Norwich NR1 3NG.

or ring Julie Piper on (0603) 683519 for an initial chat.

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Telephone
Jonathan Dicker
071-630 0083



UK SMALLER COMPANIES ANALYST (FUND MANAGER)

Perpetual's UK Investment Department is seeking an investment analyst to specialise in smaller companies. The successful applicant will have been in the business for a minimum of two to three years, will be a recently qualified accountant. The position offers excellent scope for advancement and possibly for initial fund management responsibilities, if previous experience meets our high standards.

Perpetual have an excellent reputation for investment performance. This is a position with outstanding prospects for someone

between 25 and 40 years old who wishes to join a dynamic investment team within an independent investment management company.

All applications will be treated in the strictest confidence. Applications, with a detailed CV, should be sent to Stephen Whittaker Perpetual Unit Trust Management Limited, 41 Hart Street, Henley-on-Thames, Oxfordshire, OX8 2AZ.

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Please send your cv, quoting reference GF/12978028/FT, to Sara Copeland, Recruitment Administration, British Gas plc, Heron House, 325 High Holborn, London WC1V 7TP. Closing date for receipt of applications 3 May 1991.

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ACCOUNTANCY COLUMN

Caparo chief finds himself in the lions' den

By David Waller

ON WEDNESDAY night last week, Daniel was Mr James Leek, chief executive of the Caparo Group. The den was Chartered Accountants Hall, packed full for the inaugural meeting of the London Practitioner Board of the London Society of Chartered Accountants.

The Caparo Group, a quoted industrial holdings company, is less well known for its products than for the legal decision that bears its name. Indeed, the Caparo decision which was taken in the House of Lords in January last year has become a landmark case for the profession.

The essence of last year's decision was that a company's auditors do not owe a duty of care to potential investors in the company or to the company's individual shareholders.

That decision sharply circumscribed the responsibilities of the auditing profession to third-party users of accounts. As a Coopers & Lybrand Deloitte booklet puts it: "An investor or shareholder who relies on the company's statutory accounts when deciding to purchase shares in the company has no claim against the auditors if the accounts are negligently prepared."

The decision followed a long battle with Touche Ross over the latter's audit of Fidelity, an electronics company bought by Caparo in November 1985 in a £13.5m hostile takeover bid. Soon afterwards it became clear that all was not well with the stock or the level of reported profits and the business was shut down and the Fidelity brand name sold.

Caparo then took legal action against Touche and against Messrs Stephen and Robert Dickman, directors of the company. The Dickman brothers were found guilty of fraud in February this year.

The original battle with Touche was fought over the technical legal point of whether that firm could owe a duty of care to Caparo. Caparo has recently launched a new legal action against Touche alleging negligence.

The battle with
Touche was fought
over whether it
could owe a duty
of care to Caparo

Accountants were quick to welcome last year's decision, which in reducing their responsibilities also reduced their exposure to potential liabilities. After years of mounting litigation against the profession, that initial reaction was understandable; but more recently euphoria has given way to concern. Industry has always resented paying for the audit, which is, after all, a statutory obligation rather than a business necessity.

The Caparo decision has exacerbated widespread disillusion about the purpose of an audit. Why have one at all if the auditors cannot be sued by third parties even if their work is negligent?

Mr Leek, a chartered accountant himself, observed that the profession did not know how to react to the decision. Many accountants recognised that public confidence in the profession was at stake, he said, but others were content to hide behind the letter of the newly defined law.

He complained that there had been no public statement of any significance on Caparo from the Institute of Chartered Accountants in England and Wales. "They have set up an auditing committee to examine the issues of the so-called expectation gap [between what the public thinks auditors are doing and what they themselves believe to be their duties], but the committee's terms of reference read rather like a PR protection exercise for our own profession, and in particular there is no mention of the Caparo case itself."

He accused the profession of sheltering behind two fine legal distinctions, saying either "a shareholder who loses money as a result of my negligent auditing cannot sue me, but the client company can", or "you can sue me on a prospectus [in which auditors explicitly accept liability for their audit reports] but not on a set of audited accounts".

Mr Leek had his own suggestions for the reform of the audit law. Here are the "Caparo Five".

• Auditors should be made liable for their negligence to those users of accounts who suffer loss after taking decisions based on those accounts. That would require a legislative change.

• Auditors should have a better

defence against the increased liability which the first reform would bring about. "That defence is the abolition of the present three-line 'true and fair' audit report," Mr Leek argued. "It has become meaningless and leaves so much unsaid." Auditors should be encouraged to use qualified audit reports more frequently, where there is reasonable ground for discomfort on either the accuracy or presentation of the figures.

Auditors should
give shareholders
a summary of
their report to
management

• Auditors should be encouraged to make available to shareholders a summary of their report to management - a report comprising an auditor's statement of accounting and control deficiencies and the client's response to them. "This would enable shareholders to judge the quality and standard of accounting and control in their company."

• "The relationship between auditors and their clients should be made less cosy," Mr Leek argued. "To reinforce the auditor's independence there should, for publicly quoted companies, be a limit to the number of years for which an auditor may be reappointed, and the amount of fee income

from services other than audit and taxation. It would also be helpful to find a better mechanism for shareholders' involvement in the actual appointment and selection of auditors. At present they are merely a rubber stamp for the directors' recommendation."

• There should be an independent review body to hear cases of auditors' negligence. The new Auditing Practices Committee, successor to the Auditing Practices Committee, will not fulfil this role, although a greater number of non-accountants will be involved in setting auditing standards.

Mr Leek made clear that the process of reform could not, indeed should not, be left to the accountancy profession alone. He said it could only arrive as a result of consensus between institutions, private shareholders, the government, companies and the profession itself. Given the difficulties that the various branches of the accountancy profession have in agreeing with themselves on anything, such a consensus is unlikely.

Nevertheless, Mr Leek's speech was a rare, constructive contribution to the expectation gap debate. Coming from the company whose actions triggered the debate in the first place, his suggestions are all the more welcome.

An eerie calm had descended on Chartered Accountants hall by the time Mr Leek sat down. Only one person dared challenge him. The others appeared struck dumb by the wisdom of what the Caparo chief executive had had to say - Daniel had silenced the lions.

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The position calls for an ambitious treasurer, probably aged 25-35, with an accounting background and strong international experience, capable of working effectively as part of a small, highly motivated team. Familiarity with computerised systems will be essential and personal qualities will include first class communication skills, an analytical mind and a flexible approach.

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MP
Michael Page Finance
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REVIEW OF UK SENIOR FINANCIAL APPOINTMENTS

The first issue in this series of quarterly publications will be available from the end of April 1991.

Compiled by Michael Page Finance in conjunction with the Financial Times, this will be the most comprehensive analysis of its type and will be essential reading material for all Chairmen, Managing Directors, Financial Directors and Personnel Directors.

The aim of this Review is to provide in-depth analysis of trends within the financial executive recruitment market, by identifying recruitment volumes for specific levels of appointment and indicating the associated

salary parameters for each geographic area of the UK.

Comparisons will also demonstrate trends in these areas both on a quarter to quarter and on a year to year basis.

Distribution will be exclusively to relevant board level executives and will be strictly on a requested basis.

To receive a complimentary copy of the first issue, please attach your business card to this advertisement and send it to:

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You will be a qualified accountant with at least 5 years' in a senior line financial role. Ideally you should have experience in the retail sector or other multi-branch businesses. Most importantly though, your personal attributes must include a well-tuned commercial awareness in addition to the drive and clear sighted ability to manage change and grow with the business.

Please send full personal and career details, including day time telephone number and current remuneration level, in confidence to Chris Haworth, Coopers & Lybrand Deloitte Executive Resourcing Ltd., 76 Shoe Lane, London EC4A 3JB, quoting reference no. CH818 on both envelope and letter.

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If you feel that you are looking for the career opportunity that will broaden your horizons culturally as well as commercially you should telephone Karen Wilson BA, ACMA on 071-491 3431 or write to her at FMS, 14 Cork Street, London W1X 1PF, enclosing a recent CV and a note of your current salary.

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Reporting to the European MD, this position will be commercially and technically demanding. Responsibilities will include active participation in the development of strategic plans; establishing lines of credit, systems, and processes appropriate to the development of European business; the negotiation and vetting of commercial contracts; and the preparation of statutory accounting returns that comply with US and European

standards. Developing and maintaining relationships with senior management, customers, and business partners is also required.

Probably aged 32-40, the ideal candidate will combine professional accounting experience with hands-on financial management within a subsidiary or affiliate of a US corporation. Excellent interpersonal skills, sound commercial acumen and resourcefulness are essential to make an effective contribution to this pan-European venture.

In addition to the advertised salary, the benefit package will include a performance-related bonus and executive car.

Interested applicants should send a detailed CV to James Hyde, at the address below, quoting reference number 0561.

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MANAGEMENT SELECTION

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In addition to managing the accounts function and financial planning and reporting procedures, the successful applicant will be responsible for reviewing, upgrading and developing the accounting and management information systems. A key task will be to supervise the installation of computerised financial packages associated with two production units, one of which is now at the construction phase.

Candidates should be qualified accountants (ACA/ACMA) who are commercially aware and who can demonstrate drive, managerial ability and good communication skills. They should ideally have experience of working within a manufacturing organisation.

The remuneration package will include a salary of up to £40,000, a car and a range of fringe benefits.

Please write, with CV, quoting reference LL/H, to:
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ALBEMARLE
SEARCH AND SELECTION

United Distillers is the world's leading spirits company. Our excellent financial performance in successive years is derived from maintaining a constant focus on a co-ordinated, highly innovative and strategic approach to all business practices.

To sustain this approach a new central finance team is being created reporting directly to the Finance Director, Operations. The Operations Division employs 6,000 people across 60 sites.

The new positions, based in Edinburgh, represent an excellent opportunity to make a clear impact on a modern organisation by initiating and carrying through actions to improve performance.

BUSINESS CONTROLLER Package c£45,000

The purpose of this job is to assist Operations to meet its business objectives by:

- developing and managing the Strategic Planning Process;
- facilitating the conversion of plans into achievements;
- evaluating the business performance based on realistic financial measures;
- appraising capital projects.

The successful candidate could be a qualified accountant with proven strategic ability and a strong commercial awareness, or possess an MBA or other relevant business qualification. Experience gained within a fast moving consumer goods company would be advantageous.

The ideal person will be results driven, energetic and proactive. He or she will have the necessary range of communication and interpersonal skills to ensure that the role is one of facilitator as well as controller. Ref: AW112

CHIEF ACCOUNTANT Package c£37,000

The purpose of this job is to provide a total Operations performance picture while ensuring that challenging budgets are set in order to maximise profit and cash generation. An initial key task will be to establish improved performance measures and relevant reporting across Operations.

The successful candidate will be a qualified accountant with several years' experience in a finance function.

The ideal person will have a hands-on approach, be analytical and detail orientated. He or she will also have the interpersonal and communication skills necessary for constructive liaison with other business units and all levels of management. Ref: AW113

The above posts have a benefits package which includes quality car, pension, life assurance and profit sharing, as well as relocation assistance where appropriate.

Candidates should write, in confidence, with full career and personal details including current salary, to our advisor in this assignment - Drew Watson, Executive Consultant, KPMG Management Consulting, 24 Blythswood Square, Glasgow, G2 4QS - quoting the relevant reference number.

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A qualified accountant, aged under 45, you must be able to demonstrate well-developed commercial and business acumen, in addition to sound technical skills. Preferably with FMCG experience you will also be an enthusiastic person possessing strong communication skills and the personality to establish credibility at a senior level.

Interested applicants should contact Diane Forrester ACA at Michael Page Finance, Executive Selection Division, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 401. Telephone: 071-831 2000.

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Norwich Union is an equal opportunities employer and happy to consider applications from registered disabled persons.

Applicants should have completed a professional qualification in one of the financial disciplines or hold a relevant degree. Company law and practice or company secretarial experience would prove particularly invaluable. However, the lack of a formal qualification need not be a barrier to a candidate offering significant experience in the investment, financial or legal fields.

The job will provide responsibility and excellent career prospects in a challenging and dynamic environment. The starting salary, based on experience, is backed by a first class benefits package including comprehensive relocation assistance where appropriate.

Write now with full CV to:

Deirdre Galvin, Assistant Personnel Manager
Norwich Union Insurance Group
Surrey Street, Norwich NR1 3NG.

or ring Julie Piper on (0603) 683519 for an informal chat.

NORWICH
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Finance Director

Due to internal promotion, an opportunity has arisen for a young ambitious recently qualified accountant to join a subsidiary of Reece PLC, the rapidly expanding distribution group of companies.

c £25,000 + Car

Please apply, write full C.V. to:-
A.R. Wood,
Advanced Panels and Products Ltd.,
Grosvenor Road,
Gillingham Business Park,
Gillingham, Kent. ME8 0SA

FINANCE DIRECTOR
SPECIALITY CHEMICALS - TEESIDE

With an impressive track record of growth in recent years, Oxford Chemicals is poised for further substantial expansion both at home and overseas by continued organic development, and by acquisition. The business has facilities located near Oxford, Teesside and the USA with two thirds of sales coming from overseas.

The Company now wishes to appoint a senior level Finance Director to the Board, who will make a vigorous contribution to the direction and success of the Company. You will be expected to ensure that professional standards operate throughout, and that the financial information you generate is used effectively in managing the business. Experience of chemical or process industries would be preferred.

This is a unique opportunity to join a management team with aggressive growth ambitions for which a high level of drive and enthusiasm is a prerequisite.

The position commands an excellent remuneration package including a company car and benefits.

Candidates should write with their full career and salary details to:

Ms Maggie Henning, Oxford Chemicals Ltd,
2 Shires Road, Brackley, Northamptonshire, NN15 5EZ.

(Definitely no Agencies).



OXFORD CHEMICALS

Financial Controller

Thames Valley c.30,000 package plus car
MicroTouch Systems is an international market leader in touch-sensitive screen technology. Our fast moving hardware and software products make using computers as easy as pointing a finger. As demand grows, so does our need for responsible, enthusiastic people who want to make a real contribution within a dynamic innovative company.

The relocation of the European Headquarters and manufacturing facility to the Thames Valley provides an opportunity for a Financial Controller to join our high calibre team, expanding and supporting sales throughout Europe.

A graduate and qualified accountant in your late twenties or early thirties, you will be responsible for all aspects of the financial management of the company. You should have the solid training provided by a large company or accountancy practice together with the breadth of experience gained by working for a smaller company. You will be well versed in information technology and management information systems, be a hands-on manager and an enthusiastic team player. Excellent communication skills and the ability to handle rapid growth and change are firm requirements.

The competitive remuneration package includes private health care, company pension, life insurance and career development opportunities only a dynamic, rapidly growing company can provide.

If you feel you can make the difference please write today including your CV to MicroTouch Systems Limited, C/O Right Direction, Midsummer House, 409 Midsummer Boulevard, Central Milton Keynes MK9 2HE.

MicroTouch**Financial Controller**

Construction Industry
c. £35,000 + Car + Substantial Benefits
Northern Home Counties

Our client, a multi million pound subsidiary of a major construction group, is heavily involved in the public utilities sector.

Resulting from planned and profitable growth they wish to appoint a Financial Controller who will report directly to the Managing Director and possess the personal qualities to join the board in the medium term. Assisted by a small accounts team, primary responsibilities will include:-

- * Management of the Accounting Function.
- * Preparation of Financial & Management Accounts.
- * Budgeting.
- * Company Secretarial Duties.

Applicants, preferably in their mid-thirties with a relevant qualification, must have strong construction industry experience, ideally with knowledge of public utilities contracting and labour-only subcontract procedures. You should be a computer literate manager able to control and develop a fully integrated mainframe system.

Salary is negotiable with company car and benefits including BUPA, Profit Share, Non-Contributory Pension Scheme. Relocation expenses may be available for the appropriate candidate.

Please write, in complete confidence, quoting Ref. VP184, to B.R.C. Potterton, Vine Potterton Limited, 152/3 Fleet Street, London EC4A 2DH. Please list on a separate sheet the names of any companies which you would not wish your details to be forwarded to.

VINE POTTERTON
RECRUITMENT ADVERTISING**Financial Controller**

North West **to £30,000, car.**

This long-established international Group of manufacturing and contracting companies has ambitious plans for growth within its niche markets and also into new product areas. The Finance Director now needs a strong No. 2 to support a wide-ranging programme of improvements in financial controls and management information.

The Role

- Play important part in developing enhanced systems, initially in key areas of standard costing, SOP and stock control.
- Monitor performance of the operating units; consolidate results for Board and statutory reporting.
- Provide enhanced monthly financial reports to assist management decision-making.
- Report to Finance Director; manage and motivate small finance team.

The Qualifications

- Graduate calibre or equivalent. Late 20's, early 30's.
- Excellent systems awareness, including PC skills.
- Sound post-qualification experience in manufacturing industry.
- Potential to grow with the company and assume further responsibility.

Please apply in writing, enclosing full c.v. Ref. M490.

ASB
SELECTION

Amethyst House, Spring Gardens, Manchester M2 1RA. Tel: 061-834 0618. Fax: 061-838 9123.

ACCOUNTANTS FOR BANKING

London **To £30,000 + Banking Benefits**

A number of our international banking clients currently seek recently qualified ACAs for a range of challenging appointments.

Applicants must have:-

- A major international firm training.
- Sound academic background.
- Previous exposure to banking/financial services clients.
- Well developed communication skills.

Alternatively, candidates aged up to c.30 years who are already working within the treasury/capital markets sector may also be of interest.

For an initial confidential discussion please contact Alexandra Mutch on 071-836 3543, or write to her at Robert Half, Prepost, Walter House, Bedford Street, 4th Floor, Strand, London WC2R 0BR. Alternatively, fax your details on 071-836 4942.

Your interest will not be divulged to client companies without your express permission.

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ROBERT HALF
THE HUMAN FACTOR**TREASURER****Amsterdam****30 - 40****c£55,000+bens.**

An exceptional opportunity has arisen within this publicly quoted company which specialises in credit management; our client is continuing to develop its market share both organically and through strategic acquisitions throughout Europe.

There is now an immediate requirement for an individual to establish their European Treasury function, reporting to the European Managing Director. Your primary responsibility will be to develop and manage the company's treasury activities in Europe. This will include liaising with international banks, the implementation and development of systems, non performing asset purchase, control of currency exposure and management of borrowings.


The ideal candidate will probably be a qualified ACA or ACT with at least three years treasury experience gained working for a multinational organisation or a leading financial institution. Good knowledge of The City and excellent presentation and negotiation skills are essential.

The package on offer will include a generous base salary, executive car, relocation assistance and private medical insurance.

For further information about this opportunity please contact Giles Daubeney in Amsterdam (010 3120 6444 655) or alternatively send your résumé to the following address.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS
Rivierlands, Amstelkijk 166, 1079 LA Amsterdam
Telephone: 010 3120 6444 655
Fax No: 010 3120 6429 005

GRAND METROPOLITAN....adding value **Director of Audit****Central London****To £75,000+Bonus+Car**

1990 provided another milestone for the Grand Metropolitan Group, despite adverse economic conditions, as trading profit exceeded £1 billion for the first time. This remarkable achievement clearly underlines its worldwide reputation for growth, enterprise and innovation. Its powerful portfolio of international brands has ensured a leading position throughout world markets in the food, drinks and retail sectors. The strength of management across all functional disciplines is vital to the continued success of this dynamic organisation.

Due to the completion of an international secondment, there is a need to recruit an accomplished individual as Director of Audit of the group.

This is a high profile position, requiring exposure to, and involvement with, the Audit Committee, comprising world-renowned industrialists whose independence of thought plays a significant role in the development of group strategy.

The Director of Audit plays a pivotal role in both devising and promoting initiatives throughout the group which produce objective assessments of the adequacy of internal controls. Operating within a decentralised reporting structure, the role of the audit function combines compliance with company policy and the appraisal of operating performance involving Quality Assurance, Cost Effectiveness and Risk Assessment reviews.

The ideal candidate will have had significant audit experience within a large, fast-moving, corporate environment. Self-confidence, sound commercial acumen and practical application are essential characteristics. In addition, excellent verbal and written presentational skills will be vital within this challenging and demanding environment. Opportunities for career development into other senior financial management roles are excellent.

Interested applicants should send a detailed CV to James Hyde at the address below, quoting reference number 055J.

ST. JAMES ASSOCIATES**MANAGEMENT SELECTION**

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071-873 3460

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071-873 3607

Finance and Compliance Officer**City £40-50,000 + benefits & car**

Our client is a Far East securities company which is part of a major group with diverse interests in industrial, commercial and financial markets. Its London office was established in 1987 and with the increasing internationalisation of capital markets there now exists a need to recruit a Finance and Compliance Officer.

The successful appointee would be responsible for ensuring the smooth running of back office operations, in accordance with current legal and professional requirements, ensuring that the operation complies with all relevant legislative requirements as set out by TSA.

The post would therefore suit a qualified accountant with significant experience in the compliance field and who has preferably worked within a multicultural environment. Key personal qualities are first class administration and communication skills, the experience and maturity to help establish a new operation and willingness to adopt a practical hands on approach. Age will not be a limiting factor and the position could suit a mature candidate looking for a long term career move.

Please write, in confidence, enclosing full career and salary details as well as day and home telephone numbers, to Diana Westlake at the address below, quoting reference T8888.

KPMG**Selection & Search**

70 Fleet Street, London EC4Y 1EU

Financial Accountant**£22,268**

SCF's income is approximately £50m per year, raised through 150 shops, 800 branches of volunteers, the corporate sector, government and a trading and record company. These funds are then used in over 50 countries including the UK on long term projects as well as major emergency relief programmes.

We need a qualified and experienced Financial Accountant to take responsibility for the production of our statutory accounts and the introduction of a new computer system. You will also be responsible for the training and supervision of 8 accounts staff.

Extensive experience in computer accounting systems and staff management is required, also a flexibility in approach to enable successful interaction with both professionals and volunteers.

For further details and an application form please write to the Recruitment Section, SCF, 17 Grove Lane, London SE8 6RD.

Closing date: 30th May 1991.
SCF aims to be an equal opportunities employer.

Save the Children**MANAGEMENT ACCOUNTANT****City Business****Package negotiable from £33,000**

Can you bring your broadly based management accounting experience into a professional practice environment and enhance its ability to operate the commercial disciplines as an international business?

Do you have the strength and flexibility of personality to deal with professional and support personnel at all levels in a demanding "hands-on" results oriented position?

Our client is a leading international law firm based in the City. This new appointment will report to the Financial Controller and in addition to the day-to-day management of a staff of 8, will be concerned with the further development of accounting and financial management systems, procedures and reporting.

The successful candidate will be a qualified accountant (CIMA or other) probably aged 30 to 40 with broadly based computer experience including excellent spreadsheet skills.

Please send in strict confidence a comprehensive CV including details of current remuneration and day time telephone number, or telephone Peter Willingham, Managing Director, for a discussion, quoting ref. number 204.

KIDSONS • IMPEY

Kidsons Impey Search & Selection Ltd, 29 Pall Mall, London SW1Y 5LP
Tel: 071 836 3543 Fax: 071 836 4942

Excellent Career Development Opportunity GROUP REPORTING MANAGER

Our client is a major international group and a global leader in premium branded consumer products. In marked contrast to general trends, this organisation has generated substantial profit growth (over 20% in 1990) with cash flow to match. Its success to date is due to its strong position, both in financial and management terms, to maintain and improve its pre-eminent position.

As a result of internal expansion, they are now seeking a senior accountant for the position of Group Reporting Manager, for their Central London Head Office.

A broad based role managing a highly skilled team, the key areas you will be responsible for are:

- review of budgets and strategic plans

If you would like to discuss the above further, please contact Shirley Knight BA, MBA, ACMA on 071-491 3431 or write to her at FMS, 14 Cork Street, London W1X 1PF, enclosing a recent CV and note of current salary.

- preparation and analysis of monthly group operating results for submission to the main Board
- financial management and development of the group's financial systems
- statutory reporting
- this role will involve close liaison with senior management throughout the group.

The successful candidate will be a graduate, qualified ACA, with a sound knowledge of accounting, financial management and taxation. In addition, you should be able to demonstrate the vision and motivation to isolate areas in need of development, and be able to contribute to decision making via the interpretation of reports and communication of key issues.

ACA
£33-37,000
+ Car
Aged 27-30

FMS

GROUP ACCOUNTANT

Berkshire

to £35,000 + Car + Benefits

Our client is a highly successful group of companies involved in the manufacture of a wide range of electro-mechanical and engineering products. The group has operations in the UK, America, Canada, Europe and Australasia.

As a result of significant growth over the last three years, the Group Financial Director now wishes to appoint an ambitious and experienced Senior Group Accountant to take responsibility for the finance function which is to be located at the new Head Office in Windsor.

This is an excellent opportunity for a qualified accountant, aged 28/35, to join a highly profitable company where success is rewarded both financially and with excellent career progression.

Candidates are asked to forward their current Curriculum Vitae, together with a hand-written covering letter to Robert Collier quoting Reference RN102.

Robert Neil

Associates

Executive Search & Selection

Upton House, 9 Upton Avenue,
St. Albans, Herts AL3 5EW

FINANCIAL ACCOUNTANT

LONDON

c £35,000 + CAR + benefits

The duties will include Production, review and Presentation of Statutory accounts - Financial Analysis and particularly involvement in Systems enhancement and development.

The Accountant will supervise a dedicated team of specialists - incorporating Credit Control, Banking, Cashiering, Invoicing, Wages/Salaries, Accounts Payable and Purchase Ledger.

Candidates should have particular skills in Spreadsheet reporting and the ability to develop a close liaison with other Managers and Non Accounting specialists in the Company. The preferred age is 25-35.

Applicants with previous experience in the Foods, Catering, Hotels, Brewing or Leisure industries may particularly find this opportunity appealing.

Interested? Please Fax or send your C.V. to:
ARTHUR FLITTER - Adviser to the Company.

My Client is a long established Company. A £50M T/O PLC - they are a household name with an impressive record of growth and stability.

An attractive Management level opportunity is now available for an alert and enterprising qualified ACCOUNTANT to head up all Financial Accounting and lead a 10 strong department.

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Our UK client is a major subsidiary of a successful Plc Group employing over 1,500 people. Group sales are running in excess of £175 million and the company has a strong position in its very competitive market where margins are tight and close financial control of the business is critical.

Financial Controller

- a high calibre financial manager with commercial business skills

circa £40,000 + car

Kent

This appointment will provide a total management and financial accounting support function to a major subsidiary business with a turnover in excess of £80 million playing a key role in effectively integrating all accounting activities on site. Commercial awareness, strong technical accounting skills and the ability to contribute to systems development will be essential candidate qualities but real success in this appointment will reflect the determination and ability of the person appointed to effectively monitor and control sales, cost of sales, margin, overheads, profit and bottom line performance.

A hands-on approach is essential and we need a strong person who will contribute meaningfully to the management of the business and be decisive, rather than an accountant who sits on the fence. The business moves fast and candidates, aged around 33-40, should be qualified and have a background of experience in a commercial or manufacturing environment where cost control has been a major business consideration.

Young Qualified Accountant

- a bright commercial accountant with high level potential

£28-30,000 + car

Kent

This is an opportunity for a young qualified accountant to take on full management and accounting responsibility for a business unit with a turnover of around £10 million. Candidates must possess good technical accounting skills and be computer literate but we are not looking for a theorist. The person appointed must have a determined streak and put pressure on all internal areas of the business and to deliver sound financial control information to operational management. Experience in the transport or distribution business would be a particular advantage.

We need to move fast on these appointments. Brief, but comprehensive, career details by post or fax in absolute confidence to Gerry Cuswell, New Appointments Group, The NRG Business Centre, Bell House, Bell Road, Sittingbourne, Kent, ME10 4DB. Tel: (01795) 424387. Fax: (01795) 428548.



New Appointments Group

DUBAI PORT AUTHORITY FINANCE DIRECTOR

The combining of the two major ports in Dubai into a single administrative entity has resulted in the establishment of a new appointment of Dubai Port Authority Finance Director.

The Finance Director will report directly to the Managing Director on all matters of finance and will create and control The Authority's financial policy under established guidelines.

This senior post requires an experienced person with an established international record of major financial management. A knowledge of marine and port management, Arabic and previous overseas experience would be considered an advantage. Salary is negotiable. Usual expatriate benefits including accommodation, medical, car and gratuity are available.

Written applications, including full CV, to Box H8444 Financial Times,
One Southwark Bridge, London SE1 9HL

CONTROLLER FINANZEN JAHRESVERTRAG

Als Teil einer bedeutenden britischen Aktiengesellschaft sind wir ein erfolgreiches in Großbritannien und der Bundesrepublik Deutschland ansässiges Produktions- und Vertriebsunternehmen.

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Wir bieten Ihnen einen 12-Monatsvertrag und eine leistungsgerechte Vergütung in Höhe von 120.000 bis 140.000 DM. Nach Ablauf des Jahres besteht die Möglichkeit, einen unbefristeten Arbeitsvertrag in Großbritannien oder einen der Unternehmen in Mitteleuropa zu erhalten.

Bitte senden Sie Ihre Bewerbungsunterlagen in Deutsch und Englisch unter Angabe der Telefonnummer, unter der Sie tagsüber erreichbar sind, an die folgende Adresse:

Anne Robinson, Riley Advertising (Nottingham) Ltd., Riley House, Pelham Road, Sherwood Rise, Nottingham NG5 1AR. Fax No: 0602 691392. Ref. No. JT/161.

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FINANCIAL ANALYST/ACCOUNTANT

STAINES

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We are looking for a very capable Chartered Accountant to play a key role as part of a small Group head office finance team. The position involves gaining a thorough understanding of the Group's businesses, analytical review of their results, undertaking ad hoc special projects and assisting in the preparation of Group board reports, consolidations and budgets. The individual should be commercially aware, enthusiastic, with strong technical and communication skills, and preferably with 1-3 years post qualification experience in industry. Career opportunities within the Group are excellent.

If you consider you are appropriately qualified and are less than 36 years of age, please write enclosing a detailed C.V. (including salary) to:

Gary H. Reynard ACA at 40 Church Street, Staines,
Middlesex TW18 4EP

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Practical experience of computerised systems is essential and knowledge of wholesale environments is an advantage. You have to be a qualified accountant with at least two years of management experience in a commercial environment. You should be capable of working in a dynamic and demanding business where organisational skills, strength of character and good time management are essential. The ability to work with staff, customers and financiers is very important.

Exciting opportunities exist in contributing to the continuing growth and development of the Group, and full Board status could be achieved within 12 months.

Interested in this opportunity? Please reply in writing together with your full CV to:

Miss Ursula Grimm,
Appropriate Technology plc,
Aptec House,
South Bank Business Centre,
Ponton Road, SW8 5AT

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